CALL TO ORDER In accordance with Sections 402 and 404 of the Pennsylvania School Code, the Board of School Directors of Cheltenham School District met on Tuesday, August 9, 2022 at 7:00 p.m. at 2000 Ashbourne Road, Elkins Park, PA 19027 and also via Zoom to hold a hybrid regular legislative board meeting. The meeting was called to order by President Henry. Attendance was as follows:

CHELTENHAM SCHOOL BOARD OF DIRECTORS

Present: Mr. Charles Burdell-Williams, Mr. David L. Cohen, Mr. Joel Fishbein, Ms. Julie Haywood, Ms. Pamela Henry, and Ms. Leah Mulhearn. Absent: Mr. Zachary Epps, Ms. Jennifer Lowman and Mr. Daniel Schultz.

CHELTENHAM SCHOOL DISTRICT ADMINISTRATION

Mr. Chris Barone, Director of Information Technology; Ms. Charlene Collins, Director of Secondary Education; Mr. Kevin Kaufman, Director of Communications; Dr. Beverly Gallagher, Director of Special Education; Ms. Jessica Keene, Director of Student Services; Dr. Tamara Thomas Smith, Assistant Superintendent; Ms. Adrienne Tolbert-Jackson, Director of Human Services; and Dr. Brian Scriven, Superintendent.

SOLICITOR Mr. Edward Diasio, Esq.

BOARD SECRETARY Ms. Debra Harding

ATTENDEES

There were 14 attendees who joined for the meeting.

PLEDGE OF
ALLEGIANCEThe Pledge of Allegiance was led by Cheltenham School Board member,
Mr. Burdell-Williams.

STUDENT REPRESENTATIVES REPORT Student Representative Dylan Nelson reporting for the Student Council shared information regarding:

 Request from CHS Government Club to collaborate with Board on increasing political involvement among high school students such as voting, phone banking, etc.

SUPERINTENDENT REPORT

Dr. Scriven shared information regarding the following topics:

- Welcome to new administrators, teachers and staff
- Meet and Greets
- Strategic Plan Update

	August 9, 2022
	Summer Programs/Lunch UpdateJalen Hurts Football Camp Report
SOLICITOR'S REPORT	Mr. Diasio announced there were two (2) executive sessions held on June 21, 2022 and June 30, 2022.
PUBLIC COMMENTS ON AGENDA ITEMS ONLY	There were no public comments on agenda items. **Public comments heard during the meeting are summarized for the meeting minutes. Public comments received via <u>csdboardmeetingcomments@cheltenham.org</u> are transcribed verbatim for the meeting minutes.
APPROVAL OF MINUTES	Upon motion by Ms. Haywood, seconded by Mr. Burdell-Williams, the minutes of the June 14, 2022 meeting were unanimously approved.
FINANCIAL AFFAIRS COMMITTEE REPORT	Mr. Fishbein reporting for the Financial Affairs committee, shared that no meeting has been held since the last legislative meeting in June. The meeting video and presentation for any Financial Affairs committee meeting can be found <u>here</u> . The next meeting is scheduled for September 6, 2022.
EDUCATIONAL AFFAIRS COMMITTEE REPORT	Ms. Haywood reporting for the Educational Affairs committee, shared information from the meeting held on June 21, 2022. The meeting video and presentation for any Educational Affairs committee meeting can be found <u>here</u> . The next meeting is scheduled for September 20, 2022.
EASTERN CENTER FOR ARTS AND TECHNOLOGY REPORT	Mr. Burdell-Williams, reporting for the Eastern Center for Arts and Technology, shared that no meeting has been held since the last legislative meeting in June. The minutes of any Joint Operating Committee meeting can be accessed via the <u>Eastern Center for Arts and</u> <u>Technology – Joint Operating Committee website</u> . Mr. Burdell-Williams announced the next JOC meeting will be held on August 10, 2022 in person at Eastern Center for Arts and Technology @ 8pm.
MONTGOMERY COUNTY INTERMEDIATE UNIT (MCIU) REPORT	Ms. Henry, shared that no meeting has been held since the last legislative meeting in June. The minutes of any Montgomery County Intermediate Unit Board of Directors meeting can be accessed <u>here</u> .
FACILITIES COMMITTEE REPORT	Mr. Cohen, reporting for the Facilities Committee, shared that no meeting was held since the last legislative meeting in June. Any meeting video and presentation of the Facilities Committee can be found <u>here</u> . Mr. Cohen announced that the next meeting will be held on September 6, 2022.

