

LEGISLATIVE BOARD
MEETING

The Legislative meeting of the Board of School Directors of the Cheltenham School District was held on Tuesday, September 10, 2019, at 7:02 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by President: Ms. Haywood. Those present were: Mr. Cohen, Mr. Fishbein, Ms. Haywood, Ms. McWilliams, Mr. England, Mr. Pender, Mr. Schultz, Mr. Burdell Williams, Dr. Marseille-Superintendent, Dr. Smith - Assistant Superintendent, Mr. Roos -Solicitor, Ms. Michaels - Business Manager, and Mrs. Mance -Secretary.

Those absent:

Ms. Henry, Board Member

The following members of the staff were present:

Mr. Barone, Director of Technology

Ms. Collins, Director of Secondary Education

Dr. Horsey, Director of Student Services

Mr. Kaufman, Director of Communications

Ms. Tolbert- Jackson, Director of Human Resources

Dr. Gallagher, Director of Special Education

PLEDGE OF
ALLEGIANCE

There was 21 signatures in the guest register.

The Pledge of Allegiance was led by board member Ms. Haywood

RECOGNITIONS

Mr. Teasdale gave a Facilities update about the work done in the District over the summer and the Independent Order of Odd Fellows was acknowledged for their donation to Wyncote and Glenside Elementary Schools.

SUPERINTENDENT'S
REPORT

Dr. Marseille shared the following with the Board and community:

- Important Dates to Remember
- Dates for Calendar Committee Meetings
- Tentative agendas and topics for the Facilities, Financial Affairs, Educational Affairs, and Communication Committee Meetings for the 2019-2020 school year.
- Reminded the community about the Food Truck Jamboree
- Shared about the Arcadia and Cheltenham School District partnership
- Shared information about the Regional Adolescent Sleep Study
- Update on the Cultural Proficiency 5- Year Action plan

SOLICITOR'S REPORT

Mr. Roos announced there were no Executive Sessions since the last board meeting:

SUNSHINE
ANNOUNCEMENTS

Saturday, August 17, 2019

Special Public Board Meeting

Monday, August 19, 2019

Liaison Group Meeting

Wednesday, August 28, 2019

Policy Committee Meeting

Tuesday, September 3, 2019

Agenda Build

Immediately followed by Facilities Affairs Committee Meeting

Immediately followed by Financial Affairs Committee Meeting

Tuesday, September 10, 2019

Agenda Review

PUBLIC COMMENTS ON
AGENDA ITEMS ONLY

There were no public comments.

