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RENEWAL INVOICE

Exhibit A

Policy Number	Invoice Date
30205151	April 15, 2024
Invoice Number	Payment Due Date
1485344	UPON RECEIPT
Group Number	Projected Savings
06595	$7,847
Rating Year	Annual Fee
2025	$305

Bill To:

LAURA PETERS
DELPHOS SCHOOLS
901 WILDCAT LN
DELPHOS, OH 458339238

Ohio Workers' Compensation Group Rating Program
Ohio School Comp Level 2

The enrollment fee of $305 includes:
- Services for the annual contract period beginning 09/01/2024
- Policy Year: Group Rating enrollment for January 1, 2025 to December 31, 2025

Sponsoring Organizations: Ohio School Boards Assoc/ Ohio Assoc. of School Board Officials

To enroll:
- Pay online at www.sedgwick.com/ohiotpa/enroll or
- Sign and return invoice with remittance
  - Email to ohio.group@sedgwick.com or mail to:
    Sedgwick
    PO Box 89456
    Cleveland OH 44101-6456
  - Include check made out to Sedgwick or complete credit card portion of this invoice.

Credit card number:	
Amount to be charged: $305	Expiration date:
Print name as it appears on card:	
Authorized Signature:	

By returning this invoice or by remittance of the service fee, Client acknowledges and accepts all terms and conditions of the workers' compensation service agreement. Said agreement is hereby incorporated by reference herein https://viaoneohio.sedgwick.com/Rating/2025PEgroupcontractSC.pdf password: group2025

This invoice is for Segwick's workers' compensation third party administration services pursuant to a service agreement between your company and Sedgwick. Client acknowledges that payment of this invoice does not constitute or guarantee enrollment in any workers' compensation discount/alternative rating program.

X _____ _____ _____ _____
Signature | Printed Name | Title | Date

lpeters@delphoscityschools.org | (419)692-2509
Email Address | Phone Number

Questions? Contact Jason Bedgood at 614-932-1547 or Jason.Bedgood@sedgwick.com

If your organization has merged with or acquired another company in the last year, or plans to up through the policy year noted above, initial here and contact our office immediately to review your options. ☐

If a W-9 is needed visit https://viaoneohio.sedgwick.com/Rating/SedgwickW9.pdf

Invoice #: 1485344

Ohio School Boards Association Grp # 06595 (2025) GRC-M
Ohio School Boards Association / 30205151

Date: April 15, 2024

LAURA PETERS
DELPHOS SCHOOLS
901 WILDCAT LN
DELPHOS,OH 45833-9238

Re: Group Rating Enrollment for Policy # 30205151

We are pleased to announce that your organization has qualified for re-enrollment in the Ohio SchoolComp 2025 Workers' Compensation Group Rating program, sponsored by the Ohio School Boards Association and the Ohio Association of School Business Officials.

The Ohio SchoolComp program, designed by schools for schools, includes both workers' compensation and unemployment compensation claims management services.

2025 projections based on a Group Rating discount of -63% (-53% with BWC break-even factor applied)

Individual Premium	$19,373
Group Premium	$11,526

Projected Savings
$7,847

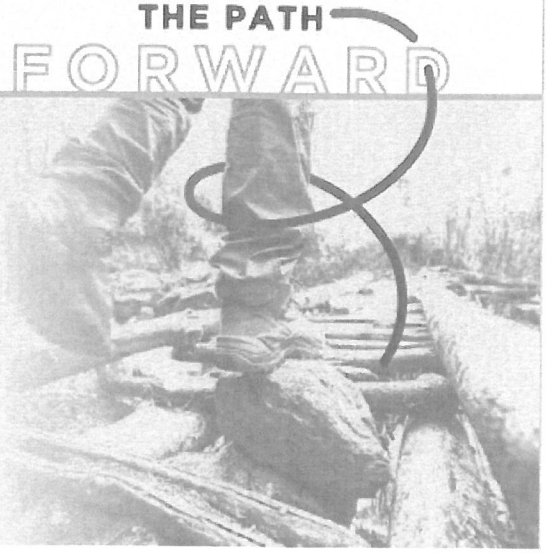
To re-enroll, simply return the enclosed invoice with payment, or enroll online at www.sedgwick.com/ohiotpa/enroll.

Join our program and receive these services:

- Claims management
- Hearing representation
- Review of BWC rates and invoices
- Online account access
- Educational opportunities
- Unemployment Claims Management

To discuss your options, please contact **Jason Bedgood at 614-932-1547 or Jason.Bedgood@sedgwick.com.**

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Why Sedgwick *public employers*

Sedgwick is the preferred partner of Ohio public employers

Sedgwick is proud to deliver workers' compensation claims management and cost containment strategies to over 3,100 Ohio public employers and have endorsements from the most prominent public-sector Associations. With 87% of the Ohio public employer market share (group and group retrospective rating combined) choosing Sedgwick is the clear choice for Ohio public employers over all other third party administrators.

Having the largest group rating and group retrospective rating programs positions the Sedgwick administered programs to lead the public sector in workers' compensation discounts and refunds. Sedgwick group rating participants benefit from more discount options. Sedgwick group retrospective rating participants benefit from larger groups which provide additional stability enabling the program to benefit from the more favorable factors that are used in calculating performance.

A true customer-centric approach

- Higher savings
- Hearing representation
- Personalized service
- Technology & reporting
- Industry expertise
- Educational programs
- Claims management
- Safety services

3,100
Ohio public employer clients

87%
total public group market share

80%
total public market share

$6.44M
2024 estimated public group savings

$159M
Public group retro earned refunds 2010-2021

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2025 Group Savings Summary

Policy: 30205151
Employer: Delphos Schools

Group ID: 06595
Association: Ohio School Boards Association

Manual	Base Rate	Annual Payroll	Estimated Individual Rating = -21 % Indiv Rate	Individual Premium	Estimated Group Discount = -53 % Group Rate	Group Premium
9434	0.3200	6,237,249	0.003106	19,373	0.001848	11,526
		6,237,249	**Estimated Individual Premium**	**$19,373**	**Estimated Group Premium**	**$11,526**

Estimated Group Savings	$7,847
Annual Fee	$305

The 2025 premium amounts are for the payroll period from 1/01/2025 to 12/31/2025.

Rates include: BWC administrative costs of 22.8600% of premium, a DWRF rate of 0.00, a DWRF II rate of 0.000 of base rate, EM adjustment factor and Group Rating break even factor.

Statements made to the employer describing the group plan concept and all its possible benefits (savings) are not guarantees, but projections based upon information available from the Ohio BWC at the time of review and include the maximum credibility as adopted by BWC. Actual premium will vary based on group enrollment, BWC final rates, and actual payroll reported. This offer may be withdrawn or revised based on BWC experience data which negatively affects your eligibility.

ALL PREMIUMS ARE STILL PAYABLE TO THE BUREAU OF WORKERS' COMPENSATION.
FAILURE TO MAKE THESE PAYMENTS CAN CAUSE REJECTION FROM A GROUP RATING PROGRAM.

Submitted By: Ohio School Boards Association

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