

# WIN Ready to Work (R2W) and Essential Soft Skills (ESS) Assessments

## Overview

WIN (Worldwide Interactive Network) Ready to Work (R2W) is a career readiness assessment administered to all eleventh grade students to determine student achievement in key subjects. WIN assessments measure “real world” skills that are critical to job success. This assessment is used across all employment sectors to verify the following cognitive skills:

- Problem solving
- Critical thinking
- Reading and using work-related text
- Applying information from workplace documents to solve problems
- Setting up and performing work-related mathematical calculations
- Locating, synthesizing, and applying information that is presented graphically
- Comparing, summarizing, and analyzing information presented in multiple related graphics

Students are tested in these key areas:

**Applied Mathematics** – Measures workplace mathematical reasoning and problem-solving skills from basic addition, subtraction, multiplication and division to multiple math functions like calculating percentage discounts and markups.

**Locating Information** – Measures comprehension and application of workplace graphics such as charts, graphs, tables, forms, flowcharts, diagrams, floor plans, maps, and instrument gauges.

**Reading for Information** – Measures reading comprehension and reasoning skills when using written text on the job including memos, letters, directions, signs, notices, bulletins, policies, and regulations.

**Essential Soft Skills** assessment focuses on essential soft skills, such as problem solving, goal setting, decision-making, and self-direction. The questions in this subject area present situations that the learner might encounter at work and possible actions that could be used to deal with the situation. Essential Soft Skills questions require the student to select the best and worst option for that particular situation.

To see sample test questions, please visit <https://ed.sc.gov/tests/tests-files/r2w-career-readiness-assessment/r2w-2018-sample-tests/>

## Ready to Work Credentials and Scoring

The R2W assessments provide a customized credential that students can add to their portfolio. The credential shows the degree to which students have mastered the skills assessed and their level of accomplishment.

The assessment component is scored on a scale from 3 to 7. The higher the score, the greater the student’s ability to perform more complex tasks and qualify for a broader range of jobs. There are four certificate levels: Bronze, Silver, Gold, and Platinum. To earn a Bronze certificate, the student must score a minimum of 3 on all assessments (Applied Mathematics, Reading for Information, and Locating Information). For Silver a minimum of 4 is required, for Gold a minimum of 5 is required, and for Platinum a minimum of 6 is required. The credential level (bronze, silver, gold, and platinum) is determined by the minimum or lowest score across all three tests. For example, a student who scores a 4 in Applied Mathematics, 4 in Reading for Information, and 3 in Locating Information will earn a bronze certificate because the lowest of the three scores is 3.

## Credential Levels

### Platinum Level 6

Successfully pass a minimum of Level 6 in all assessments to be ready for 99 percent of jobs in the workforce.

### Gold Level 5

Successfully pass a minimum of Level 5 in all assessment to be ready for 90 percent of jobs in the workforce.

### Silver Level 4

Successfully pass a minimum of Level 4 in all assessments to be ready for 65 percent of the job in the workforce.

### Bronze Level 3

Successfully pass a minimum of Level 3 in all assessments to be ready for 35 percent of the job in the workforce.