APPROVAL OF MINUTES	Upon motion by Mr. Pender, seconded by Mr. England, the minutes of August 10 and August 17, 2019 Special Board Meeting Minutes and August 13, 2019 Legislative Board Meeting Minutes were unanimously approved.
APPROVAL OF 2018-2019 SUPERINTENDENT'S ANNUAL ASSESSMENT	<p>Upon motion by Mr. England, seconded by Mr. Burdell Williams, the following resolution was adopted:</p> <p>RESOLVED, Pursuant to Act 82 of 2012, the Board approves that, as part of his annual assessment, Dr. Marseille met or exceeded his objective performance standards for the 2018-2019 school year.</p> <p>On roll call, the following voted in the affirmative: Mr. Cohen, Mr. Fishbein, Ms. Haywood, Mr. Burdell Williams, Mr. England, Mr. Pender, Mr. Schultz, and Ms. McWilliams. Absent: Ms. Henry. Negative: None. Motion adopted.</p>
TREASURER'S REPORT	Upon motion of Mr. Cohen, seconded by Mr. Burdell Williams, the Treasurer's Report for the period ending August 2019, as presented in the financial statements to the board and as attached to the original minutes, was unanimously approved.
MCIU REPORT	Mr. England reported the MCIU Committee discussed the following at the August 28, 2019 meeting: Update on the Harrisburg School District and Update on Facilities.
EASTERN CENTER REPORT	Ms. McWilliams stated the Eastern Center for Arts and Technology Joint Operating Committee met on August 14, 2019 and discussed the following agenda items: Proposal for the School Career Coordinator and they received a report from the Executive Advisory Committee.
APPROVAL OF ELECTION OF 2020 PSBA CANDIDATES	<p>Upon a motion by Mr. Schultz seconded by Mr. Fishbein, the following resolution was adopted:</p> <p>RESOLVED, upon recommendation of the Administration the Boards approves, by a majority vote, the election of candidates from PSBA for office of President Elect, Vice President, and Trustee Seats 1 and 2.</p> <p>a. President-Elect (one-year term)</p> <ul style="list-style-type: none"> • Art Levinowitz <p>b. Vice President (one-year term)</p> <ul style="list-style-type: none"> • David Hein <p>c. Trustee – Seat 1 (term ends Dec. 31, 2022)</p> <ul style="list-style-type: none"> • Kathy Swope <p>d. Trustee Seat 2 (term ends Dec. 31, 2022)</p> <ul style="list-style-type: none"> • Mark B. Miller <p>On roll call, the following voted in the affirmative: Mr. Cohen, Mr. Fishbein, Ms. Haywood, Mr. Burdell Williams, Mr. England, Mr. Pender, Mr. Schultz, and Ms. McWilliams. Absent: Ms. Henry. Negative: None. Motion adopted.</p> <p>Upon a motion by Mr. Cohen seconded by Mr. Schultz, the following resolution was adopted:</p> <p>School Board Secretaries Forum Steering Committee (term ends Dec. 31, 2021)</p> <ul style="list-style-type: none"> • Crystal Mance <p>On roll call, the following voted in the affirmative: Mr. Cohen, Mr. Fishbein, Ms. Haywood, Mr. Burdell Williams, Mr. England, Mr. Pender, Mr. Schultz, and Ms. McWilliams. Absent: Ms. Henry. Negative: None. Motion adopted.</p>
FINANCIAL AFFAIRS COMMITTEE	Mr. Schultz reported the Financial Affairs Committee discussed the following agenda items at the September 3, 2019, meeting: Approval of minutes and 2019 Refinancing Plan, 2020-21 Budget Overview, and 2019-20 Budget Status. Mr. Schultz announced the next meeting is scheduled for Tuesday, October 2, 2019, at the Administration Building in room 119.

APPROVAL OF BOND
RESOLUTION – SERIES A
AND B OF 2019

Upon a motion by Mr. Fishbein seconded by Mr. Pender, the following resolution was adopted:

RESOLVED, upon recommendation of the Financial Affairs Committee the Boards approves the Bond Parameters Resolution and the Bond Purchase proposal relating to the issuance of the District's General Obligation Bonds, Series A of 2019 (tax-exempt) and General Obligation Bonds, Series B of 2019 (Federally Taxable) in order to achieve debt service savings.

RESOLVED, upon recommendation of the Financial Affairs Committee the Boards authorizes the President or Vice President and Secretary of the Board of School Directors and any other duly authorized officers of the School District to execute a future Addendum to the Bond Purchase Agreement setting forth the final terms of the Bonds within the parameters authorized in the Parameters Bond Resolution and Bond Purchase Proposal, and to execute any and all other documents and to take any and all action necessary in connection with the issuance of the Bonds.

On roll call, the following voted in the affirmative: Mr. Cohen, Mr. Fishbein, Ms. Haywood, Mr. Burdell Williams, Mr. England, Mr. Pender, Mr. Schultz, and Ms. McWilliams. Absent: Ms. Henry. Negative: None. Motion adopted.

EDUCATIONAL AFFAIRS
COMMITTEE

Ms. Mc Williams did not have a report for the Educational Affairs Committee but announced the next Educational Affairs Committee meeting is scheduled for Tuesday, September 17, 2019, at the Administration building in room 119.

FACILITIES COMMITTEE

Mr. England, reported the Facilities Committee discussed the following agenda items at the September 3, 2019, meeting: Approval of minutes, High School Library/Media Center/Courtyard Update, High School Gymnasium Renovation, and School District Building Maintenance Updates. Mr. England announced the next meeting is scheduled for Tuesday, October 2, 2019, at the Administration building in room 119.

