First Grade Teacher (Leave Replacement)
Start Date: August 26, 2024

The Lower Division at Horace Mann School is seeking an experienced and passionate teacher to cover an anticipated leave in our first grade for the 2024-2025 school year. The ideal candidate will have at least three years of teaching experience and exhibit strong oral and written communication skills. In addition, candidates must be able to competently utilize technology to both fulfill professional duties and document the children’s learning. Bachelor’s degree is required, Master’s degree is preferred. Salary Range: $72,084 – $111,554.

Horace Mann School is a coeducational, college preparatory independent day school for students from Nursery through grade 12. The School seeks to stretch the imagination, intellect and insight of its students while developing the moral characteristics that impart identity and purpose. We recognize as our core values: the Life of the Mind, Mature Behavior, Mutual Respect, a Secure and Healthful Environment, and a Balance between Individual Achievement and a Caring Community. These core values guide our decision-making and govern the implementation of our curriculum and programs across all divisions of Horace Mann School. In addition to its campuses in Manhattan and the Bronx, NY, the School also owns and maintains the John Dorr Nature Laboratory, a comprehensive outdoor education facility on 320 largely wooded acres in Washington, CT. One of the nation’s 10 largest independent day schools, as of September, 2023, the School enrolls 1,795 students from 148 zip codes, representing Manhattan, The Bronx, New Jersey, Westchester and Connecticut. Slightly less than 52% of students identified as race other than white and/or as Hispanic/Latinx and 2.3% of students identify as international. Approximately 52% of our students identify as girls and slightly less than 48% of our students identify as boys. A third group expresses a different gender identity. Approximately 15% of our current students receive Financial Aid to attend Horace Mann. Thirty-seven percent of School administrators, teachers, and staff members identified as race other than white and/or as Hispanic/Latinx. Over the past five years, the School has recorded a 97% annual retention rate for students and a 92% retention rate for all employees. The school’s most recent $125 million bricks and mortar campaign has provided the Middle and Upper Divisions with newly constructed and renovated state of the art science and physical education facilities.

The Lower Division is about its students. With those students in mind, we have created a dynamic program filled with an enormous array of subjects and activities. Highly enriched with endless possibilities, the program is both structured and flexible. Within a supportive atmosphere, we encourage our students to take risks as they involve themselves in the world around them.

Interested candidates should submit a cover letter and resume, including all teaching and non-teaching related experience to: employment@horacemann.org.