

OWASSO PUBLIC SCHOOLS  
BOARD OF EDUCATION  
May 13, 2019

The Owasso Board of Education, Independent School District 11, of Tulsa County, Oklahoma, met in regular session on the 13th day of May at 6:30 p.m. at the Owasso 8<sup>th</sup> Grade Center, Library. Notice of the meeting was given to the Clerk of Tulsa County, Oklahoma on the 9<sup>th</sup> day of October, 2018. In addition, public notice of the meeting was displayed at least 24 hours prior to the meeting by posting an agenda at the Student Service Center, which is in prominent view at the principal office of the Owasso Independent School in accordance with Title 25, O.S. Sup. 1978, § 311.

PRESENT:

Pat Vanatta	Vice President	Dr. Amy Fichtner, Superintendent
Rhonda Mills	Clerk	Dr. Margaret Coates, Assistant Superintendent
Neal Kessler	Member	Kathy Curtis, Ex. Dir. Human Resources
Brent England	Member	Mr. Phillip Storm, CFO

Absent: Frosty Turpen

The meeting was called to order at 6:30 p.m.

The Pledge of Allegiance was led by Northeast Elementary 4<sup>th</sup> grade student Emma Williams

Dr. Fichtner gave the Superintendents Report.

Dr. Coates presented the Teaching and Learning Report. IStation will replace DIBELS as a - Screener and Intervention Curriculum in Reading (RSA) and Math. Professional development will be provided in August and November and support will be provided to teachers through the Teaching and Learning team and the RTI coordinators. Textbook adoptions are being made for Pre K – 12 in ELA grammar, writing, handwriting, computer science, technology and business technology.

Kerwin Koerner presented the District Services report. He discussed our technology risks and the need for a disaster recovery system to protect our student information systems not only from weather related/natural disasters but from malware and viruses as well. His team is working to gather contract and service agreement renewals for 2019-2020.

Jessie Patrick presented a construction update. Morrow Elementary is 80% complete. Tile, carpet and millwork are continuing. Interior framing, conduit and exterior sheathing are being installed at the Education Service Center. At the West campus demolition of the existing gymnasium has begun, the concrete slab for additional classrooms has been poured and the precast panels for the safe gym have placed. The turf projects are 95% complete crews are working on the punch lists.

There were no requests to address the board on May agenda items.

There were no letters to address the board with questions or problems of consequence.

Motion was made by Mr. England and seconded by Mrs. Mills to approve General Consent Agenda Items as follows:

- A. Minutes of April 8, 2019, 6:30 P.M. Regular Meeting
- B. Teaching & Learning
  - i. Out of State Student Activity Trips:
    - 1. Odyssey of the Mind (High School) – May 21, 2019 – Lansing, MI
    - 2. Odyssey of the Mind (8<sup>th</sup> Grade) – May 21, 2019 – Lansing, MI
    - 3. Boys Basketball – June 7, 2019 – Norman, OK
    - 4. Boys Basketball – June 14, 2019 – Stillwater, OK
  - ii. STEP Summer Work Experience Program FY 2019-2020 (formerly iJobs)
  - iii. Memorandum of Understanding with The University of Tulsa athletic training and exercise and sports science students
- C. District Services
  - i. Membership Renewal with Oklahoma State School Board Association
  - ii. Student Transfers for the 2019-2020 school year
  - iii. Memorandum of Understanding with Owasso Police Department for Student Resource Officers
  - iv. Agreement with Owasso Police Department for narcotics control programs
  - v. Visual PST Renewal
  - vi. Shi Adobe Licensing Renewal
  - vii. ESET Antivirus Renewal
  - viii. CPSI, Ltd. Renewal
- D. Finance
  - i. Purchase orders (encumbrances) and changes to encumbrances for April, 2019
    - 2018-2019 General Fund #1124-1234 (Vendors) \$113,314.50
    - 2018-2019 General Fund #51285-51305 (Payroll) \$12,224.83
    - 2018-2019 General Fund Net Change Orders \$342,093.41
    - 2018-2019 Building Fund #90 (Vendors) \$1,500.00
    - 2018-2019 Child Nutrition Fund #31 (Vendors) \$1,000.00
    - 2018-2019 Child Nutrition Fund #50111-50114 (Payroll) \$1,133.95
    - 2018-2019 Child Nutrition Fund Net Change Orders <\$141,411.98
    - 2018-2019 Bond Fund 33 #103-110 (Vendors) \$299,552.79
    - 2018-2019 Bond Fund 35 #141-157 (Vendors) \$719,225.43
    - 2018-2019 Bond Fund 35 Net Change Orders <\$3.17>
    - 2018-2019 Bond Fund 04-BOK #59-61 (Vendors) \$690,502.20
    - 2018-2019 Bond fund 04-BOK Net Change Orders \$362.64
  - ii. Activity Financial Report for April, 2019
- E. Human Resources
  - i. Personnel Resignations and Terminations
  - ii. Employment of Personnel

Roll Call Vote: All Ayes

Motion was made by Mrs. Mills and seconded by Mr. Kessler to approve the Agreement with Sangha Communications.

