

**CALL TO ORDER**

In accordance with Sections 402 and 404 of the Pennsylvania School Code, the Board of School Directors of Cheltenham School District met on Tuesday, November 21, 2023 at 7:04 p.m. at 2000 Ashbourne Road, Elkins Park, PA 19027 and also via Zoom to hold a hybrid regular legislative board meeting. The meeting was called to order by President Henry. Attendance was as follows:

CHELtenham SCHOOL BOARD OF DIRECTORS

Present: Mr. David L. Cohen, Mr. Zachary Epps, Mr. Joel Fishbein, Ms. Julie Haywood, Ms. Pamela Henry, Ms. Jennifer Lowman, Ms. Leah Mulhearn, Mr. Daniel Schultz. Absent: Mr. Charles Burdell-Williams

CHELtenham SCHOOL DISTRICT ADMINISTRATION

Mr. Chris Barone, Director of Information Technology; Ms. Charlene Collins, Director of Secondary Education; Mr. Kevin Kaufman, Director of Communications; Ms. Jessica Keene, Director of Student Services; Dr. Brian Reilly, Director of STEM; Dr. Tamara Thomas Smith, Assistant Superintendent; Mr. Joshua Sweigard, Director of Business Services; Ms. Adrienne Tolbert-Jackson, Director of Human Services; and Dr. Brian Scriven, Superintendent.

SOLICITOR

Mr. Edward Diasio, Esq.

BOARD SECRETARY

Ms. Debra Harding

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Board member, Ms. Mulhearn.

**RESOLUTION TO  
ESTABLISH A  
CHELTENHAM SCHOOL  
DISTRICT STATEMENT OF  
ACKNOWLEDGMENT AND  
HONOR OF  
INDIGIGENOUS AND  
DIVERSE COMMUNITIES**

**RESOLUTION TO ESTABLISH A CHELTENHAM SCHOOL DISTRICT STATEMENT OF  
ACKNOWLEDGEMENT AND HONOR OF INDIGENOUS AND DIVERSE  
COMMUNITIES**

**CHELTENHAM SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS  
November, 2023**

WHEREAS, Cheltenham School District embraces diversity, equity, inclusion, and social justice as vital components of our educational mission.

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WHEREAS, in furtherance of our educational mission and truth, Cheltenham School District acknowledges that the Lenape are the original inhabitants of Cheltenham Township; and

WHEREAS, we acknowledge that the Lenape people were caretakers of the land, rivers and waterways prior to any European settlement and colonization within the areas we know as Cheltenham Township; and

WHEREAS, we acknowledge the importance and existence of Lenape elders, such as Isaac Still, Tatamay, Killbuck and Henry, as they ensured their culture and traditions were passed on for generations, signed and honored treaties, but did not agree to the erasure of their traditions or forced relocation of an entire population; and

WHEREAS, we acknowledge that the Lenape survived the brutalities of colonialism, enslavement, genocide, discrimination, racism, gender-based violence, theft, forced assimilation, and other atrocities driven by local, federal, and state government; and

WHEREAS, we acknowledge that for decades, people and organizations such as the Lenape Nation of Pennsylvania has fostered cultural, historical and environmental education and preservation, and in many cases, a "re-education" about the stories and people that contributed to where we are today; and

WHEREAS, acknowledging the existence and influence of indigenous communities is an important way to honor and respect Indigenous peoples, their elders past and present, their future generations, and their traditional territories; and

NOW THEREFORE, BE IT RESOLVED, that to acknowledge the truth of the lands and people's history is a demonstration of honor and respect for the contributions and sacrifices of the Lenape ancestors who inhabited and cared for this land before us, and that the Board of School Directors of Cheltenham Township will attach and encourage the reading of the following statement of acknowledgement and honor at the beginning of each legislative Board meeting:

We begin this meeting with acknowledgment of and honor for the many legacies that have impacted our community, particularly those buried over

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time. Acknowledging truth is critical to building mutual respect and connection across all barriers of heritage and difference.