APPROVAL OF CHANGE
ORDER

Upon motion by Mr. Schultz seconded by Mr. Burdell Williams, the following resolution was adopted:

RESOLVED, upon recommendation of the Financial Affairs Committee the Board give authorization to approve the change order for DeWitt Heating and Air-conditioning for additional work for HVAC Shut Off Valve for an amount of \$2,960.65.

On roll call, the following voted in the affirmative: Mr. Cohen, Mr. Fishbein, Ms. Haywood, Mr. Burdell Williams, Mr. England, Mr. Pender, Mr. Schultz, and Ms. McWilliams. Absent: Ms. Henry. Negative: None. Motion adopted.

LIAISON GROUP

Mr. Cohen reported the Liaison Group discussed the following agenda items at the August 19, 2019, meeting: approval of minutes, Traffic signs and safety in School Zones, Update on traffic safety and traffic calming across the Township, Re-Opening of Ogontz Field, Update on the sewer system sale, Elkins Estate update, Status of Old York Road and Church Road streetscape improvements, Status of trail behind Gimbel Field to New Second Street, Intersection Work Updates: - PennDOT Improvement Project-Greenwood Avenue/Church Road to Rices Mill - Rices Mill/Glenside Avenue, Updates on the following developments: - Wawa Development on Easton Road, SEPTA Garage/Pitcairn Update on Strategic Management Initiative, Status of request for contribution for site work at Cedarbrook Playground, Fundraising for Wall Park Playground, and Update from the School District on Saturday School Board Meeting and Top 100 Schools News Article. The next meeting is Monday, September 16, 2019, at the Cheltenham School District Administration building in room 119.

POLICY COMMITTEE

Ms. Haywood reported the Policy Committee discussed the following agenda items at the June 26, 2019, meeting: Approval of minutes, Old Business: Policy 105 Curriculum Development Strategic Plan: Student Achievement, Policy and AR's 113 Special Education Strategic Plan: Student Achievement, Policy 113.1 Special Education for Repeal Strategic Plan: Student Achievement, Policy 922 and AR Civility

Policy (new) Strategic Plan: Holistic Experiences, Policy 812 (Property Insurance) (1997), Strategic Plan Holistic Experiences, Policy 813 (Other Insurance) (1997), Strategic Plan: Holistic Experiences Policy 803 (School Calendar) (1995) Strategic Plan: Student Achievement, Policy 804 (School Day) (1994), Strategic Plan: Student Achievement, Policy 708 (Lending School Owned Equipment and Books) (1998) Strategic Plan: Holistic Experiences, Policy 710 (Use of Equipment by Staff) (1996) Strategic Plan: Holistic Experiences, Policy 619 (District Audit) (1994) Strategic Plan: Student Achievement, Policy 211 (Student Accident Insurance) (1998) Strategic Plan: Holistic Experiences, and Policy 323/423/523 (Smoking) (1997) Strategic Plan: Holistic Experiences. They also discussed New Business: Policy 251 Provision of FAPE to age 21 for **Repeal** Strategic Plan: Student Achievement, Policy 255 No Child Left Behind Compliance for **Repeal** Strategic Plan: Student Achievement, AR 217 Graduation Requirements Strategic Plan: Student Achievement, AR 225 (Students and the Police) Strategic Plan: Holistic Experience, AR 200 (Enrollment of Students) Strategic Plan: Student Achievement, Policy 713 Commercial Advertising (New) Strategic Plan: Holistic Experiences. Ms. Haywood announced the next Policy committee meeting is scheduled for Wednesday, September 23, 2019, at 8:00 a.m. at the Administration building in room 119.

