



Reed Union School District

277 A Karen Way Tiburon, CA 94920 ▪ www.reedschools.org

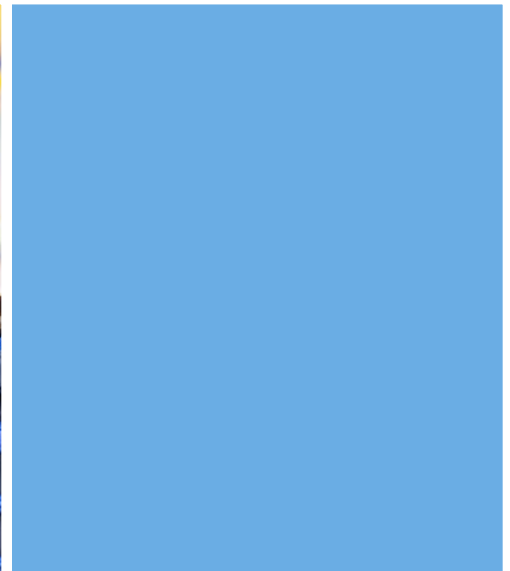
Dr. Kimberly McGrath, Superintendent ▪ kmcgrath@reedschools.org ▪ (415) 381-1112

SARC

2022-23

School Accountability
Report Card

Published in 2023-24



Bel Aire Elementary School

Grades 3-5
CDS Code 21-65425-6024616

John DiCosmo, Principal
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277 Karen Way
Tiburon, CA 94920
(415) 388-7100

www.reedschools.org/belaire



We are safe, kind and fair. We are citizens of Bel Aire.



Mission for the Reed Union Student

Each Reed Union School District (RUSD) student will receive the support and opportunity to develop the skills to be a:

Motivated Learner Committed to Academic Excellence

- Demonstrate responsibility, self-direction and independence
- Take risks, are not afraid to make mistakes and learn from them
- Take pride in accomplishments
- Understand learning is a lifelong process

Creative Problem Solver

- Apply critical thinking
- Integrate curiosity, imagination and insight
- Apply knowledge across disciplines, projects and in real life situations
- Generate ideas and best possible solutions

Effective Communicator

- Actively listen and acknowledge different points of view and cultural context
- Express and support positions considering multiple perspectives
- Use appropriate tools and language to inform, persuade and convey ideas to diverse audiences
- Collaborate with others

Engaged Citizen

- Demonstrate empathy, ethical behavior and respect for self, others and the environment
- Actively contribute to school, local and global communities
- Advocate for self and others
- Understand and appreciate cultures, histories and contributions of people of the world

Balanced Individual/Best Self

- Demonstrate self-knowledge, integrity, good judgment and honor
- Exhibit self-assurance, confidence and social competence
- Persevere and are resilient amidst adversity, stress, disappointment and conflict
- Make positive choices for personal and physical well being
- Believe in the power of the individual to make a difference



School Accountability Report Card

In accordance with state and federal requirements, the School Accountability Report Card (SARC) is put forth annually by all public schools as a tool for parents and interested parties to stay informed of the school's progress, test scores and achievements.

District Mission and Vision Statement

Each student will be challenged and inspired to reach their fullest intellectual, social-emotional and creative potential to positively impact the world.

RUSD Statement of Diversity and Inclusion

The Reed Union School District community is committed to creating and sustaining an inclusive, equitable and respectful environment in which each person has a sense of belonging and is provided the support to thrive.

The Reed Union School District community believes that valuing visible and invisible diversity is essential for an inclusive teaching and learning environment that fosters educational excellence for all.

Principal's Message

In one of Tiburon's oldest neighborhoods, Bel Aire Elementary School serves grades 3-5 in the Reed Union School District. Bel Aire was recognized as a California Distinguished School in 2023, 2014, 2013, 2010, 2001, and has received both the National Blue Ribbon and National Technology awards.

All students receive instruction in literacy, math, science, social studies, physical education, information and digital literacy, STEAM, art, Spanish and music. Bel Aire School supports the development of the whole child by balancing a rigorous academic curriculum with a focus on social-emotional well-being.

Bel Aire School employs research-supported, high-impact teaching and learning strategies. We believe that students have a central role in their learning. We encourage students to seek help, monitor their progress, take risks, accept challenges, identify and utilize learning strategies, and have fun while learning.

Goals for the 2023-24 school year include utilizing research based reading practices, relaunching our Social Emotional Curriculum, and implementing current best practices in 2023 in teaching and learning.

Bel Aire School provides many programs to meet the individual needs of students with diverse abilities in small classes. These programs are led by school administrators, teachers, resource specialist, intervention specialist, media specialist, speech pathologist, school psychologist, counselor and highly trained instructional aides.

Bel Aire School is a cooperative and caring community whose mission is to provide its students with academic disciplines that encourage critical thinking, problem-solving and creative expression. Parents and staff work together to create a safe and supportive environment that develops capable, confident, inclusive and kind children.

