



**2021-  
2022**



**Southern York County  
School District  
ANNUAL REPORT  
TO THE COMMUNITY**

***Celebrating Success***

[www.sycsd.org](http://www.sycsd.org)

# SOUTHERN YORK COUNTY SCHOOL DISTRICT 2021-22 ANNUAL REPORT TO THE COMMUNITY

In order to empower our students to reach their full potential, we believe in encouraging passion, expressing voice and choice, developing problem-solving skills, allowing risk taking and permission to fail, and promoting teamwork and collaboration. We are committed to providing an environment in which all students will develop a lifelong love of learning and skills to become career, college and life-ready.



## BOARD OF EDUCATION

Front row: Kelly Jarvis, R. Michael Wolford, President Robert Schefter, Elizabeth Dauberman, and Samantha Hall.

Back row: Treasurer Bruce Bauman, Marylee Hall, Vice President James Holley, and Danielle Weaver-Watts.

# SUPERINTENDENT'S MESSAGE



Dear Members of the Southern York County Community:

It was my honor to be appointed superintendent of Southern York County School District beginning July 1, 2022. During the last 28 years that I have worked at the district as an assistant superintendent, principal, athletic director, and teacher, I have watched our Warriors shine in classrooms and concerts, and on fields, courts, and stages. Over the years, it has been my pleasure to watch students make great strides as they grow from kindergarten to twelfth grade. I have the distinct privilege of sharing the 2021-22 Southern York County School District Annual Report which highlights many of our student's accomplishments. Southern York County School District publishes this report each year to communicate information about the district's performance and highlight student achievement inside and outside the classroom.

The 2021-22 school year holds particular significance for our district because it is the year that we broke ground, after four years of intensive planning, on the construction and renovation project for Susquehannock High School. While our existing building has served us well and will continue to do so, the renovations and addition will help us to continue the important work of preparing our students to become career, college, and life-ready and build the foundation - figuratively and literally - that students need to achieve their dreams. It was also a year in which our staff and students once again modeled teamwork, resilience, and flexibility as the year progressed. As you read through this report, you will see many of the remarkable achievements from the 2021-22 year. Inside and outside of the classroom, our students have excelled.

I am proud to share the academic success of our students and the success of our district, and I look forward to our continued partnership as we strive to help our students reach their greatest potential and make their positive impact in our community and the world. Thank you for your strong and consistent support as we continue to provide outstanding educational opportunities for our Warriors.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Robert Bryson".

Robert Bryson  
Superintendent of Schools

## DISTRICT ADMINISTRATION

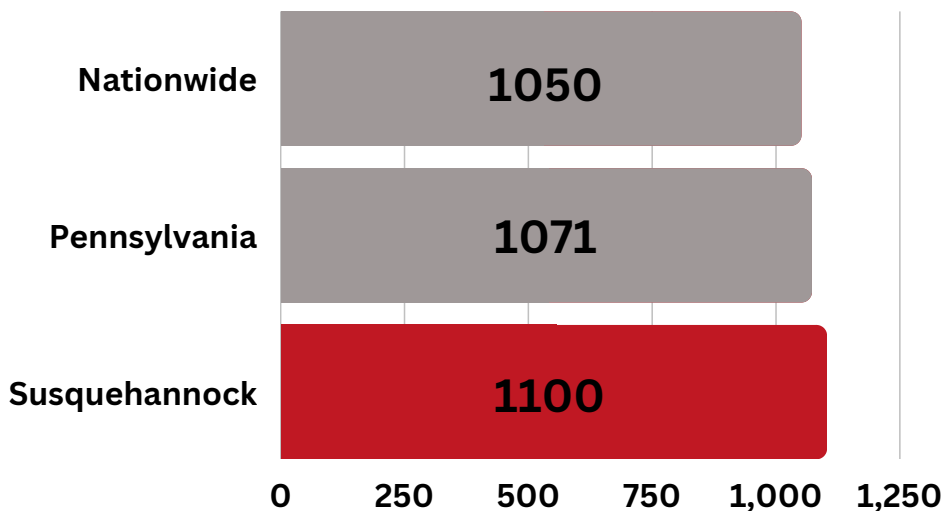
Dr. Robert Bryson, Ed.D. Superintendent of Schools

