

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 18, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:01 P.M.

Mr. Hill, present; Mrs. Schreiner, present; Mr. Kelly, present; Mr. Houska, present; Mr. Wolny, present.

The next meeting will be held on April 15, 2024 at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 24-03-29

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education approve the minutes of the regular meeting held on February 12, 2024, as presented.

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Kelly, abstain; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 24-03-30

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the February 2024 financial reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

ACCEPTANCE OF 2025 TAX RATES AND AMOUNTS 24-03-31

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # I.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

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AUTHORIZATION TO PURCHASE FROM OHIO SCHOOLS COUNCIL BUS BIDS 24-03-32

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Resolution authorizing the District to purchase from school bus bids received by the Ohio Schools Council, as presented in Addendum # II.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

AUTHORIZATION FOR THE OHIO SCHOOLS COUNCIL TO ADVERTISE AND RECEIVE SCHOOL BUS/VAN BIDS ON BEHALF OF HIGHLAND LOCAL SCHOOL DISTRICT 24-03-33

Mrs. Schreiner made a motion, seconded by Mr. Kelly, that the Board of Education approve the Resolution authorizing the Ohio Schools Council to advertise and receive school bus/van bids on behalf of the District, as presented in Addendum # III.

Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

Mrs. Schreiner congratulated the casts, crews, and community volunteers at Sharon Elementary and Highland Middle School for their recent performances of Finding Nemo and Frozen Jr.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

CONDUCT SECOND AND FINAL READING FOR THE FOLLOWING NEW AND/OR REVISED BOARD POLICIES 24-03-34

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education conduct a second and final reading and adopt the following new and revised Board of Education policies:

- 0131.1 Technical Corrections
- 0141.2 Conflict of Interest
- 0164 Notice of Meetings
- 1615 Tobacco Use Prevention
- 2114 Meeting State Performance Indicators
- 2271 College Credit Plus Program
- 2412 Homebound Instruction Program

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2623.02	Third Grade Reading Guarantee
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
3120.09	Volunteers
3215	Tobacco Use Prevention
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4120.09	Volunteers
4215	Tobacco Use Prevention
5113.01	Intra-District Open Enrollment
5310	Health Services
5320	Immunization
5330	Use of Medications
5337	Care of Students with Active Seizure Disorders
5460	Graduation Requirements
5512	Tobacco Use Prevention
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
6240	Board of Revision Complaints and Countercomplaints
6325	Federal Grants/Funds
6700	Fair Labor Standards Act (FLSA)
7434	Tobacco Use Prevention
7440	Facility Security
7540	Technology
7540.01	Technology Privacy
7540.02	Web Accessibility, Content, Apps, and Services
7540.03	Student Technology Acceptable Use and Safety
7540.04	Staff Technology Acceptable Use and Safety
8120	Volunteers
8300	Continuity of Organizational Operations Plan
8305	Information Security
8315	Information Management
8330	Student Records
8390	Animals on District Property
8400	School Safety
8420	Emergency Situations at Schools
8462	Student Abuse and Neglect
8600	Transportation
8650	Transportation by School Van
9160	Public Attendance at School Events
9211	District Support Organizations
9270	Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not Enrolled in the District
9700.01	Advertising and Commercial Activities

Mr. Kelly, yes; Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

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NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

DOUG PALMER, OSBA SENIOR TRANSPORTATION CONSULTANT – PRESENTATION ON TRANSPORTATION ISSUES, TRENDS AND OPTIONS

Mr. Palmer shared information on the current state of school transportation. He noted that driver shortages continue to persist and are worsening throughout the state and nation for a variety of reasons including additional employment options available to potential drivers, ineffective incentives and compensation strategies, and the fact that there are more drivers retiring each year than new drivers entering the mix. For Highland specifically, he discussed various available options. Most notably, increasing the number of transportation tiers from two to three appears to be the best option in the face of the increasing shortage of drivers for Highland.

Mrs. Aukerman reminded the Board that the District has explored various options including but not limited to increased pay, additional incentives and privatizing student transportation. On April 20, the District will host a "Drive a Bus" day to allow potential drivers the opportunity to get behind the wheel for a test drive in the hopes of overcoming any apprehension that may exist.