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- LIAISON GROUP Mr. Cohen, reporting for the Liaison Group, shared that no meeting was held since the last legislative meeting in June. Mr. Cohen announced the next meeting date is to be determined.
- **POLICY COMMITTEE** Ms. Haywood, reporting for the Policy Committee, shared agenda items discussed at the June 22, 2022 meeting. The meeting video and summary can be found <u>here</u>. The next Policy Committee meeting (hybrid model) is scheduled for August 23, 2022 at the Administration Building, Room 102, and also via Zoom.
- LEGISLATIVE REPORT Ms. Haywood, reported that the Montgomery County School Directors Legislative Committee (MCSDLC) had not met since the last legislative meeting, but shared relevant information on key federal and state legislation. Ms. Haywood shared that the next meeting date is to be determined.
- **APPROVAL OF AGENDA ITEMS** Upon motion by Mr. Fishbein seconded by Ms. Mulhearn, the following resolutions were unanimously approved:

Approval of Consent Agenda Items

Approval of Purchasing Agent

RESOLVED: The administration recommends approval of Joshua Sweigard, effective date August 15, 2022, as a purchasing agent of the Cheltenham School District in accordance with public school code 24 P.S. § 8-807. Purchase orders are issued, and a designation of responsible individuals is required for final sign off, to ensure appropriate approvals have been granted.

Approval of Meal Price Changes in Food Service

RESOLVED: The administration recommends that the board authorize the district to offer breakfast free of charge to all students in the 2022-23 school year in accordance with the requirements of the National School Breakfast Program.

Approval of Comprehensive Plan and Special Education Plan

RESOLVED: The Board of School Directors recommends that the Comprehensive Plan and Special Education Plan from July 1, 2022 through June 30, 2025 be approved and submitted to the Pennsylvania Department of Education.

Approval of Conferences

RESOLVED: The administration recommends ratification of the attendance and payment of expenses for Tavia James, Challenge Teacher - Glenside Elementary School, to participate in the STEM Camp EDU held on the following dates, 07/25/2022 - 07/27/2022, with an estimated cost of \$399.00 to be paid from the general fund account.

RESOLVED: The administration recommends ratification of the attendance and payment expenses for the following School Safety Officers to participate virtually in the School Security Personnel Training held on 8/1/2022 - 8/5/2022, with an estimated cost of \$450.00 (each) to be paid from the general fund account:

- Shawn Greene
- Anthony Torres

RESOLVED: The administration recommends ratification of the attendance and payment of expenses for Michael Ogbuehi, Teacher - Cheltenham High School, to attend the 2022 Umu Igbo Unite Annual Convention held on the following dates, 08/04/2022 - 08/07/2022, with an estimated cost of \$3209.00 to be paid from the general fund account.

RESOLVED: The administration recommends approval for the attendance and payment of expenses for Brooke Starr, Teacher - Cheltenham High School, to attend the ACTFL 1011 Annual Convention and World Languages Expo 2022 on the following dates, 11/18/2022 - 11/20/2022, with an estimated cost of \$384.75 to be paid from the general fund account.

