LEGISLATIVE BOARD MEETING

The Legislative Board meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, September 12, 2017 at 7:49 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by President: Mr. England. Those present were: Mr. Cohen, Mr. Fishbein, Ms. McWilliams, Mr. Brian Malloy, Mr. Nelson, Mr. Rackow, Ms. Haywood, Mr. England, Mrs. Gray, Ms. Cara Michaels – Business Manager, Dr. Marseille-Superintendent, Dr. Smith–Assistant Superintendent, Mr. Roos-Solicitor, and Mrs. Mance -Secretary.

No one was absent

The following members of the staff were present: Christopher Barone, Director of Technology Ray Bavi, Director of Facilities and Maintenance Renato Lajara, Director of Elementary Education Charlene Collins, Director of Secondary Education Lynn David, Director of Human Resources Cheryl Horsey, Director of Student Services Tim McCleary, Supervisor of Technology Susan O'Grady, Director of Communications Iris Parker, Director of Elementary Education Beverly Gallagher, Director of Special Education

There were 51 signatures in the guest register.

The Pledge of Allegiance was led by Mr. England:

RECOGNITIONS

Cedarbrook Middle School students Aiyana Greenwood, Aileah Greenwood, Akhasan Bowleg, Khalil Leach, and Aaron Harris were recognized for their heroic lifesaving action in LaMott on August 16, 2017. They each received a certificate from the board.

Dr. Horsey introduced Cindy Goldberg as the new Cheltenham School District Mindfulness Coach. Cindy gave a brief speech about her duties this school year.

Dr. Marseille briefly discussed his suggestion and a communication committee.

Dr. Marseille thanked Pastor Alyn Waller of Enon Tabernacle Baptist Church and Pastor Marshall Mitchell of Salem Baptist Church for their generous donation of \$30,000 toward SAT preparation intended to address the achievement gap for our high school students. Dr. Realdine gave a brief presentation regarding how the district will proceed with this investment.

SUPERINTENDENT'S REPORT

Dr. Marseille reported the following:

The start of the 2017-2018 school year has been a great team effort. Central Office Administrators and Support Personnel have been on site in our schools, offering hands-on assistance with AM and PM bus routines, lunch duty and various other daily activities. The team will continue to lend their support in upcoming weeks to ensure that our schools are running smoothly with student and staff needs being met during this critical foundational time.

The next meeting of the CSD October Climate and Culture Workgroup will be held on Thursday, October 12th at Wyncote Elementary School The agenda will include data on discipline, an update on climate and culture, an introduction to our new climate and culture administrators and their roles, and a breakout work

session. A summary of Climate and Culture Work Group Activity will be shared at the next Board meeting in November.

Per state regulations, any student who does not meet the mandatory vaccination requirements will be excluded from school, starting Thursday, September 14th. Two vaccination clinics took place on August 31 and September 7th at Cheltenham High School for students who were in need of a particular vaccination prior to the start of school. It has come to our attention that some students still require select vaccinations. To assist families who fall under this category, the district is offering one additional vaccination clinic this Friday from 2:30 – 5:30 pm at Cheltenham High School. It is imperative that families follow the state regulated vaccination requirements in order for students to remain in school. District nurses have been and are continuing to contact families with non-compliant student vaccination records, with phone calls being made as late as tonight.

Please be sure to check the district calendar for your student's Back to School Night dates and times. Our families are one of our greatest resources when it comes to student success and this Back to School experience is an essential way for you to get to know your child's teachers, administrators, and school environment.

Special thanks to our Education Foundation for hosting their 4th Annual Food Truck Jamboree this past Saturday at Cheltenham High School. The much-loved event took place in spectacular weather with over 1,300 community members coming out to support the Foundation.

This Friday, September 15th the Cheltenham African American Alliance will host their Annual Meet and Greet event from 7-9 PM in the Admin Building's Main Auditorium. A pasta dinner will be served and all are welcome!

The District wishes to remind families that schools and offices will be closed on Thursday, September 21 for the Rosh Hashanah holiday. Schools will remain closed for day 2 of the holiday on Friday, September 22 with offices open on that day.

SOLICITOR'S REPORT

Mr. Roos reported they have created a district assessments appeals process in line with the Valley Forge Towers appeals.