School Mission Statement

Bel Aire Elementary School is a community of learners and collaborators. We practice habits of mind to support learning (e.g., a growth mindset, resilience, perseverance and collaboration) and kindness (e.g., mindfulness, gratitude, compassion and inclusivity). We set goals and take accountability for our learning by understanding learning targets and success criteria. We make friends and resolve conflicts because we are peacemakers and change agents.

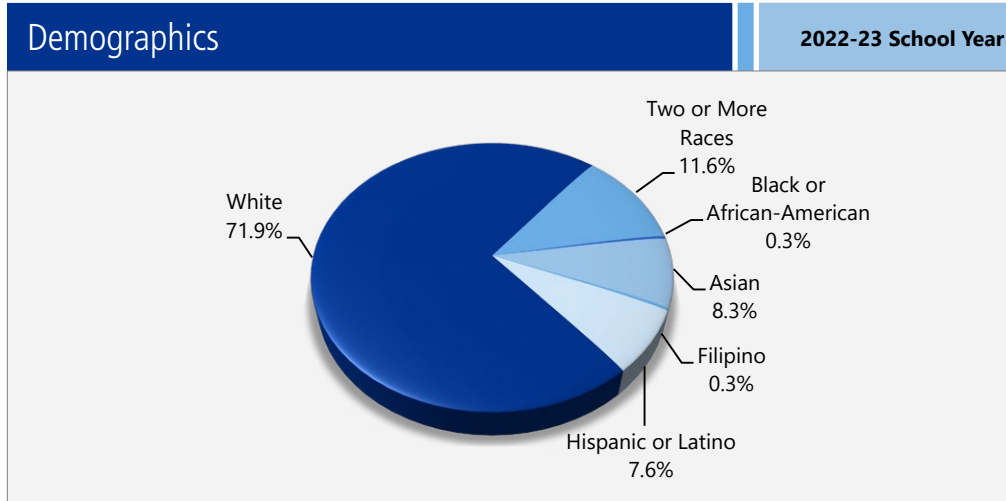
Governing Board

- Afsaneh Zolfaghari, President
- Sherry Wangenheim, Vice President
- Shelby Pasarell Tsai, Clerk
- Jacqueline Jaffee, Member
- Liz Webb, Member



Enrollment by Student Group

The total enrollment at the school was 303 students for the 2022-23 school year. The pie chart displays the percentage of students enrolled in each group.

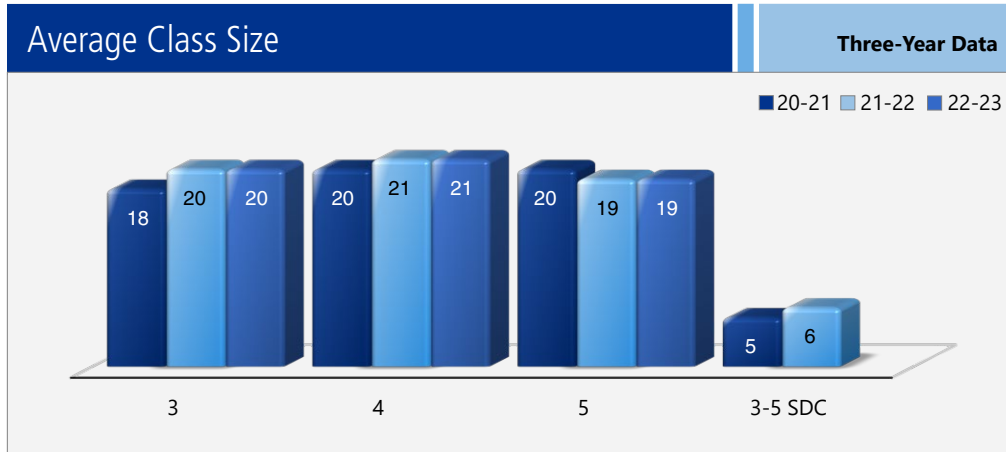


Enrollment by Student Group

Demographics	
2022-23 School Year	
Female	51.80%
Male	47.90%
Non-Binary	0.30%
English learners	3.00%
Foster youth	0.00%
Homeless	0.00%
Migrant	0.00%
Socioeconomically Disadvantaged	4.30%
Students with Disabilities	9.20%

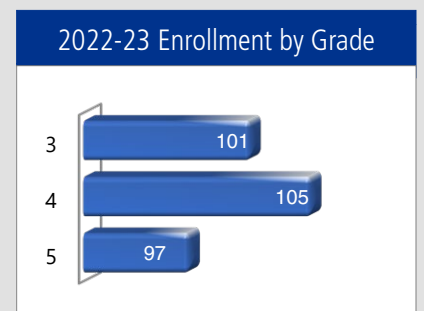
Class Size Distribution

The bar graph displays the three-year data for average class size, and the table displays the three-year data for the number of classrooms by size. The number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.



