

**Cheltenham School District
Hybrid Legislative Board Meeting of the Board of School Directors
October 12, 2021**

CALL TO ORDER

In accordance with Sections 402 and 404 of the Pennsylvania School Code, the Board of School Directors of Cheltenham School District met in a virtual model on Tuesday, October 12, 2021 at 7:04 p.m. via Zoom to hold a regular legislative board meeting. The meeting was called to order by President, Ms. Henry. Attendance was as follows:

CHELtenham SCHOOL BOARD OF DIRECTORS

Mr. Charles Burdell-Williams, Mr. David L. Cohen, Mr. William England, Mr. Joel Fishbein, Ms. Julie Haywood, Ms. Pamela Henry, Ms. Jennifer Lowman, Mr. Christopher Pender, Sr., Mr. Daniel Schultz.

CHELtenham SCHOOL DISTRICT ADMINISTRATION

Mr. Chris Barone, Director of Information Technology; Ms. Charlene Collins, Director of Secondary Education; Mr. Kevin Kaufman, Director of Communications; Dr. Beverly Gallagher, Director of Special Education; Ms. Jessica Keene, Director of Student Services; Dr. Tamara Thomas Smith, Assistant Superintendent; Mrs. Adrienne Tolbert-Jackson, Director of Human Services; and Dr. Nancy Hacker, Acting Superintendent.

SOLICITOR

Mr. Kenneth Roos, Esq.

BOARD SECRETARY

Ms. Debra Harding

ATTENDEES

There were 33 attendees who joined online for the virtual meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Cheltenham School Board member, Mr. Pender.

PRESIDENT'S WELCOME AND REPORT

Ms. Henry recognized the exemplary work of Business Services employees, Ms. Kim and Ms. Brett.

STUDENT REPRESENTATIVES REPORT

Student Representative Dylan Nelson, reporting for the Student Council shared information regarding:

- Homecoming
- Environmental Justice
- Charity

SUPERINTENDENT'S WELCOME AND REPORT

Acting Superintendent Dr. Hacker shared information regarding the following topics:

- Upcoming Mental Health Workshops

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- New Facilities Director
- Update on Staff Covid-19 Testing

SOLICITOR'S REPORT	Mr. Roos reported there were no executive sessions held since the last legislative meeting. He also shared there have been several court discussions on masking which upheld current mask mandates.
PUBLIC COMMENTS ON AGENDA ITEMS ONLY	There were no public comment on agenda items. <i>**Public comments heard during the meeting are summarized for the meeting minutes. Public comments received via csdboardmeetingcomments@cheltenham.org are transcribed verbatim for the meeting minutes.</i>
APPROVAL OF MINUTES	Upon motion by Mr. Fishbein, seconded by Ms. Lowman, the minutes of the September 21 and September 28, 2021 Legislative Meetings of the Board of School Directors were unanimously approved.
FINANCIAL AFFAIRS COMMITTEE	Mr. Fishbein, reporting for the Financial Affairs committee, shared information from the meeting held on October 5, 2021. The meeting video and presentation can be found here . The next meeting is scheduled for November 9, 2021.
EDUCATIONAL AFFAIRS COMMITTEE	Mr. Pender, reporting for the Educational Affairs committee, shared information from the meeting held on September 28, 2021. The meeting video and presentation can be found here . The next meeting is scheduled for October 19, 2021.
EASTERN CENTER FOR ARTS AND TECHNOLOGY REPORT	Mr. Burdell-Williams, reporting for the Eastern Center for Arts and Technology, shared that there was no September meeting. The minutes of any Joint Operating Committee meeting can be accessed via the Eastern Center for Arts and Technology – Joint Operating Committee website . Mr. Burdell-Williams announced the next JOC meeting will be held on October 13, 2021.
MONTGOMERY COUNTY INTERMEDIATE UNIT (MCIU) REPORT	Mr. England, reporting for the Montgomery County Intermediate Unit, shared the following highlights from the meeting held on September 22, 2021. <ul style="list-style-type: none">• School-based Partial Hospitalization Program serving ages 5 -12• New Property for Headstart Program The next meeting is scheduled for November 9, 2021.
FACILITIES COMMITTEE	Mr. England, reporting for the Facilities Committee, shared highlights from the Facilities Committee meeting held on October 5, 2021. The meeting video and presentation can be found here . Mr. England announced that the next meeting will be held on November 9, 2021.
LIAISON GROUP	Mr. Cohen, reporting for the Liaison Group, stated there was no meeting held in September. The next Liaison Group meeting is not yet scheduled.

