

## 2023-2024 Certified Staff Technology Proficiency Plan

According to the Richland One District Technology Plan, all certified staff must demonstrate technology competency and proficiency aligned to the International Society for Technology in Education (ISTE) Standards by the end of the 2023-2024 school year.

In order to implement and sustain the use of technology tools to support students and enhance their learning as well as make a positive impact on future success, Richland One School District recognizes the need for all certified staff to demonstrate technology proficiency. This plan outlines the options for demonstrating technology competency and proficiency.

The [ISTE/SC Teacher 4.0 Rubric Crosswalk Document](#) provides information on how the ISTE Standards are aligned to the SC Teaching Standards 4.0 with examples of what students and teachers are doing in each area. This document may be used to identify areas of focus.

Technology Proficiency Plan
<p>This plan will embed technology proficiency as part of Richland One’s regular professional development and evaluation process. School/work sites will provide a minimum of six hours of technology-related professional learning that will allow all certified staff the opportunity to demonstrate proficiency.</p> <p>Technology PD may include, but is not limited to the following:</p> <ul style="list-style-type: none"><li>• School/work sites may use regularly scheduled professional learning opportunities to provide training on the implementation of a new digital resource to address one or more ISTE standards. Examples may include training with the MasteryConnect (Instructure), Edgenuity (Imagine Learning), Renaissance Learning, R1 Portal, Schoology, or Microsoft Suite Products.</li><li>• Administrators may choose to plan for Professional Learning Community (PLC) or Guided Planning time devoted to technology integration and reflection.</li><li>• Administrators may allow staff to complete a <a href="#">Microsoft educator training module</a> and document implementation of new practice and alignment to ISTE standards.</li></ul> <p>For tracking purposes, training which fulfills any portion of this requirement must be entered into the Professional Learning Management System (PLMS). Please adhere to the following guidelines:</p> <ul style="list-style-type: none"><li>• The CRT/API at each site will create courses to fulfill the technology proficiency requirement in the PLMS and ensure/monitor participation by all certified staff. It will be critically important that all staff register for training in the PLMS in order to receive credit toward technology proficiency.</li><li>• The following naming convention will be used for all new courses created in the PLMS which fulfill any portion of this requirement: 2023-2024 TP (Name of School) (Name of Course). Example: 2023-2024 TP Dreher MasteryConnect Refresher Series</li></ul>