

Owasso Board of Education Regular
Meeting
Monday, September 16, 2019 6:30 PM Central

Owasso 8th Grade Center Library
12901 East 86 Street North
Owasso, Oklahoma 74820

I. Call to Order and Roll Call

Attendance Taken at 6:31 PM.

Brent England: Present

Neal Kessler: Present

Rhonda Mills: Present

Forrest Turpen: Absent

Pat Vanatta: Present

Present: 4, Absent: 1.

II. Pledge of Allegiance - Stone Canyon Elementary School - Claire Pelton

III. Special Recognition - Mr. George Holderman and Claire Pelton

IV. Reports to the Board

A. Superintendent's Report - Dr. Amy Fichtner

B. Teaching and Learning Report - Dr. Margaret Coates

C. District Services - Mr. Kerwin Koerner

V. Comments from the Public

There were no comments from the public

VI. Consent Agenda: Discuss and vote to approve or disapprove the following consent agenda items. (Dr. Fichtner)

Motion to approve Consent Agenda. This motion, made by Rhonda Mills and seconded by Neal Kessler, passed.

Brent England: Yea

Neal Kessler: Yea

Rhonda Mills: Yea

Forrest Turpen: Absent

Pat Vanatta: Yea

Yea: 4, Nay: 0, Absent: 1

A. Minutes of August 12, 2019, 6:30 P.M. Regular Meeting

B. Teaching and Learning

i. Out of State Student Activity Trips:

ii. IEP Service Agreements with Tulsa Public Schools

iii. Ahha Statement of Agreement with Arts and Humanities Council of Tulsa, Inc.

C. Finance

i. Purchase orders (encumbrances) and changes to encumbrances for August 2019

2019-2020 General Fund #311-472 (Vendors) \$569,211.47
2019-2020 General Fund #50996-51280 (Payroll) \$6,528,450.56
2019-2020 General Fund Net Change Orders \$1,270,723.66
2019-2020 Building Fund #54-55 (Vendors) \$1,961.46
2019-2020 Building Fund Net Change Orders \$2,000.00
2019-2020 Child Nutrition Fund #26-29 (Vendors) \$61,990.88
2019-2020 Child Nutrition Fund Net Change Orders \$27,901.07
2019-2020 Child Nutrition Fund #50014-50015 (Payroll) \$163.85
2019-2020 Bond Fund 33 #8-11 (Vendors) \$41,382.00
2019-2020 Bond Fund 35 #104-123 (Vendors) \$240,516.19
2019-2020 Bond Fund 35 Net Change Orders <\$5,410.45>
2019-2020 Bond Fund 04-BOK #43-48 (Vendors) \$65,003.94
2019-2020 Bond Fund 04-BOK Net Change Orders <\$524.95>

ii. Activity Financial Report for August 2019

iii. Scoreboard Advertising Agreements

D. Human Resources

i. Employment/Resignation

Please See Attachment.

VII. **Communications/Superintendent** - Dr. Amy Fichtner

A. Discuss and vote to approve or disapprove proposed Board of Education Meeting dates for 2020.

Motion to approve proposed Board of Education Meeting dates for 2020. This motion, made by Rhonda Mills and seconded by Neal Kessler, passed.

Brent England: Yea

Neal Kessler: Yea

Rhonda Mills: Yea

Forrest Turpen: Absent

Pat Vanatta: Yea

Yea: 4, Nay: 0, Absent: 1

B. Discuss and vote to approve or disapprove the endorsement of Onevoice Regional Business Advocacy 2020 Regional Legislative Agenda.

Motion to approve the endorsement of Onevoice Regional Business Advocacy 2020 Regional Legislative Agenda. This motion, made by Rhonda Mills and seconded by Brent England, passed.

Brent England: Yea

Neal Kessler: Yea

Rhonda Mills: Yea

Forrest Turpen: Absent

Pat Vanatta: Yea
Yea: 4, Nay: 0, Absent: 1

VIII. Teaching and Learning - Dr. Margaret Coates

- A. Receive first reading for Owasso Public Schools Use of Tobacco Policy 1.52
- B. Results of ACT Parent Survey

IX. District Services - Kerwin Koerner

- A. Discuss and vote to approve or disapprove Change Order #004 for Morrow Elementary.
Motion to approve Change Order #004 for Morrow Elementary. This motion, made by Rhonda Mills and seconded by Neal Kessler, passed.

Brent England: Yea
Neal Kessler: Yea
Rhonda Mills: Yea
Forrest Turpen: Absent
Pat Vanatta: Yea
Yea: 4, Nay: 0, Absent: 1

- B. Discuss and vote to approve or disapprove Items for Surplus.
Motion to approve Items for Surplus. This motion, made by Neal Kessler and seconded by Brent England, passed.

