

OWASSO PUBLIC SCHOOLS
BOARD OF EDUCATION
March 11, 2019

The Owasso Board of Education, Independent School District 11, of Tulsa County, Oklahoma, met in regular session on the 11th day of March at 6:30 p.m. at the Owasso 8th Grade Center, Library. Notice of the meeting was given to the Clerk of Tulsa County, Oklahoma on the 9th day of October, 2018. In addition, public notice of the meeting was displayed at least 24 hours prior to the meeting by posting an agenda at the Student Service Center, which is in prominent view at the principal office of the Owasso Independent School in accordance with Title 25, O.S. Sup. 1978, § 311.

PRESENT:

Brent England	President	Dr. Amy Fichtner, Superintendent
Pat Vanatta	Clerk	Dr. Margaret Coates, Assistant Superintendent
Neal Kessler	Member	Kathy Curtis, Ex. Dir. Human Resources
Rhonda Mills	Member	Mr. Phillip Storm, CFO

Absent: Frosty Turpen

The meeting was called to order at 6:30 p.m.

The Pledge of Allegiance was led by Mills Elementary 5th grade student Cooper Von Aschen

Dr. Fichtner gave the Superintendents Report.

Dr. Coates presented the Comprehensive Exit Report and the College Remediation Report.

Kerwin Koerner presented the District Services report. Implementation of centralized printing district wide is over half complete. Maintenance and repairs continue to be done in a timely manner throughout the district.

Jessie Patrick presented a construction update. At Morrow Elementary interior painting and mill work is beginning. Installation of lights and fire suppression system continues. The elevated slab pour and concrete finishing are being done at the Education Service Center. Framing will begin soon. Piers are being drilled at the High School West campus and installation of precast panels will begin over spring break. New turf is being installed at the softball field.

Ms. Erica Jones and Mr. Rich Zamor submitted requests to address the board on Item VII, Section A Communications. This was in regard to the proposed new elementary school boundaries.

Ms. Jones spoke for a few moments about her preference for her child to remain at Bailey Elementary rather than be moved to Ator.

Mr. Zamor spoke for a few moments about his preference for his neighborhood to remain at Barnes Elementary rather than be moved to Ator.

There were no letters to address the board with questions or problems of consequence.

Motion was made by Mrs. Vanatta and seconded by Mrs. Mills to approve General Consent Agenda Items as follows:

- A. Minutes of February 11, 2019, 6:30 P.M. Regular Meeting
- B. Teaching & Learning
 - i. Out of State Student Activity Trips:
 - 1. Varsity Boys Golf – April 2, 2019 – Edmond, OK
 - 2. Indian Education – April 12, 2019 – Lawrence, KS
 - 3. Boys Golf – April 17, 2019 – Edmond, OK
 - 4. Girls Golf – May 1, 2019 – Oklahoma City, OK
 - 5. High School Band – May 2, 2019 – Orlando, FL
 - 6. Boys Golf – May 6, 2019 – Edmond, OK
 - 7. Boys Soccer – May 10, 2019 – Oklahoma City, OK
- C. Finance
 - i. Purchase orders (encumbrances) and changes to encumbrances for February, 2019
 - 2018-2019 General Fund #954-1020 (Vendors) \$63,461.43
 - 2018-2019 General Fund #51247-51273 (Payroll) \$19,659.35
 - 2018-2019 General Fund Net Change Orders \$419,692.40
 - 2018-2019 Building Fund #87 (Vendors) \$411.84
 - 2018-2019 Child Nutrition Fund #50106-50108 (Payroll) \$1,668.39
 - 2018-2019 Child Nutrition Fund Net Change Orders \$148,151.32
 - 2018-2019 Bond Fund 33 #95-97 (Vendors) \$17,062.52
 - 2018-2019 Bond Fund 33 Net Change Orders <\$201.23>
 - 2018-2019 Bond Fund 35 #130-133 (Vendors) \$13,799.97
 - 2018-2019 Bond Fund 35 Net Change Orders <\$46.93>
 - 2018-2019 Bond Fund 04-BOK #44-50 (Vendors) \$92,949.00
 - 2018-2019 Bond Fund 04-BOK Net Change Orders <\$1,099.00>
 - ii. Activity Financial Report for February, 2019
 - iii. Contract with Barlow Education Management Services, LLC
- D. Human Resources
 - i. Personnel Resignations and Terminations
 - ii. Employment of Personnel

Roll Call Vote: All Ayes

Motion was made by Mr. Kessler and seconded by Mrs. Vanatta to approve the new elementary school boundaries (effective the beginning of the 2019-2020 school year) for Owasso Public Schools as indicated on the proposed boundary map.

