## Regular Meeting Poland Board of Education held March 20, 2024

The Regular meeting of the Poland Board of Education was held on Wednesday, March 20, 2024, at Dobbins Board of Education Room, 3030 Dobbins Road, Poland, Ohio 44514.

Pledge of Allegiance

President, Dr. Dinopoulos called the meeting to order at 6:00 p.m.

Members present for roll call and answering their names were Mr. Sabrin, Dr. Dinopoulos, Mrs. Elia, Mr. Riddle and Mr. Warren.

# RECOGNITION OF THE BUTLER MUSEUM ANNUAL ART SHOW WINNERS

On Sunday, March 5<sup>th</sup>, Butler Art Museum held their annual art show. The show was a collaboration between the students from Columbiana, Mahoning, and Trumbull counties. There were over 270 students' artwork showcased in the art show this year.

Director of the art show, Lisa Frederick stated, "Just to be nominated for the Butler Art show is a great honor." Only 12 students were nominated to represent Poland Schools this year they were Brooklyn Palguta (K), Helen Ohler (1<sup>st</sup>), Addalyn Krell (2<sup>nd</sup>), Harper Warchol (3<sup>rd</sup>), Macey Viv0 (4<sup>th</sup>), Evan McCrea (4<sup>th</sup>), Vincenzo Ferraro (5<sup>th</sup>), Jayla Wright-Johnson (5<sup>th</sup>), Addyson Halt (6<sup>th</sup>), Daniel Rohan (6<sup>th</sup>), Emilia Waugh (6<sup>th</sup>), Delaney Downie (6<sup>th</sup>).

Their artwork was a collection of ceramics, mixed media, and watercolor. This year, our school had a first-place winner. Vincenzo Ferraro won with his watercolor painting of a turtle. Special thanks to Poland Art Teacher Sharon DiMuzio.

#### **BOARD OF EDUCATION**

# <u>Approval of Board President Resignation – Resolution #2024-21</u>

Board President Dr. Larry Dinopoulos submits his resignation from the office of President of the Poland Schools Board of Education only and will remain an elected member of the Board for his current term, effective through December 31, 2025.

Dr. Dinopoulos moved and Mr. Sabrin seconded to approve Dr. Dinopoulos's Resignation as President of the Board. Motion passed 5-0.

Oath of Office for President was Administered by Janet Muntean to Larry Warren who as Vice President assumes the role as President effective March 20, 2024.

# <u>Approval for the Nominations for Vice-President – Resolution #2024-22</u>

Pursuant to Board Bylaw 0152, in the event the office of the President becomes vacant the Vice-President shall succeed the President and the position of Vice-President shall be filled. The Board President seeks nominations of candidate(s) to consider for the office of Vice President.

Nominations: Mr. Sabrin nominated Mr. Riddle.

Mrs. Elia motioned to approve the nominated candidate(s) and further to close nominations. Dr. Dinopoulos seconded the motion. Mr. Riddle accepted the nomination. Motion passed 5-0.

# <u>Approval of the Office of Vice-President – Resolution #2024-23</u>

BE IT RESOLVED, that Mr. Riddle is hereby approved by the Board of Education to serve as the Vice-President of the Board effective March 20, 2024 through December 31, 2024. Motioned by Mr. Sabrin and Mrs. Elia seconded the motion. Motion passed 5-0.

Oath of Office for Vice-President was Administered by Janet Muntean to Gregg Riddle effective March 20, 2024.

#### **PUBLIC PARTICIPATION**

- Sara Rodland 1818 Canavan Drive, Poland Expressed a concern with current district configurations and with the age bands of students being in the same building. Asked the Board to think about what is best for students and the community and utilize our vacant schools.
- -Amy Miletta 4951 Kennedy Road, Poland Expressed a concern from a board work session discussion of possibly moving 6<sup>th</sup> grade to the PSHS. She explained what ODE considers elementary, middle school and highs school. Reflected on past realignments. Addressed the concern that we are commandeering spaces when we have vacant buildings. Stated the community doesn't want 7/8<sup>th</sup> grade at the PSHS and certainly don't want 6<sup>th</sup> grade at the PSHS; they need their appropriate space.
- -Stephanie Volpini-Hann 7365 Indian Trail, Poland Expressed her strong beliefs this discussion on realignment needs serious attention. Believes students are in inappropriate settings. The student's mental health is the most important thing, and our current learning environment isn't working. Need to get back to excellence in education and expectations.
- -Jennifer Raspanti 3316 Ridgely Park, Poland Graduate, parent and business owner in Poland. Commented on agreement with other speakers and discontentment. Expressed personal experiences both of her children have lacked with district current configurations. Explained that 7<sup>th</sup> and 8<sup>th</sup> graders are interacting with grades 9-12. Concerned 6<sup>th</sup> graders are going to be in the same hallway as an 18 year old. Urged the Board to open up schools and realign appropriately.