Mr. Kelly emphasized how serious the situation is. He reiterated that the District will pay for new driver training to get people road ready.

HIGHLAND HIGH SCHOOL PRESENTATION OF PROGRAMS AND ACTIVITIES – CARRIE KNAPP, RYAN TAYLOR AND STAFF

High School Principal Carrie Knapp and Assistant Principal Ryan Taylor provided the Board with an update of the latest happenings and new/innovative programs at Highland High School. Included in the update was discussion about the High School's successes in the arts, academics, and athletics. Accompanying the administrative team were Bethany Kennedy, Psychologist, to discuss the Hope Squad (suicide prevention) with one of her participating students, Nathan Rudolph, HS Band Teacher and Advisor, and his Robotics Club team members to provide a demonstration of their competition robot for this year, and Chris Meyer, HS Teacher, along with two of his students to share their experience in the Digital Media course.

APPROVAL OF OUT-OF-COUNTRY AND OUT-OF-STATE TRIPS 24-03-35

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education approve the out-of-country and out-of-state trips, as presented:

1. High School out-of-country trip to France March 13-28, 2025

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- 2. High School out-of-country trip to Spain November 16-30, 2024
- 3. High School out-of-state Marching Band Trip to Williamsburg April 24-27, 2025

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION 24-03-36

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented in Addendum # IV.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 24-03-37

Mr. Hill made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
HS Cheerleading	D&M Wrecking	\$ 1,000.00
HS Girls Lacrosse	R Lucas & Cheryl Carlisle	\$ 250.00 (T-Shirts)
HS Girls Golf	Parent Donations	\$ 1,900.00
HS Boys Golf	Parent Donations	\$ 400.00
HS Boys Soccer	Parent Donations	\$ 2,670.00
HS Senior Fees	Highland Community Support Network	\$ 300.00
MS Bionic Night	Ben and Heather Gregg	\$ 5.00
MS Bionic Night	Scott and Amanda Dodez	\$ 5.00
MS Bionic Night	Bill and Amanda Reeder	\$ 15.00
MS Bionic Night	Stephen and Terissa Miller	\$ 5.00
MS Bionic Night	Tom and Katy Rees	\$ 5.00
MS Bionic Night	Aaron and Lisa Boucher	\$ 5.00
MS Bionic Night	Greg and Ashten Logue	\$ 10.00
MS Bionic Night	Michael and Ariana Shearn	\$ 5.00
MS Bionic Night	David and Heather Lahoski	\$ 5.00
MS Bionic Night	Michael and Jessica O'Flanagan	\$ 5.00
MS Bionic Night	Stephen and Laura Cullen	\$ 15.00
MS Bionic Night	Greg and Wendy Biddulph	\$ 5.00
MS Bionic Night	Rod and Lisa Keeley	\$ 5.00
MS Bionic Night	Ken and Rebecca Molosky	\$ 5.00
MS Bionic Night	Chris and Kate Marcum	\$ 5.00
MS Bionic Night	George Wemmer	\$ 5.00

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MS Bionic Night	Josh and Alicia McIntire	\$	35.00
MS Bionic Night	Nicolaas and Jennifer Lindsey	\$	10.00
MS Bionic Night	Patrick and Rebecca Lutzko	\$	5.00
MS Bionic Night	Chad and Meredith Aossey	\$	15.00
MS Bionic Night	Ryan and Betsy Hartschuh	\$	5.00
MS Bionic Night	Phillip and Melissa Ross	\$	15.00
MS Bionic Night	John and Christy Clark	\$	5.00
MS Bionic Night	David and Sarah Stefanec	\$	15.00
MS Bionic Night	Edward and Sara Wojtowicz	\$	5.00
MS Bionic Night	Tiffany Neumann	\$	5.00
MS Bionic Night	David and Caitlin DeSantis	\$	5.00
MS Bionic Night	Simone and Chiara Gabbianelli	\$	5.00
MS Bionic Night	Oleg Onopko	\$	5.00
MS Bionic Night	Jon and Stacey Farrell	\$	15.00
MS Bionic Night	Marty Moore	\$	15.00
MS Bionic Night	Raymond and Jennifer Stanley	\$	5.00
MS Bionic Night	Robert and Heather Skomski	\$	5.00
MS Bionic Night	David and Tara McKendry	\$	15.00
MS Bionic Night	Kevin and Jennifer Denee	\$	5.00
MS Bionic Night	David and Lisa Kibler	\$	5.00
MS Bionic Night	Highland Middle School PTO	\$	280.00