Dr. Len Reppert, Ed.D. Assistant Superintendent of Schools

Susan Green, CPA, Chief Financial & Operations Officer, Board Secretary

# HIGH STUDENT ACHIEVEMENT

## 2022 SAT SCORES



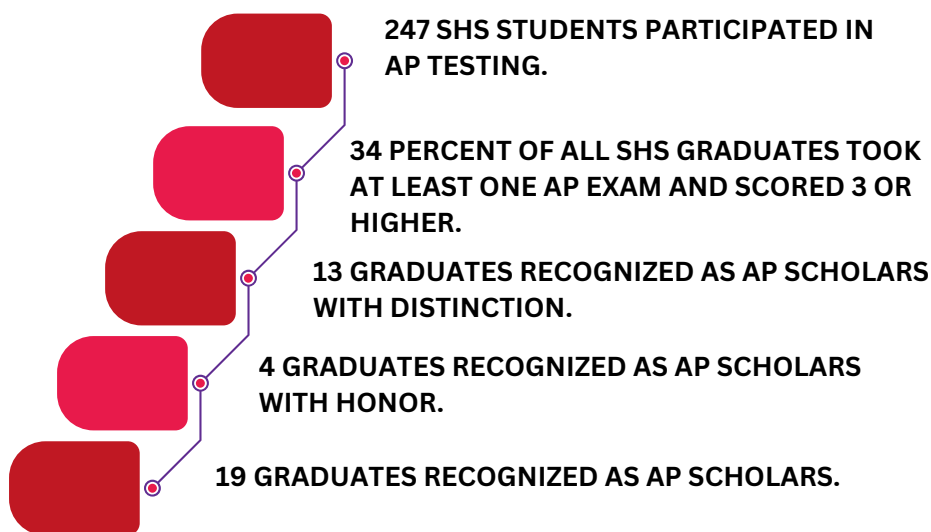
We do not believe test scores in isolation quantify our students' success. Our goal is to ensure that students are passionate about learning, have opportunity to create and develop meaningful student-inspired projects and are immersed in solving authentic and complex problems while collaborating together. We encourage students to take risks, and find their strengths, in order to reach their greatest potential. These lifelong skills prepare our students to be ready for life after Susquehannock.

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## HIGH STUDENT

# ACHIEVEMENT

Susquehannock High School's Advanced Placement (AP) program continued to provide students with excellent opportunities in 2021-22. We are proud to report that 247 high school students participated in AP Testing in 2022. Students may be eligible for college and university credits in one or more subjects for qualifying AP scores.



## FUTURE PLANS FOR THE CLASS OF 2022

**76%**

CONTINUING  
EDUCATION

**18%**

EMPLOYMENT

**3%**

ARMED FORCES

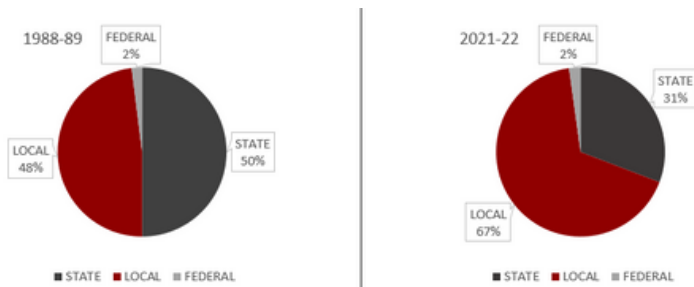
**3%**

APPRENTICESHIP  
PROGRAMS

# FISCAL RESPONSIBILITY

The Southern York County School District Board of Education and Administration understand that the resources for the community's schools are funded by our community. Since the Free School Act of 1834, a large share of public education has been paid by local communities and that continues today. As shown in the graph below, 67 percent of the cost of education for 2021-22 was funded from local dollars, 31 percent from state, and only 2 percent from federal and other revenue.