# **Treasurer/CFO Recommendations: Janet Muntean**

Moved by Dr. Dinopoulos and seconded by Mr. Riddle to approve the following 1-3 Financial recommendations as presented: **Resolution #2024-24**.

### **Financials**

- 1. The Board approves the minutes of the Regular meeting of February 14, 2024, and the Work Session meeting of March 13, 2024.
- 2. The Board approves the Financial Report of February 2024 as submitted.

3. The Board approves the 2023-2024 Budget and Purpose Statement for the following Student Activity and/or Club Accounts.

Student Council (200-991D) Academic Challenge (200-992J)

Roll call: All Members present voting aye. Motion passed 5-0.

# Treasurer's Request/Recommendations: Not Included In Consent

# Approval of Amounts and Rates Tax Year 2023-Calendar Year 2024 – Resolution #2024-25

Mrs. Elia moved and Mr. Riddle seconded with all members present voting aye to approve the resolution accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor for the Tax Year 2023 - Calendar Year 2024. Motion passed 5-0.

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget or has been granted the authority by the Mahoning County Budget Commission to waive this requirement for the next succeeding fiscal year commencing July 1, 2024; and,

WHEREAS, The Budget Commission of Mahoning County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill limitation; therefore, be it

RESOLVED, By the Board of Education of the Poland School District, Mahoning County, Ohio, that the amounts and rates as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED. That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES

| Fund                    | Ap<br>Buc<br>Cor<br>Ins | nount<br>proved by<br>dget<br>mmission<br>ide 10 Mill<br>nitation | Der<br>Lev | ies Outside 10 | County<br>Auditor's<br>Estimate of Tax<br>Rate to be<br>Levied Inside<br>10 Mill Limit | County<br>Auditor's<br>Estimate of Tax<br>Rate to be<br>Levied Outside<br>10 Mill Limit |
|-------------------------|-------------------------|---|------------|----------------|--|---|
| General                 | S                       | 2,769,821   | S          | 9,515,537      | 4.60   | 28.10   |
| Emergency (\$1,068,055) | +                       |   | S          | 1,065,779      |  | 1.77  |
| Emergency (\$1,369,748) |                         |   | \$         | 1,372,869      |  | 2.28  |
| Emergency (\$2,181,867) |                         |   | \$         | 2,185,750      |  | 3.63  |
| Emergency (\$2,297,755) |                         |   | \$         | 2,300,155      |  | 3.82  |
| Permanent Improvement   | +                       |   | S          | 398,778        |  | 1.00  |
| Total                   | S                       | 2,769,821   | S          | 16,838,868     | 4.60   | 40.60   |

