



Excellence in Education of  
Spirit, Mind and Body  
Since 1956

# Principal

SEARCH PROSPECTUS



# SAINT ANN CATHOLIC SCHOOL

NAPLES, FLORIDA

[www.stann.net](http://www.stann.net)

START DATE - JULY 2024

Partners in Mission School Leadership Search Solutions, LLC



## SCHOOL OVERVIEW

For nearly 70 years, Saint Ann Catholic School in Naples, Florida, has been led by its Catholic identity while providing excellent education in a caring learning environment. Serving over 470 students from Pre-K to 8th grade, it focuses on holistic development within the Diocese of Venice.

Accredited by the Florida Catholic Conference, Saint Ann Catholic School excels academically with honors and gifted programs. Its faith-based curriculum promotes a personal connection with God and Catholic values. The school's emphasis on athletics, extracurriculars, and STREAM programming fosters creativity and problem-solving skills. Supported by an \$11M+ endowment, it ensures accessibility for all students through successful fundraising efforts. Additionally, families can benefit from Florida's School Choice program. Learn more about Florida's School Choice Program [here](#).

## MISSION STATEMENT

Saint Ann Catholic School, a ministry of Saint Ann Parish, rooted in Gospel values and the teachings of the Roman Catholic Church, welcomes and inspires children in Pre-K through 8 to Live Jesus, to embrace academic excellence, and to foster discipleship in the spirit of Saint Francis de Sales, the Gentleman Saint, and Saint Ann, the Grandmother of Jesus. In partnership with our families and the community, we support and celebrate each child as the Heart of God on earth through an education of spirit, mind, and body.

## FAST FACTS



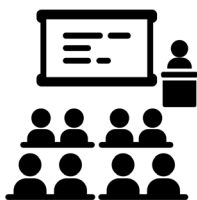
**470+**

Current Enrollment



**10:1**

Teacher/Student Ratio



**20**

Optimal Class Size

## PHILOSOPHY

Saint Ann Catholic School's fundamental purpose is to promote the Catholic Church's teachings and instill in its students a profound and personal spirituality. The school seeks to provide a unique setting where spiritual, academic, emotional, social, and physical growth is realized within our faith community. The faith community is strengthened and nourished by active participation in liturgy and prayer. The school develops Catholic values and attitudes within its students, faculty, and staff and emphasizes our responsibility to bring Christ to others.

Academically, students are afforded the opportunity to advance their individual abilities and to realize their unique talents. This is accomplished by the faculty and staff being responsive to the needs of the students, empowering them with skills and factual knowledge that stimulate creative thinking, and uniting the Christian community in prayer, work, and love. Our pursuit for academic excellence is strengthened by our common love for Jesus Christ and the deepening of our children's faith and trust in God.

Education is one of the most important ways the Church fulfills its obligation to the person's dignity and the building of community by nurturing a commitment to serve others. Saint Ann Catholic School echoes the words of the United States bishops' document *To Teach as Jesus Did*: "Proclaiming the Gospel is a perennial task and joy for the Church of Jesus Christ. Rarely, if ever, has it been more pressing a need, more urgent a duty, and more ennobling a vocation than in these times when mankind stands poised between unprecedented fulfillment and equally unprecedented calamity. "Catholic education is an expression of the mission entrusted by Jesus to the Church He founded. Through education, the Church seeks to prepare its members to proclaim the Good News and translate this proclamation into action."

## SPIRITUALITY

Catholic identity is the heart of the Saint Ann Catholic School educational experience. Students and staff express their faith through prayer, worship, service, and moral living.

Saint Ann acknowledges the spiritual needs of young people and provides opportunities for faith formation through Eucharist celebrations, retreat experiences, and academic and extracurricular service-learning opportunities.

## GOVERNANCE

The consultative school board at Saint Ann Catholic School is dedicated to the ministry of Catholic School Education. Operating under the direction of the Pastor and the guidance of the Diocesan Department of Catholic Schools, the board addresses policy matters about the excellence of Catholic education in accordance with Diocesan school policies.

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## SAINT ANN FOUNDATION

The enormously successful Saint Ann Catholic School Foundation is an independent nonprofit foundation dedicated to ensuring a faith-based education remains accessible to all families desiring it for their children, regardless of income. Goals include: No child should ever be denied a Catholic Education due to a lack of resources; to employ the brightest and best faculty to educate the students entrusted to our care; to support academic, athletic, and extracurricular programs of Saint Ann Catholic School; and, to endow all the above purposes.