Brent England: Yea
Neal Kessler: Yea
Rhonda Mills: Yea
Forrest Turpen: Absent
Pat Vanatta: Yea
Yea: 4, Nay: 0, Absent: 1

X. Finance - Phillip Storm

- A. Discuss and vote to approve or disapprove the Treasurers Report for August 2019.
Motion to approve the Treasurers Report for August 2019. This motion, made by Neal Kessler and seconded by Rhonda Mills, passed.

Brent England: Yea
Neal Kessler: Yea
Rhonda Mills: Yea
Forrest Turpen: Absent
Pat Vanatta: Yea
Yea: 4, Nay: 0, Absent: 1

- B. Discuss and vote to approve or disapprove School district Estimate of Needs for Fiscal year 2019-2020 and Financial Statement of the Fiscal Year 2018-2019.

Motion to approve School district Estimate of Needs for Fiscal year 2019-2020 and the Financial Statement of the Fiscal Year 2018-2019. This motion, made by Rhonda Mills and seconded by Neal Kessler, passed.

Brent England: Yea
Neal Kessler: Yea
Rhonda Mills: Yea
Forrest Turpen: Absent
Pat Vanatta: Yea
Yea: 4, Nay: 0, Absent: 1

XI. Human Resources

A. Vote to approve or disapprove recommendation for hire for the position of Director of Communications. (Dr. Fichtner)

Motion to approve hiring Jordan Korphage for the Director of Communications. This motion, made by Rhonda Mills and seconded by Brent England, passed.

Brent England: Yea
Neal Kessler: Yea
Rhonda Mills: Yea
Forrest Turpen: Absent
Pat Vanatta: Yea
Yea: 4, Nay: 0, Absent: 1

B. Discuss and vote to approve or disapprove recommendation for the consideration and adoption of the following new or revised policies: (Lisa Johnson)

- 1.45 Discrimination, Harassment, and Retaliation - Amended
- 2.13 Personal Leave - Teachers - Amended
- 2.13 Sick Leave - Teachers - Amended
- 2.13 Personal Leave - Amended
- 2.13 Sick Leave - Amended
- 3.12 Personal/Personal Business Leave - Support - Amended
- 3.12 Sick Leave - Support - Amended

Motion to approve the adoption of the revised policies. This motion, made by Rhonda Mills and seconded by Neal Kessler, passed.

Brent England: Yea
Neal Kessler: Yea
Rhonda Mills: Yea
Forrest Turpen: Absent
Pat Vanatta: Yea
Yea: 4, Nay: 0, Absent: 1

XII. New Business

There was no New Business.

XIII. Vote to Adjourn

motion to approve adjournment at 7:30. This motion, made by Brent England and seconded by Neal Kessler, passed.

Brent England: Yea

Neal Kessler: Yea

Rhonda Mills: Yea

Forrest Turpen: Absent

Pat Vanatta: Yea

Yea: 4, Nay: 0, Absent: 1

September 16, 2019
Employment of Certified and/or Support Staff

New Hires - Certified Administrators:

Dylan Cahwee - Assistant Principal at OHS
Michelle Baker - Assistant Principal at OHS
Karah Whiddon - Assistant Principal at OHS
Eric Romine - Assistant Principal at Barnes

New Hires - Certified:

Amy Huff - Math at East Campus
Charles Granger - ELD at 6GC
Jessica Drummond - Special Education at Northeast
Amy Wiley - ELD at Ator/Bailey
Sara Watkins - 1st Grade at Barnes
Haley McCray - 4th grade at Mills

New Hires - Support:

Margarita Sanchez - Custodian
Ashley Shaw - Custodian
Joshua Comer - Custodian
Rianne Lord - Custodian
Daniel Olari - Custodian
Austin Rhea - Custodian
Trevor Scott - Custodian
Rebecca Giguere - Para at Mills
MaRyah Glasenapp - Building Assistant at Mills
Pamela Sewell - Building Assistant at Mills
Christie Matthews - Para at OHS East
Monica Moffitt - Admin Asst Indian Education
Ashlye Russ - Para at Smith
Sarah Gwin - Building Assistant at Mills
Michelle Francis - Para at Stone Canyon
Candice Brackett - Para at Bailey
Sam Martin - Para at Northeast
Tori Bowzer - Health Aide at Morrow
Daniel Gibbs - Technology
Teresa Barnard - Lunchroom Monitor at Northeast
Alice Beard - Child Nutrition
Stephanie Black - Child Nutrition
Keli Cobb - Child Nutrition
Melinda Crittenden - Child Nutrition
Marsela Hernandez - Child Nutrition
Dottie Humpherys - Child Nutrition
Amber Martin - Child Nutrition
Tessa Mitchell - Child Nutrition
Sarita Moaning - Child Nutrition
See Moua - Child Nutrition
Haley Oconnor - Child Nutrition