And be it further

RESOLVED, That the Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

3/20/2024 3149

#### POLAND LOCAL SCHOOL DISTRICT Rate Resolution Worksheet

|                                 | Tax Year 2023                   | e Resolution Wor        | Calendar Year 2024           |                     |                      |  |  |
|---------------------------------|---------------------------------|-------------------------|------------------------------|---------------------|----------------------|--|--|
|                                 | Residential                     | Commercial              | Personal Property            | n 1 n               | OF 1                 |  |  |
| 01/01/21 Valuation              | and Agricultural<br>510,569,570 | and Other<br>72,458,660 | Public Utility<br>19,106,210 | Personal Property 0 | Total<br>602,134,440 |  |  |
| Subtotal                        | 510,569,570                     | 72,458,660              | 19,106,210                   | 0                   | 602,134,440          |  |  |
| Subtotal divided by 1,000       | 510,570                         | 72,459                  | 19,106                       | 0                   | 602,134              |  |  |
| Rate                            | 4.600000                        | 4.600000                | 4.600000                     | 4,600000            |                      |  |  |
| General (in)                    | 2,348,622                       | 333,311                 | 87,888                       | 0                   | 2,769,82             |  |  |
| tate                            |                                 |                         |                              |                     |                      |  |  |
| Other (in)                      | 0                               | 0                       | 0                            | 0                   |                      |  |  |
| Rate                            | 0.623415                        | 0.847029                | 1.000000                     | 1.000000            |                      |  |  |
| 7 Permanent Improvement TY26    | 318,297                         | 61,375                  | 19,106                       | 0                   | 398,778              |  |  |
| Late                            | 1.770000                        | 1.770000                | 1.770000                     | 1.770000            |                      |  |  |
| 99 Emergency TY23 (\$1,068,055) | 903,709                         | 128,252                 | 33,818                       | 0                   | 1,065,779            |  |  |
| Rate                            | 2.280000                        | 2.280000                | 2.280000                     | 2,280000            |                      |  |  |
| 1 Emergency TY25 (\$1,369,748)  | 1,164,100                       | 165,207                 | 43,562                       | 0                   | 1,372,869            |  |  |
| tate                            | 3.820000                        | 3.820000                | 3.820000                     | 3.820000            |                      |  |  |
| 3 Emergency TY27 (\$2,297,755)  | 1,950,377                       | 276,793                 | 72,985                       | 0                   | 2,300,155            |  |  |
| tate                            | 3.630000                        | 3.630000                | 3.630000                     | 3.630000            |                      |  |  |
| 2 Emergency TY26 (\$2,181,867)  | 1,853,369                       | 263,026                 | 69,355                       | 0                   | 2,185,750            |  |  |
| tate                            | 1.740261                        | 1.947028                | 2.900000                     | 2,900000            |                      |  |  |
| 88 Current Expense Cont.        | 888,525                         | 141,080                 | 55,407                       | 0                   | 1,085,013            |  |  |
| tate                            | 13.659760                       | 13.452994               | 25.200000                    | 25.200000           |                      |  |  |
| 76 General Expense Cont.        | 6,974,264                       | 974,790                 | 481,471                      | 0                   | 8,430,525            |  |  |
| Rate                            |                                 |                         |                              |                     |                      |  |  |
| Other (out)                     | 0                               | 0                       | 0                            | 0                   | (                    |  |  |
| Rate                            |                                 |                         |                              |                     |                      |  |  |
| Other (out)                     | 0                               | 0                       | 0                            | 0                   | 3                    |  |  |
| ax Total                        | 16,401,263                      | 2,343,834               | 863,592                      | 0                   | 19,608,689           |  |  |
| Γax Total IN                    | 2,348,622                       | 333,311                 | 87,888                       | 0                   | 2,769,82             |  |  |
| Tax Total OUT                   | 14,052,641                      | 2,010,523               | 775,704                      | 0                   | 16,838,860           |  |  |
| Check Total                     | 16,401,263                      | 2,343,834               | 863,592                      | 0                   | 19,608,689           |  |  |
| Rate total IN                   | 4.600000                        | 4.600000                | 4.600000                     | 4.600000            |                      |  |  |
| Rate Total OUT                  | 27.523436                       | 27,747051               | 40.600000                    | 40.600000           |                      |  |  |
| Total Rate                      | 32.123436                       | 32.347051               | 45.200000                    | 45.200000           |                      |  |  |
|                                 | General Fund                    | P.I.                    | Bonds TY 14                  | Bonds TY 21         | Total                |  |  |
| Total                           | 19,209,911                      | 398,778                 | 0                            | 0                   | 19,608,68            |  |  |

# Superintendent's Recommendations: Craig Hockenberry

Moved by Dr. Dinopoulos and seconded by Mr. Riddle to approve the following 1-5 HR/Staffing recommendations as presented; Resolution #2024-26.

# **HR/Staffing**

The Board accept the following classified resignations for the 2023-2024 school year: 1. Karen Ewsichek - Prep/Server/Cashier - Effective 2/16/2024

2. The Board recognize the following as Poland Schools Foundation Honorees for 2024.

Kendra Gura, McKinley Teacher Mike Burns, Bus Driver John Allsopp, PSHS Alumni

3. The Board approves that any certified PEA member who performs overload teaching services, on any given day, for the remainder of the 2023-2024 school year due to substitute teaching shortages be paid \$125.00 per day.