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- POLICY COMMITTEE** Ms. Haywood, reporting for the Policy Committee, shared agenda items discussed at the September 29, 2021 meeting. The meeting video and summary can be found [here](#). The next Policy Committee meeting is scheduled for November 17, 2021.
- COMMUNICATIONS COMMITTEE** Ms. Lowman, reporting for the Communications Committee, shared highlights from the meeting held on September 23, 2021. The meeting video and presentation can be found [here](#). The next Communications Committee meeting is scheduled for October 28, 2021.
- LEGISLATIVE REPORT** Ms. Haywood, reporting for the Montgomery County School Directors Legislative Committee (MCSDLC), shared there was no meeting in September. Ms. Haywood announced that the next Legislative Committee meeting will be held in October 20, 2021 via Zoom.
- APPROVAL OF AGENDA ITEMS** Upon motion by Mr. Fishbein, seconded by Mr. Burdell-Williams, the following resolutions were adopted:
- Approval of Treasurer's Report RESOLVED, approval of Treasurer's report for the period ending September 30, 2021 as presented in financial statements to the Board and as attached to the original minutes.
- Approval of Agenda Items (Consent) **Approval of Volunteer**
RESOLVED: The administration recommends the approval of the following volunteer pursuant to Policy 916:
Ikysa Dearry
- Approval of Personnel Actions**
Appointment of Administrator
RESOLVED: The administration recommends the appointment of Timothy Holman as Director of Facilities and Maintenance, Administration Building, CASSA classification, at an annual 2021-2022 salary of \$133,000, prorated, to be hired provisionally pending statutory requirements, effective date to be determined.
- Appointment of Support Staff**
RESOLVED: The administration recommends the appointment of Fernando Villar as Computer Technician, Grade 13, at Cheltenham High School, 8 hours per day for 260 days, at an annual rate of \$59,062 prorated, to be hired provisionally pending statutory requirements, effective October 25, 2021. A 90-day probation period is required.
- RESOLVED: The administration recommends the ratification of the appointment of Taneika Richardson, as a Library Assistant, Tier I, at Cedarbrook Middle School, 4.9 hours per day for 182 days, at an hourly rate of \$14.37, to be hired provisionally pending statutory requirements, effective October 12, 2021. A 90-day probation period is required.

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RESOLVED: The administration recommends the ratification of the appointment of Tina Pennington, as a Kindergarten Assistant, Tier IA, at Wyncote Elementary School, 7 hours per day for 182 days, at an hourly rate of \$15.30, to be hired provisionally pending statutory requirements, effective October 4, 2021. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of Nathaniel Hammond as Custodian, Grade 18, at Cheltenham Elementary School, full-time 8 hours per day for 260 days, at an annual rate of \$41,794 (2020-21 salary schedule), to be hired provisionally pending statutory requirements, effective September 27, 2021. A 90-day probation period is required.

Approval of Changes in Assignment

RESOLVED: The administration recommends the ratification of the approval of a change in position for Sergio Staletti from: Maintenance Mechanic, at Administration Building to: Interim Assistant Director of Facilities and Maintenance, at the Administration Building, 260 days, at annual rate of \$95,000 prorated, effective September 24, 2021.

RESOLVED: The administration recommends the ratification of the approval of a change in position for Kathryn Jacob from: Grade 3 Teacher at Wyncote Elementary to Reading Specialist at Glenside Elementary, effective September 24, 2021.

RESOLVED: The administration recommends the ratification of the approval of a change in position for Gwendolyn Hatcher from: Secretary to the Director of Student Services to: Child Accounting Specialist, effective October 4, 2021.