Faye Webster - Child Nutrition
Karla Wilt - Child Nutrition
Carl Bartholomew Jr - Bus Driver
Deborah Gagna - Bus Driver
Donna Mangrum - Bus Driver
Edward Walters - Bus Driver
Linda Welch - Bus Driver

Adjunct Coaches

Boys Golf Head Coach - Corey Burd
Football 8th Assistant Coach - Jason Carey
Boys and Girls Tennis Jr High Head Coach - Ashley Coleman
Boys Soccer Varsity Assistant Coach - Matthew Funk
Football Varsity Assistant Coach - Gary Labass
Football 9th Assistant Coach - Joseph Lindsey
Boys Basketball 9th Head Coach - Terry Manghum
Girls Basketball 9th Assistant Coach - Terry Manghum
Football 8th Assistant Coach - Nick Martin
Baseball 9th Assistant Coach - Michael McElhenny
Girls Basketball 8th Head Coach - Danielle Miller
Boys Basketball Varsity Head Coach - Brian Montonati
Boys Tennis Varsity Assistant Coach - Michael Smith
Volleyball 8th Head Coach - Brittany Sparks
Swimming Head Coach - Casey Stelzer
Boys Basketball 8th Head Coach - Josh Stephens
Volleyball 7th Assistant Coach - Cailyn Zingerman

Extra Duty - District Wide

Counseling Department Chair (ELEM. & SEC.) - Cassie Sory, Terri Vaughn
Library Services Department Chair - Ashley Hopper, Jenifer McCutchen
Subject Area Coordinators-Secondary - Katrina Aycock, Quinn Thompson, Jenny Woods, Gail Ciano
Special Olympics Coach - Susan St. John
Psychometrist/Psychologist - 5% + 5 days - Pam Thirion, Susan St. John, Scott Szabo, Ashley Dossett, Edie Badgwell
CPI - Pam Thirion, Susan St. John, Scott Szabo, Ashley Dossett
Dyslexia Consultant - Corrie Meissner
Special Olympics - Kim Russell
District Behavioral Consultants - Kim Russell, Robin Carnley
School Nurses + 5 days - Amy Grahlen, Katrina Britton, Debbie Phillips, Cami Kasterke, Kellie Aylor, LeaAnna Zibell
Health Services Coordinator + 6 days - Debbie Holden
Elementary RTI Coordinator - Kenna Cataudella
JumboTron and Owasso Ram TV - Brandon Brewer
New Teacher Mentors - Alicia Belmear, Rhyann Oakes, Amy Davis, Stephanie Franklin, Gail Rose, Claire McLoughlin, Rachel Kemp, Angie Turner, Chelsie Archie, Jeri Goodnight, Jennifer McCutchen, Julie Musser, Mandie Shimp, Natalie Fuller, Pam Thirion, Kerri Henley, Melissa Marshall, Stephanie Curfman, Marlo Roddy, Susan St. John
Secondary Department Chair - PE Stephen Hogan

Elementary - Grade Level Department Chair PE - Kristen Knowles
Elementary - Grade Level Department Chair PK - Shanda Heatherly
Elementary - Grade Level Department Chair K - Amber Hatch
Elementary - Grade Level Department Chair 1 - Andrea Bartolomeo
Elementary - Grade Level Department Chair 2 - Rachel Kemp
Elementary - Grade Level Department Chair 3 - Lynda Runner
Elementary - Grade Level Department Chair 4 (Math/SC) - Jennifer Emmons
Elementary - Grade Level Department Chair 4 (ELA/SS) - Amy Wilks
Elementary - Grade Level Department Chair 5 (Math/SC) - Ashley Martin
Elementary - Grade Level Department Chair 5 (ELA/SS) - Sierra Olmstead
District Department Chair - Choir K-5 - Robin Wall
District Department Chair - Choir - 6th - 12th - Evelyn Kwanza
District Department Chair - Drama - 6th - 12th - Ryan King
District Department Chair - Visual Arts- 6th - 12th - Kay Bratcher
Head Band Director - Chris Harris
Associate Band Director - Shawn O'Kelley
Band - 5 Directors - Brady Hollan, Cindy Craft, Steve Workman, Devin Garza, Kyle Wiemar
Vocal Music - (6-12) - Mindy Bettridge, Amanda Foyil, Tricia Wynn, Evelyn Kwanza
Marching Band Instructor - Cody Walter
GED Administrator - Kari Kaufman, George Baker
JOM Contact/Admin - Owen Hawzipta
JOM Competition Coach x4 - Michelle Barnhart, Diana Carey, Vickie Graham, Wendy Stokes