SUNSHINE ANNOUNCEMENTS

Mr. Roos stated that the sunshine announcements are as listed on the agenda: Monday, August 28, 2017

Executive Session

Tuesday, September 5, 2017

Executive Session Agenda Build

Immediately followed by Facilities Committee Meeting Immediately followed by Financial Affairs Committee Meeting

Tuesday, September 12, 2017

Executive Session

Regular Legislative Board Meeting

PUBLIC COMMENTS ON AGENDA ITEMS ONLY

Myron Goldman, Elkin Park, asked for the reason for the \$5,000increase for the Climate and Culture administrator.

Dr. Marseille responded by stating that this administrator is at the high school in a higher salary range than initially reported.

Mr. Goldman also asked if this new position was added to the CASSA list.

Dr. Marseille replied by stating yes it will be added.

APROVAL OF MINUTES

Upon motion by Ms. McWilliams, seconded by Mr. Rackow, the minutes of the August 8, 2017 Legislative Board Meetings were unanimously approved.

CEDARBROOK
MIDDLE SCHOOL

Dr. Bavi reported the following items are in progress at Cedarbrook Middle School: Insulation on the exterior walls in the gym area sprayed on, i automation temperature control in the auditorium and classrooms on the first and second floors installed, 2 layers of asphalt on the track surface installed, i windows in the media center installed, drywall in the first-floor classrooms installed, painting and priming work on the first floor in progress, HVAC heat pump system in the classroom area installed, and HVAC grill into ceiling work on the first floor installed. Ceramic tiles in the lavatories on the second floor, plumbing rough in the administration area, and base sheet roof material in gymnasium have been installed. At this time 72% of the construction project has been completed and 78% of the building is enclosed.

TREASURER'S REPORT

Upon motion of Mr. Rackow, seconded by Mr. Nelson, the Treasurer's Report for the period ending August 2017, as presented in the financial statements to the board and as attached to the original minutes, was unanimously approved.

MCIU REPORT

Mr. England reporting for the MCIU stated that the MCIU had applied for a 3-million-dollar grant program through the PA/ Montgomery County Early Learning and Head Start Program.

EASTERN CENTER REPORT

Mrs. Gray, representative for the Eastern Center for Arts and Technology, stated she did not have a report.

FINANCIAL AFFAIRS
COMMITTEE

Mr. Nelson reporting for the Financial Affairs Committee stated that they discussed the following agenda items at the September 5, 2017 meeting: Approval of minutes, policy review, and 2017-18 budget status update. Mr. Nelson announced the next meeting date is scheduled for Tuesday, October 3, 2017 at the Administration building in Room 119.

EDUCATIONAL AFFAIRS COMMITTEE Mr. Rackow, representing the Educational Affairs Committee, stated he did not have a report. The next meeting for the Educational Affairs Meeting in scheduled for Tuesday, September 19 in Room 119. The agenda will include discussion of the calendar for the 2018-19 school years.

FACILITIES COMMITTEE

Mr. Cohen, reporting for the Facilities Committee, stated that they discussed the following agenda items at the September 5, 2017 meeting: approval of minutes, Cedarbrook Middle School Construction Update. Mr. Cohen announced the next meeting date is scheduled for Tuesday, October 3, 2017 at the Administration building in Room 119.

LIAISON COMMITTEE

Mr. England reporting for the Liaison Committee, stated he did not have a report.

POLICY COMMITTEE

Ms. Haywood reporting for the Policy Committee stated he did not have a report.

Upon motion by Mr. Fisbein, seconded by Mr. Malloy, the following resolutions were adopted:

1. Second Read Policies

Policy #233 Suspension and Expulsion Policy #247 Prohibition Against Bullying, Harassment and Hazing

2. Repeal of Policy – Second Read

Policy #248 Sexual Harassment
Policy #248.1 Harassment Staff to Student
Policy #249 Harassment and Bullying
Policy #226 Student Searches

Policy #227 Controlled Substances

On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. Haywood, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

LEGISLATIVE REPORT

Ms. Haywood, reporting for the Montgomery County Legislative Committee, , reported that they are hoping a balanced budget will be passed very soon.