RESOLVED: The administration recommends the ratification of the approval of a change in position for Keisha Connelly from: Secretary, Grade 5, at the Administration Building to: Secretary to the Director of Student Services, Grade 6 at the Administration Building. 7.5 hours per day for 260 days, at an annual rate of \$51,797 prorated, effective October 4, 2021.

Leadership Stipend Positions

RESOLVED: The Superintendent recommends the approval of Judith Harvey for the supplemental assignment of String Instrument Instruction effective September 27, 2021 for the 2021-2022 school year at an hourly stipend of \$43.00, not to exceed 3 hours per week.

RESOLVED: The administration recommends the ratification of the approval of the professional personnel per the attachment for mentor positions for the 2021-2022 school year, at an annual rate of \$300 each.

Extra Duty/Extra Pay

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RESOLVED: The administration recommends the approval of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$227.50 per unit, as listed.

Approval of Agreements

RESOLVED: The administration recommends the approval of the agreement with Aveanna Healthcare, and its subsidiaries, Epic Health Services (PA), LLC, to provide Wellness Staff for Covid-19 testing for school's employees, as per the attached agreements and pricing as indicated.

RESOLVED: The administration recommends the approval of the purchase of the PikMyKid Dismissal Automation License Annual Agreement in the amount of \$12,000 for four elementary schools, for September 2021 through August 2022, to be paid for with ESSER III Grant funds.

Approval of Payments

RESOLVED: The administration recommends approval of bills for payment for the period September 1, 2021 through September 30, 2021, in the following amounts in accordance with the list submitted to the board.

Policies

Adoptions

#218 Student Discipline (2017)

#826 Social Media (2016)

#921 Public Relations (2015)

The Superintendent accepted the following actions:

Resignations

Brigid Green, Lunch Recess Aide at Elkins Park Elementary School, resigned effective September 21, 2021, end of workday.

Aaron Bell, Accounts Payable Clerk, at the Administration Building, resigned effective September 16, 2021, end of workday.

Zahia Bouziane, Kindergarten Assistant, at Myers Elementary School, resigned effective October 1, 2021, end of workday.

Alexander Watkins, Custodian, at Cedarbrook Middle School, resigned effective October 4, 2021, end of work day.

Davitra Smith, Secretary, at Glenside Elementary School, resigned effective October 8, 2021, end of work day.

Non-discretionary Leaves of Absence

Corey Freeman, Computer Technician at Cheltenham High School, granted an unpaid leave due to medical necessity from June 29, 2021 until January 30, 2022. Mr. Freeman's return to work is January 31, 2022. (Date Revised.)

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Angelina Schalk, Grade 2 Teacher at Cheltenham Elementary, be granted a leave of absence from August 24, 2021 through June 20, 2022 for Restoration of Health, and that she be paid one half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Schalk's return to work date is the first teacher day of the 2022-2023 school year.

Valerie Zeldenrust, Spanish Teacher at Cheltenham High School, granted an unpaid Childrearing Leave from December 1, 2021 through February 25, 2022. Ms. Zeldenrust's return to work date is February 28, 2022.

Kristen Keiser, English Teacher at Cheltenham High School, be granted a sabbatical leave of absence for the second semester of the 2021-2022 school year for Professional Development, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Keiser's return to work date is the first teacher day of the 2022-2023 school year.

Lauren Perry-Holland, 4th Grade Teacher at Cheltenham Elementary School, granted an unpaid leave of absence from November 8, 2021 until November 22, 2021, under the provisions of the Family & Medical Leave policy. Ms. Perry-Holland's return to work date is November 23, 2021.

**PUBLIC COMMENTS
ON NON-AGENDA
ITEMS**

There were two (2) public comments on non-agenda items.
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Liza Meiris, Wyncote: Offered commentary on Police Free CSD.
Elisa Davidson, Wyncote: Offered commentary on Police Free CSD.

**RESPONSE TO PRIOR
QUESTIONS**

There were no prior questions or comments.

**MEETING
ADJOURNED**

Upon motion by Ms. Haywood, seconded by Mr. England, the meeting adjourned at 7:58 p.m.

Secretary

President