1. New First Read Policy

a. #105 Curriculum Development

Upon motion by Mr. Fishbein seconded by Mr. Burdell Williams, the following resolution was adopted:

2. Policies for Adoption

- a. #922 Civility Policy (New)
- b. #812 Property Insurance
- c. #813 Other Insurance
- d. #803 School Calendar
- e. #804 School Day
- f. #708 Lending School Owned Equipment and Books
- g. #710 Use of Equipment by Staff
- h. #619 District Audit
- i. #323/423/523 Smoking and Tobacco Use

On roll call, the following voted in the affirmative: Mr. Cohen, Mr. Fishbein, Ms. Haywood, Mr. Burdell Williams, Mr. England, Mr. Pender, Mr. Schultz, and Ms. McWilliams. Absent: Ms. Henry. Negative: None. Motion adopted.

COMMUNICATION COMMITTEE

Mr. Fishbein did not have a report for the Communications Committee, but announced the next Communications committee meeting is scheduled for Thursday, September 26, 2019, at 7:00 p.m. at the Administration building in room 119.

LEGISLATIVE REPORT

Ms. Haywood, reported the State Legislature will not be back in session until September 16, 2019 and the State Senate returns on September 23, 2019.

PERSONNEL

Appointment of Professional Employees
Appointment of Temporary Professional Employees
Appointment of Long-Term Substitute Teachers
Appointment of Support Staff

Upon motion by Mr. England, seconded by Mr. Burdell Williams, the following resolution was adopted:

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Nicole Rice-Hockaday, Grade 1 Teacher at Myers Elementary School, to be hired provisionally pending statutory requirements, effective October 07, 2019, at a salary of \$70,464 (Step 7/Masters+24) prorated, 2018-2019 salary schedule.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Jazmin Hayes, Grade 4 Teacher at Myers Elementary School, to be hired provisionally pending statutory requirements, effective August 20, 2019, at a salary of \$75,912 (Step 7/Masters+36) 2018-2019 salary schedule.

Approval of Changes in
Assignment
Approval of Extra
Duty/Extra Pay

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Marissa Higgins, Grade 2 Teacher at Cheltenham Elementary School, to be hired provisionally pending statutory requirements, effective August 20, 2019, at a salary of \$58,278 (Step 7/Masters) 2018-2019 salary schedule.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Juan Bustamante, Spanish Teacher at Cedarbrook Middle School, to be hired provisionally pending statutory requirements, effective August 20, 2019, at a salary of \$46,254 (Step 3/Bachelor's) 2018-2019 salary schedule.

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Lovie Gooden, Grade 2 Teacher at Glenside Elementary School, to be hired provisionally pending statutory requirements, effective August 20, 2019, at a salary of \$75,912 (Step 7/Masters +36) 2018-2019 salary schedule.

*Salary corrected from previous motion

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Keely Clauson as Long-Term Substitute Teacher, Kindergarten Teacher at Wyncote Elementary School, at a salary of \$51,888 (Step 5/Bachelor's) prorated, 2018-2019 salary schedule, to be hired provisionally pending statutory requirements, effective August 22, 2019, through January 22, 2020.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Sara Chernov as Long -Term Substitute Teacher, School Counselor at Cedarbrook Middle School, at a salary of \$48,122 (Step 2/Masters) prorated, 2018-2019 salary schedule, to be hired provisionally pending statutory requirements, effective September 03, 2019, through January 22, 2020.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Tracey Lewis as a 1:1 Paraeducator, Tier IIA, at Cheltenham High School, 7 hours per day for 184 days, at an hourly rate of \$15.60, to be hired provisionally pending statutory requirements, effective August 20, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Tamika Brown as a 1:1 Paraeducator, Tier IIA, at Myers Elementary School, 7 hours per day for 184 days, at an hourly rate of \$15.60, to be hired provisionally pending statutory requirements, effective August 20, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Benjamin Soto as a 1:1 Paraeducator, Tier IIA, at Cheltenham Elementary School, 7 hours per day for 184 days, at an hourly rate of \$15.60, to be hired provisionally pending statutory requirements, effective August 20, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Porsche Johnson as a 1:1 Paraeducator, Tier IIA, at Wyncote Elementary School, 7 hours per day for 184 days, at an hourly rate of \$15.60, to be hired provisionally pending statutory requirements, effective August 20, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Denise Franklin as a Kindergarten Assistant, Tier IA, at Myers Elementary School, 7 hours per day for 182 days, at an hourly rate of \$15.15, to be hired provisionally pending statutory requirements, effective August 20, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Melissa Williams as the Secretary to the Director of Special Education, Grade 6, at the Administration Building, 7.5 hours per day for 260 days, at an annual rate of \$45,100, to be hired