Cheltenham Township stands within the Lenapehokink – the ancestral homeland of the Lenni Lenape civilization. Their people were, and still are, caretakers of this land and its rivers, and their legacy continues. We pay respect to their elders past and present.

Our community owes its existence and vitality to generations from around the world who contributed their hopes, dreams, and energy to making the history that led to this moment.

Some were brought here against their will, some were drawn to leave their distant homes in the hope of a better life, and some have lived on this land for more generations than can be counted.

Please take a moment to consider the many legacies of violence, displacement, migration, and settlement that bring us together and as a school district committed to equity and social justice that fosters intellectual curiosity and discourse, join us in uncovering such truths.

BE IT FURTHER RESOLVED, that the Board of Directors and Superintendent will explore opportunities to partner with and support the direct needs and interests of the Lenape Nation of Pennsylvania.

**STUDENT COUNCIL  
REPRESENTATIVES  
REPORT**

Emma Zubairu, reporting for the Cheltenham High School Student Council, shared information on the following topics:

- Representatives chosen for Student Council. First meeting was on November 10.
- Thanksgiving baskets were put together on November 17 by Student Council

**SOLICITOR'S REPORT**

Mr. Diasio announced there were no executive session held since the last legislative meeting.

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<b>APPROVAL OF MINUTES</b>	Upon motion by Mr. Cohen, seconded by Ms. Lowman, the minutes of the October 10, 2023 legislative meetings were unanimously approved.
<b>RECOGNITIONS</b>	<p>Principal Taylor provided a brief overview of Wyncote Elementary activities since the start of the school year. He also acknowledged a mural that was donated by a former Wyncote art teacher, Fern Berger. Retired art teacher Ms. Victor spoke about her experience at Wyncote.</p> <p>The Boys and Girls High School Track teams were honored for their successful 2022-2023 season. The coaches were presented with a portrait of the teams.</p> <p>Retiring board members David Cohen, Joel Fishbein, and Julie Haywood were recognized for their service. Dr. Scriven presented each retiree with a gift from the District.</p>
<b>SUPERINTENDENT REPORT</b>	<p>Dr. Scriven reported on the following topics:</p> <ul style="list-style-type: none"><li>• Continuous School Improvement</li></ul>
<b>PUBLIC COMMENTS ON AGENDA ITEMS ONLY</b>	<p>There were no public comments on agenda items. <i>**Public comments heard during the meeting are summarized for the meeting minutes. Public comments received via <a href="mailto:csdboardmeetingcomments@cheltenham.org">csdboardmeetingcomments@cheltenham.org</a> are transcribed verbatim for the meeting minutes.</i></p>
<b>FINANCIAL AFFAIRS COMMITTEE REPORT</b>	<p>Mr. Schultz reporting for the Financial Affairs committee, shared information from the meeting held on November 14, 2023. The meeting video and presentation for any Finance Committee meeting can be found <a href="#">here</a>. The next meeting is scheduled for December 5, 2023.</p>
<b>EDUCATIONAL AFFAIRS COMMITTEE REPORT</b>	<p>Ms. Lowman reporting for the Educational Affairs committee, shared information from the meeting held on October 17, 2023. The meeting video and presentation for any Educational Affairs committee meeting can be found <a href="#">here</a>. The next meeting is scheduled for November 28, 2023.</p>
<b>EASTERN CENTER FOR ARTS AND TECHNOLOGY REPORT</b>	<p>Mr. Burdell-Williams, reporting for the Eastern Center for Arts and Technology, shared that no meeting was held since the last legislative meeting. The minutes of any Joint Operating Committee meeting can be accessed via the <a href="#">Eastern Center for Arts and Technology – Joint Operating Committee website</a>. Mr. Burdell-Williams announced the next JOC meeting will be held on December 13, 2023.</p>

**MONTGOMERY  
COUNTY  
INTERMEDIATE UNIT  
(MCIU) REPORT**

Ms. Lowman, reporting for the Montgomery County Intermediate Unit Board of Directors, shared information from the meeting held on November 15, 2023. The minutes of any Montgomery County Intermediate Unit Board of Directors meeting can be accessed [here](#). The next meeting will be held on January 24, 2024.