Enrollment by Grade

The bar graph displays the total number of students enrolled in each grade for the 2022-23 school year.



Number of Classrooms by Size		Three-Year Data								
Grade	Number of Students	2020-21			2021-22			2022-23		
		1-20	21-32	33+	1-20	21-32	33+	1-20	21-32	33+
		3	6			6			4	1
4	3	2		2	3		1	4		
5	3	3		5	1		5			
3-5 SDC	1			1						





Suspensions and Expulsions

This table shows the school, district, and state suspension and expulsion rates collected between July through June, each full school year respectively. Note: Students are only counted one time, regardless of the number of suspensions.

Suspensions and Expulsions							Three-Year Data		
	Bel Aire ES			Reed Union SD			California		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Suspension rates	0.30%	0.00%	0.00%	0.40%	1.60%	0.90%	0.20%	3.20%	3.60%
Expulsion rates	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.10%	0.10%

Note: Data collected during the 2020–21 school year may not be comparable to later years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

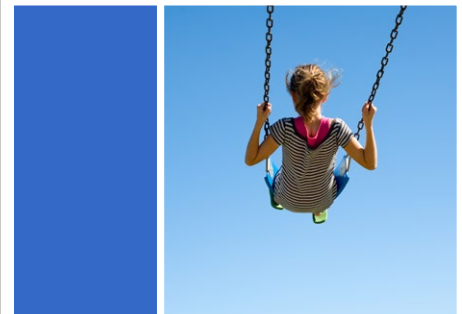
Suspensions and Expulsions by Student Group

Suspensions and Expulsions by Student Group		2022-23 School Year	
Student Group	Suspensions Rate	Expulsions Rate	
All Students	0.00%	0.00%	
Female	0.00%	0.00%	
Male	0.00%	0.00%	
Non-Binary	0.00%	0.00%	
American Indian or Alaska Native	0.00%	0.00%	
Asian	0.00%	0.00%	
Black or African American	0.00%	0.00%	
Filipino	0.00%	0.00%	
Hispanic or Latino	0.00%	0.00%	
Native Hawaiian or Pacific Islander	0.00%	0.00%	
Two or More Races	0.00%	0.00%	
White	0.00%	0.00%	
English Learners	0.00%	0.00%	
Foster Youth	0.00%	0.00%	
Homeless	0.00%	0.00%	
Socioeconomically Disadvantaged	0.00%	0.00%	
Students Receiving Migrant Education Services	0.00%	0.00%	
Students with Disabilities	0.00%	0.00%	

Professional Development

Teachers and administrators participate in multiple staff-development opportunities to support the district’s strategic goals. On-site trainings, as well as the work of Professional Learning Communities (PLCs), are held on early release Wednesdays throughout the school year. Training continues in targeted areas including but not limited to developing common assessments, the use of data to inform instruction, pilot curriculum, equity and inclusion practices and using technology to enhance instruction and learning, when appropriate.

Professional Development Days	
Number of school days dedicated to staff development and continuous improvement	
2021-22	4.5
2022-23	4.5
2023-24	4.5



Parental Involvement

Parents participate in Parent Teacher Association (PTA)-sponsored activities and assist in the classrooms, libraries and other school site locations. They also serve on the Strategic Planning Collaborative, the Board of Trustees, and multiple district committees.

Parents, community members and local businesses support our schools through a parcel tax assessment, and contributions to The Foundation for Reed Schools, which supports technology, library, art, music, Spanish, P.E. and other programs and site enhancements. The PTA also supports many school-based activities and programs.

For more information on how to become involved at Bel Aire School, please contact PTA site chair Tracey Paull at (917) 232-2886.





California Physical Fitness Test

Each spring, all students in grades 5, 7 and 9 are required to participate in the California Physical Fitness Test (PFT). The Fitnessgram is the designated PFT for students in California public schools put forth by the State Board of Education. Due to changes to the 2021–22 and 2022–23 PFT administration, only participation results are required for the five fitness areas.

Encouraging and assisting students in establishing lifelong habits of regular physical activity is the primary goal of the Fitnessgram. The table shows the percentage of students participating in each of the five fitness components for the most recent testing period. For more detailed information on the California PFT, please visit www.cde.ca.gov/ta/tg/pf.