Roll Call Vote: All Ayes

Motion was made by Mrs. Mills and seconded by Mr. Kessler to approve the Treasurers Report for February 2019.

Roll Call Vote: All Ayes

Motion was made by Mrs. Vanatta and seconded by Mrs. Mills to approve Frontline Education Contract.

Roll Call Vote: 3 Ayes 1 Nay: Mr. Kessler

Motion was made by Mr. Kessler and seconded by Mrs. Vanatta to approve hiring Steve Craver as an adjunct teacher for 1 hour per day to teach Economics for History Credit.

Roll Call Vote: All Ayes

Motion was made by Mrs. Mills and seconded by Mr. Kessler to approve hiring Star Wilson as an adjunct teacher for 2 hours per day to teach Aeronautics.

Roll Call Vote: All Ayes

Kathy Curtis presented the board with first readings for the following Owasso Public Schools Policies:

- 1.01 Assault and Battery and Threatening Behavior Involving School District Employees
- 1.02 Blood born Pathogen Exposure Control Plan
- 1.04 Neglect, Exploitation and Trafficking
- 1.05 Circulation of Petitions and Distribution of Information by School District
- 1.09 Conflicts of Interest
- 1.10 Interviews on School Premises; Department of Human Services, Law Enforcement, Mental Health Provider.
- 1.13 Do Not Resuscitate Orders.
- 1.15 Employees Infected with Human Immunodeficiency Virus (HIV) or Acquired Immune Deficiency Syndrome (AIDS) or other Life Threatening Communicable Disease Capable of Being Transmitted in the School Environment
- 1.17 Criminal Records Searches
- 1.24 Interference with the Peaceful Conduct of School District Activities
- 1.26 Interview of School Premises: Department of Human Services, Law Enforcement, Mental Health Provider
- 1.27 Lines of Authority/ Organizational Chart
- 1.31 Other Employment.
- 1.40 Public Participation Policy.
- 1.42 Reporting Students under the Influence
- 1.43 Safe Schools Committees and Healthy and Fit School Advisory Committee.
- 1.65 Continuing Education for School Board Members.
- 1.75 Discrimination - 1.78 Service Animal.
- 1.79 Notification of Meetings.

- 2.05 Disciplinary Procedures.
- 2.08 Evaluation of Administrative Personnel.
- 2.09 Evaluation of Teachers.
- 2.25 Standards of Performance,
- 2.30 Work Schedule/Attendance Incentive – Administration.
- 3.01 Absence from Job.
- 3.07 Contract Term for Support Employees.
- 3.12 Leaves.
- 3.19 Reduction in Force.
- 3.22 Support Employees Rules for Conduct.
- 3.26 Suspension, Demotion, Termination or Non-reemployment of Support Employees.
- 3.29 Travel Reimbursement.
- 4.10 Procurement Plan
- 5.01 Administration of Medication to Students
- 5.02 Human Immunodeficiency Virus (HIV)
- 5.10 Gang Policy.
- 5.20 Student Transfers.
- 5.23 Student Residency.
- 5.2 Behavior and Out of School Suspension
- 5.26A Student Suspension (Out-of-school)
- 5.28 Student Records – FERPA.
- 5.31 Wireless Telecommunication Devices.
- 5.42 Online School Family Education Rights and Privacy Act.
- 5.47 Transfers Pursuant to the Deployed Parents Act of 2013.
- 5.56 Foreign Exchange Students.
- 5.57 Student Suspension (Out of school).