After discussion, Mrs. Elia moved and Mr. Riddle seconded with all members present voting aye to amend the wording of Item #3 Under HR/Staffing to read:

The Board approves that any certified PEA member who performs overload teaching services, on any given day, for the remainder of the 2023-2024 school year due to substitute teaching shortages be paid \$125.00 per day; when all efforts to secure a substitute have been exhausted.

4. The Board accept the following classified retirement effective the end of the 2023-2024 school year.

Bonnie Boyarko - School Monitor Margaret Harris - Food Service

5. The Board approve the following non-teaching individuals to be placed on the approved substitute list for the 2023-2024 school year and Summer (Seasonal) 2024 according to the wage rate for the assignment designated; all required reports are on file, unless noted:

Patricia Kelley - Cafeteria Sub Klashell Lively - Cafeteria Sub - Effective 2/26/2024 Janet Donnadio - Cafeteria Sub - Effective 2/27/2024 Logan Hockstedde - Custodial/Seasonal Jon Memo - Custodial/Seasonal Kelley Memo - Custodial/Seasonal

Amend #3 in consent agenda. Motion passed 5-0.

Roll call: All Members present voting aye. Motion passed 5-0.

# Superintendent's Recommendations: Craig Hockenberry -Not Included In Consent

# <u>Approval of Mary Hernon Intervention Specialist and Additional Compliance Duties – Resolution #2024-27</u>

Dr. Dinopoulos moved, and Mr. Sabrin seconded with all members present voting aye to employ Mary Hernon retroactive to 2/26/2024, who is a properly licensed intervention specialist, to serve as a substitute in the District's multi-disabilities classroom at the District's approved substitute rate, and further move to compensate Mary Hernon an additional \$175/day for

performing responsibilities in addition to instruction required in a multi-disabilities classroom such as developing and sequencing a variety of instructional activities to meet each students' IEP goals/objectives, monitoring/charting behavioral and instructional progress, establishing and maintaining behavioral management system for students, and coordinating opportunities for inclusion in the general education setting, among other duties. Motion passed 5-0.

# Approval Non-Precedent Setting MOU with PEA – IEP Compliance – Resolution #2024-28

Dr. Dinopoulos moved, and Mr. Riddle seconded with all members present voting aye to approve the Non-Precedent setting MOU with PEA in regards to 5th Grade IEP Compliance due to intervention specialist staffing shortages. Motion passed 5-0.

Whereas, the Poland Local Board of Education (hereinafter the Board) and the Poland Education Association (hereinafter the Association) (collectively referred to as the "Parties") are party to a collective bargaining agreement effective September 1, 2022 through August 31, 2025 ("Negotiated Agreement"); and

Whereas, the District is currently facing staffing shortages, specifically, a shortage in the number of intervention specialists needed to serve the interests of the District's special education student population to provide its students with a free appropriate public education in the least restrictive environment; and

Whereas, the parties share an interest in maintaining compliance with state and federal special education laws as well as meeting the important needs of the District's special education student population; and

Whereas, two PEA intervention specialists, Melissa Lunevich and Dina Rowe, have volunteered to take on additional special education students and individualized education plans (IEPs) to support the District's efforts in maintaining legal compliance and meeting the needs of special education students; and

Whereas, in light of assigning additional special education students to intervention specialists that exceed the individual service provider ratios, the Director of Student Services is applying for and requesting a waiver from the Ohio Department of Education and Workforce pursuant to Ohio Administrative Code (OAC) 3301-51-09(K) of the Operating Standards for the Education of Children with Disabilities; and

Whereas, in recognition of their efforts, the District desires to compensate Melissa Lunevich and Dina Rowe for their efforts to support District special education students.