California Physical Fitness Test					2022-23 School Year
Percentage of Students Participating In Each Of The Five Fitness Components					
Grade	Component 1:	Component 2:	Component 3:	Component 4:	Component 5:
	Aerobic Capacity	Abdominal Strength and Endurance	Trunk Extensor and Strength and Flexibility	Upper Body Strength and Endurance	Flexibility
5	95.2%	96.8%	95.9%	96.8%	98.4%

Chronic Absenteeism by Student Group

Chronic Absenteeism by Student Group					2022-23 School Year
Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate	
All Students	306	305	24	7.90%	
Female	157	157	11	7.00%	
Male	148	147	13	8.80%	
Non-Binary	1	1	0	0.00%	
American Indian or Alaska Native	0	0	0	0.00%	
Asian	25	25	2	8.00%	
Black or African American	1	1	0	0.00%	
Filipino	1	1	0	0.00%	
Hispanic or Latino	23	23	4	17.40%	
Native Hawaiian or Pacific Islander	0	0	0	0.00%	
Two or More Races	36	35	4	11.40%	
White	220	220	14	6.40%	
English Learners	13	13	0	0.00%	
Foster Youth	0	0	0	0.00%	
Homeless	0	0	0	0.00%	
Socioeconomically Disadvantaged	14	14	2	14.30%	
Students Receiving Migrant Education Services	0	0	0	0.00%	
Students with Disabilities	36	36	3	8.30%	

Types of Services Funded

Our comprehensive school programs are supported by the General Fund (state and federal), local funding from a parcel tax, The Foundation for Reed Schools and the Parent Teacher Association (PTA). Approximately 90% of funding in RUSD is from local revenues. Programs supported by these funds include:

- Core subject-area instruction
- PreK-8 art, music and P.E. programs
- Foreign language in grades PreK-8
- Elementary school drama productions
- 1:1 iPad programs in grades PreK-8
- Learning Centers
- Reading and math intervention programs
- Elementary and middle school library programs
- Comprehensive professional development for all employees in equity and inclusion, and content area support of teachers and instructional aides
- Supplementary instructional materials for all students



California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

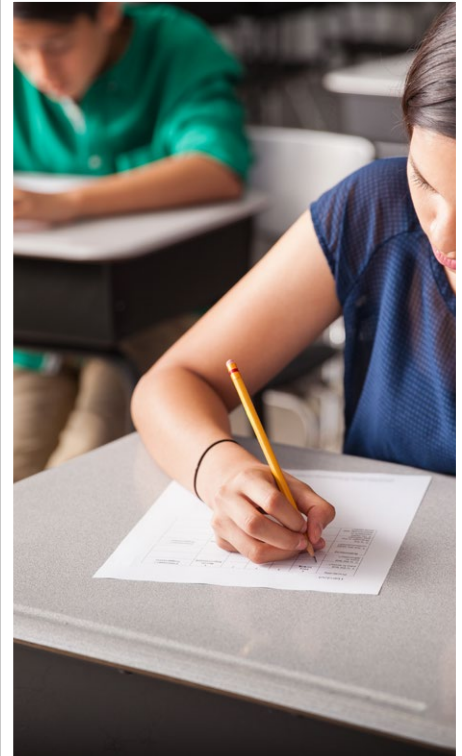


Statewide Assessments

Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
- Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
- California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade 10, 11 or 12).



CAASPP Test Results in Science for All Students

The table below shows the percent of students meeting or exceeding the State standard on the CAASPP—California Science Test (CAST) and the California Alternate Assessment for Science (CAA for Science) for grades 5, 8 and once in high school (i.e., grade 10, 11 or 12).

Percentage of Students Meeting or Exceeding State Standard					Two-Year Data	
	Bel Aire ES		Reed Union SD		California	
Subject	21-22	22-23	21-22	22-23	21-22	22-23
Science	61.34%	66.67%	64.04%	70.42%	29.47%	30.29%

CAASPP Test Results in ELA and Mathematics for All Students

The table below shows the percent of students meeting or exceeding the State standards on the California Assessment of Student Performance and Progress (CAASPP) Smarter Balanced Summative Assessments and California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics for grades 3-8 and 11.

Percentage of Students Meeting or Exceeding State Standard					Two-Year Data	
	Bel Aire ES		Reed Union SD		California	
Subject	21-22	22-23	21-22	22-23	21-22	22-23
English language arts/literacy	81%	78%	81%	80%	47%	46%
Mathematics	76%	78%	74%	79%	33%	34%

CAASPP by Student Group: Science, English Language Arts and Mathematics

The tables on the following pages display the percentage of students that met or exceeded state standards in science, English language arts/literacy and mathematics for the school by student groups.

The "percentage met or exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAA divided by the total number of students who participated in both assessments.

Note: The number of students tested includes all students who participated in the test whether they received a score or not. However, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.