**FACILITIES COMMITTEE  
REPORT**

Mr. Cohen reporting for the Facilities Committee, shared information from the meeting held on November 14, 2023. Any meeting video and presentation of the Facilities Committee can be found [here](#). The next Facilities Committee meeting will be held on December 5, 2023.

**LIAISON GROUP**

Mr. Cohen, reporting for the Liaison Group, shared information from the meeting held on October 16, 2023 including:

1. Security at school events
2. Liaison relationship of School District with Library System
3. Discussion of Indigenous Peoples Day
4. Tax facilitator position
5. Letters of outreach to community

The next meeting date is to be determined.

**POLICY COMMITTEE**

Mr. Epps, reporting for the Policy Committee, shared information from the meeting held on October 24, 2023. The video and summary of any policy committee meeting can be found [here](#). The date of the next Policy Committee meeting is January 24, 2024.

**LEGISLATIVE REPORT**

Mr. Epps reported the Montgomery County School Directors Legislative Committee (MCSDLC) has not met since the last legislative meeting. The next meeting date is December 6, 2023.

**APPROVAL OF AGENDA  
ITEMS**

**Approval of Consent  
Agenda Items**

Upon a motion by Mr. Fishbein, seconded by Ms. Haywood, the following consent agenda items were unanimously approved:

**Adopted Policies**

#827 Conflict of Interest (2023)

#800 Records Management (2018)

#830 Security of Computerized Personal Information/Breach Notification (New)

#830.1 Data Governance - Storage/Security (New)  
#907 Visitors to District Schools During the School Day (2014)

**Approval of Volunteers**

RESOLVED: The administration recommends the approval of the following volunteer pursuant to Policy 916:

Heather Abrams  
Lynne Amori  
Blailin Baker  
Sandra Basicke  
Lindsay Berardino  
Jeffrey Braden  
James Brawner III  
Racquel Brawner  
Emily Chaeramie-Walz  
Barbara Cristaldi  
Thomas Cullen  
Mary Louise Dahms  
Robin Einhorn  
Jamal K. Ferguson  
Nikia J. Ferguson  
Leslie Flemming  
Elaine Gershenson  
Jane Goldblum  
Jennifer Gray  
Zoraida Gunter  
Veronica Hally  
Francine Highbloom  
Toni Horn  
Kristine Jones  
Dave Katz  
Wilena Keitt-Johnson  
Morgan LaBohne  
Maggie Lasota  
Jaime Levin  
Miao Lin  
Daniel Little  
Jalita Lyde  
Maldalena Marell  
Stephanie McCallay

Norma Meshkov  
Shardell Moore  
Evan Morrow  
Aubria Nance  
Chenda Neth  
Bethany Ostrowski  
Lysette Outterbridge  
Brett Parker  
Tiffany Perkins  
Dione Pride  
Kwanda Roberts  
Cherrelle Richards  
Jonathan Roth  
Jessika Rivera  
Martha Romney  
S. Amanda Schreiber  
Nisan Slowe  
Reem Tarazi  
Caitlin Taylor  
Tracy Werner  
Charrity Weston  
Troy Woodyard

**Approval of Conferences**

RESOLVED: The administration recommends ratification of the attendance and payment of expenses for the following teachers to attend the Four Steps to Create a Classroom Where Students are Excited to Learn Mathematics with Robert Kaplinsky held on October 11, 2023 with a total estimated total cost of \$944.25 to be paid from the general fund account:

**Sarah House**, *Teacher - Elkins Park School*

**Therese Rothenbach**, *Teacher - Elkins Park School*

**Marina Schreiner**, *Teacher - Cheltenham High School*

RESOLVED: The administration recommends ratification of the attendance and payment of expenses for the following teachers to attend the Engaging Students in Science Investigation held on October 17, 2023 with a total estimated total cost of \$629.50 to be paid from the general fund account:

**Kristen Ricci**, *Teacher - Cheltenham High School (October 17, 2023)*

**Tawny Threats**, *Teacher - Cheltenham High School (October 17, 2023)*

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RESOLVED: The administration recommends ratification of the attendance and payment of expenses for **Allison Kuchler**, *Supervisor of Special Education Services*, to attend the 2023 HELIX Conference on November 16-17, 2023 with the total estimated cost of \$625.00 to be paid from the general fund account.

RESOLVED: The administration recommends ratification of the attendance and payment of expenses for **Dr. Tamara Thomas Smith**, *Assistant Superintendent*, to attend the PA Association for Supervision and Curriculum Development (PASCD) 72nd Annual Conference on November 19-21, 2023 with the total estimated cost of \$886.98 to be paid from the general fund account.

RESOLVED: The administration recommends approval of the attendance and payment of expenses for, to attend the PDE SAS Institute 2023 on December 11-13, 2023 with the combined total estimated cost of \$3,385.22 to be paid from the general fund account:

**Rachel Girman**, *Data and Secondary Curriculum Specialist*  
**Kaitlyn Ferraro**, *Data and Elementary Curriculum Specialist*  
**Dr. Tamara Thomas Smith**, *Assistant Superintendent*

RESOLVED: The administration recommends approval of the attendance and payment of expenses for the following Instructional Technology Teacher Leaders to attend the PA Educational Technology Expo & Conference (PETE&C) 2024 on February 4-7, 2024 with the combined total estimated cost of \$1,657.53 to be paid from the general fund account:

**Tami Flood**, *Instructional Technology Teacher Leader*  
**Lisa Rock**, *Instructional Technology Teacher Leader*  
**Kyaw Myat**, *Assistant Director of Technology*

RESOLVED: The administration recommends approval of the attendance and payment of expenses for **Dr. Tamara Thomas Smith**, *Assistant Superintendent*, to attend the AASA 2024 National Conference on Education on February 15-17, 2024 with the total estimated cost of \$2,070.00 to be paid from the general fund account.

RESOLVED: The administration recommends approval of the attendance and payment of expenses for **Dr. Rian Brown-Beasley**, *Behavior Analyst*, to attend the Association for Behavior Analysis International 50th Annual Convention on May 27, 2024 with an estimated total cost of \$455.00 to be paid from the general fund account.

**Approval of Supplemental Texts**



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RESOLVED: The administration recommends the following books be added to the list of approved supplemental texts:

*Last Stop on Market Street* by Matt de la Peña

*Those Shoes* by Maribeth Boelts

*Sahara Special* by Esme Raji Codell

**Approval of Educational Service Agreement**

RESOLVED: The administration recommends approval of the educational service agreement between the District and the parents of the students identified below by confidential student number in the form presented to the Board:

Student #410865

Student #410866

Student #412117

**Approval of Contracts**

RESOLVED: The administration recommends approval of the Contract for Green Tree School to provide personal care assistant support for student, per their Individualized Education Plans (IEP), for the 2023-24 school year.

Student # 410062

**Approval of Eastern Center for Arts and Technology 2023-24 Operating Budget**

RESOLVED: The administration recommends adoption of the 2024-2025 operating budget for the Eastern Center for Arts and Technology as approved by their Board of Directors in the amount of \$8,496,894 and a capital assessment of \$1,050,000 with the Cheltenham School District secondary contribution of \$1,332,897 which is an increase of \$69,778 or +5.52% from 2023-2024 and a capital assessment contribution of \$129,177.

**Approval of Settlement Agreement**

RESOLVED: The administration recommends the approval of a Settlement Agreement with the Pennsylvania Department of Transportation to resolve pending eminent domain litigation involving the taking of a portion of the property located at 333 Rices Mill Road (part of tax parcel 31-00-06394-00-1) for purposes of an intersection improvement project at Church Road and Greenwood Avenue. See attached.