Extra Duty - Travel Stipends

Technology - Brock Crawford, Martin Lerch, Jason Stein, James Botts, Patrick Hendricks, Davin Hester, Daniel Gibbs
ELL Teacher - Rebekah Lane, Kathy Thornton, Amy Wiley, JoAnna Dossett, Charles Granger
Nurses - Debbie Holden, Amy Grahlén, Katrina Britton, Debbie Phillips, Cami Kasterke, Kellie Aylor, LeaAnna Zibell
School Psychologist - Susan St. John, Ashley Dossett, Pam Thirion, Edie Badgwell, Scott Szabo
Secondary Teacher or Para - Cailey Walker, Sarah Kidwell, Tracy Rape', Michael Nunn, Brittany Ventris, Stephanie Holstead, Casie Hodge, Julie Dulin, Leslie Vanmeter, Tam Kuz
Elementary Teacher or Para - Aleida Dobson, Donna Cryder, Susan Ginn, Ashley Funburg
Administrative Assistant - Lori Snodgrass, Cortney Jamison, Linda Rohrer, America Persico, Penni Aurilio, Dee Huggins
Indian Ed - Vickie Graham, Wendy Stokes
Fine Arts - Debbie Taylor, Brady Hollon, Cindy Craft, Shawn O'Kelley, Steve Workman, Kyle Wiemar, Devin Garza, Mindy Bettridge, Amanda Foyil, Tricia Wynn, Evelyn Kwanza, Cailey Walker, Clarke Matthews, Janie House
Child Nutrition - Patricia Sudnburg

Extra Duty - High School

Department Chairperson English - Elise Kaase
Department Chairperson History - Lisa McBride
Department Chairperson Math - MaryAnn Zamor
Department Chairperson Science - Starr Willson
Department Chairperson Business - Dee Goodnight
Department Chairperson Foreign Language - Leslie Wright
Department Chairperson SPED - Stephani Barger

Senior Class Sponsor - Tiffany Palmer, Tricia Smith
Junior Class Sponsor - Tina Mayfield
Foreign Language Clubs - Ronda Avila
Art Club - Kay Bratcher
Science Club - Shannon Chatwin
FTA - Kim Turner
Robotics - J. Goodnight
STEM Club - J. Goodnight
Mock Trial Team - Dustin DeVore
National Honor Society - Marianne Zamor
Student Council Co-sponsors - Shannon Beck, Vince Davis
Student Council - Ram Academy - Danielle Petty
Academic Bowl - Greg Yankee
Drama/Debate - Ryan King, Cailey Walker
Yearbook East and West - Kresta Bowman for both
Library + 20 days - Melinda Gallegher, Heather Shuck
VoAg + 2/10 (state paid) - Scott Nemecek, Jonathon Holloway
Vo-Ag (local stipend) - Scott Nemecek, Jonathon Holloway
Vocational Home Ec (state Aid) - Judi Leander, Joy Smith
Instructional Tech Leaders - Tiffany Palmer, Melinda Gallegher, Caroline Connor, Kelly Raby
Counselors 5% and 15 extra days - Jennifer Callaway, Kassie Dyson, Emily Drake, Becky Copeland, Gale Rose, Dayna Potter
Special Ed Teachers 5%+ - Stephen Miller, Lindsey Tompkins, Shelly Bright, Karla Hamrick, Stephani Barger, Vanessa St John, Tammy Wood, Leslie Van Meter, Mackenzie Wilson, Briana Lambert, Crystal Michela, Melissa Guinn, Casey Jo Hodge, Melissa D Jackson, Melissa Holson, Monica Plant
Virtual Teacher - Lead Sell Planning Period = \$ (1/6) of teacher salary, Summer School, Night School
Stipend (63 days) - Matt Little
Virtual Teacher - Fall/Spring (4 core) - Tina Mayfield, Christopher Allen, Starr Wilson, Lisa Pepin
Lunch detention (1 W, 1 E) Christy Merten, Shane Ridenhour, Tina Mayfield, Tammy Wood
Lunchroom Supervision (3 W, 3 E) Matthew Bell, Cambry Shields, Shannon Chatwin, Lisa Pepin, Greg Yankee, Avery Metcalf, Ryan Cooper, Melissa Hart, Devin Garza
AM/PM Supervision (2 W, 2 E) - Brandon Brewer, Christy Merten
PM detention (1 W, 1 E) 4 days/wk - Kari Burkhardt