CAASPP Test Results by Student Group: Science (grade 5)

Percentage of Students Meeting or Exceeding State Standard					2022-23 School Year
Science					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	97	96	98.97%	1.03%	66.67%
Female	53	53	100.00%	0.00%	66.04%
Male	44	43	97.73%	2.27%	67.44%
American Indian or Alaska Native	❖	❖	❖	❖	❖
Asian	❖	❖	❖	❖	❖
Black or African American	❖	❖	❖	❖	❖
Filipino	❖	❖	❖	❖	❖
Hispanic or Latino	❖	❖	❖	❖	❖
Native Hawaiian or Pacific Islander	❖	❖	❖	❖	❖
Two or more races	15	15	100.00%	0.00%	66.67%
White	66	65	98.48%	1.52%	67.69%
English Learners	❖	❖	❖	❖	❖
Foster Youth	❖	❖	❖	❖	❖
Homeless	❖	❖	❖	❖	❖
Military	❖	❖	❖	❖	❖
Socioeconomically disadvantaged	❖	❖	❖	❖	❖
Students receiving Migrant Education services	❖	❖	❖	❖	❖
Students with Disabilities	❖	❖	❖	❖	❖

❖ Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

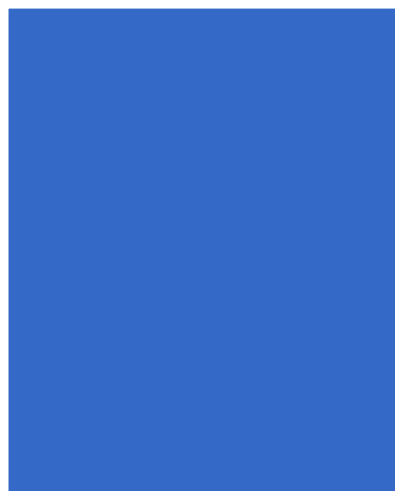




CAASPP Test Results by Student Group: English Language Arts (grades 3-5)

Percentage of Students Meeting or Exceeding State Standard					2022-23 School Year
English Language Arts					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	303	301	99.34%	0.66%	77.74%
Female	156	155	99.36%	0.64%	76.77%
Male	146	145	99.32%	0.68%	78.62%
American Indian or Alaska Native	❖	❖	❖	❖	❖
Asian	24	24	100.00%	0.00%	95.83%
Black or African American	❖	❖	❖	❖	❖
Filipino	❖	❖	❖	❖	❖
Hispanic or Latino	23	23	100.00%	0.00%	65.22%
Native Hawaiian or Pacific Islander	❖	❖	❖	❖	❖
Two or more races	36	34	94.44%	5.56%	82.35%
White	218	218	100.00%	0.00%	76.15%
English Learners	❖	❖	❖	❖	❖
Foster Youth	❖	❖	❖	❖	❖
Homeless	❖	❖	❖	❖	❖
Military	❖	❖	❖	❖	❖
Socioeconomically disadvantaged	14	14	100.00%	0.00%	28.57%
Students receiving Migrant Education services	❖	❖	❖	❖	❖
Students with Disabilities	32	32	100.00%	0.00%	50.00%

❖ Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.





CAASPP Test Results by Student Group: Mathematics (grades 3-5)

Percentage of Students Meeting or Exceeding State Standard					2022-23 School Year
Mathematics					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	303	301	99.34%	0.66%	78.41%
Female	156	155	99.36%	0.64%	70.32%
Male	146	145	99.32%	0.68%	87.59%
American Indian or Alaska Native	❖	❖	❖	❖	❖
Asian	24	24	100.00%	0.00%	95.83%
Black or African American	❖	❖	❖	❖	❖
Filipino	❖	❖	❖	❖	❖
Hispanic or Latino	23	23	100.00%	0.00%	65.22%
Native Hawaiian or Pacific Islander	❖	❖	❖	❖	❖
Two or more races	36	34	94.44%	5.56%	70.59%
White	218	218	100.00%	0.00%	78.90%
English Learners	❖	❖	❖	❖	❖
Foster Youth	❖	❖	❖	❖	❖
Homeless	❖	❖	❖	❖	❖
Military	❖	❖	❖	❖	❖
Socioeconomically disadvantaged	14	14	100.00%	0.00%	50.00%
Students receiving Migrant Education services	❖	❖	❖	❖	❖
Students with Disabilities	32	32	100.00%	0.00%	53.13%

❖ Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.





Textbooks and Instructional Materials

The Board of Trustees adopts all textbooks by using the state-approved list and requirements. A committee of teachers and administrators review materials from the state-adopted list at the Marin County Office of Education. Materials to be piloted by classroom teachers are selected and used in the classroom for evaluation purposes. A formal recommendation is made to the Board on which materials to adopt.

The Reed Union School District Board of Trustees ensures all students have access to their own textbooks and instructional materials to use in class, and at home when appropriate.

All students in music and art classes have access to appropriate instructional materials. Del Mar Middle School offers the following visual and performing arts classes: drama, instrumental band, and art. All content areas in PreK-8 also integrate online electronic resources into the instructional program from a variety of publishers.