Now, therefore, the Board and the Association agree as follows:

- Effective March 4, 2024, for the remainder of the 2023-2024 school year only, Melissa Lunevich
  and Dina Rowe shall be assigned additional special education students/IEPs as part of their
  caseload and shall be compensated in the amount of seventy-five dollars per day (\$75/day), as
  reflected in the attached Exhibit A.
- Effective March 4, 2024, for the remainder of the 2023-2024 school year only, Melissa Lunevich
  and Dina Rowe shall receive three (3) professional development days to assist Melissa Lunevich
  and Dina Rowe in completing administrative duties, including but not limited to IEP compliance
  paperwork, as it pertains to the additional responsibilities related to the newly assigned special
  education students.

- Melissa Lunevich and Dina Rowe shall assume all responsibilities of the formerly assigned intervention specialist as it pertains to meeting the needs of the students for services outside of the general education classroom and will endeavor to maintain compliance with state and federal special education laws.
- The substitute teacher will assume all responsibility of the formerly assigned intervention specialist as it pertains to meeting the needs of students in the general education classroom and will endeavor to maintain compliance with state and federal education laws.
- 5. The District acknowledges that accepting additional teaching responsibilities as described herein presents unique challenges for the intervention specialists concerning workload capacity, among others, and that neither intervention specialist shall be subject to discipline or a negative evaluation based on their performance during this temporary and unprecedented assignment.
- 6. This MOU shall sunset at the conclusion of the 2023-2024 school year.
- This MOU shall prevail over any contrary provision in the Negotiated Agreement, shall set no precedent in any other matter between the Parties and shall not be referred to by any party in any other matter unrelated to this Agreement or in regard to any other employee.
- This MOU constitutes the entire agreement between the Board and the Association regarding the arrangements between the Parties regarding the issue(s) outlined herein. Any amendment to this MOU must be in writing and signed by the Parties.

This memorandum of understanding is mutually agreed to by the authorized representatives of the Poland Local Board of Education, the Poland Education Association and the affected bargaining unit members this  $\mathcal{A}9$  day of February 2024.

**EXHIBIT A** 

3 professional days for each teacher \$75 / day per intervention specialist (2)

|                    | Days in the<br>week | Sub<br>Rate    | IEP Compliance<br>(Lunevich) | IEP Compliance<br>(Rowe) | Total /<br>Day | Total /<br>Week |
|--------------------|---------------------|----------------|------------------------------|--------------------------|----------------|-----------------|
|                    |                     | \$125 /<br>day | \$150 /                      | day                      |                |                 |
| March 4-8          | 5                   | 125            | 75                           | 75                       | 275            | 1375            |
| March 11-<br>15    | 5                   | 125            | 75                           | 75                       | 275            | 1375            |
| March 18-<br>22    | 5                   | 125            | 75                           | 75                       | 275            | 1375            |
| March 25-<br>28    | 4                   | 125            | 75                           | 75                       | 275            | 1100            |
| April 9-12         | 4                   | 125            | 75                           | 75                       | 275            | 1100            |
| April 15-19        | 5                   | 125            | 75                           | 75                       | 275            | 1375            |
| April 22-26        | 5                   | 125            | 75                           | 75                       | 275            | 1375            |
| April 29-<br>May 3 | 5                   | 125            | 75                           | 75                       | 275            | 1375            |
| May 6-10           | 5                   | 125            | 75                           | 75                       | 275            | 1375            |
| May 13-17          | 5                   | 125            | 75                           | 75                       | 275            | 1375            |
| May 20-24          | 5                   | 125            | 75                           | 75                       | 275            | 1375            |
| May 28-31          | 5                   | 125            | 75                           | 75                       | 275            | 1375            |
| June 3-5           | 3                   | 125            | 75                           | 75                       | 275            | 825             |
|                    | 61                  |                |                              |                          | 275            | 16775           |
|                    |                     |                |                              |                          | 16775          |                 |

## **Superintendent's Recommendations: Craig Hockenberry**

Moved by Mr. Riddle and seconded by Dr. Dinopoulos to approve the following 1- Student Services recommendations as presented: **Resolution #2024-29.** 

#### **Student Services**

1. The Board approves the Special Education Waiver as per Ohio Administrative Code (OAC) 3301-51-09(K) of the Operating Standards for the Education of Children with Disabilities which states that a school district, county board of developmental disabilities or other educational agency may request to be granted a waiver from the requirements of OAC 3301-51-09 (I)(2-5). These requirements include exceeding individual service provider ratios (also known as class size or student-to-service provider ratio) or age-range.