Roll Call Vote: All Ayes

Motion was made by Mr. Kessler and seconded by Mrs. Mills to approve Summer School Stipends.

Roll Call Vote: All Ayes

Motion was made by Mrs. Mills and seconded by Mr. Kessler to approve a Contract Agreement with SchoolSafe ID.

Roll Call Vote: All Ayes

Motion was made by Mrs. Mills and seconded by Mr. England to approve a Contract Agreement with United Systems.

Roll Call Vote: All Ayes

Motion was made by Mr. England and seconded by Mr. Kessler to approve Change Order #001 for West Campus.

Roll Call Vote: All Ayes

Motion was made by Mr. Kessler and seconded by Mrs. Mills to approve Change Order #001 for Morrow Elementary.

Roll Call Vote: All Ayes

Motion was made by Mrs. Mills and seconded by Mr. Kessler to approve Change Order #002 for Morrow Elementary.

Roll Call Vote: All Ayes

Motion was made by Mr. England and seconded by Mrs. Mills to approve Change Order #003 for Morrow Elementary.

Roll Call Vote: All Ayes

Motion was made by Mr. England and seconded by Mrs. Mills to approve the Treasurers Report for April 2019.

Roll Call Vote: All Ayes



Motion was made by Mr. Kessler and seconded by Mr. England to approve Application for Sanctioning for Barnes Community Care

Roll Call Vote: All Ayes

Motion was made by Mrs. Mills and seconded by Mr. England to approve a request for donated sick leave for a support employee.

Roll Call Vote: All Ayes

Motion was made by Mr. England and seconded by Mr. Kessler to approve hiring Karah Whiddon as Assistant Principal for Owasso High School.

Roll Call Vote: All Ayes

Under New Business Mr. Storm presented a request for approval of State Aid and /or Federal Funds for schools Child Nutrition Fund.

Motion was made by Mr. Kessler and seconded by Mr. England to approve a request for approval of State Aid and/or Federal Funds for schools Child Nutrition Fund.

Roll Call Vote: All Ayes

Motion was made by Mr. England and seconded Mr. Kessler at 7:45p.m. to convene into executive session for the purpose of discussing 2019 negotiations with Owasso Education Association as authorized by Okla. Stat. Tit. 25§307(B)(2) of the Open Meeting Act.

Acknowledge of Return to Open Session at 8:15p.m.

Mrs. Vanatta made the following statement: During the executive session the members of the Board of Education who were present were Pat Vanatta, Neal Kessler, Brent England and Rhonda Mills. Also present in the executive session was Dr. Amy Fichtner and Phillip Storm. During the executive session the board discussed 2019 Negotiations with Owasso Education Association. Nothing else was discussed and no votes were taken. This will constitute the minutes of the executive session.

Motion was made by Mr. England and seconded by Mr. Kessler to adjourn.

Roll Call Vote: All Ayes

The meeting adjourned at 8:16 p.m.

Absent  
Forrest Turpen, President

Rhonda Mills  
Rhonda Mills, Clerk

Brent England  
Brent England, Member

Pat Vanatta  
Pat Vanatta, Vice President

Neal Kessler  
Neal Kessler, Member

May 13, 2019

## **Employment of Certified and/or Support Staff**

### **New Hires – Certified Administrator:**

April Jackson – Assistant Principal Pamela Hodson Elementary

### **New Hires - Certified: Effective Date: 8/2019 unless otherwise noted**

Shane Azzopardi - General Math at OHS

Joanna Couch - Spanish at OHS

Amanda Davis - Science at 7th GC

Josh Dupree - ISP at 7th GC

Asia Farbes - History at OHS

Angela Harbaugh - Social Studies at 8th GC

Heather Gray - 4th Grade at Morrow

Christina Humes - Elementary Special Services Coordinator in Teaching and Learning Effective: 7/1/19