Extra Duty - 8th GC

Department Chairperson English - Julie Brothers
Department Chairperson Social Studies - Marlo Roddy
Department Chairperson Science - Julie Argo
Department Chairperson Mathematics - Tammy Hudgens
National Junior Honor Society - Abby Piha
Student Council - Shauna Fender
Yearbook - Steve Holleman
Library + 10 days - Shauna Fender
Home Ec - Vocational Susan Thompson
Speech 5%+ - Julie Dulin
Special Ed teachers 5%+ - David Robison, Brandy Rinas, Casey Jo Hodge, Cathy Boland
Counselors 5% and 15 extra days - Rick McClung, Ginger Jacobson
Instructional Tech Site Leader - Lauri Stewart
Subject Area Coordinator (Math) - Jenny Woods

8th Grade Robotics - Lauri Stewart
Detention - Tammy Hudgens
Lunchroom Supervision - Olin Holmes, Bobby Klinck, Joshua Dupree
AM/PM Supervision - Bobby Klinck (AM)

Extra Duty - 7th GC

Department Chairperson English- Amber McMath
Department Chairperson Science - Chelsea Archie
Department Chairperson Social Studies - Jana Falleur
Department Chairperson Mathematics - Stacy Fry
Student Council - Ashley Hopper
National Jr. Honor Society - Cathy Hill, Stacy Fry
Library + 10 days - Ashley Hopper
Yearbook - Cathy Hill
Speech 5%+ - Julie Dulin (counted on 8th Grade site)
Special Ed teachers 5%+ - Michael Nunn, Leta Bresnan, Christine Johnson, Cherie Scudamore, Emma Thomas, Rachel Woodman
Counselors 5% and 15 extra days- Amy Dobbins, Terry Vaughn

Extra Duty - 6th GC

Department Chairperson English - DeeDee Connors
Department Chairperson Science - Bridget Holmes
Department Chairperson Social Studies - Kendall Standridge
Department Chairperson Mathematics - Christy Wendell
Student Council - Tracey Purdum, Anglea Greenlee
Library + 10 days - Angela Greenlee
Yearbook - Tina Adams
Speech 5%+ - Ashley Pallet DeSandre
Special Ed teachers 5%+ - Kim Neumann, Melissa Lambley, Pam Helm, Michael Nunn
Counselors 5% and 15 extra days - Dorie Klusman, Cynthia Boese
Detention - Sandy Whitewater
Lunchroom Supervision Karen McMurphy Cindy Sanders Bridget Holmes Brandie Davenport
AM/PM Supervision - Michael Kendall
Robotics - Kelly Murphy
After School Supervision (Staff Children) - Michael Kendall
Instructional Tech Leader - Brandie Davenport, Kelly Murphy

Extra Duty - Ator

Grade Level Chair Kindergarten/PreK - Dina Eschbach
Grade Level Chair 1st - Catherine Wiles
Grade Level Chair 2nd - Kelli Yost
Grade Level Chair 3rd - Stacey Eby
Grade Level Chair 4th - Tiffany Eaton
Grade Level Chair 5th - Angela Butler
Grade Level Chair Special Classes - David Kelsey
Library +10 days - Jamie Fleming
Yearbook - Catherine Wiles
Remedial Reading - 5 % - Darla Brown, Laura Woolery
Speech 5%+ - Robyn Vanderveen

Special Ed teachers 5%+ - Brittney Scyffore, Timothy Townes
Counselors 5% and 10 extra days - Eva Webb
Robotics - Angela Butler
Instructional Tech Leaders - Jamie Fleming
AM Supervision (\$20/hour) (1/site) - Renee Seaman

Extra Duty - Bailey

Grade Level Chair Kindergarten/PreK - Erin Robinson
Grade Level Chair 1st - Kristie Birkenfeld
Grade Level Chair 2nd - Marilyn Rolseth
Grade Level Chair 3rd - Jennifer Ray-Reiger
Grade Level Chair 4th - Jennifer Villines
Grade Level Chair 5th - Betty Wright
Grade Level Chair Special Classes - Edith Dishman
Library +10 days - Melissa Phillips
Yearbook - Erin Robinson
Remedial Reading - 5 % - Hillary Traylor
Speech 5%+ - Danielle Ray
Special Ed teachers 5%+ - Kaitlyn Cunningham, Kalissa Stang
Counselors 5% and 10 extra days - Lacy Hall
Robotics - Edith Dishman
Instructional Tech Leaders - Edith Dishman