Textbooks and Instructional Materials List		2023-24 School Year
Subject	Textbook	Adopted
Reading/language arts	Benchmark Advance	2018
Mathematics	Eureka Math (K-5)	2015
Science	Mystery Science (K-5)	2020
History/social science	Benchmark Advance	2018*

* History/social science is embedded into the English language arts curriculum.

Availability of Textbooks and Instructional Materials

The following lists the percentage of pupils who lack their own assigned textbooks and instructional materials.

Percentage of Students Lacking Materials by Subject		2023-24 School Year
Bel Aire ES	Percentage Lacking	
Reading/language arts	0%	
Mathematics	0%	
Science	0%	
History/social science	0%	
Visual and performing arts	◇	
Foreign language	0%	
Health	◇	

Public Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

◇ Not applicable.

Quality of Textbooks

The following table outlines the criteria required for choosing textbooks and instructional materials.

Quality of Textbooks	
2023-24 School Year	
Criteria	Yes/No
Are the textbooks adopted from the most recent state-approved or local governing-board-approved list?	Yes

Currency of Textbooks

This table displays the date when the most recent hearing was held to adopt a resolution on the sufficiency of instructional materials.

Currency of Textbooks	
2023-24 School Year	
Data collection date	9/19/2023





School Facility Good Repair Status

The table shows the results of the school’s most recent inspection using the Facility Inspection Tool (FIT) or equivalent school form. This inspection determines the school facility’s good repair status using ratings of good condition, fair condition or poor condition. The overall summary of facility conditions uses ratings of exemplary, good, fair or poor. At the time of this school facility inspection, no deficiencies were found.

School Facility Good Repair Status		2023-24 School Year
Items Inspected	Repair Status	
Systems: Gas leaks, sewer, mechanical systems (heating, ventilation and HVAC)	Good	
Interior: Interior surfaces (floors, ceilings, walls and window casings)	Good	
Cleanliness: Pest/vermin control, overall cleanliness	Good	
Electrical: Electrical systems	Good	
Restrooms/fountains: Restrooms, sinks and drinking fountains	Good	
Safety: Fire safety, emergency systems, hazardous materials	Good	
Structural: Structural condition, roofs	Good	
External: Windows/doors/gates/fences, playgrounds/school grounds	Good	
Overall summary of facility conditions	Exemplary	
Date of the most recent FIT report	8/10/2023	



School Facilities

In 2023-24 Bel Aire School installed a full-scale modern and inclusive play structure for students and the community. The design and installation process completed after two years of planning and stakeholder input. Bel Aire staff have been trained to supervise accordingly.

Staff members supervise students during arrival and departure times and monitor students when embarking and disembarking school buses. Students are also supervised by staff during lunch and recess.

The school is in excellent condition and is cleaned daily by a staff of three full-time custodians. The Reed Union School District Maintenance and Operations Department promptly addresses necessary repairs entered into the ticket system by Bel Aire office staff.

The original Bel Aire School building was constructed in the 1950s. Since 2004 most of the facilities have been modernized or rebuilt. All 12 original regular classrooms and all restrooms were modernized. Buildings added during that time include a multipurpose room, staff lounge, kitchen, school library, staff development room, covered lunch area, media center, learning center, learning academy and seven new classrooms. Asbestos was removed and new roofs installed on all campus buildings. New athletic fields were added in 2007-08.



“Bel Aire School is a cooperative and caring community whose mission is to provide its students with academic disciplines that encourage critical thinking, problem-solving and creative expression.”

School Safety

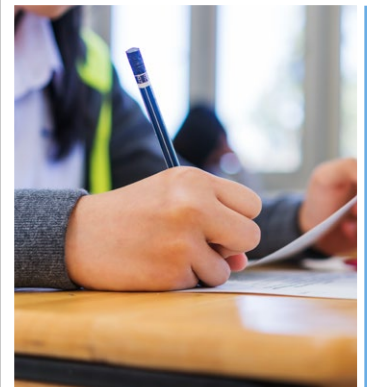
As a small 3-5 grade school in the PreK-8 Reed Union School District, we collaborate with the Marin County Office of Education, local law-enforcement agencies and other outside services to provide a variety of programs that create a safe learning environment. Examples of programs in place include the following:

- Conflict resolution
- Character development
- Social learning groups
- Student support groups
- Psychologist, counselor and health-specialist support
- Parent education programs
- Staff-development training in Teaching Tolerance and diversity, equity and inclusion
- Electronic handbook and websites with disciplinary policies

In accordance with the California Education Code, Section 32001, Bel Aire School conducts monthly fire drills, quarterly earthquake drills and lockdown drills once each trimester. The district works closely with the local police and fire departments to monitor drills as well as coordinate communication plans in case of an emergency. Bel Aire School is equipped with a three-day supply of water and food for emergency purposes.

The district uses an electronic alert system so parents can be instantly notified in an emergency through email, cellphone or landline at work or home. A Disaster Response Committee, made up of parents, first responders and school staff, meets periodically throughout the year to review emergency plans and procedures, as well as to update the safety plan.