Roll call: All Members present voting aye. Motion passed 5-0.

# Superintendent's Recommendations: Craig Hockenberry

Moved by Mr. Sabrin and seconded by Dr. Dinopoulos to approve the following 1-2 Curriculum/Instruction recommendations as presented: **Resolution #2024-30.** 

# **Curriculum/Instruction**

- 1. The Board approve the Poland Schools After School Program Handbook for the 2024-2025 school year.
- 2. The Board approve Tracy Kaschak as Poland's Afterschool Coordinator for the 2024-2025 school year at a rate of \$22.00 per hour.

Roll call: All Members present voting aye. Motion passed 5-0.

# Superintendent's Recommendations: Craig Hockenberry

Moved by Mr. Sabrin and seconded by Dr. Dinopoulos to approve the following 1-3 Operations recommendation as presented: **Resolution #2024-31.** 

# **Operations**

- 1. The Board approves USI Insurance Services as the Insurance Broker of Record effective April 1, 2024.
- 2. The Board approves the Poland Local School District Open Enrollment Policy for the 2024-2025 school year. The Board of Education Policy Prohibits the Enrollment of students from adjacent districts or other districts unless tuition is paid in accordance with Section 3317.08 of the Revised Code.

3. The Board approves the resolution with Ohio Schools Council Cooperative to advertise and receive bids for the purchase of one (1) bus chassis and body during the OSC Spring 2024 Cooperative School Bus and Van Purchasing Program, with no cost to participate.

Roll call: All Members present voting aye. Motion passed 5-0.

# Superintendent's Recommendations: Craig Hockenberry -Not Included In Consent

# Approval of Contract for ADA Compliant Ramps-PSHS Stadium – Resolution #2024-32

Dr. Dinopoulos moved and Mrs. Elia seconded with all members present voting aye to approve the contract for ADA compliant Ramps for the PSHS Stadium band and visitor Bleachers to E & D Contractors. At a cost of \$185,300. Motion passed 5-0.

| POLAND LOCAL SCHO                             | GENERAL CONTRACT |                     |               |                       |              |             |                  |
|---|------------------|---------------------|---------------|-----------------------|--------------|-------------|------------------|
| 3199 Dobbins Road                             | Sitor Bleachers  |                     |               | PROBABLE CO           | OST:         |             | \$200,000        |
| POLAND, OHIO 44514  TABULATION OF BIDS - 11:0 | 0 AM, MARCH 1    | 2024                |               | NUMBER OF A           | ADDENDA ISSU | JED:        | 1                |
| CONTRACTORS                                   | DANT CLAYTON     | OUTDOOR<br>ALUMINUM | E&D           | DYNAMIC<br>STRUCTURES |              |             |                  |
| PERSONAL PROPERTY TAX AFFIDAVIT               |                  |                     | Υ             |                       |              |             |                  |
| BIDDERS AFFIDAVIT                             |                  |                     | Υ             |                       |              |             |                  |
| NON-COLLUSION AFFIDAVIT                       |                  |                     | Υ             |                       |              |             |                  |
| SUBSTITUTION SHEET                            |                  |                     | NONE OFFERED  |                       |              |             |                  |
| ACKNOWLEDGED RECEIPT OF ADDENDA               |                  |                     | Y             |                       |              |             |                  |
| BID BOND OR CERTIFIED CHECK                   |                  |                     | Y             |                       |              |             |                  |
| ATTENDED MANDATORY PRE-BID                    | Y                | Y                   | Y             | Y                     |              |             |                  |
| BASE BID PROPOSAL                             | SEE BELOW        | SEE BELOW           | SEE BELOW     | SEE BELOW             |              |             |                  |
| ADA PLATFORM FOR "BAND BLEACHER"              | NO BID           | NO BID              | s 101,360.00  | NO BID                |              |             |                  |
| ADA PLATFORM FOR "VISITOR BLEACHER"           | NO BID           | NO BID              | \$ 83,940.00  | NO BID                |              |             |                  |
|   |                  |                     |               |                       |              |             |                  |
|   |                  |                     |               |                       |              |             |                  |
|   |                  |                     |               |                       |              | Tec<br>arch | m 8 <del>C</del> |
|   | NO BID           | NO BID              | \$ 185,300.00 | NO BID                |              |             |                  |

# Superintendent's Recommendations: Craig Hockenberry

Moved by Mrs. Elia and seconded by Mr. Sabrin to approve the following 1-4 Athletics recommendation as presented: **Resolution #2024-33** 

# **Athletics**

1. The Board accepts the resignation of Joseph Colella as Head Girls Golf Coach at Poland High School, Effective 2/5/2024

2. The Board approves Ron Rowe as the Head Girls Golf Coach at PSHS for the 2024-2025 School Year. All required credentials on file, including BCI & FBI checks.