Extra Duty - Barnes

Grade Level Chair Kindergarten/PreK - Katie Smith
Grade Level Chair 1st - Amanda Lee, Lauren Rodgers
Grade Level Chair 2nd - Taffy Clark
Grade Level Chair 3rd - Aimee Cantrell
Grade Level Chair 4th - Gwen Sally
Grade Level Chair 5th - Tiffany Murray
Grade Level Chair Special Classes - Lukas Cheney
Library +10 days - Julie Thompson
Yearbook - Amanda Lee Sylvia Long
Remedial Reading - 5 % - Annette Sears, Kristy Peters
Speech 5%+ - Ashley Berner
Special Ed teachers 5%+ - Lukas Cheney, Melissa Riggs
Counselors 5% and 10 extra days - Cassie Sory
Robotics - Lauren Rodgers
Instructional Tech Leaders - Glynda Loffer

Extra Duty - Hodson

Grade Level Chair Kindergarten/PreK - Jordan Creason
Grade Level Chair 1st - Lydia Summers
Grade Level Chair 2nd - Stephanie Franklin
Grade Level Chair 3rd - Kylie Easterwood
Grade Level Chair 4th - Holly Sweeney
Grade Level Chair 5th - Sierra Olmstead
Grade Level Chair Special Classes - Sarah Mann
Yearbook - Leslie Rogers

Speech 5%+ - Jennifer Zlomke
Special Ed teachers 5%+ - Pam Bolger, Shannon Davis, Katie Collins, Leah Scuhster
Counselors 5% and 10 extra days- Ronda Sweet
Robotics - Rebecca Anthony
Instructional Tech Leaders - Dona Christensen
Before School Supervision (Staff Children) - Leslie Rogers, Holly Sweeney
AM Supervision (\$20/hour) (1/site) - Kylie Easterwood

Extra Duty - Mills

Grade Level Chair Kindergarten/PreK - Alissa Hendrix
Grade Level Chair 1st - Lori Brandt
Grade Level Chair 2nd - Kerri Henley
Grade Level Chair 3rd - Lynda Runner
Grade Level Chair 4th - Lindsay Stone
Grade Level Chair 5th - Carli Humphrey
Grade Level Chair Special Classes - Diane Posey
Library +10 days - Dana Owens
Yearbook Kami Day
Remedial Reading - 5 % - Karla Chambers, Ashly Call
Speech 5%+ - Diane Posey
Special Ed teachers 5%+ - Stefanie Gaddy, Libby Rodden
Counselors 5% and 10 extra days - Chaliena Curry
Robotics - Brad Dishman
Instructional Tech Leaders - Brad Dishman
AM Supervision (\$20/hour) (1/site) - Sue Early

Extra Duty - Morrow

Grade Level Chair Kindergarten/PreK - Jackye Weaver
Grade Level Chair 1st - Grace McLemore
Grade Level Chair 2nd - Rachel Kemp
Grade Level Chair 3rd - Maggie Dye
Grade Level Chair 4th - Rhyan Oakes
Grade Level Chair 5th - Melissa Marshall
Grade Level Chair Special Classes - Jennifer McCutchen
Library +10 days - Jennifer McCutchen
Yearbook - Amanda Phelps
Remedial Reading - 5 % - Brigitte Mangrum
Speech 5%+ - Rebecca Keith
Special Ed teachers 5%+ - Heather Hunt, Ashley Funberg (split w/ SC)
Counselors 5% and 10 extra days - Jamie Sawyer
Robotics - Melissa Marshall
Instructional Tech Leaders - Bethany Harvick

Extra Duty - Northeast

Grade Level Chair Kindergarten/PreK - Kasie Galbraith
Grade Level Chair 1st - Anissa Day
Grade Level Chair 2nd - Jennifer Tooley
Grade Level Chair 3rd - Emily Lowe
Grade Level Chair 4th - Tami Fry-Loyd

Grade Level Chair 5th - Mika Gray
Grade Level Chair Special Classes - Brittnei Rea
Library +10 days - Amanda Sordo
Yearbook Chelsey Fulton - Brittnei Rea
Remedial Reading - 5 % - Brittnei Rea
Speech 5%+ - Jessica Drummond
Special Ed teachers 5%+ - Stephanie Beal, Dana McConnell, Sarah Wingard
Counselors 5% and 10 extra days - Susan Lusk Olson
Robotics - Robin Peyton
Instructional Tech Leaders - Jeff Lowther
Before School Supervision (Staff Children) - Judith Holbrook