**Revenue Sources by Percent**

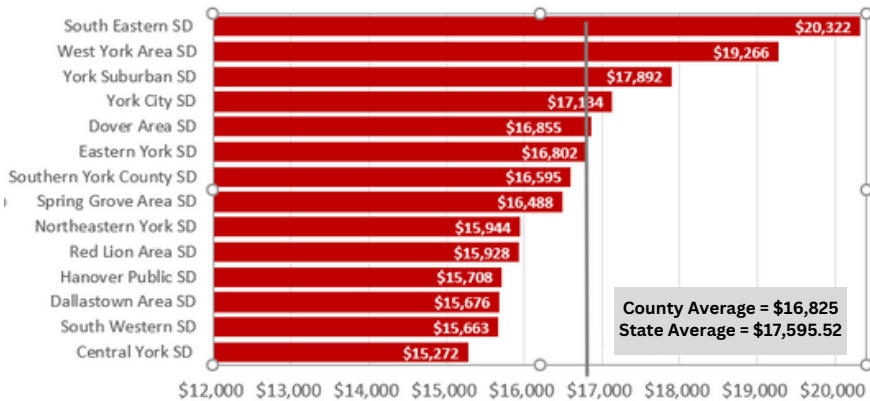


The district is proud of its sustained record of good stewardship of the community's funds as evidenced with the following:

- The 2021-22 Audit included an unmodified opinion (the best opinion an auditor can give), and there were no findings in the audit.
- The General Fund Unreserved Fund Balance exceeded five percent of budget target - Necessary for cash flow in uncertain times.
- Fund balance is reserved for future building renovations allowing slow phase-in of millage for projects and reduced borrowing.
- High quality educational program is offered at a reasonable cost per student.

# FISCAL RESPONSIBILITY

## Cost to Educate a Student



\*Comparative Data for FY21-22 not yet available

The above chart features the most recent information from the Pennsylvania Department of Education and shows Southern is ranked just below average in costs per student for both the county and state. Southern prides itself on putting as many resources into the education of students as possible.





# FISCAL RESPONSIBILITY

## 2022-23 Budget

Southern York County School District works hard to provide a rigorous, high-quality education for each and every student while adhering to fiscally responsible ideals. When budgeting, the district looks at the impact of decisions on the current year, but also the impact to the community for the future.

### Total Revenue: \$62,904,230

**Real Estate Taxes:**  
**\$32,462,517**

**State Revenue:**  
**\$19,246,497**

**Other Local Revenues:**  
**\$7,823,396**

**Federal Revenues:**  
**\$1,871,820**

**Fund Balance Use:**  
**\$1,500,000**

### Total Spending: \$62,904,230

**Salaries:**  
**\$26,832,804**

**Employee Benefits:**  
**\$16,297,182**

**Supplies & Equipment:**  
**\$3,581,683**

**Debt Service & Fund Transfers:**  
**\$5,344,161**

**Student Transportation:**  
**\$ 2,582,496**

**All Other:**  
**\$8,265,904**

## 2022-23 Millage Rates

District	Millage 2022-23	SYCSD Additional Collection - with this Millage Rate
York City	36.2147	27,364,140
Northeastern	26.9100	11,748,084
Dallastown	25.6861	9,694,015
York Suburban	25.0605	8,644,072
Eastern	25.1800	8,844,629
Dover	24.3070	7,379,475
West York	24.2238	7,239,841
Spring Grove	24.0922	7,018,977
Hanover	23.0600	5,286,638
Red Lion	22.2791	3,976,055
South Eastern	22.2503	3,927,720
South Western	21.8000	3,171,983
Central	20.7900	1,476,902
Southern (current)	19.9100	-

A mill levy is the number of dollars a taxpayer pays for every \$1,000 of assessed value. The current 2022-23 real estate tax rate of 19.91 mills results in a tax bill of \$1,991 for a home assessed at \$100,000. The table below shows the real estate tax mills of the District in comparison to other York County districts in the Lincoln Intermediate Unit.

For more financial information, such as audits, budgets, and real estate taxes, visit our website at [www.sycsd.org](http://www.sycsd.org).