PERSONNEL
(continued)

provisionally pending statutory requirements, effective September 5, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Alec Miller as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Wyncote Elementary School and Glenside Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$14.23, to be hired provisionally pending statutory requirements, effective August 20, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Latisha Burnett as a 1:1 Paraeducator, Tier IIA, at Myers Elementary School, 7 hours per day for 184 days, at an hourly rate of \$15.60, to be hired provisionally pending statutory requirements, effective August 26, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Shannon Hurley as a part-time C.L.A.S.P. Aide, Group Supervisor, Tier III, at Cheltenham Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$17.46, to be hired provisionally pending statutory requirements, effective August 26, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Kaseema Fisher- Scott as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Glenside Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$14.23, to be hired provisionally pending statutory requirements, effective August 26, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Josmari Arroyo as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Myers Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$14.23, to be hired provisionally pending statutory requirements, effective August 29, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Jelanah Lee-Shuler as a part-time Lunch Aide, Tier I, at Wyncote Elementary School, 3 hours per day for 182 days, at an hourly rate of \$14.23, to be hired provisionally pending statutory requirements, effective September 03, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Erica Green as a 1:1 Paraeducator, Tier IIA, at Cedarbrook Middle School, 7 hours per day for 184 days, at an hourly rate of \$15.60, to be hired provisionally pending statutory requirements, effective September 03, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Annaluz Fox as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Wyncote Elementary School and Glenside Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$14.23, to be hired provisionally pending statutory requirements, effective September 03, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Julian Collins as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Cheltenham Elementary School, 3 hours per day for 182 days, at an hourly rate of \$14.23, to be hired provisionally pending statutory requirements, effective September 03, 2019. A 90-day probation period is required.

PERSONNEL
(continued)

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Eliza Welfare-Brown as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Cheltenham Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$14.23, to be hired provisionally pending statutory requirements, effective September 09, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification appointment of Sanya Edwards as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Cheltenham Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$14.23, to be hired provisionally pending statutory requirements, effective September 09, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Yolanda Grigsby as an Inclusion Paraeducator, Tier IIA, at Wyncote Elementary School, 7 hours per day for 184 days, at an hourly rate of \$15.60, to be hired provisionally pending statutory requirements, effective September 12, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the approval of a change in position and status for Morgan LaBohne from: part-time Lunchroom Aide at the Cheltenham Elementary School; to: full-time 1:1 Paraeducator, Tier IIA, at Wyncote Elementary School, 7 hours per day for 184 days, at an hourly rate of \$15.60, effective August 26, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the approval of a change in position and classification for Aaron Bell from: part-time Building Aide; to: Accounts Payable Clerk, Grade 5, at the Administration Building, 7.5 hours per day for 260 days, at an annual rate of \$45,692 prorated, effective September 23, 2019. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$227.50 per unit, as listed.

On roll call, the following voted in the affirmative: Mr. Cohen, Mr. Fishbein, Ms. Haywood, Mr. Burdell Williams, Mr. England, Mr. Pender, Mr. Schultz, and Ms. McWilliams. Absent: Ms. Henry. Negative: None. Motion adopted.

Information Items:**1. Resignations****The Superintendent accepted the following resignations:**

- a. Shanayah Wyche, part-time C.L.A.S.P. Aide at Cheltenham Elementary School, effective August 09, 2019.
- b. Syieda Graham-Logan, Grade 2 Teacher at Cheltenham Elementary School, effective August 12, 2019.
- c. Brittany Smith-Gordon, Special Education Teacher at Elkins Park School, effective August 15, 2019.
- d. Dr. Raymond McFall, Principal at Cheltenham High School, effective August 31, 2019, end of workday.
- e. Monica Lyons-Jones, C.L.A.S.P. Site Director at Wyncote Elementary School, effective August 20, 2019.
- f. Christopher McKinney, Special Education Long Term Substitute Teacher at Elkins Park School, effective August 22, 2019, end of workday.
- g. Robin Billips, part-time C.L.A.S.P. Aide at Wyncote Elementary School, effective August 25, 2019.