Mr. Hill, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 24-03-38

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Main Gym - 2/24/2024 - 10:00 AM-1:30 PM - Highland Girl Scouts World Friendship Day - Krysten Rodgers

Main Gym - 4/13/2024 - 5:00-7:00 PM - Heartbeat's Jump Rope Team Community Show - Kristyn Kolozyary

Media Center 107 on Left, 108 on Right - 4/10/2024 - 5:30-8:30 PM - Girl Scout Leaders Meeting - Krysten Rodgers

Aux Gym - Mondays and Wednesdays 4/10/2024-5/8/2024 - 6:00-7:30 PM - RAH 10U Travel Softball Practice - Nichole Grambo

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Cafeteria - 3/15/2024, 3/21/2024, 4/16/2024, 4/18/2024, 4/23/2024, 4/30/2024, 5/9/2024 - 2:45-3:30 PM, 4/2/2024 - 2:15-3:00 PM - Lacrosse Away Team Meal - Amanda Foust

Aux Gym - 4/13/2024 - 9:00-11:00 AM - Rec Softball Pitching Clinic - Nichole Grambo

Stadium/Field - 4/14/2024, 4/21/2024, 4/28/2024 - 5:30-7:00 PM, 5/19/2024, 5/26/2024 - 11:00 AM-7:00 PM - HYS Soccer - Michael Moore

Middle School

East and West Gym - Mondays and Thursdays 3/4/2024-3/21/2024 - 6:00-8:30 PM - Rugby K-6 Practice - Christopher Wheaton

Pit Practice Field - Tuesdays and Thursdays 3/12/2024-5/16/2024 - 6:00-8:00 PM - RAH Youth Rugby - David Zeleznak

Pit Practice Field - Monday-Thursday 2/27/2024-6/6/2024 - 2:45-5:15 PM - Highland HS/MS Rugby Practice - Christopher Wheaton

Pit Practice Field - 3/11/2024, 3/18/2024, 3/20/2024 - 6:00-7:30 PM - MS Boys Rugby Practice - David Zeleznak

East Gym - 3/26/2024 - 6:30-8:00 PM - 8th Grade Basketball - Jason Robertson

West Gym - 3/13/2024, 3/20/2024 - 5:30-7:30 PM - 12U Travel Softball Practice - Nichole Grambo

Track & Stadium - 5/20/2024 - 5:00-8:00 PM - Highland Lacrosse Club - Mark Przybysz

Granger Elementary

Cafeteria - 3/20/2024, 4/17/2024, 5/8/2024, 5/22/2024 - 6:30-7:30 PM - Girl Scout Troop 90702 Meeting - Michelle Bender

Cafeteria - 5/1/2024 - 6:15-8:45 PM - Girl Scout Leaders Meeting - Krysten Rodgers

Gym - 4/1/2024, 4/8/2024, 4/15/2024 - 6:00-9:00 PM - Travel Soccer - Matthew Dzedzicki

Gym - 4/3/2024, 4/10/2024, 4/15/2024, 4/17/2024 - 6:05-9:15 PM - Highland Youth Soccer - Amanda Saylor

Sharon Elementary

Cafeteria - 3/5/2024 - 6:15-8:00 PM - CubScout Pack 3411 Meeting - William Webber

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Fees Not Waived

High School

Auditorium, Band Room - 4/14/2024 - 12:00-5:00 PM - Spring Showcase - Jessica Franklin Slatkovsky

Auditorium, Band Room, Black Box - 5/17/2024-5/19/2024 - 3:00-9:00 PM - Art In Motion Recital - Jessica Franklin Slatkovsky

Granger Elementary

Gym - Tuesdays and Thursdays 3/5/2024-3/26/2024, 5/16/2024 - 6:15-8:15 PM - Ohio Xtreme Basketball - Ted Chester