## ACADEMIC PROGRAM WITH TECHNOLOGY INTEGRATION

Saint Ann Catholic School's Academic Program prioritizes holistic education, aligning with the standards of the Diocese of Venice and the state of Florida while instilling traditional Catholic values. Educators create a nurturing yet challenging learning environment spanning language arts, math, science, and social studies through best teaching practices like differentiated instruction and technology integration.

Teachers exceed curriculum standards using various instructional methods, including project-based learning and individualized instruction. The school's STREAM initiative integrates science, technology, religion, engineering, the arts, and math at all levels, while daily Spanish classes up to grade 7 and virtual schooling for grade 8 broaden cultural horizons. To enrich learning further, Saint Ann Catholic School provides a 1:1 iPad program in grades 5 - 8, promoting immediate access to information and enhancing collaboration. The school's modern media center, equipped with an iMac computer lab and 3D printer, improves students' technological proficiency inside and outside the classroom.



## FAST FACTS



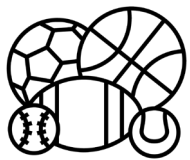
**65%**

Faculty with advanced degrees



**70+%**

Percent of students going on to Catholic high schools



**18**

Athletic teams



### ***Academic Support Programs at Saint Ann Catholic School***

At Saint Ann Catholic School, students benefit from specialized academic support programs tailored to their needs.

#### ***Gifted and Honors Programs***

These programs offer tailored pathways for academic excellence. The Gifted Program fosters advanced thinking and collaborative problem-solving under the guidance of certified instructors, promoting a Christ-centered approach emphasizing humility and kindness. Similarly, the Middle School Honors Program provides specialized classes in various subjects to cater to academically inclined students, aiming to nurture diverse talents and inspire high academic achievement standards.

#### ***Resource Department***

Designed to assist students encountering challenges in meeting curriculum benchmarks, the Resource Department collaborates with classroom teachers to identify areas for growth and develop customized accommodations. Certified resource teachers provide ongoing support until students demonstrate satisfactory progress.

### ***Arts, After Care, Athletics, and Activities***

Saint Ann Catholic School provides diverse opportunities to enrich our students' lives beyond the classroom.

#### ***Arts***

Saint Ann believes in the transformative power of art and culture, fostering creativity and appreciation for the beauty of God's world. Our comprehensive music program encourages the exploration of talents in band, choir, art, and drama, stimulating imagination and self-expression.

## FAST FACTS



**11**

Clubs/activities offered



**\$11.3M**

Endowed Funds

### *After Care*

The After Care program offers extended care for working families, featuring homework time and a variety of indoor and outdoor activities. In addition to sports, students can participate in extracurricular activities such as Girls on the Run, Nutty Scientists, Inside Out Social Skills class, and Young Engineers Legos and Robotics.

### *Athletics and Clubs/Activities*

Students at Saint Ann Catholic School have access to various athletic opportunities, including basketball, cross country, soccer, volleyball, golf, tennis, and track. Our award-winning sports programs and intramurals promote positive qualities such as self-image, sportsmanship, respect, and teamwork. Additionally, students can engage in various clubs and activities like the Mini Vinnies service program, National Junior Honor Society, student council, chess club, and safety patrol, contributing to a well-rounded education for every child.

## THE POSITION

As principal of Saint Ann Catholic School, you collaborate with the Pastor to lead with vision, cultivate a positive culture, and uphold the school's Catholic identity and academic standards.

The principal must be an innovative and visionary educational leader with demonstrated expertise in pedagogy, curriculum, instruction, and assessment within a pre-kindergarten through grade eight learning environment. The principal is expected to:

- Provide continuous catechetical formation to students, parents, and staff.
- Actively engage his or her school community in the evangelizing mission of the Church.





- Embrace the concept of putting faith into action by actively engaging students and staff in serving others.
- Create a school culture steeped in a Catholic Worldview, centered on the person of Jesus Christ, and sustained by Gospel witness.
- Form a vibrant Catholic learning and faith community that is distinguished by excellence.
- Work to ensure that Catholic education is accessible to all students.
- Exemplify a commitment to educating the whole child.
- Continuously improve his or her school by implementing innovative leadership practices specific to the following domains:
  - » Mission and Catholic Culture
  - » Governance and Leadership
  - » Academic Excellence
  - » Operational Vitality

MOTTO

***Excellence in Education of Spirit, Mind, and Body***

**OPPORTUNITIES**

Saint Ann Catholic School in Naples presents an enticing opportunity for a new principal. With a focus on academic excellence and spiritual growth rooted in its Catholic identity, the school fosters a familial environment where caring faculty nurture each student's spiritual development, fostering a strong sense of belonging and community.