PERSONNEL Appointment of Professional **Employees** Appointment of Temporary Professional **Employees** Appointment of Long Term Substitutes Appointment of Support Staff Approval of New Position Approval of Changes in Position Approval of Amendment to Motion **Approval Salary** Adjustment

Approval of Home

Bound Instructors
Approval of Extra

Duty Extra Pay

Upon motion by Mr. Rackow, seconded by Ms. Haywood, the following resolutions were adopted:

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Frank DiLeo, Grade 6 Teacher at Elkins Park School, to be hired provisionally pending statutory requirements, effective August 30, 2017, at a salary of \$57,701 (Step 7/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Desa Lee, Mathematics Teacher at Cedarbrook Middle School, to be hired provisionally pending statutory requirements, effective date to be determined, at a salary of \$57,701 (Step 7/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Lia Monique Scott, Grade 7 Science Teacher at Cedarbrook Middle School, to be hired provisionally pending statutory requirements, effective date to be determined, at a salary of \$76,701 (Step 7/Doctorate).

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Candy Manning, Business Education Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$52,727 (Step 5/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Kristina Rodriguez, Grade 3 Teacher at Cheltenham Elementary School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$57,701 (Step 7/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Caitlin Ramirez, Grade 3 Teacher at Glenside Elementary School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$47,348 (Step 4/Bachelor's).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Briana Strickland, Grade 3 Teacher at Wyncote Elementary School, to be hired provisionally pending statutory requirements, effective date to be determined, at a salary of \$47,348 (Step 4/Bachelor's).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Jennifer Danihel, Grade 3 Teacher at Cheltenham Elementary School, to be hired provisionally pending statutory requirements, effective September 6, 2017, at a salary of \$55,177 (Step 6/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Thomas Cook, Librarian at Cheltenham High School, to be hired provisionally pending statutory requirements, effective date to be determined, at a salary of \$57,701 (Step 7/Masters).

PERSONNEL (continued)

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Natalie Suszkowski, Reading Specialist at Cheltenham Elementary School, to be hired provisionally pending statutory requirements, effective date to be determined, at a salary of \$61,447 (Step 7/Masters+12).

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Elizabeth Doyle, Special Education Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$57,701 (Step 7/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Demetria Jones, Kindergarten Teacher at Wyncote Elementary School, to be hired provisionally pending statutory requirements, effective September 30, 2017, at a salary of \$57,701 (Step 7/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Alexandra English as Long-Term Substitute Teacher, Grade 2 Teacher at Glenside Elementary School, at a salary of \$47,646 (Step 2/Masters), to be hired provisionally pending statutory requirements, effective August 29, 2017, through the end of the 2017-2018 school year.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Craig Carracappa as Long-Term Substitute Teacher, TV Production Teacher at Cheltenham High School, at a salary of \$47,646 (Step 2/Masters), to be hired provisionally pending statutory requirements, effective September 05, 2017, through the end of the 2017-2018 school year.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Rasheada Wallace as a 1:1 Paraeducator, Tier IIA at Elkins Park School, 7 hours per day for 184 days, at an hourly rate of \$14.83, to be hired provisionally pending statutory requirements, effective August 29, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Mycah Murdock as a 1:1 Paraeducator, Tier IIA at Glenside Elementary School, 7 hours per day for 184 days, at an hourly rate of \$14.83, to be hired provisionally pending statutory requirements, effective August 29, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Kelly Murray as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Glenside Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$13.53, to be hired provisionally pending statutory requirements, effective August 29, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Kutia Reid as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Myers Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$13.53, to be hired provisionally pending statutory requirements, effective August 29, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Marc Kolsky as a School Safety Officer at Cheltenham High School, 8 hours per day for 200 days, at an annual rate of \$29,623 prorated, to be hired provisionally pending statutory requirements, effective October 19, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Maurice Fields as a School Safety Officer at Cheltenham High School, 8 hours per day for

PERSONNEL (continued)

200 days, at an annual rate of \$29,623 prorated, to be hired provisionally pending statutory requirements, effective September 5, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Shinique Wright as a part-time C.L.A.S.P. Aide, Group Supervisor, Tier III, at Wyncote Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$16.60, to be hired provisionally pending statutory requirements, effective August 29, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Dayane Smith as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Cheltenham Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$13.53, to be hired provisionally pending statutory requirements, effective to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the creation of the BEC position of Secretary to the Office of Education, Grade 6, per the position description provided to the Board, pursuant to Policy # 501.