Extra Duty - Smith

Grade Level Chair Kindergarten/PreK - Danielle Ardle
Grade Level Chair 1st - Ruth Cooper
Grade Level Chair 2nd - Stephanie Curfman
Grade Level Chair 3rd - Kathy Thacker
Grade Level Chair 4th - Kevin Wilkins
Grade Level Chair 5th - Kyle Sprague
Grade Level Chair Special Classes - Val Batchelor
Library +10 days - Lea Ann Johns
Yearbook - Ruth Cooper
Speech 5%+ - Lindsey Clark
Special Ed teachers 5%+ - Kristie Nelson, Angela Sprigby
Counselors 5% and 10 extra days - Rae Morrow
Instructional Tech Leaders - Jill Nunn

Extra Duty - Stone Canyon

Grade Level Chair Kindergarten/PreK - Christy Warne
Grade Level Chair 1st - Terri Bare
Grade Level Chair 2nd - Danette Martin
Grade Level Chair 3rd - Tisha Ham
Grade Level Chair 4th - Jennifer Emmons
Grade Level Chair 5th - Quin Halpin
Grade Level Chair Special Classes - Laura Harris
Library +10 days - Laura Harris
Yearbook - Trina Gardner
Speech 5%+ - Dawn Hamilton, Alex Lamb
Special Ed teachers 5%+ - Corrie Meissner, Kim Russell, Sharon Newman, Kristen Resendiz,
Ashley Funburg
Counselors 5% and 10 extra days - Lark James
Robotics - Kayla Reimer
Instructional Tech Leaders - Julie Musser
AM Supervision (\$20/hour) (1/site) - Tisha Ham

Extra Duty:

Cody Evans - Marching Band Instructor
Laurie Hall - Marching Band Instructor
Derek Highfield - Color Guard Instructor

Alan Mueggenborg - Drill Design/Visual Coordinator
Shelby Royce - Color Guard Instructor
Heather Thompson - Front Ensemble Instructor
Scott Toosley - Color Guard Designer
Thomas Young - Marching Percussion Instructor

Extra Duty - Athletics

Football Asst-Equip Mgr - Justin Morsey
Football Varsity Asst - DC - Bobby Klink
Football Varsity Asst - OC - Zac Simmonds
Football Varsity Asst - Steve Craver
Football Varsity Asst - Jake Bray
Football Varsity Asst - Levy Adcock
Football Varsity Asst - Stephen Hogan
Football Varsity Asst - Antonio Graham
Football Varsity Asst - Paul Croft
Football Varsity Asst - Josh Dupree
Football Head 9th - Sam Bowers
Football 9th Assistant - Vince Davis
Football 9th Assistant - Mike Hainzinger
Football 9th Assistant - Charles Granger
Football 9th Assistant - Avery Metcalf
Football Head 8th - Frank Blair
Football 8th Assistant - Mark Wesley
Football 8th Assistant - Kristian Stitt
Football 8th Assistant - Daniel Dolan
Volleyball Head Varsity - Meghann Turner
Volleyball Head JV - Nathan DeSandre
Volleyball Asst. Var/JV - Abby Piha
Volleyball Head 9th - Morgan Stewart
Volleyball Head 8th - Ashley Pallett
Volleyball Head 7th - Carly Schaeede
Softball Head Varsity - Shane Eicher
Softball Var Assistant - Natalee Fuller
Softball Var Assistant - Melissa Holson
Softball JV Head - Ron Ramos
Softball JV Assistant - Jason Stump
Softball JH Assistant - Aaron Burrows
Softball JH Assistant - Matt Sweeney
Softball JH Assistant - Kristen Hamilton
Cross Country Head Varsity - Blake Collins
Cross Country Var Assistant - Steve Parker
Cross Country Head Jr High - Roxanne Boyce
Cross Country Jr High Assistant - Victor Marquez
Cross Country Var Assistant - Kendall Standridge
Cross Country Jr High Assistant - Monica Plant
Girls Basketball Varsity Head - Matt Sweeney
Boys Basketball Varsity Assistant - Rickey Peaker
Boys Basketball Varsity Assistant - Jon Rabovsky