**Approval of Independent Consultant Contract**

RESOLVED: The administration recommends approval of a tri-party Independent Consultant Contract between the Cheltenham School District, Wisler Pearlstine, LLP, and Cathy Rossi for purposes of a Title IX investigation. See attached.

**Approval of Donation**

In accordance with board policy 702, RESOLVED: The administration recommends the acceptance of a cello from Cheltenham resident Marshall Fleischer to be used in the high school music program.

**Approval of Payments**

RESOLVED: The administration recommends approval of bills for payment for the period October 1, 2023 through October 31, 2023, in the following amounts in accordance with the list submitted to the board.

<u>FUND</u>	<u>Check Numbers</u>	<u>Amount</u>
<b>General Fund</b>	167018 - 167276 WT 240122	2,363,338.07
<b>Payroll Fund</b>	13449 – 13459 WT 240108 - 240125	1,266,322.85
<b>Food Service</b>	43002772	17.95
<b>Capital Reserve</b>	100067	15,276.00

**Appointment of Administrators**

RESOLVED: The administration recommends the ratification of the appointment of **Rachel Girman** as Data and Secondary Curriculum Specialist at the Cheltenham School District, CASSA classification, to be hired provisionally pending statutory requirements, at an annual 2023-2024 salary of \$108,000 prorated, effective date October 23, 2023. (CORRECTION: Revised start date)

RESOLVED: The administration recommends the appointment of **Nikeya Fisher** as Assistant Director of Business Services at the Cheltenham School District, CASSA classification, to be hired provisionally pending statutory requirements, at an annual 2023-2024 salary of \$115,000 prorated, effective date December 4, 2023.

**Appointment of Professional Staff**

RESOLVED: The administration recommends the ratification of the appointment of **Rosemary Mitchell**, Grade 6 Teacher at Elkins Park School, at a salary of \$101,082 (Step 12/Masters+36), to be hired provisionally pending statutory requirements, effective October 17, 2023. (CORRECTION: Earlier effective date)

**Appointment of Long-Term Substitute**

RESOLVED: The administration recommends the ratification of the appointment of **Carolyn Freitag** Long-term Substitute Business Education Teacher at Cheltenham High School, at a salary of \$83,835 (Step 8/Masters+36), to be hired provisionally pending statutory requirements, effective October 30, 2023.

**Appointment of Support Staff**

RESOLVED: The administration recommends the ratification of the appointment of **Yolanda Briggs** as Paraeducator, 1:1, Tier III, at Myers Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 (2022-2023 salary rate) to be hired provisionally pending statutory requirements, effective November 6, 2023. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Angela Watson** as Paraeducator, 1:1, Tier III, at Wyncote Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 (2022-2023 salary rate) to be hired provisionally pending statutory requirements, effective September 19, 2023. A 90-day probation period is required. (CORRECTION: Location)

RESOLVED: The administration recommends the ratification of the appointment of **Chase Aurelin** as Paraeducator, 1:1 Autistic Support, Tier III, at Myers Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 (2022-2023 salary rate) to be hired provisionally pending statutory requirements, effective October 10, 2023. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Shanae Tucker** as Paraeducator, Emotional Support, Tier III, at Cheltenham High School, 7 hours per day for 184 days, at an hourly rate of \$18.34 (2022-2023 salary rate) to be hired provisionally pending statutory requirements, effective October 16, 2023. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **James Livingston** as a Custodian, Grade 18 at Elkins Park Elementary School, 8 hours per day for 260 days, at an annual rate of \$43,483 (2022-2023 salary rate) prorated, to be hired provisionally pending statutory requirements, effective October 16, 2023. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Hasan Patterson-Downing** as a Custodian, Grade 18 at Cedarbrook Middle School, 8 hours per day for 260 days, at an annual rate of \$43,483 (2022-2023