- 3. The Board approves the Overnight Field Trip for the Poland Varsity Softball Team to Ontario, Ohio. Departing on April 19th, 2024, and returning on April 20th, 2024.
- 4. The Board accept the following supplemental coaching resignations for the 2023-2024 school year:

Donavon Nelson - Wrestling Coach

Roll call: All Members present voting aye. Motion passed 5-0.

# **POLAND BOARD OF EDUCATION**

- 1. To Review Poland Board of Education Policies, listed below, as presented for the first reading. Second reading and approval on April 15, 2024, at the regular scheduled meeting of the Board of Education.
  - 2623 Student Assessment and Academic Intervention Services (Revised)
  - 2623.02 Third Grade Reading Guarantee (Revised)
  - 3120.04 Employment of Substitutes (Revised)
  - 3140 Termination and Resignation (Revised)
  - 3220 Standards-Based Teacher Evaluation (OTES)
  - 3223 Standards-Based School Counselor Evaluation (OTES)
  - 4124 Employment Contract (Revised)
  - 4140 Termination and Resignation (Revised)
  - 5310 Health Services (Revised)
  - 8600 Transportation (Revised)
  - 8600.04 Bus Driver Certification (Revised)
  - 8640 Transportation for Non-Routine Trips (Revised)
  - 8650 Transportation by Vehicles Other Than School Buses (Revised)
  - 8660 Incidental Transportation of Students by Private Vehicle (Revised)

#### INFORMATIONAL ITEMS

- 7th/8th Grade Staffing Superintendent Hockenberry explained the pause with reducing class sizes in grades 7th and 8<sup>th</sup>. Challenges include:
  - Ideally the hiring of four (4) teachers because they are on a High School schedule.
  - Wanted to hire two (2) teachers for next school year.
  - Specials became a concern along with other schedules.
  - Classroom space special education teachers would be displaced.
  - Location of these potential rooms.
  - Requiring unique certification in the correct areas.
  - Mrs. Elia mentioned the leeway we have with certification with current exemptions districts have. Further discussion to be continued.

• GPD –Follow up from work session. More information will follow regarding the services needed by GPD.

- Mr. Riddle Commented on GPD presentation and recalled the study she referred to. Anxious to determine the short terms needs of the district as early as the start of the 2024-2025 school year. Would like to see the data we already have and paid for to solve the accessibility issues at the middle school. Imperative to make tough decisions over the next few months.
- Mr. Warren Suggested a possible retreat.
- Superintendent Hockenberry Commented on the district following the Forging the Bulldog Future plan and keeping all district, known needs, on that fluid document.

#### **REPORTS/PRESENTATIONS**

**Foundation Liaison** – Mr. Warren – Commented on how wonderful the recent dinner was.

<u>Legislation Liaison</u> – Mr. Sabrin – Mr. Sabrin commented on how several items are currently being discussed in both the House and Senate; however, nothing pressing to present at this meeting.

**Student Achievement Liaison** – Mrs. Elia – Reporting on the following:

## McKinley:

- All kindergarten students were able to plan a party for George Washington. They made candles (counting to 290) and sang happy birthday at our celebration in the connector. This tied into their Super Kids lesson on "bosses" in the oval office.
- 1st grade March Madness, rather than with basketball teams, students are reading and comparing books in their classroom bracket.
- 2nd grade students were excited to begin learning cursive as they entered the second half of the school year. They continue to learn new phonics skills and are working hard to apply them in reading and spelling each day. All students are reading nonfiction magazine articles, as well as a variety of literary texts. They are also exploring different forms of writing, such as "how to", opinion, and poetry. In math, the second graders continue to build fact fluency, apply new problem-solving strategies, and learn new skills in measurement, time, and money.
- 3rd grade is working on strengthening the writing process in terms of detailed paragraph writing. Some classrooms celebrated Black History Month by outlining famous African Americans through essay writing.
- All McKinley students celebrated Right to Read Week. We hosted a Red-Carpet Stop Drop and Read event for special guest readers on Friday, March 1.
- All McKinley students participated in the Kids Heart Challenge, creating posters, writing goals for heart health, and raising awareness with their peers. Over the past 2 years McKinley has raised over \$50,000 to donate to the American Heart Association.