Melissa Jackson - SPED at OHS

Amanda Johnston - Spanish at 8th GC

Bridgett Mangrum - 3rd Grade at Morrow

Gwendolyn Naiman - Pre-Algebra at 8th GC

Catren Perkslamb - 4th Grade at Morrow

Brittany Sanders - Science at 7th GC

Jamie Sawyer - Counselor at Morrow

Jennifer Saxon - 1st Grade at Smith

Stephanie Soucek - 1st Grade at Morrow

Kassandra Stout-Dyson - Counselor at OHS

Kristian Stitt - PE at Morrow

Danielle Young - 5th Grade at Northeast

### **Certified on Leave of Absence for 2018-2019 and returning for 2019-2020:**

Misty Elliott

### **Special Education Summer School Contracts:**

Kim Russell - June and July Sessions

Melissa Guinn – June and July Sessions

Cherie Scudamore – June Session

Diane Posey – June and July Sessions

Megan Carr - June and July Sessions

Carol Jensen - June and July Sessions

Genevieve Cathcart - June and July Sessions

Stephanie Holstead - - June and July Sessions

### **New Hires - Support:**

Olga Guskov – Custodian Effective 4/8/2019

Pamela Overstreet - Job Coach - OHS East Effective Date - 4/09/2019

Chang Chou – Custodian Effective Date - 3/25/2019

Robin Rhea – Custodian Effective Date - 3/26/2019

### **New Hires - Support**

Aimie Beamer - Sub bus aide to FTV Effective Date 3/15/2019

Christina Evans - FTV Bus Driver 4 hours Effective 5/6/2019

Pamela “Diann” Overstreet - Job Coach Effective Date: 4/9/19

Janet West - FTV Bus Aide 4 hours Effective 4/2/2019

### **New Hires: Subs**

Beverly Cotton, Barbara Kessler, Darick Morton, Kathy Yarberry, Sandra Dugger, Gary Gagna

May 13, 2019

## **Personnel Resignations, Terminations**

### **Resignations - Certified: Effective Date: 5/24/19 unless otherwise noted**

Laura Rech - Pre-K Teacher at Northeast Effective: 3/31/19 (changed from April's Board report with a date of 5/24/19)  
Jessie Mayfield - 5th Grade Teacher at Ator  
Teresa Norman - Kindergarten Teacher at Smith  
Pamela Bell - Art Teacher at the 7th Grade Center (retiring)  
Kara Warner - 1st Grade Teacher at Bailey  
Heather Lasson - Special Education Teacher at Smith  
Anne Sellers - Math Teacher at 6th Grade Center (retiring)  
Elizabeth Lacirignola - 1st Grade Teacher at Northeast  
Karly Popplewell - English Language Arts/Reading Enrichment  
Kevin Stufano - Social Studies at 8th GC  
Lauren Reeves - Library Media Specialist at 6th GC  
Danylle Farrell - 2nd Grade Teacher at Smith  
Amanda Cook - Computer Teacher at Northeast  
Aaron McMath - Algebra I at OHS  
Lauren Smith - Science at 7th GC

### **Certified Leave of Absence for 2019-2020:**

Kathryn Rutherford - Social Studies Teacher at 8th GC

### **Contracts Not Being Renewed - Certified: Effective Date: 5/24/19 unless otherwise noted**

Erin Ackley - SPED at OHS  
Melissa Buchanan - English at OHS  
Carrie Cannon - 1st Grade at Mills  
Karen Correll - 4th Grade at Barnes (displaced)  
Stacey Eby - 3rd Grade at Ator (displaced)  
Victoria Engledow - Fine Arts (Speech/Debate) at OHS Effective Date: 5/24/19  
Heather Fatur-Buchanan - English at OHS  
Mattie Kennon - Counselor at OHS  
Lara McClure - Kindergarten at Hodson (displaced)  
Roxanne Merchant - 1st Grade at Northeast  
Sheila Scalf - SPED at OHS  
Hannah Turner - English at OHS

### **Contracts Not Being Renewed - Support:**

Brenda Hill - Paraprofessional at Northeast Elementary Effective Date: 5/24/19

### **Resignations - Support:**

Lori Phillips - Child Nutrition Effective Date: 4/1/19  
Marquita Collins - Child Nutrition Effective Date: 4/2/19  
John Nicolo - Transportation Driver Effective Date: 3/4/2019  
Shiela Worthy - Child Nutrition Effective Date: 4/10/19  
Brad Bickerstaff - Lunch Room Monitor only (will remain in Bus Driver role) Effective: 5/24/19  
Caren Wall - Prek-K Assistant Effective: 5/24/19

### **Terminations - Sub:**

Leslie Long - Sub Transportation Driver - Effective 3/11/2019  
Courtney Wilkins -- Sub Transportation Drive - Effective 4/15/2019  
Kami Tafolla - Sub Transportation Drive - Effective 4/15/2019  
Martha Ochoa - Sub Transportation Drive - Effective 4/15/2019  
Dennis Carrier - Sub Transportation Drive - Effective 4/15/2019  
James Pepin - Sub Transportation Drive - Effective 4/15/2019  
Flor Williams - Substitute Teacher - Effective 5/8/2019  
Bill Mendell - Substitute Teacher - Effective 5/8/2019

### **Support approved for Leave of Absence for remainder of 2019-2020:**

Clifford Smith - Transportation