Boys Basketball Varsity Assistant - Nathan Desandre
Girls Basketball Varsity Assistant - David Robison
Girls Basketball Varsity Assistant - Kristen Hamilton
Girls Basketball Varsity Assistant - Johnny Dyson
Boys Basketball 9th Assistant - Kendall Standridge
Girls Basketball 9th Head - Kendall Standridge
BBoys Basketball 8th Head - Roberty Taylor
Girls Basketball 8th Head - Vickie Graham
Wrestling Head Varsity - Mike Ryan
Wrestling Var Assistant - Justin Morsey
Wrestling Head Jr High - Avery Metcalf
Wrestling Var Assistant - Brian Bullock
Swimming Var Assistant - Tammy Wood
Baseball Head Varsity - Larry Turner
Baseball Var Assistant - Steve Holleman
Baseball Var Assistant - Brandon Brewer
Baseball Head Jr Varsity - Jason Stump
Baseball Jr Varsity Assistant - Paul Croft
Baseball Jr Varsity Assistant - Tiffanie Palmer
Baseball 9th Head - Aaron Burrows
Baseball 9th Assistant - Mark Wesley
Baseball 9th Assistant - Ben Kozma
Boys Soccer Head Varsity - Josh Bushyhead
Girls Soccer Head Varsity - Sam Bower
Dir of Soccer Operations - Sam Bower
Boys Soccer Var Assistant - Matt Sweeney
Boys JV Assistant - David Robison
Girls Soccer Var Assistant - Stephen Miller
Girls Soccer JV Assistant - Kristina Hayes
Softball Head Varsity - Shane Eicher
Softball Var Assistant - Natalee Fuller
Softball Var Assistant - Melissa Holson
Track Head Varsity - Steve Parker
Track Var Assistant - Vince Davis
Track Var Assistant - Blake Collins
Track Var Assistant - Charles Granger
Track Var Assistant - Victor Marquez
Track Head Jr High - Kendall Standridge
Boys Track Jr High Assistant - Monica Plant
Track Jr High Assistant - Roxanne Boyce
Track Jr High Assistant - Jake Bray
Girls Track Jr High Assistant - Avery Metcalf
Girls Golf Head Varsity - Ron Ramos
Girls Golf Head Jr High - Michelle Cantrell
Boys Golf Head Jr High - Michelle Cantrell
Boys Tennis Head Varsity - Billy Baysinger
Girls Tennis Var Assistant - Bill Coates
Tennis Var Assistant - Morgan Stewart
Social Media Director - Cortney Jamison

Cheer Varsity Head Coach - Leslie Vanmeter
Cheer Varsity Assistant - Kelly Walters
Cheer JV - Sarah Swanner
Pom Varsity Head - Melissa Zumwalt
Pom Varsity Assistant - Macy Mullinax

New Subs:

Natalie Alix, Andrea Anderson, Delores Davis, Laura Garza, Jana Gorham, Deborah Hardie, Frances Lynne, Hawkins, Michelle Hill, Rhonda Hodges, Heather Loneran, George Lowry, Lisa Murdock, Jacqueline Oliver, James Perlingiere, Julie Perlingiere, Erik Lyons, Lauren Reeves, Pamela Richardson, Craig Schaap, Anne Sellers, Debra Shklar, Richard Spilman, Dodger Turner, Dino Zaragoza

Returning Subs:

Janet Ames, Aaron Anderson, Kelli Brown, Raymond Cope, Tonya Crossland, Tracye Crowder, Susi Eastin, Fadila Filali, Donna Faulk, Karen Frazier, Laurie Hall, William Harrison, Linda Johnston, Karen Kirk, Diana Lurz, Destri Millsap, Leanne Rollins, Kristina Salmon, Jacynth Sinclair, Linda Scott, Doris Smith, Rhonda Spilman, Shannon Thomas, Rachel Welch, Thomas Williamson

Resignations - Certified Administrators:

Matthew MacAfee - Assistant Principal at Barnes

Resignations - Certified:

Caitlin Moore - Science at OHS-E
Patricia Drake - Special Education Teacher at Barnes
Misty Elliot - Teacher at 6th Grade Center
Kitty Sharp - ELD Teacher at Northeast

Resignations - Support:

Debi Bailey - Transportation
Michael Banks - Child Nutrition
Jennifer Bridges - Paraprofessional at Northeast
Debra Youman - Child Nutrition
Naomi Shockey - Child Nutrition
Alma Larios - Child Nutrition
Sasschelle Woodruff - Child Nutrition
Stephanie Black - Child Nutrition
Josefina Perez - Child Nutrition
Trista Matthews - Child Nutrition
Jeri Neighbors - Instructional Assistant @ Mills
Edwina McKee - Principal Admin Assistant at Northeast
Heather Loneran - Para at 7th GC
Teresita Martinez de Argomaniz - Child Nutrition
Trevor Scott - Custodian
Kevin Graham - Custodian
Britney Keirsey - Instructional Assistant at Stone Canyon
Mario Perez - Custodian
Cheryl Wood - Lunchroom Monitor (staying on as a bus driver)