PERSONNEL
(continued)

- h. Star Falana, part-time C.L.A.S.P. Aide at Wyncote Elementary School and Glenside Elementary School, effective August 28, 2019.
- i. Yolanda Wilson, part-time C.L.A.S.P. Aide at Wyncote Elementary School, effective August 30, 2019.

j. Lakim Weekes, Inclusion Paraeducator at Wyncote Elementary School, effective September 13, 2019, end of workday.

2. Non-discretionary Leaves of Absence

The following non-discretionary Leaves of Absence were granted:

a. Leah Brown, Paraeducator, Inclusion at Elkins Park School, be granted an unpaid leave of absence from September 06, 2019 until October 18, 2019, pursuant to ARTICLE IX. C. of the collective bargaining agreement with the Business Employees' Council (BEC). Ms. Brown's return to work date is October 21, 2019.

b. Elisabeth Hurley, Grade 4 Teacher at Cheltenham Elementary School, granted an unpaid leave of absence from October 28, 2019 until January 20, 2020, under the provisions of the Family & Medical Leave policy. Ms. Hurley's return to work date is January 21, 2020.

c. Cynthia Mayes, Paraeducator, Inclusion at Elkins Park School, be granted an unpaid leave of absence from September 10, 2019 until September 25, 2019, pursuant to ARTICLE IX. C. of the collective bargaining agreement with the Business Employees' Council (BEC). Ms. Mayes's return to work date is to be determined.

d. Victoria Steward, Paraeducator, Inclusion at Cheltenham Elementary School, be granted an unpaid leave of absence from September 20, 2019 until October 08, 2019, pursuant to ARTICLE IX. C. of the collective bargaining agreement with the Business Employees' Council (BEC). Ms. Steward's return to work date is October 10, 2019.

EDUCATIONAL AFFAIRS
Approval of
Conferences
Approval for the
Continuation Award
Contract with Lifeworks
School
Approval of Educational
Placement Waiver
Approval of
Volunteers

Upon motion by Mr. Schultz, seconded by Mr. Pender the following resolution was adopted:

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for the following administrators to attend the 2019 National Alliance of Black Educators Conference in Dallas, TX on the following dates, 11/13 - 11/17, with an estimated cost of \$1,500.00 each to be paid from the general fund account.

- Dr. Wagner Marseille - Superintendent
- Mr. Craig Metcalfe - Vice Principal, Cheltenham High School
- Mr. Suni Blackwell - Athletic Director, Cheltenham High School

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for Dr. Ian Sandberg, Supervisor of Special Education to attend the PATTAN workshops throughout the school year in Harrisburg, PA on the following dates, 9/18 - 9/19, 12/11 - 12/12/19, and 3/9 - 3/11, 5/13-5/14/20, with an estimated cost of \$1,748.74 total for all workshops to be paid from the general fund account.

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for the following teachers to attend the Foundations Level K and Level 1 Workshop in Norristown, PA on the following dates, 9/24 - 9/25/19, with an estimated cost of \$390.00 each to be paid from the general fund account.

- Ann-Marie Tobar and Natalie Suszkowski, Cheltenham Elementary School Teacher
- Nancy Batchelar and Elizabeth Guza Bean, Myers Elementary School Teachers

EDUCATIONAL AFFAIRS
(continued)

- Danielle Rauchut, Brigid Ryan, and Stephen Buckingham, Wyncote Elementary School Teachers

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for Johanna Cella, Teacher at Cheltenham High School, to attend the ISTE conference in New Orleans, LA on the following dates, 10/19- 10/21/19, with an estimated cost of \$1,454.00 total for all workshops to be paid from the general fund account.

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for the following administrators to attend the 2019 ACSD Educational Leadership Conference in Baltimore, MD on the following dates, 11/08 - 11/10/19, with an estimated cost of \$1,600.00 each will be funded through our Federal Title Grants.