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salary rate) prorated, to be hired provisionally pending statutory requirements, effective October 30, 2023. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Cynthia Gonzalez**, Part-Time Library Assistant, at Cedarbrook Middle School, 4.9 hours per day for 182 days, at an hourly rate of \$14.95 (2022-2023 salary rate), to be hired provisionally pending statutory requirements, effective November 6, 2023. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Ryan Spencer** as Paraeducator, Inclusion, Tier III, at Elkins Park Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 (2022-2023 salary rate) to be hired provisionally pending statutory requirements, effective October 30, 2023. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Roxana Smith** as Paraeducator, Inclusion, Tier III, at Elkins Park Elementary School, 7 hours per day for 184 days, at an hourly rate of \$18.34 (2022-2023 salary rate) to be hired provisionally pending statutory requirements, effective November 8, 2023. A 90-day probation period is required.

**Approval of Changes of Assignment**

RESOLVED: The administration recommends the approval of a change in position for **Victoria Edwards** from: General Office Secretary at Elkins Park Elementary School to: Child Accounting Specialist, Grade 6, at the Administration Building, 7.5 hours per day for 260 days, at an annual rate of \$57,389 (2022-2023 salary rate) prorated effective November 20, 2023. A 90-day probation period is required.

RESOLVED: The administration recommends the approval of a change in position for **Darian McFadden Jr.** from: Paraeducator at Cheltenham High School to: School Safety Officer, at Cheltenham High School, 8 hours per day for 200 days, at an annual rate of \$32,736 (2022-2023 salary rate) prorated effective November 13, 2023. A 90-day probation period is required.

RESOLVED: The administration recommends the approval of a change in position for **Lydia Browne** from: Paraeducator at Glenside Elementary School to: Kindergarten Assistant, at Glenside Elementary School, 7 hours per day for 182 days, at an hourly rate of \$15.92 (2022-2023 salary rate) prorated effective November 13, 2023. A 90-day probation period is required.

**Termination of Classified Employees**

RESOLVED: The administration recommends the termination of employment of classified employee #11165 pursuant to Section 5-514 of the Pennsylvania School Code and information provided to the Board of School Directors, effective immediately.

Administration recommends the termination of employment of classified employee #11093 pursuant to Section 5-514 of the Pennsylvania School Code and information provided to the Board of School Directors, effective immediately.

**Salary Adjustment**

RESOLVED: The administration recommends approval for an adjustment of salary for **Shareese Nelson**, Vice Principal at Elkins Park Elementary School, from \$115,734 to \$120,569 effective July 1, 2023.

RESOLVED: The administration recommends the ratification of horizontal salary column movement, effective August 23, 2023 for professional employees per the attachment, in as much as they have submitted official evidence of credits earned.

**Approval of Independent Consultant Contracts**

RESOLVED: The administration recommends approval for the engagement of consultant Robert Coleman and to authorize the compensation and scope of services, per the contract agreement submitted to the Board.

**Approval of Mentors**

RESOLVED: The administration recommends the ratification of the approval of the professional personnel list attached for mentor positions for the 2023-2024 school year, at an annual rate of \$300 each.

**Award of Tenure**

The following awards of tenure are granted: The individuals listed per the attachment, who have served a three-year probationary period in the public schools of Pennsylvania, and have had a satisfactory physical examination, receive written notification of their current status, and that this change in status be recorded in the minutes.

**Extra Duty/Extra Pay**

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RESOLVED: The administration recommends the approval of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$227.50 per unit, as listed.

