

**GROTON BOARD OF EDUCATION
REGULAR MEETING
APRIL 22, 2024 @ 6:00 P.M.
TOWN HALL ANNEX, CR1/HYBRID**

Mission Statement: Our mission is teaching and learning.

Board Goals: In a richness of cultures and with a respect for all, (1) Provide Dynamic Rigorous Curriculum, (2) Ensure Effective and Engaging Instruction, and (3) Embrace Excellent Learning Environment.

AGENDA

I. CALL TO ORDER

A. Pledge of Allegiance

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

III. COMMENTS FROM CITIZENS RE: AGENDA ITEMS AND OTHER SUBJECTS OF CONCERN THAT LIE WITHIN THE JURISDICTION OF THE BOARD OF EDUCATION - This is the portion of the agenda where the Board welcomes comments from citizens. Each presentation should be limited to five minutes or less, and citizens should, if possible, submit written comments. Presentations should be related to matters pertinent to Groton. Board members will only ask questions in order to clarify the speaker's presentation and cannot respond during the Comments of Citizens' portion of the Board meeting. Citizens should make their presentations from the podium and state their names and addresses for the record.

IV. RESPONSE TO COMMENTS FROM CITIZENS

V. STUDENT REPRESENTATIVE REPORT

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent & Assistant Superintendent Report

1. Review Literacy Timeline ([Attachment #1](#))

B. Reports and Information from the Staff

1. Director of Finance

- Object Code Summary FY24 ([Attachment #2](#))
- Health Insurance Report ([Attachment #3](#))
- Utilities Report ([Attachment #4](#))

2. Director of Buildings and Grounds

- Update re: School Facilities

VII. COMMITTEE REPORTS

- A. Policy
- B. Curriculum
- C. Finance/Facilities
- D. Other
 - LEARN
 - Athletic Fields
 - Trails
 - Library

VIII. ACTION ITEMS

- A. Consent Agenda – all matters listed under the Consent Agenda are considered to be routine and will be enacted by one motion. Points of clarification will be allowed.

- 1. Approval of the regular meeting minutes of March 25, 2024 ([Attachment #5](#))

- B. Old Business

- 1. Discussion and possible action regarding a second reading of policy P 6146 Graduation Requirements ([Attachment #6](#))

MOTION: To approve policy P 6146 Graduation Requirements as a second reading.

- C. New Business

- 1. In her capacity as Superintendent, Susan Austin recommends that the Board of Education non-renew the teaching contracts of non-tenured teachers who would expect to achieve tenure in the years 2025, 2026, 2027, and 2028. She makes this recommendation for the following reasons:

- a reduction of positions in the FY25 budget
 - performance concerns

She stated that the above identified teachers will be advised prior to this meeting that she intends to make this recommendation, and if the Board takes action, has the right under Connecticut General Statutes §10-151 to request the reasons for the Board's action to non-renew their contracts of employment.

MOTION: To approve, pursuant to Connecticut General Statutes §10-151, that the Groton Board of Education non-renew the teaching contracts of non-tenured teachers who would expect to achieve tenure in the years 2025, 2026, 2027, and 2028.

It is further moved that the Superintendent of Schools be directed to communicate this action of the Board in writing to the above identified teachers, and further, that the Superintendent of Schools be authorized to respond on behalf of the Board of Education to any request which may be forthcoming from the above identified teachers or their representative pursuant to Connecticut General Statutes §10-151.

VIII. ACTION ITEMS (cont'd)

C. New Business (cont'd)

2. Discussion and possible action regarding approval of Fitch High School’s travel club’s field trip request to Paris and Amsterdam scheduled for June 30, 2025 through July 7, 2025 ([Attachment #7](#))

MOTION: To approve Fitch High School’s travel club’s field trip request to Paris and Amsterdam scheduled for June 30, 2025 through July 7, 2025.

3. Discussion and possible action regarding recognition of National Teacher Day.

MOTION: To recognize May 7, 2024 as National Teacher Day, and to direct the Superintendent of Schools to send a letter of appreciation to the teachers.

4. Discussion and possible action regarding recognition of National School Nurse Day.

MOTION: To recognize May 8, 2024 as National School Nurse Day, and to direct the Superintendent of Schools to send a letter of appreciation to the nurses.

IX. INFORMATION AND PROPOSALS (Non-Action Items)

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

X. ADVANCE PLANNING

- A. Future Meeting Dates and Calendar Items for Board Attention

Date	Meeting	Location	Time
May 7	Finance/Facilities Committee	CO, Room 11	6:00 p.m.
May 13	COW	CO, Room 11	6:00 p.m.
May 14	Policy Committee	CO, Room 5	6:00 p.m.
May 20	Curriculum Committee	CO, Room 4	5:00 p.m.
May 20	COW	CO, Room 11	6:00 p.m.
May 28	Communications Committee	Town Hall Annex, CR 2	5:00 p.m.
May 28	Regular	Town Hall Annex, CR 1	6:00 p.m.

Meetings w/Town Bodies:

May 1	RTM Meeting re: BOE Budget & CIPs	Thrive55+	6:30 p.m.
May 2	PSBC	Town Hall Annex, CR 2	6:00 p.m.
May 16	PSBC	Town Hall Annex, CR 2	6:00 p.m.

- B. Suggested Agenda Items

XI. ADJOURNMENT