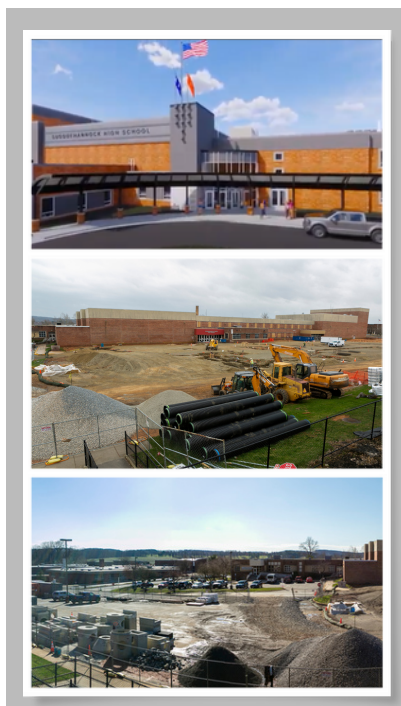
# SUSQUEHANNOCK HIGH SCHOOL BUILDING PROJECT

After years of planning, Southern York County School District began the physical construction and renovations at Susquehannock High School in early 2022. Although the high school, which was built in 1952, had major building alterations in 1988 and 2001, the previous projects were not complete building renovations. The current project will modernize the building and create a space designed to prepare students with the necessary technical and social skills to be career, college and life-ready.

## DESIGNED TO ADDRESS STUDENT NEEDS

Once renovations are complete, the high school will include:

- Flexible and adaptable spaces capable of supporting short- and long-term instructional needs.
- Larger spaces to support music practice rooms, group lab rooms, and open student work areas.
- Classrooms designed as student-centered environments that support both the academic and career readiness needs of all students.
- Classrooms modeling a 21st century work environment and enabling student collaboration on all production phases (i.e. design, prototyping, construction, and finishing).
- Updated mechanical, heating, electrical and air conditioning systems and increased ventilation.



The district has a long-term plan in place for financing the building project, and the majority of the millage needed for the project has been phased into the budget over the last several years. The project is expected to be completed in the fall of 2024.

Details and frequent updates on Susquehannock High School's construction and renovation project are available on the district's website at [www.sycsd.org/construction](http://www.sycsd.org/construction).

# Excellence in **ACHIEVEMENT**



## **SCHOLARSHIP RECIPIENTS**

Ninety-nine  
Susquehannock High  
School seniors received  
161 scholarships  
through the district's  
Foundation.

## **SHAPE TEACHER OF THE YEAR**

A Southern Middle  
School teacher was  
named the 2021  
Society of Health and  
Physical Educators  
(SHAPE) PA Middle  
School Physical  
Education Teacher of  
the Year.

## **SHIPPENSBURG OUTSTANDING TEACHERS**

Two Southern York  
County School District  
educators were  
recipients of the  
Outstanding Teacher  
Award, sponsored by  
the Shippensburg  
University School  
Study Council.

## **ADVANCED PLACEMENT**

Thirty-four percent of  
2022 Susquehannock  
graduates took at least  
one Advanced  
Placement exam and  
scored three or higher.



# Excellence in **ACHIEVEMENT**

## **SCHOLASTIC ARTS AND WRITING COMPETITION**

One Susquehannock High School student earned a silver key.

## **PRE-APPRENTICESHIP PROGRAMS**

Two students were selected for construction, three for electrician, and one for manufacturing.

## **SPELLING BEES**

Twenty-three Southern Middle School students participated in a school-wide spelling bee, and four students advanced to the regional competition.

## **PENNSYLVANIA GOVERNOR'S SCHOOL**

One Susquehannock High School student participated in the Pennsylvania Governor's School of the Sciences at Carnegie Mellon.

## **GEOGRAPHY BEES**

Southern Middle School students participated in a school-wide Geography Bee. Three Southern Middle School students advanced to a regional competition.

## **JOHNS HOPKINS ASPIRE INTERNSHIPS**

Three Susquehannock High School students were selected.



# Excellence in the **ARTS**

## **BAND**

- Five students qualified for PMEA District 7 Band.
- Four Jazz Band community performances were held.
- Two clinics were held with college directors/famed musicians.
- The Marching Band placed first at the Cavalcade of Bands Championships.
- Forty-three students participated in the Susquehannock High School Marching Band, including five Southern Middle School students.