No Action Taken

Motion was made by Mrs. Mills and seconded by Mr. Kessler at 7:31p.m. to convene into executive session for the purpose of discussing the employment of Education Service Center Administrators, Principals and Assistant Principals listed on attachment A and to discuss the hiring of a Director of Instructional Services as authorized by Okla. Stat. Tit. 25§307 (B)(1) of the Open Meeting Act:

Acknowledge of Return to Open Session at 7:58p.m.

Mr. England made the following statement: During the executive session the members of the Board of Education who were present were Brent England, Neal Kessler, Pat Vanatta and Rhonda Mills. Also present in the executive session was Dr. Amy Fichtner. During the executive session the Board discussed the employment of the Education Service Center Administrators, Principals and Assistant Principals listed on attachment A and the hiring of a Director of Instructional Services. Nothing else was discussed and no votes were taken. This will constitute the minutes of the executive session.

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Attachment I

Personnel Resignations, Terminations

Resignations - Certified:

Lacey Sanchez - 5th Grade Teacher at Barnes - Effective Date: 3/1/19

Teresa Pickens - Elementary Special Education Coordinator with Teaching and Learning (retiring) - Effective Date: 6/30/19

Laura Rech - Pre-K Teacher at Northeast (retiring) - Effective Date: 6/30/19

Mary Jo Simmons - 2nd Grade Teacher at Bailey - Effective Date: 6/30/19

Richard Spilman - Computer Teacher at 8th Grade Center (retiring) - Effective Date: 6/30/19

Temporary Contracts Not Being Renewed for 2019-2020 - Certified:

Joanna Couch - Spanish Teacher at 8th Grade Center

Brittany Freeman - English Teacher at 8th Grade Center

Resignations - Support:

Trey Hargis - Child Nutrition - Effective Date: 2/20/19

Carla Devries - Child Nutrition - Effective Date: 2/19/19

Diana Alvarez Aguilar - Child Nutrition - Effective date: 2/25/19

Eva Stentzel - Job Coach at OHS East - Effective Date: 2/28/19

Renita Williams – Transportation - Effective: 1/30/2019

Lindsey Gregory - Lunchroom Monitor at Bailey (still in Transportation) - Effective 3/15/19

Miguel E Estrada – Custodian - Effective 3/04/2019

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**Attachment II
Employment of Certified and/or Support Staff**

New Hires - Certified:

None

Extra Duty –

Ryan King – Musical Director

Chris Harris – Musical Conductor/Instrumental Music Supervisor

Evelyn Kwanza – Assistant Director/Stage Manager

Tricia Wynn – Assistant Director/Stage Manager

Mindy Bettridge – Musical Orchestra Pit/Synthesizer 2

Janie House – Musical Orchestra/Keyboard-Synthesizer 1

Martin Lerch – Audio Technician

New Hires - Support:

Mario Perez - Previous Sub to Full Time Custodian - Effective: 2/11/2019

Molly Miller- Previous Sub to Full Time Custodian - Effective: 2/10/2019

Melinda Jones - Lunch Monitor at Bailey (Re-Hire) (Current Sub) - Effective: 3/25/2019

Adjunct – Fine Arts

Alan Moeggenburg – Competitive Winter Guard Instructor

Adrienne Gaddy – Competitive Winter Guard Instructor

Kim Vento - Competitive Winter Guard Instructor

Derek Highfield – Competitive Winter Guard Instructor

Shelby Royce -

New Hires – Transportation:

Fred Richards - FTV Driver (Re-hire) - Effective 2/20/19

Michael OHora -FTV Driver - Effective 3/01/2019

New Hires - Subs

Ne'cho Baker, Wade Goodwin, Daniel Holly, Zaida Meda, Summer Melton, Bill Mendell, Gregory Patrick, Jared Ridenour, Kristina Salmon, Brandee Smith, James Summers, Bryson Tuttle