RESOLVED, upon recommendation of the Administration the Boards approves of a change in position for Tracey Horne, from: 1:1 Paraeducator, Tier IIA, Elkins Park School, to: Transportation Specialist, Grade 6 at the Administration Building, 7.5 hours per day for 260 days at an annual rate of \$48,765 prorated, effective August 29, 2017.

RESOLVED, upon recommendation of the Administration the Boards approves of a change in BEC position title and salary grade for Kathleen Silver, from: Curriculum/Federal Funding Secretary, Grade 4, Administration Building, to: Secretary to the Office of Education, Grade 6.

RESOLVED, upon recommendation of the Administration the Boards approves of a change in position for Madison Small, from: part-time C.L.A.S.P. Aide, Tier I, Cheltenham Elementary School, to: full-time Kindergarten Assistant, Tier IA at Glenside Elementary School, 7 hours per day for 182 days at an hourly rate of \$14.93, September 18, 2017.

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Robert Curry as Administrator for Climate and Culture, Cheltenham High School, CASSA classification, at an annual 2017-2018 salary of \$85,000, to be hired provisionally pending statutory requirements, effective September 05, 2017.

* Salary amended from previously reported motion...

RESOLVED, upon recommendation of the Administration the Boards approves the horizontal salary column movement, effective August 29, 2017, for professional employees per the attachment, inasmuch as they have submitted official evidence of credits earned.

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of personnel as listed, to be homebound instructors, for the 2017-2018 school year, at a rate of \$43.00 per hour.

Bonnie Klein

RESOLVED, upon recommendation of the Administration the Boards approves of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$225 per unit, as listed.

PERSONNEL (continued)

On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. Haywood, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Information Items:

1. Resignations

The Superintendent accepted the following resignations:

- a. Davonyaa Christy, part-time C.L.A.S.P. Aide at Wyncote Elementary School, effective August 7, 2017.
- b. Shavese Green, 1:1 Paraeducator at Myers Elementary School, effective August 9, 2017.
- c. Elisheba Williams, 1:1 Paraeducator at Glenside Elementary School, effective August 9, 2017.
- d. Elizabeth Barton, part-time Academic Assistant at Cheltenham High School, effective August 11, 2017.
- e. Amy Wolfe, Kindergarten Assistant at Glenside Elementary School, effective August 12, 2017.
- f. Nicole Noderer, Academic Assistant at Myers Elementary School, effective August 10, 2017.
- g. Susan O'Grady, Director of Communications at the Administration Building, effective September 15, 2017, end of workday.
- h. Marie Davis, part-time C.L.A.S.P. Aide at Myers Elementary School, effective August 22, 2017.
- i. Karen Teel, full-time Academic Assistant at Elkins Park School, effective August 31, 2017.
- j. Celeste Skipworth-Reid, part-time Building Aide at Cedarbrook Middle School, effective September 20, 2017, end of workday.
- k. Jobie Pierre Paulection, part-time C.L.A.S.P. Aide at Myers Elementary School, effective September 01, 2017.

2. Non-discretionary Leaves of Absence

The following non-discretionary Leaves of Absence were granted:

a. Ryan Sullivan, Special Education Teacher at Cheltenham High School, granted an unpaid leave of absence from September 26, 2017 until November 14, 2017, under the provisions of the Family & Medical Leave policy. Ms. Sullivan's return to work date is November 15, 2017.

Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for Dr. Tamara Smith, Assistant Superintendent to attend the Solution Tree Leadership NOW Summit in Las Vegas, NV from November 12 through November 15, 2017, with an estimated cost of \$1,915.00 to be paid from the general fund account.

EDUCATIONAL
AFFAIRS
Approval of
Conferences
Acceptance of
Donation
Approval for
Agreement for a
Private School

Placement
Agreements
Approval
Supplemental Texts
Approval of
Volunteers

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for Dr. Renato Lajara, Director of Secondary Education to attend the Principals of Literacy Institute in Nashville, TN from October 26 through October 28, 2017, with an estimated cost of \$1,894.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for Markeith Brown, Supervisor of Buildings and Grounds to attend the OSHA 30 for Construction Industry conference in Fort Washington, Pa, from September 12, 13 and 19 and 20, 2017, with an estimated cost of \$415.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for Jim Custer, Supervisor of Transportation to attend the PASBO conference in Harrisburg, Pa. from October 26 - October 27, 2017, with an estimated cost of \$620.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for Peggy McManus, Administrator of C.L.A.S.P. to attend the CLASP conference in College Station, Pa. from October 16 - October 18, 2017, with an estimated cost of \$733.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for Charlene Collins, Director of Secondary Education to attend the Annual Conference of Mid-Level Education conference in Philadelphia, Pa. from November 6 - November 8, 2017, with an estimated cost of \$584.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the Administration the Boards approves and in accordance with board policy 702, the administration recommends acceptance of \$500.00 from Wisler Pearlstein to be donated to the Cheltenham School District.