The school safety plan was last reviewed, updated and discussed with school faculty in November 2023. The plan is revisited regularly throughout the year.





Teacher Preparation and Placement

The teacher data displayed in this SARC is from the 2020-21 and the 2021-22 school years. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included. These tables display the number and percent of teacher authorization/assignment as well as the total number and percent of teaching positions at the school, district and state levels. For questions concerning the assignment of teachers outside their subject area of competence or the credential status of teachers, visit the California Commission on Teacher Credentialing website at <https://www.ctc.ca.gov/>.

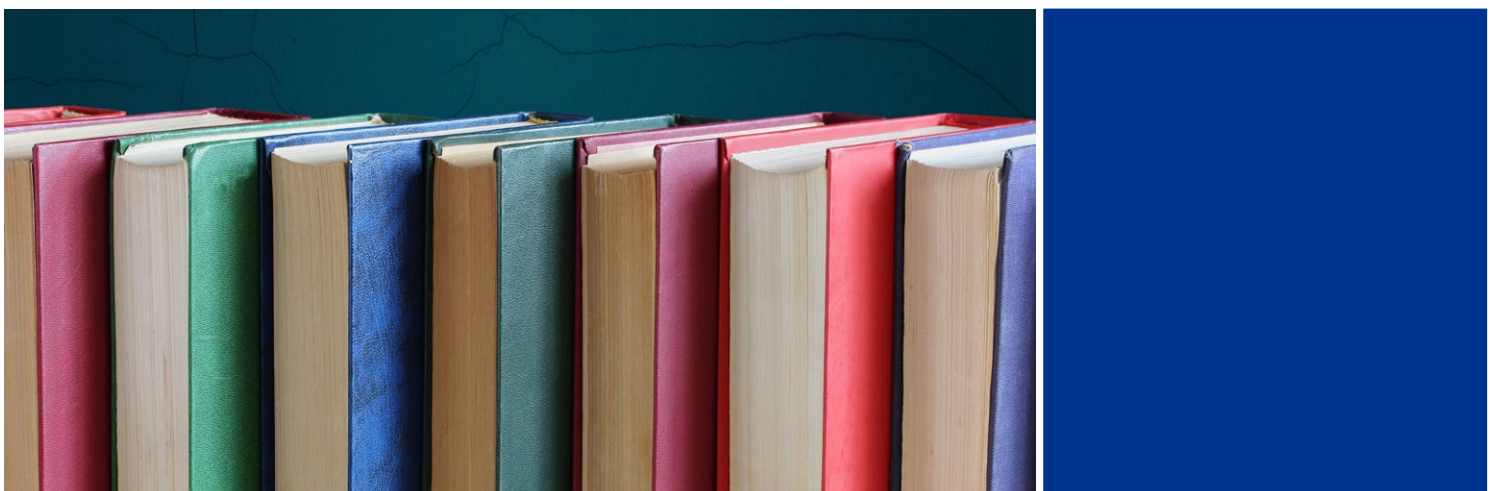
Teacher Preparation and Placement					2020-21 School Year	
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	23.0	93.9%	68.3	86.5%	228,366.1	83.1%
Intern Credential Holders Properly Assigned	1.0	4.1%	2.0	2.5%	4,205.9	1.5%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.4	1.8%	4.4	5.6%	11,216.7	4.1%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.0	0.0%	2.0	2.5%	12,115.8	4.4%
Unknown	0.0	0.2%	2.2	2.8%	18,854.3	6.9%
Total Teaching Positions	24.5	100.0%	79.0	100.0%	274,759.1	100.0%

Teacher Preparation and Placement					2021-22 School Year	
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	20.3	97.7%	65.0	92.2%	234,405.2	84.0%
Intern Credential Holders Properly Assigned	0.0	0.0%	0.0	0.0%	4,853.0	1.7%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.0	0.0%	1.5	2.1%	12,001.5	4.3%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.3	1.8%	3.9	5.5%	11,953.1	4.3%
Unknown	0.1	0.5%	0.1	0.1%	15,831.9	5.7%
Total Teaching Positions	20.7	100.0%	70.5	100.0%	279,044.8	100.0%

Note: The data in these tables is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

The data source is the California State Assignment Accountability System (CalSAAS) provided by the Commission on Teacher Credentialing. For information on the CalSAAS, visit the CALPADS web page at <https://www.cde.ca.gov/ds/sp/cl/calpadsupdfdash201.asp>.

For more information on the definitions listed above, refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.





Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

This table displays the number of authorization/assignments of teachers as well as the total number of teachers without credentials and misassignments at the school level. For questions concerning the permits, waivers, and misassignment of teachers, visit the California Commission on Teacher Credentialing website at <https://www.ctc.ca.gov/>.