Approval of Educational Service Agreement

RESOLVED: The administration recommends approval of the educational service agreement between the District and parents of the student identified below by confidential student number in the form presented to the Board: Student # 409023

Approval for Agreement for an Approved Private School Placement

RESOLVED: The administration recommends the Board approve the Approved Private School Agreement and Addendum. This agreement governs the contractual terms and conditions for placement of students when a non-traditional placement is required in order to provide the student with an appropriate program:

Student #: 405687 Student #: 403380 Student #: 404933 Student #: 411675

Approval of Educational Waiver Agreements

RESOLVED: The administration recommends approval of the educational waiver agreement between the District and parents of the students identified below by confidential student number in the form presented to the Board:

Student #: 405766 Student #: 408713 Student #: 405708 Student #: 412117

Approval of Contracts

RESOLVED: The administration recommends the approval of the agreement between Cheltenham School District and Albert Einstein Medical Center doing business as MossRehab/Einstein at Elkins Park for Athletic Training Services, including, but not limited to pre-game taping, game training supervision, practice taping and supervision and medical assistance services performed in connection with the Schools' athletic program.

RESOLVED: The administration recommends the approval of the agreement between Cheltenham School District and Aldersgate Youth Service Bureau to provide consultation, student support counseling to select students from all 7 CSD schools for one day a week for SAP support programming. As of February 1, 2023 the contractor will also include providing virtual, telehealth support sessions to referred Cheltenham School District elementary families.

RESOLVED: The administration recommends the approval of a one (1) year contract with Health eTools, the database where all of our student health records for local and state reports are stored, in the amount of \$14,581.

Appointment of Administrators

RESOLVED: The administration recommends the ratification of the appointment of Patrick Fleury, Director of Athletics and Activities, at the Cheltenham High School, at an annual salary of \$95,000 prorated, to be hired provisionally pending statutory requirements, effective July 25, 2022.

RESOLVED: The administration recommends the appointment of Jaclyn DiGianivittorio, Special Education Supervisor, at the Administration Building, at an annual salary of \$120,000 prorated, to be hired provisionally pending statutory requirements, effective date October 5, 2022.

Appointment of Professional Staff

RESOLVED: The administration recommends the appointment of Dr. Jennifer Houston, Special Education Teacher at Cedarbrook Middle School, at a salary of \$95,872 (Step 11/Doctorate), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Michelle Albaugh, Special Education Teacher at Cheltenham Elementary School, at a salary of \$68,850 (Step 9/Masters), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Thomasina Gentekos, English Teacher at Cheltenham High School, at a salary of \$80,209 (Step 11/Masters+12), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Dr. Sarah Ryan, Special Education Teacher at Cheltenham High School, at a salary of \$95,872 (Step 11/Doctorate), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Daniela Hayek, Special Education Teacher at Cedarbrook Middle School, at a salary of \$65,965 (Step 10/Masters), to be hired provisionally pending statutory requirements, effective August 23, 2022.

Appointment of Temporary Professional Staff

RESOLVED: The administration recommends the appointment of Edward Waters, Special Education Teacher at Cedarbrook Middle School, at a salary of \$86,767 (Step 9/Masters+36), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Audrey McNamara, Special Education Teacher at Elkins Park Elementary School, at a salary of \$57,940 (Step 5/Masters), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Jessica Farley, Special Education Teacher at Cedarbrook Middle School, at a salary of \$51,550 (Step 4/Bachelors), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Olivia Bates, Special Education Teacher at Myers Elementary School, at a salary of \$72,922 (Step 6/Masters+24), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Andrea Lydon, Spanish Teacher at Cedarbrook Middle School, at a salary of \$81,097 (Step 9/Masters+24), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Julia MacDonald, Math Teacher at Cedarbrook Middle School, at a salary of \$51,550 (Step 4/Bachelors), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Emmanuel Carrera, Music Teacher at Cedarbrook Middle School, at a salary of \$75,484 (Step10/Masters+12), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Sagan Loburak, Certified School Nurse, at Cheltenham Elementary School, at a salary of \$ 53,664 (Step 5/Bachelors), to be hired provisionally pending statutory requirements, effective August 23, 2022. (Revised salary)

RESOLVED: The administration recommends the appointment of Daniel Bowers, Social Studies Teacher, at Cedarbrook Middle School, at a salary of \$51,550 (Step 4/Bachelors), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Dana Leopold, Guidance Counselor at Elkins Park Elementary School, at a salary of \$68,850 (Step 9/Masters), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Jessica Brogan, Special Education Teacher (Autistic Support) at Myers Elementary School, at a salary of \$68,850 (Step 9/Masters) to be hired provisionally pending statutory requirements, effective October 31, 2022. (Salary Revised)

