

Rates effective 7/1/24

BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS PER MONTH COST OF BENEFITS FOR THE 2024-2025 SCHOOL YEAR

IMPORTANT: All Employee contributions for medical, dental, and vision will be taken pre-tax.

CERTIFICATED / MANAGEMENT

FTE CONTRACT	**HOURLY		MEDICAL								DENTAL	VISION	LIFE
			KAISER DHMO 500		KAISER HMO 30		ABC DHMO 500 SELECT 40 CO PAY		ABC HMO 30 FULL NETWORK		DELTA DENTAL	EYE MED	GROUP LIFE INS.
			SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY			
76-100%	36 HRS OR MORE/WEEK	100% EMPLOYEE DISTRICT	200.00 1,186.16	400.00 1,186.16	350.00 1,186.16	600.00 1,186.16	225.00 1,186.16	580.00 1,186.16	300.00 1,186.16	800.00 1,186.16	0.00 119.47	0.00 13.79	0.00 13.68
51-75%	27 TO 36 HRS/WEEK	75% EMPLOYEE DISTRICT	496.54 889.62	696.54 889.62	646.54 889.62	896.54 889.62	521.54 889.62	876.54 889.62	596.54 889.62	1096.54 889.62	29.87 89.60	3.45 10.34	3.42 10.26
26-50%	18 TO 27 HRS/WEEK	50% EMPLOYEE DISTRICT	793.08 593.08	993.08 593.08	943.08 593.08	1193.08 593.08	818.08 593.08	1173.08 593.08	893.08 593.08	1393.08 593.08	59.74 59.74	6.90 6.90	6.84 6.84
0-25%	12.5 TO 18 HRS/WEEK	25% EMPLOYEE DISTRICT	1,089.62 296.54	1,289.62 296.54	1,239.62 296.54	1,489.62 296.54	1,114.62 296.54	1,469.62 296.54	1,189.62 296.54	1,689.62 296.54	89.60 29.87	10.34 3.45	10.26 3.42

**ADULT ED, R.I.S.E., and HOME TEACHERS ONLY

FTE CONTRACT	**HOURLY		ABC PPO 500		ABC H.S.A 3000		ABC H.S.A 1600		DELTA DENTAL	EYE MED	GROUP LIFE INS.	COMPLETE CARE
			SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY				
76-100%	36 HRS OR MORE/WEEK	100% EMPLOYEE DISTRICT	1045.00 1,186.16	3,610.00 1,186.16	315.00 1,186.16	1547.00 1,186.16	445.00 1,186.16	1827.00 1,186.16	0.00 119.47	0.00 13.79	0.00 13.68	\$30 employee paid
51-75%	27 TO 36 HRS/WEEK	75% EMPLOYEE DISTRICT	1,341.54 889.62	3,906.54 889.62	611.54 889.62	1,843.54 889.62	741.54 889.62	2,123.54 889.62	29.87 89.60	3.45 10.34	3.42 10.26	\$30 employee paid
26-50%	18 TO 27 HRS/WEEK	50% EMPLOYEE DISTRICT	1,638.08 593.08	4,203.08 593.08	908.08 593.08	2,140.08 593.08	1,038.08 593.08	2,420.08 593.08	59.74 59.74	6.90 6.90	6.84 6.84	\$30 employee paid
0-25%	12.5 TO 18 HRS/WEEK	25% EMPLOYEE DISTRICT	1,934.62 296.54	4,499.62 296.54	1,204.62 296.54	2,436.62 296.54	1,334.62 296.54	2,716.62 296.54	89.60 29.87	10.34 3.45	10.26 3.42	\$30 employee paid