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 24-03-39

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements A through G, as presented:

- A. LLA Therapy 2024 ESY Agreement Stars & Stripes Program
- B. Stark State College Memorandum of Understanding 2024-2025 for College Credit Plus
- C. Connection Education Services, Inc. Leap Program Agreement
- D. Evolve Contract Addendum for (2) Additional Students 2023-2024
- E. Tuition Contract for ESCMC Summer Enrichment Program
- F. Medina County Career Center Project Lead the Way Satellite Program Standards and Maintenance Agreement for 2024-2025
- G. Enviroscapes Lawn Care Services Agreement

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 24-03-40

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following personnel items A through I, as presented:

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A. Employment - Certified Substitutes/Home Tutors - Addendum # V

Adopted the attached list of certified substitutes/home tutors for use for the 2023-2024 school year, as submitted by the ESC of Medina County.

B. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Cynthia Salyer, Middle School Cook 5.75 hours per day, effective 3/5/2024
2. Judith Stainbrook, Bus Garage Office Aide 5 hours per day, effective 2/22/2024

C. Revision in Employment - Classified

Approved the Revision in Employment for the following individuals, as listed:

1. Jennifer Brenstuhl, from Hinckley Elementary Latchkey Aide to Granger Elementary Special Education Aide 5.5 hours per day, effective 2/20/2024
2. Rachael Lebeck, from Granger Elementary Special Education Aide 5.5 hours Per day to Preschool Special Education Aide 6.5 hours per day, effective 2/21/2024

D. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Marci Coakley, Middle School Cook, effective 2/24/2024
2. Joseph Kraker, Middle School Custodian, effective 3/7/2024

E. Unpaid Medical Leave - Classified

Approved the Unpaid Medical Leave Request of Dennis Halenar, Bus Driver, effective 2/15/2024, with an anticipated return date of the 2024-2025 School Year.

F. Termination - Classified

Approved the termination of Wendy Gnap, Middle School Cook, effective 2/23/2024.

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G. Classified Substitutes 2023-2024 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis, for the 2023-2024 school year, as listed:

Substitute Aides
Georgia Loguidice

Substitute Cooks
Amy Grimm

H. Employment - Co-curricular/Supplemental - 2023-2024

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2023-2024 school year, as listed:

1. Ivan Baker	HS Asst Lacrosse Coach ½ time - 1 yr	\$ 2,550.50
2. Todd Barnett	HS Head Lacrosse Club Coach Girls - 1 yr	\$ 2,254.00
3. Jacob Bernhard	HS Asst Baseball Coach - 1 yr	\$ 5,101.00
4. Bob Berry	HS Asst Track Coach Boys - 34 yrs	\$ 6,999.00
5. Alex Chorba	HS Asst Softball Coach - 2 yrs	\$ 5,101.00
6. Greg Curtis	MS Asst Track Coach Boys & Girls - 2 yrs	\$ 3,203.00
7. Robert Irwin	HS Asst Tennis Coach Boys - Volunteer	N/A
8. Alexandra Piampiano	HS Asst Lacrosse Club Girls - Volunteer	N/A
9. Ben Stobbs	HS Asst Baseball Coach ½ time - 21 yrs	\$ 3,499.50
10. Debbie Walter	HS Asst Lacrosse Club Coach Girls - 0 yrs	\$ 2,254.00
11. Mike Wiseman	HS Asst Lacrosse Coach ½ time - 1 yr	\$ 2,550.50

I. Employment - Supplemental

Employed the following individuals whose wages are being paid by the College Board:

1. Carolyn Colbow	Advanced Placement Testing Coordination Services	\$130.00
2. Julie Lakins	Advanced Placement Testing Coordination Services	\$150.00
3. Melissa Priddy	Advanced Placement Testing Coordination Services	\$150.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

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EXECUTIVE SESSION 24-03-41

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education adjourn to executive session to discuss negotiations or bargaining sessions with public employees.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

The Board adjourned to executive session at 7:27 P.M.

The Board exited executive session at 8:02 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:03 P.M.



Board President



Treasurer