- Dr. Tamara Smith - Assistant Superintendent
- Dr. Renato Lajara - Interim Principal, Cheltenham High School
- Dr. Cheryl Horsey - Director for Student Services
- Dr. Beverly Gallagher - Director of Special Education
- Ms. Charlene Collins - Director of Secondary Education

RESOLVED, upon recommendation of the Administration the Boards approves the continuation award of a contract with Lifeworks Schools to provide special education placements for 180 school-days, during the 2019-2020 academic school year.

RESOLVED, upon recommendation of the Administration the Boards approves the following Educational Placement Waiver for each student identified by their confidential ID number:

- Student # 231988
- Student # 410332
- Student # 407881

RESOLVED, upon recommendation of the Administration the Boards approves the approval of long-term and overnight volunteers pursuant to Policy 916, per attachment.

On roll call, the following voted in the affirmative: Mr. Cohen, Mr. Fishbein, Ms. Haywood, Mr. Burdell Williams, Mr. England, Mr. Pender, Mr. Schultz, and Ms. McWilliams. Absent: Ms. Henry. Negative: None. Motion adopted.

FINANCIAL AFFAIRS
Approval of Payments
Approval of 2019-20
event staff fees

Upon motion by Mr. Fishbein, seconded by Mr. Schultz, the following resolution was adopted:

RESOLVED, upon recommendation of the Administration the Boards approves the bills for payment for the period August 3, 2019, through September 5, 2019, in the following amounts in accordance with the list submitted to the board.

<u>FUND</u>	<u>Check Numbers</u>	<u>Amount</u>
General Fund	153746 - 154121	3,621,393.94
Payroll Fund	11930 - 11969	33,229.75
Bond Fund	2337 - 2349	921,584.95
Food Service Fund	2485 -2495	10,353.15

RESOLVED, upon recommendation of the Administration the Boards approves the attached event staff fees for 2019-20.

On roll call, the following voted in the affirmative: Mr. Cohen, Mr. Fishbein, Ms. Haywood, Mr. Burdell Williams, Mr. England, Mr. Pender, Mr. Schultz, and Ms. McWilliams. Absent: Ms. Henry. Negative: None. Motion adopted.

RESPONSE TO PRIOR
QUESTIONS

There were no prior questions.

PUBLIC COMMENTS

Jeff O'Neil, Glenside asked the Board to consider a levy until the Aquatics team is able to get a 501c3?

Mya Bell, Glenside asked the Board to reconsider the fees for use of the pool at Cheltenham High school?

Mary Bell Hayes, Glenside asked the Board to reconsider the fees for use of the pool at Cheltenham High school?

Michelle Murland, Glenside stated utilizing the pool at the high school allows the team to prepare for their meets.

Chris Kelner, Elkins Park asked if the later buses were going to be eliminated on Fridays?

Ms. Michaels clarified a few points about the late buses.

Abigail McMann , Elkins Park stated the pool fees would be too high with the current fee structure.

Tome Sexton, Elkins Park stated the Board has an opportunity to support a great team and coach by allowing them to pass until they get their 501c3.

Liz Kires, Elkins Park stated she never heard of this aquatic club and she didn't know they existed.

The Board recessed at 9:15 p.m. due to a disagreement in the audience.

The Board reconvened at 9:18 p.m.

Cynthia Dobbs, Glenside feels like the Aquatic team is a community and they build friendships.

Grace Bell, Glenside asked the Board to reconsider the fees.

Fern Nunda, Glenside asked the Board to grandfather the Aquatic team into the policy.

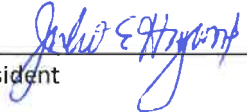
Topper, Glenside shared information about the renewal energy transition team for the Cheltenham School District should be the same as the Townships'.

Ms. Haywood responded about the Facilities use policy.

MEETING ADJOURNED

Upon motion by Mr. Fishbein, seconded by Mr. Burdell Williams and unanimously approved, the meeting was adjourned at 9:30 p.m.


Secretary


President