RESOLVED: The administration recommends the appointment of Rita Fernandes, Certified School Nurse, at Myers Elementary School, at a salary of \$72,481 (Step 9/Masters+12), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Marissa Godshalk, Speech and Language Pathologist, at the Administration Building, at a salary of \$86,767 (Step 9/M+36), to be hired provisionally pending statutory requirements, effective August 23, 2022.

RESOLVED: The administration recommends the appointment of Noah Langholz English Teacher (PBL) at Cheltenham High School, at a salary of \$59,223 (Step 4/Masters +12), to be hired provisionally pending statutory requirements, effective August 23, 2022.

Appointment of Long-Term Substitutes

RESOLVED: The administration recommends the appointment of Melissa Cole, Long-Term Substitute Grade 3 Teacher at Cheltenham Elementary School, at a salary of \$58,065 (Step 7/Bachelors), to be hired provisionally pending statutory requirements, effective August 23, 2022, through the end of the 2022-2023 school year.

RESOLVED: The administration recommends the appointment of Cassandra Mack, Long-Term Substitute Counselor at Cheltenham High School, at a salary of \$86,767 (Step 9/Masters+36), to be hired provisionally pending statutory requirements, effective August 23, 2022, through the end of the 2022-2023 school year.

RESOLVED: The administration recommends the appointment of Patrice Carter, Long-Term Substitute Grade 1 Teacher at Myers Elementary School, at a salary of \$53,664 (Step 7/Bachelors), to be hired provisionally pending statutory requirements, effective August 23, 2022, through the end of the 2022-2023 school year.

RESOLVED: The administration recommends the appointment of Jennifer Bonnell, Long-Term Substitute Special Education Teacher, at Myers Elementary School, at a salary of \$57,940 (Step 5/Masters), to be hired provisionally pending statutory requirements, effective August 23, 2022, through the end of the 2022-2023 school year.

RESOLVED: The administration recommends the appointment of Anna Adams, Long-Term Substitute Grade 3 Teacher at Cheltenham Elementary School, at a salary of \$55,834 (Step 6/Bachelors), to be hired provisionally pending statutory requirements, effective August 23, 2022, through the end of the 2022-2023 school year.

RESOLVED: The administration recommends the appointment of Brandi Daly, Long-Term Substitute Art Teacher, at Elkins Park Elementary School, at a salary of \$63,275 (Step 7/Masters), to be hired provisionally pending statutory requirements, effective August 23, 2022, through the end of the 2022-2023 school year.

RESOLVED: The administration recommends the appointment of Carly Spike, Long-Term Substitute Special Education Teacher, at Glenside Elementary School, at a salary of \$51,550 (Step 4/Bachelors), to be hired provisionally pending statutory requirements, effective August 23, 2022, through the end of the 2022-2023 school year.

RESOLVED: The administration recommends the appointment of Elizabeth Bonnell, Long-Term Substitute Special Education Teacher, at

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Myers Elementary School, at a salary of \$55,834 (Step 6/Bachelors), to be hired provisionally pending statutory requirements, effective August 23, 2022, through the end of the 2022-2023 school year.

Appointment of Permanent Per Diem Substitute Teacher

RESOLVED: The administration recommends the ratification of the appointment of Talynn Holman, Per Diem Substitute at Elkins Park School, 75% of Step 4 Bachelors at \$38,662.50, effective August 29, 2022.