Teachers Without Credentials and Misassignments	Two-Year Data	
	2020-21	2021-22
Authorization/Assignment		
Permits and Waivers	0.0	0.0
Misassignments	0.4	0.0
Vacant Positions	0.0	0.0
Total Teachers Without Credentials and Misassignments	0.4	0.0

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

This table displays the number of teachers and the total out-of-field teachers at the school level.

For more information on the definitions listed above, refer to the California Commission on Teacher Credentialing's Administrator's Assignment Manual at <https://www.ctc.ca.gov/credentials/manuals>.

Credentialed Teachers Assigned Out-of-Field	Two-Year Data	
	2020-21	2021-22
Indicator		
Credentialed Teachers Authorized on a Permit or Waiver	0.0	0.0
Local Assignment Options	0.0	0.3
Total Out-of-Field Teachers	0.0	0.3

Class Assignments

This table displays the number of teachers and the total out-of-field teachers at the school level.

Misassignment and vacant teacher position data should be available in the district's personnel office.

Class Assignments	Two-Year Data	
	2020-21	2021-22
Indicator		
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	8.4%	0.0%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.0%	0.0%

The data source is the California State Assignment Accountability System (CalSAAS) provided by the Commission on Teacher Credentialing. For information on the CalSAAS, visit the CALPADS web page at <https://www.cde.ca.gov/ds/sp/cl/calpadsup-dflash201.asp>.

For more information on the definitions listed above, refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.



Academic Counselors and School Support Staff

This table displays information about academic counselors and support staff at the school and their full-time equivalent (FTE).

Ratio of Pupils to Academic Counselors and School Support Staff Data	
2022-23 School Year	
	Ratio
Pupils to Academic counselors	✧
Support Staff	FTE
Counselor (academic, social/behavioral or career development)	0.0
Library media teacher (librarian)	1.0
Library media services staff (paraprofessional)	0.0
Psychologist	0.6
Social worker	0.5
Nurse	1.0
Speech/language/hearing specialist	0.8
Resource specialist (nonteaching)	1.0
✧ Not applicable.	



Financial Data

The financial data displayed in this SARC is from the 2021-22 fiscal year. The most current fiscal information available provided by the state is always two years behind the current school year and one year behind most other data included in this report. For detailed information on school expenditures for all districts in California, see the California Department of Education (CDE) Current Expense of Education & Per-pupil Spending web page at www.cde.ca.gov/ds/fd/ec. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits web page at www.cde.ca.gov/ds/fd/cs. To look up expenditures and salaries for a specific school district, see the Ed-Data website at www.ed-data.org.

District Financial Data

This table displays district teacher and administrative salary information and compares the figures to the state averages for districts of the same type and size based on the salary schedule. Note: The district salary data does not include benefits.

Salary Data	2021-22 Fiscal Year	
	Reed Union SD	Similar Sized District
Beginning teacher salary	\$61,338	\$54,045
Midrange teacher salary	\$95,725	\$84,515
Highest teacher salary	\$117,778	\$110,866
Average elementary school principal salary	\$160,638	\$136,840
Average middle school principal salary	\$181,746	\$141,476
Superintendent salary	\$235,000	\$217,473
Teacher salaries: percentage of budget	34.03%	32.43%
Administrative salaries: percentage of budget	6.97%	5.62%

Financial Data Comparison

This table displays the school's per-pupil expenditures from unrestricted sources and the school's average teacher salary and compares it to the district and state data.

Financial Data Comparison	2021-22 Fiscal Year	
	Expenditures Per Pupil From Unrestricted Sources	Annual Average Teacher Salary
Bel Aire ES	\$12,693	\$154,982
Reed Union SD	\$17,358	\$145,322
California	\$7,607	\$88,288
School and district: percentage difference	-26.9%	+6.6%
School and California: percentage difference	+66.9%	+75.5%

School Financial Data

The following table displays the school's average teacher salary and a breakdown of the school's expenditures per pupil from unrestricted and restricted sources.

School Financial Data	
2021-22 Fiscal Year	
Total expenditures per pupil	\$16,490
Expenditures per pupil from restricted sources	\$3,797
Expenditures per pupil from unrestricted sources	\$12,693
Annual average teacher salary	\$154,982



Expenditures Per Pupil

Supplemental/restricted expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures are from money whose use, except for general guidelines, is not controlled by law or by a donor.

School Accountability Report Card

Data for this year's SARC was provided by the California Department of Education and school and district offices. For additional information on California schools and districts and comparisons of the school to the district, the county and the state, please visit DataQuest at <http://dq.cde.ca.gov/dataquest>. DataQuest is an online resource that provides reports for accountability, test data, enrollment, graduates, dropouts, course enrollments, staffing and data regarding English learners. Per Education Code Section 35256, each school district shall make hard copies of its annually updated report card available, upon request, on or before February 1. All data accurate as of January 2024.