**THE FOLLOWING CONSENT AGENDA ITEMS WERE NOT SUBJECT TO VOTE:**

**First Read Policies**

- #109 School Library Philosophy/Policy (2016) - Proposed Title Change to "School Library Materials"
- #218.2 - Weapons and Other Dangerous Items (2017) - Proposed Title Change to "Weapons"
- #904 Public Attendance in School Facilities (2020)
- #356 Weapons (2021)
- #918 Title I Parent/Family Member Engagement (2019)
- #247 Bullying and Harassment (2020)

**Administrative Regulations (ARs)**

- #800 Records Management (2018)
- #830 Security of Computerized Personal Information/Breach Notification (New)
- #830.1 Data Governance - Storage/Security (New)
- #907 Visitors to District Schools During the School Day (2014)
- #247 Bullying and Harassment (2020)

**Resignations**

**Lieu Kim**, Assistant Director of Business Services at the Administration Building, effective September 15, 2023, end of workday.

**Camryn Clark**, Paraeducator at Cheltenham Elementary School, effective October 13, 2023.

**Melissa Steele**, Kindergarten Assistant at Glenside Elementary School, effective November 10, 2023, end of workday.

**Dilanys Torres Morales**, Paraeducator at Elkins Park Elementary School, effective November 10, 2023, end of workday.

**Kira Ogden**, School Safety Officer at Cedarbrook Middle School, effective October 27, 2023, end of workday.

**Sydney Vaughn**, Paraeducator at Glenside Elementary School, effective November 24, 2023, end of workday.

**Erla Bazile**, Paraeducator 1:1 at Glenside Elementary School, effective November 9, 2023, end of workday.

**Retirement**

**Adicia Cohen-Johnson**, Vice Principal at Cedarbrook Middle School, effective December 31, 2023, end of workday. Adicia Cohen-Johnson has been a district employee for 24 years.

**Non-discretionary Leaves of Absence**

**Kyen Pearcy-Jenkins**, Social Studies Teacher at Cheltenham High School, granted an unpaid leave of absence from December 1, 2023 until January 30, 2024 under the provisions of the Family & Medical Leave policy. Kyen Pearcy-Jenkin’s return to work date is January 31, 2024.

**Andrea Lydon**, Spanish Teacher at Cedarbrook Middle School, granted an unpaid leave of absence from December 11, 2023 until January 19, 2024 under the provisions of the Family & Medical Leave policy. Andrea Lydon’s return to work date is January 22, 2024.

**Ellen Park**, Mathematics Teacher at Cedarbrook Middle School, granted an unpaid leave of absence from November 14, 2023 until February 2, 2024 under the provisions of the Family & Medical Leave policy. Ellen Park’s return to work date is February 5, 2024.

**Daniela Hayek**, Special Education Teacher at Cedarbrook Middle School, granted an unpaid leave of absence from October 12, 2023 until January 16, 2024, under the provisions of the Family & Medical Leave policy. Daniela Hayek’s return to work date is January 17, 2024. (CORRECTION: Location)

**Johanna Cella**, Project-Based Learning Science Teacher at Cheltenham High School, granted a sabbatical leave of absence for the second semester of the 2023-2024 school year for Professional Development and be paid one half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code effective January 22, 2024. Johanna Cella’s return to work date will be the first teacher day of the 2024-2025 school year.

**APPROVAL OF 2023-2024 SUPERINTENDENT GOALS** Upon motion by Mr. Fishbein, seconded by Ms. Lowman, the 2023-2024 Superintendent Goals were unanimously approved.

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**PUBLIC COMMENTS ON  
NON-AGENDA ITEMS**

There was one (1) public comment on non-agenda items.  
*\*\*Public comments heard during the meeting are summarized for the meeting minutes. Public comments received via [csdboardmeetingcomments@cheltenham.org](mailto:csdboardmeetingcomments@cheltenham.org) are transcribed verbatim for the meeting minutes.*

Mr. and Mrs. Essoka, Wyncote: Voiced concerns with the Gifted Program. The Office of Education will follow up with the family's concerns.

**PRIOR QUESTIONS OR  
COMMENTS**

There were no prior unanswered questions or comments.

**ADJOURNMENT**

Upon motion by Mr. Fishbein, seconded by Ms. Haywood, the meeting adjourned at 9:01 p.m.

\_\_\_\_\_, Board President

\_\_\_\_\_, Board Secretary



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