Appointment of Support Staff

RESOLVED: The administration recommends the ratification appointment of Delaney Dunlap as Custodian at Cheltenham High School, 8 hours per day for 260 days, at a salary of \$43,483, to be hired provisionally pending statutory requirements, effective July 25, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Mary Taglianetti as Paraeducator, Autistic Support, Tier III, at Wyncote Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Stephanie Blocker as Paraeducator, Autistic Support, Tier III, at Cedarbrook Middle School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Keisha Hanton as Paraeducator, Autistic Support, Tier III, at Cedarbrook Middle School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Andrew Tingle as Paraeducator, Autistic Support, Tier III, at Wyncote Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Shober Hairston as Paraeducator, Autistic Support, Tier III, at Cedarbrook Middle School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be

hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Trudy-Ann Forrester as Paraeducator, Autistic Support, Tier III, at Myers Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Darlene Ruff-Hayman as Paraeducator, Autistic Support, Tier III, at Cedarbrook Middle School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Najeeah Jackson as Paraeducator, Autistic Support, Tier III, at Cedarbrook Middle School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Ameenah Ferguson as Paraeducator, Life Skills, Tier III, at Glenside Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Camryn Clark as Paraeducator, Life Skills, Tier III, at Glenside Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Tiana Summers as Paraeducator, 1:1, Tier III, at Myers Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Muhiba Sabljic as Paraeducator, Autistic Support, Tier III, at Wyncote Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Betty Santiago as Paraeducator, Autistic Support, Tier III, at Wyncote Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of Altia Clarke, as Secretary, Special Education Department, Grade 5, at Administration Building, 7.5 hours per day for 260 days, at an annual rate of \$45,454, to be hired provisionally pending statutory requirements, effective July 12, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Kimberly Sanchez as Kindergarten Assistant, Tier IA, at Glenside Elementary School, 7 hours per day for 182 days, at an hourly rate of \$15.92 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Saori Parris as Kindergarten Assistant, Tier IA, at Wyncote Elementary School, 7 hours per day for 182 days, at an hourly rate of \$15.92 to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of William Bradley as Part-Time Building Aide, Tier 1, at Cedarbrook Middle School, part-time 4.9 hours per day for 182 days, at an hourly rate of \$14.95, to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Dorian Brewer as Part-Time Building Aide, Tier 1, at Cedarbrook Middle School, part-time 4.9 hours per day for 182 days, at an hourly rate of \$14.95, to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the appointment of Sheena Yates as Part-Time Library Assistant, Tier 1, at Wyncote Elementary School, part-time 4.5 hours per day for 182 days, at an hourly rate of \$14.95, to be hired provisionally pending statutory requirements, effective August 23, 2022. A 90-day probation period is required.

Approval in Changes of Assignment

RESOLVED: The administration recommends the approval of a change in position for James Taylor from Vice Principal at Cedarbrook Middle School to Principal at Wyncote Elementary School, at an annual salary of \$125,000, prorated, effective August 15, 2022.

RESOLVED: The administration recommends the approval of a change in position and classification for Delores Halton from Part-Time Lunch Aide at Glenside Elementary School to Paraeducator, Learning Support, Tier III, at Glenside Elementary School, 7 hours per day for 184 days, at an hourly rate of \$21.98, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the approval of a change in position for Lisa Bisceglie from Paraeducator Inclusion at Cheltenham Elementary School to Kindergarten Assistant, Tier IA, at Cheltenham Elementary School, 7 hours per day for 182 days, at an hourly rate of is \$19.46, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the approval of a change in position for Tina Pennington from Kindergarten Assistant at Wyncote Elementary School to Paraeducator Autistic Support at Wyncote Elementary School, 7 hours per day for 184 days, at an hourly rate of \$19.76, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the approval of a change in position and classification for Anthony Torres from Part Time Building Aide at Cheltenham High School to School Safety Officer at Cheltenham High School, 8 hours per day for 200 days, at an annual rate of \$34,751, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the approval of a change in position and classification for Shawn Greene from Part Time Building Aide at Cedarbrook Middle School to School Safety Officer at Cedarbrook Middle School, 8 hours per day for 200 days, at an annual rate of \$34,751, effective August 23, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the approval of a change in position and classification for Patricia Tancredi from Secretary to the Principal at Elkins Park Elementary School to Payroll Clerk, Grade 6, at Administration Building, 7.5 hours per day for 260 days, at an annual rate of \$64,228, effective August 8, 2022. A 90-day probation period is required.