Combining a robust Catholic ethos with talented faculty, supportive staff, and an effective curriculum focused on student success, Saint Ann demonstrates academic achievements backed by data, showcasing



## FAST FACTS



**47%**

Students participating  
in the arts



**87%**

Students participating in at least  
one extracurricular activity



dedication to educational excellence. Growth opportunities lie in recruiting top-tier personnel and utilizing resources for enhanced classroom and extracurricular activities, offering avenues for a new principal to influence academic pursuits positively.

Notable strengths include growing enrollment and financial stability, which are pivotal for long-term viability. The school maintains a strong reputation, drawing families with its Catholic curriculum, small classes, community spirit, and safety focus. The school actively invests in enrollment management, infrastructure, and maintenance, ensuring financial stability and empowering the school to flourish amidst evolving circumstances.

Perspectives on education have shifted, presenting an exciting opportunity for Saint Ann Catholic School. With the implementation of the universal voucher program in Florida, all students now have access to tax-backed vouchers, regardless of income. This extension of eligibility from kindergarten to grade 12 in public and private schools gives families more educational choices than ever. A significant aspect of this initiative is the provision of generous scholarships, with families receiving substantial financial support. For example, families with students in grades K-3 receive \$9554 per student, and grades 4-8 get \$8885 per student. This means the tuition for most of the Saint Ann families is covered.

Saint Ann Catholic School offers ample opportunities for a new principal to lead and make a meaningful impact. Driven by its strong Catholic identity, academic excellence, growing Enrollment, and commitment to student development, the school is poised for continued growth and success. The school looks to the future with opportunities to enhance its offerings and maintain its role as a beacon of educational excellence and spiritual growth in the community.



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## QUALITIES AND CHARACTERISTICS

- Grounded in a strong Catholic faith, guiding all actions and decisions, while fostering empathy and care to create a nurturing environment where students can thrive.
- Demonstrates visionary leadership, effectively balancing the school's current needs and traditions with the school community's future needs.
- Passionate about education, dedicated to fostering a love of learning in students while ensuring a structured and safe environment.
- Committed to the school's mission and dedicated to its success, leading by example, and embodying the values and expectations of the school.
- Energizes students by implementing innovative programs and activities that promote a spirited learning environment, while maintaining a professional demeanor and balanced decision-making.
- Exhibits robust leadership by setting high standards and cultivating a supportive environment, actively engaging with students to understand their needs and perspectives.
- Establishes a challenging academic environment encouraging growth and achievement, involving all stakeholders.
- Approachable and respectful, fostering open communication, trust, and community engagement.





- Proactively solves problems and demonstrates financial acumen in managing school budgets and resources.
- Maintains a visible and available presence within the school community.

Candidate requirements for this position include:

- Be a practicing Catholic in full communion with the Roman Catholic Church.
- Possess (or be eligible to receive) a State of Florida principal certificate, including required graduate coursework in educational leadership.
- Possess (or be eligible for) a State of Florida teaching certificate.
- Have a minimum of seven years' experience teaching or five years' experience leading in a school setting.
- Meet the Diocese of Venice, Florida Department of Education, Florida Catholic Conference requirements for principals.
- Candidates with a Master's degree in Educational Administration are preferred.
- Must pass Level II Fingerprinting and complete Safe Environment.



## ABOUT THE AREA

Naples is a city in Collier County, Florida, and is the principal city of the Naples–Marco Island metropolitan area, with a population of about 375,750 as of 2020. It is a picturesque haven nestled in sunny Southwest Florida. The Paradise Coast boasts the stunning convergence of the Gulf of Mexico's turquoise waters, white sand beaches, and numerous golf courses. Naples is the self-titled "Golf Capital of the World," as it has the second most holes per capita and the most holes of any city in Florida. The city is renowned for its residential properties, characterized by their upscale pricing. Steeped in history, Naples hosts many cultural events and attractions, drawing visitors from around the globe to its captivating shores. Moreover, many of the city's populace comprises retirees, adding to Naples's vibrant and diverse community fabric.





## APPLICATION PROCEDURE

The search committee is on a fast track to identify and secure the next Principal. All inquiries and applications will be treated with the highest degree of confidentiality and the greatest respect. The successful candidate will be expected to assume the position's responsibilities in July 2024

To apply, please submit the following four documents, confidentially and as separate PDF attachments.

- Letter of Interest that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Statement of Catholic educational philosophy.
- Current resume with all appropriate dates included.
- List five references with names and their relationship to you, phone numbers and email addresses. (To include spiritual, professional, and personal) References will not be contacted without your knowledge and approval.
- Please include "Saint Ann Catholic School" in the subject field.



***Assemble all of the application materials in one email to:***

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Partners in Mission School Leadership Search Solutions, LLC  
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(407) 497-1806 (Cell)  
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Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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