## **CHORUS**

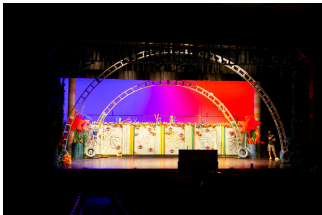
- Four students participated in the Lebanon Valley College Honors Choir.
- One student participated in the PMEA District 7 Chorus Festival.
- One student participated in the PMEA Region V Chorus Festival.
- One student participated in the PMEA All-State Chorus Festival.
- One student participated in the PMEA District 7 Vocal Jazz Festival.
- Ten Southern Middle School students attended the York County Jr. High Choral Festival.
- One Susquehannock High School student, two Southern Middle School students, three Southern Elementary School students, and four Friendship Elementary School students participated in the OAKE National Choir.
- Three Southern Elementary School students and three Friendship Elementary School students participated in the PMEA District 7 Songfest.



# Excellence in the **ARTS**

## **ORCHESTRA**

- Six students participated in York Youth Symphony Orchestra.
- Five students participated in the PMEA District 7 Orchestra Festival.
- Two students participated in the PMEA Central Region Orchestra Festival.
- One student participated in the PMEA All-State Orchestra Festival.



## **THEATRE**

- Three students received "Hall of Fame" awards for their involvement with the International Thespian Society.
- One student received a Superior rating for their entry into the International Thespian Society Awards (Thespys) in both State and National Levels.
- Two students won \$500 performance scholarships from the York County High School Musical Theatre Awards (The Encores).
- Two students won \$1000 scholarships from the York County High School Musical Theatre Awards (The Encores).
- Students performed the fall play "The Three Musketeers" in November 2021.
- Students performed the spring Musical "The Spongebob Musical" in March 2022.

# Excellence in **ATHLETICS**

## **GOLF**

- YAIAA Division II Champions and YAIAA Championships Runner-Up.
- Two students qualified for the PIAA State Championships.

## **GIRLS TENNIS**

- YAIAA Division II Champions
- One student competed at the District III Championships.

## **FIELD HOCKEY**

- YAIAA Division II Champions
- YAIAA County Championships Runner-Up.
- Placed 7th in the PIAA District III Championships and qualified for the PIAA State Championships for the first time in school history.
- One student named YAIAA Division II Player of the Year.

## **CROSS COUNTRY**

- Warrior Boys Cross Country team finished 8th at the PIAA State Championships. This is the highest we have placed as a team in school history.
- Individual students placed fourth, 21st and 27th in the PIAA State Championships.
- One male student named YAIAA Division II Runner of the Year.
- One female student named YAIAA Division II Runner of the Year.
- One student named 1st Team All-State.

## **GIRLS SOCCER**

- Qualified for the PIAA District III Championships.
- One student named YAIAA Division II Player of the Year.

## **BOYS SOCCER**

- YAIAA Division II Champions
- Qualified for the PIAA District III Championships.
- One student named YAIAA Division II Player of the Year.
- One student named All-State.

## **CHEERLEADING**

- Qualified and competed at the UCA National Championships in Orlando, FL.

## **BOYS BASKETBALL**

- Gretchen Wolf Swartz Sportsmanship Award recipients
- Qualified for the PIAA State Championships
- One student selected as YAIAA Division II Player of the Year and broke the all time leading scorer record for Susquehannock High School.



# Excellence in ATHLETICS

## WARRIOR BOYS SWIMMING

- YAIAA Division II Champions and finished 13th at the PIAA State Championships.
- One male student became the Warrior's first PIAA State Diving Champion.
- Individual students placed second in the 100 and 50 Freestyle.
- Two students were named All-State.

## WARRIOR GIRLS SWIMMING

- One female student placed 7th at the PIAA State Diving Championships.
- One student was named All-State.

## BASEBALL

- YAIAA Division III Champions and YAIAA County Tournament Champions.
- The Warriors qualified for the PIAA 5A State Championships.
- YAIAA All-Star Selections
- Coach named YAIAA Division III Coach of the Year.
- One student named YAIAA Division III Player of the Year.

## BOYS LACROSSE

- YAIAA Division 1 Champions
- The Warriors made York and Adams County history by becoming the first Boys Lacrosse team in the YAIAA to bring home the PIAA District III Title.
- The Warriors qualified for the PIAA 2A State Championships and reached the quarterfinals.
- Three students earned 2022 U.S. Lacrosse Academic All-American.
- One student received the 2022 U.S. Lacrosse Bob Scott Award.
- Coach named 2022 U.S. Lacrosse Central Pennsylvania Coach of the Year.