RESOLVED, upon recommendation of the Administration the Boards approves the Approved Private School and Addendum. These agreements govern the contractual terms and conditions for placement of students when a non-traditional placement is required in order provide the student with an appropriate program.

Student #: 404364

RESOLVED, upon recommendation of the Administration the Boards approves adding Americanah, by *Chimamanda Ngozi Adiche* to the list of approved supplemental texts.

RESOLVED, upon recommendation of the Administration the Boards approves the approval of long-term and overnight volunteers pursuant to Policy 916, per attachment.

On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Ms. Haywood, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

FINANCIAL AFFAIRS
Approval of
Payments

Upon motion by Mr. Nelson, seconded by Mr. Rackow, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves of bills for payment for the period August 9, 2017 to September 8, 2017, in the following amounts in accordance with the list submitted to the board.

Fund	Check Numbers	Amount
General Fund	146129 - 146365	\$2,495,073.32
Payroll Fund	10513 - 10557	\$64,734.64
Bond Fund	2117 - 2146	\$6,325,225.38
Food Service Fund	2396 - 2397	\$76.33
Student Activities Fund	2580 - 2581	\$1,470.00

On roll call, the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Ms. Haywood, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

PUBLIC COMMENTS

Albert Meister, Anna Sappington, Rachel Yagore, Amanda Kate, Amanda Shriver, Kristin Brown, Dawn Zepak, Hannah Bennell, Amy Sullivan, Amy Tulley, Tom Bonner, Paul Glazie, Gary Colby, and Erica Melecio all asked if the board would consider returning recess to 30 minutes per day.

Mia, 4th grade student at Wyncote, asked that the board restore her recess to 30 minutes.

Rebecca Conduit, Elkins Park asked the board to consider restoring recess to 30 minutes and shared her concerns for the students that have social and emotional challenges.

Amy Sullivan, asked what research was used to reduce recess.

Evan Shriver, student at Elkins Park, asked the board to consider returning recess to 30 minutes and explained how it gave him a chance to decompress prior to going into the next round of classes for the afternoon.

Erin Banton, student at Cheltenham High School, asked the board to restore extra time for lunch as it gave her time to meet with her teachers regarding any questions or concerns she may have regarding her classes.

Christine Pair, Glenside, asked the board for a reason for the delay in opening Cedarbrook and the costs of the delays. She asked if the taxpayers will have to pay for these costs?

Marion Biglan and Enid Banton, representing UPG, stated the importance of clear communication and suggested the board take a different approach to communicating change. they explained that people may not be afraid of change, but could be afraid of the losses that change can bring.

Myron Goldman, Elkins Park, asked whether staff is fully informed about students who are having trouble. Does the staff know anything that's going on with them outside of school? He also asked if we could invest in a few more swipe machines in the cafeteria.

Abby Shuster, Cheltenham, asked for better communication.

Amy Blum, Elkins Park, asked why are the students were being punished with a shorter recess at the high school.

Mr. Perez, Dr. Clark, Ms. Robinson, and Mr. Tahaney all spoke in support of the benefits of the new schedule for students, especially for the ways in which it provides time for interventions and enrichment.

Dr. Marseille responded by thanking Mia, Evan and Erin for their comments from the student perspective.

MEETING ADJOURNED

He apologized for the miscommunication regarding recess. He thanked the parents for their passionate concerns regarding recess and for forwarding him their research. He explained that Dr. Rettig's, a renowned expert on scheduling, visited our District to review the schedule with a committee of teachers and administrators who then recommended that the new schedule be adopted for this school year.

Upon motion by Mr. Rackow, seconded by Mr. Malloy and unanimously approved, the meeting was adjourned at 10:24 p.m.

Secretary

Procident