The Pawsitive Leaders Club took the school climate to the next level by creating posters
centered around "pawsitive messages" in our school. They created and hung posters
throughout the school, and decorated all stairwells with positive messages and words of
encouragement.

#### MS:

- We are extremely proud of Vincenzo Ferraro, 5th grade, who earned 1st place out of all the 5th graders in the county at the recent county wide art show held at Butler Art Museum.
- Other contestants were as follows: 4th Grade: Macey Vivo, Evan McCrea. 5th Grade: Vincenzo Ferraro, Jayla Wright-Johnson. 6th Grade: Daniel Rohan, Emilia Waug, Delaney Downie, Addyson Halt.
- We are proud to announce that over 150 PBIS awards are about to be sent home with students who have been recognized as upholding the "Bulldog Way!" Take Care of Yourself Take Care of Each Other Take Care of our School Take Care of Our Community.
- We have recently selected, through a rigorous process including essay writing and in person interviews, our 2024 high school junior class student chaperones for Camp Fitch.
- A total of 10 students and 4 alternates were chosen. Lucienne Hopps, Lucy Harrell, Aubrey Zimmers, Kate Harrell, Carmella Guzman, Samantha Masucci (alt.), Lainey McGivern (alt.), Jeffery Kollar, Joshua Macejko, Gavin Mathew, Jas Stefancin, Oliver McCully, Cole Lewis (alt.), Nick Blanch (alt.).
- 5th Grader Addison Shilling took first place in our recent "Pi Day" math competition on 3/14. Addison memorized 137 digits of pi!
- First and Second graders recently visited Mrs. Shaffer's social studies classroom. 6th graders researched aspects of ancient Egypt, built cardboard pyramids, and wrote a drama script that the elementary students were able to enjoy!

#### High School:

- The PSHS Interact Club has been actively involved in several volunteer events within the community. We have recently participated in the Mahoning Valley Pizza Cook Off, the Rotary's Chili Open, the PWJC Purse Bingo fundraiser, as well as regularly participating at the Poland Way Retirement Village.
- Looking ahead, we are excited to announce an upcoming collaboration with the Poland Middle School's Kindness Club. Together, we will be working on creating transition bags for foster children as they're transitioned to new homes. These bags will include but are not limited to activity books, crayons, bubbles, glow sticks, fidget toys, and puzzles. We're also trying to secure donations of hygiene products such as toothpaste and deodorant to potentially add to these bags.
- A project that we are most proud of is our current tutoring program launched by our very own Maddie Garwood. Maddie and our club decided to take the initiative to offer in school and after school tutoring for students in 7th and 8th grade in need of some extra help. To our excitement the program took off and has been very successful. We have 8 current Middle School students receiving free tutoring from our club members, many of which meet two times a week. We still have a list of eager and willing tutors ready to help if more demand appears.
- As of 3/7/24, we have recorded 727 student volunteer hours this school year. We are grateful for the support and guidance provided by the Poland Rotary Club, which has been instrumental in our club's success.

# <u>Recommend Entering into Executive Session – Resolution #2024-34</u>

At 8:14 p.m. Mr. Riddle moved, and Dr. Dinopoulos seconded with all members present voting aye to enter executive session to consider the appointment, employment, dismissal of a public employee or official and matters required to be kept confidential by federal law or rules or state statutes. Mr. Warren stated that no further Board action would be taken. Motion passed 5-0.

# Reconvene and Adjourn – Resolution #2024-35

At 10:05 p.m., Dr. Dinopoulos moved, and Mr. Sabrin seconded with all members present voting aye to reconvene and adjourn the meeting. Motion passed 5-0.

| Meeting adjourned. |           |
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| Treasurer          | President |
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3/20/2024