## GIRLS LACROSSE

- Warrior Girls Lacrosse finished the season 16-3.
- The Warriors finished 3rd at the PIAA District III Championships.
- The Warriors qualified for the PIAA State Championships.

## TRACK AND FIELD

- Both the Boys and Girls Teams finished the season YAIAA Division II Champions.
- One student competed at the PIAA State Championships and placed 7th in the state in the 3200m run.

## BOYS TENNIS

- YAIAA Division II Champions
- One student received gold at the YAIAA Individual Championships.
- Two students captured gold in the YAIAA Doubles Championships.



# Excellence in **OPPORTUNITIES**

## **YORK COUNTY ALLIANCE FOR LEARNING**

- Twenty-two Susquehannock High School students participated in Career Exploration Programs.
- Eight students attended the Career Readiness Education Workshop (CREW).

## **REAL LIFE DAY**

Susquehannock High School seniors participated in Junior Achievement's Real Life Day.

## **MATH OLYMPIAD**

More than 50 elementary students participated in the mathematical competition.



## **INNOVATION GRANTS**

Innovation grants extended student learning opportunities by creating an aquaponics program and gardening club at Susquehannock High School and the American Love art project at Southern Elementary School.

## **DUAL ENROLLMENT**

Thirty-seven Susquehannock High School juniors and seniors participated in dual enrollment courses at local colleges and universities for college credit.

## **BIZTOWN**

Sixth-grade students from the district's three elementary schools participated in Junior Achievement's Biztown Program.

# Excellence in ALTRUISM

Southern York County School District students actively serve and support our community. Participating in Mini-THON, sponsoring giving trees and sock drives, and hosting a Veterans Day breakfast are just a few of the many ways our students give back.



# DIGITAL ACADEMY

Southern York County School District recognizes that some students learn better in environments outside of the traditional school setting. We support blended learning environments and offer students choices to fit their educational needs, including our online Digital Academy and Dual Enrollment Programs.

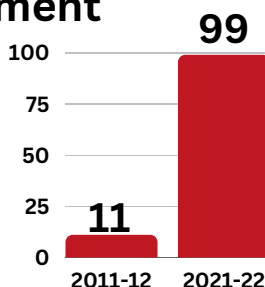
Our Southern York Digital Academy implements a quality, personalized online learning environment that challenges students to achieve their potential. Students have an educational choice where they are able to enjoy a flexible schedule with access to learning 24/7, participate in co-curricular or extracurricular school activities, and are taught by Southern York County School District's teaching staff.

**Created in  
2011**

**Option to  
attend classes  
on campus**

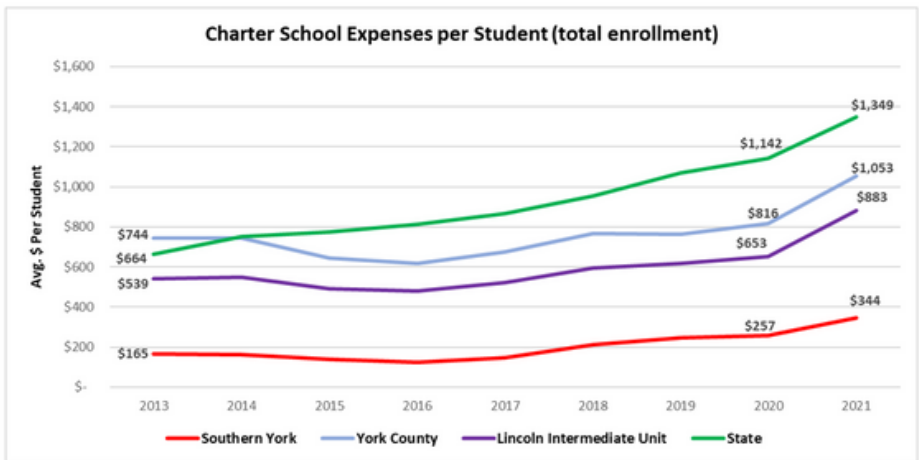
**Personalized  
online learning  
environment**