RESOLVED: The administration recommends the approval of a change in position and classification for Yolanda Grigsby from Paraeducator at Elkins Park Elementary School to Long-Term Substitute Science Teacher, at Cedarbrook Middle School, at a salary of \$51,550 (Step 4/Bachelors) effective August 23, 2022, through the end of the 2022-2023 school year.

Approval of Letters of Employment

RESOLVED: The administration recommends that the Board approve the attached letters of employment detailing revised terms and conditions of employment of Debra Harding, Dominique Peters, Danita Wisher, and Katie Brett, effective July 1, 2022.

Appointment of Personnel for Summer Program

RESOLVED: The administration recommends the approval of the personnel for Summer Program (K-8) for the summer of the 2021-2022 School year, teaching staff, per attachment entitled "Summer Program K-8 additions 2022 8.8.22," at an approved rate of \$50.00 per hour.

RESOLVED: The administration recommends the approval of additional personnel for ESY teaching staff, per attachment entitled "ESY 2022 Additional 8.9.22", at an approved rate of \$50.00 per hour.

RESOLVED: The administration recommends the approval of additional ESY paraeducators, per attachment entitled "ESY 2022 Additional 8.9.22". RESOLVED: The rate of pay is the same as the individual's rate during the 2021-2022 academic school year.

Extra Duty/Extra Pay

RESOLVED: The administration recommends the approval of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$227.50 per unit, as listed.

Adopted Policies

#362 Outside Employment and Outside Business Interests (2019)
#462/562 Outside Employment and Outside Business Interests (2019)
for Repeal (Consolidation of Policies 362/462/562)
#702 Donations to the District (2012)
#801 Public Access to School Records (2008)
#256 Student Accidents and Injuries (2012) for Repeal
f#609 Investment of District Funds (2008)

The following items were not subject to vote:

Policies Presented for First Read

#818 Contracted Services (2015)#828 District-Wide Safety (2018)#146 Trauma-Informed Approach (New)

ARs for review only

AR 609 Investment of District Funds (2008) AR 818 Contracted Services (2015) AR 828 District-Wide Safety (2018)

Retirement

Barbara Newton, Part-Time Building Aide at Cedarbrook Middle School, effective July 25, 2022. Barbara Newton has been a district employee for 21.4 years.

Resignations

Shannon Benner, Kindergarten Teacher at Wyncote Elementary School, effective June 16, 2022, end of workday.

Quyntyn Gaston, Special Education Teacher at Elkins Park Elementary School, effective September 23, 2022, end of workday.

Brian Wallace, Principal at Elkins Park Elementary School, effective September 23, 2022, end of workday.

Delaney Dunlap, Custodian at Cheltenham High School, effective July 25, 2022, end of workday.

Non-discretionary Leaves of Absence

Jennifer Leffler, 3rd Grade Teacher at Cheltenham Elementary School, granted an unpaid leave of absence from August 23, 2022 until November 22, 2022, under the provisions of the Family & Medical Leave policy. Jennifer Leffler's return to work date is November 23, 2022.

- PUBLIC COMMENTS ON NON-AGENDA ITEMS
 There were no public comments on non-agenda items.

 **Public comments heard during the meeting are summarized for the meeting minutes. Public comments received via csdboardmeetingcomments@cheltenham.org

 for the meeting minutes.
- ACKNOWLEDGEMENTS At the invitation of Dr. Scriven, Mr. D'Andrea (new CHS principal), Mr. Taylor (new Wyncote principal), Mr. Sweigard (new Director of Business Services) and Mr. Carrera (new CBK music teacher) each addressed the Board. They expressed their gratitude for their appointments and articulated their excitement for the new school year.

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RESPONSE TO PRIOR QUESTIONS	There were no prior unanswered questions or comments.	
MEETING ADJOURNED	Upon motion by Mr. Fishbein, seconded by Mr. Burdell-Williams, the meeting adjourned at 7:44 p.m.	
		, Board Secretary
		, Board President