**Enrollment**

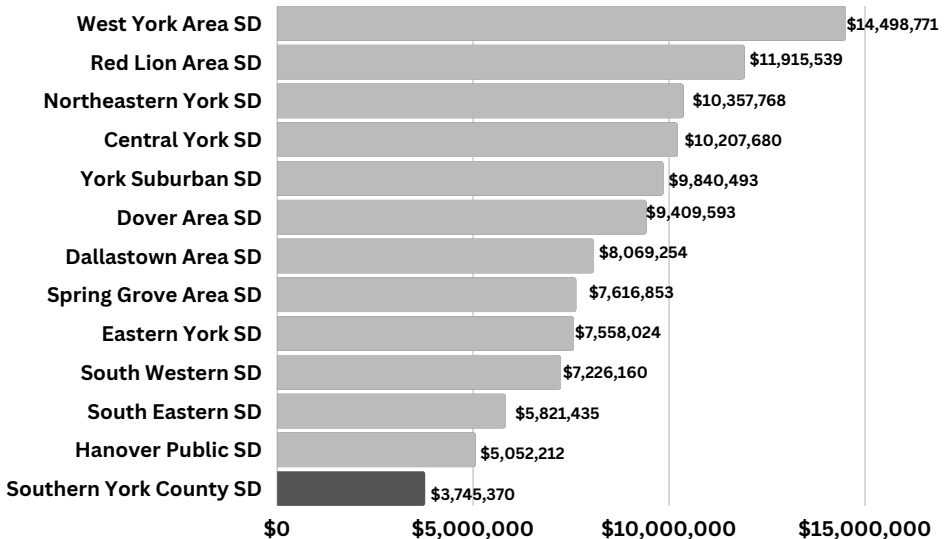


# COST FOR CYBER CHARTER SCHOOLS

Despite the District's success with the Southern York Digital Academy, cyber charter school costs continue to rise both in the amount and as a percentage of the overall budget. While the District pays approximately two percent of the budget to outside cyber charter schools, the York County and Pennsylvania district averages are approximately five percent. These are funds, mostly tax dollars, that are leaving the district to fund cyber charter schools. The District will continue its efforts to provide alternatives to cyber charter schools to provide a quality education to all students and keep the money at the district.



## Total Charter School Expense - Fiscal Years 2017-2021



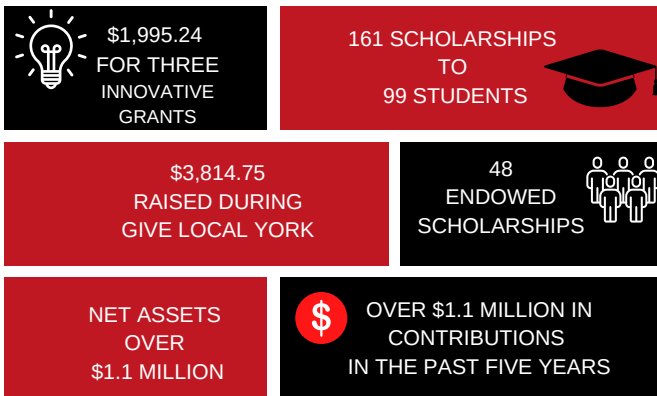
# SYCSD FOUNDATION

The Southern York County School District Foundation, an organization led by a group of dedicated community volunteers, has a unique partnership with the district that has been very beneficial for students. The Foundation is a 501(c)(3) charitable organization that provides giving opportunities for scholarships, projects, equipment, supplies, and other purposes for the benefit of our students.

Other projects that the Foundation has partnered with the district on include providing students with school supplies, clothes, lunches, and eyeglasses through the welfare program. The Foundation also sponsored the Thank-You Card Contest which provided students with an authentic learning experience.

The Foundation's goal is to continue to add programs to help meet the needs of the community's students. The Innovative Grant Program provides teachers with funds to sponsor projects that extend learning beyond written academic standards and develop additional opportunities for students in the district.

## 2021-22



**Please contact the School District at 717-235-4811, ext 7278 or [susan.green@sycsd.org](mailto:susan.green@sycsd.org) if you have any questions, concerns, or would like additional information related to our school district.**