Attachement "A"

assistant superintendent	Margaret Coates
assistant superintendent	Kerwin Koerner
chief financial officer	Phillip Storm
director of football operations	Bill Blankenship
executive director of athletics	Zach Duffield
director of special services	Charlene Duncan
director of fine arts	Chris Barber
director of instructional services	Kent Wire
director of transportation	Billy Oliver
director of technology	Lisa Wells
director of operations	Brad Yokley
director of construction	Jessie Patrick
director of human resources	Lisa Johnson
assistant athletic director	Bill Patterson
high school principal	Mark Officer
8th grade principal	Alton Lusk
7th grade principal	Eric Nantois
6th grade principal	Kira Kelsey
Ator principal	Jennifer Newton
Bailey principal	Ashley Hearn
Barnes principal	Rylee Zaragoza
Hodson principal	Sara Vann
Mills principal	Gina Medcalf
Morrow principal	Tiffani Cooper
Northeast principal	Michelle Million
Smith principal	James Patrick
Stone Canyon principal	George Holderman
ram academy associate principal	Dan Clark
high school assistant principal	Chris Lang
high school assistant principal	Matt Little
high school assistant principal	Mitch McGrew
high school assistant principal	TBD
high school assistant principal	Katherine Giffhorn
high school assistant principal	Curtis Whiteley
8th grade assistant principal	Leighanna Davis
7th grade assistant principal	Erin Fivecoats
6th grade assistant principal	Matt Roberts
Ator assistant principal	Melody Egger
Bailey assistant principal	Lisa Welter
Barnes assistant principal	Mathew McAfee
Hodson assistant principal	TBD
Mills assistant principal	Kayre Pryor
Morrow assistant principal	TBD
Northeast assistant principal	Jennifer Holloway
Smith assistant principal	Nick Hughes
Stone Canyon assistant principal	Anne Cates

This list represents continuation from 2018-19 with the following exceptions:

1. Kerwin Koerner moving from executive director to assistant superintendent
2. Charlene Duncan moving from Hodson Principal to Director of Special Services
3. Kent Wire new hire for Director of Instruction
4. Sara Vann moving from Hodson Assistant Principal to Hodson Principal
5. Tiffani Cooper moving from High School Assistant Principal to Morrow Principal

Motion was made by Mrs. Mills. and seconded by Mr. Kessler to approve the rehire of Education Service Center Employees listed on Attachment A.

Roll Call Vote: All Ayes

Motion was made by Mrs. Mills and seconded by Mr. Kessler to approve the rehire of Principals and Assistant Principals listed on attachment A.

Roll Call Vote: All Ayes

Motion was made by Mrs. Vanatta and seconded by Mr. Kessler to approve hiring Dr. Kent Wire as the Director of Instructional Services.

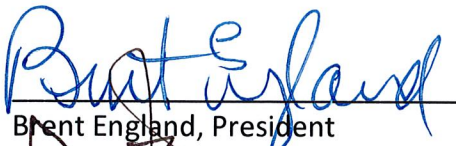
Roll Call Vote: All Ayes

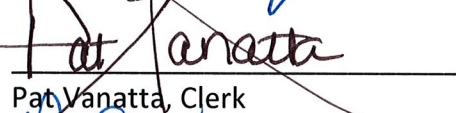
There was no New Business

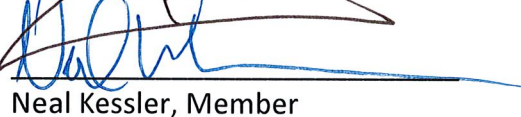
Motion was made by Mr. Kessler and seconded by Mrs. Mills to adjourn.

Roll Call Vote: All Ayes

The meeting was adjourned at 8:02 p.m.


Brent England, President


Pat Vanatta, Clerk


Neal Kessler, Member

Absent
Forrest Turpen, Vice President


Rhonda Mills, Member

Motion was made by Mr. Kessler and seconded by Mrs. Vanatta to approve requests for donated sick leave for Support employees.

Roll Call Vote: All Ayes

Motion was made by Mrs. Vanatta and seconded by Mr. Kessler to approve a request for donated sick leave for a Support employee

Roll Call Vote: All Ayes

Motion was made by Mrs. Vanatta and seconded by Mr. Turpen at 7:07p.m. to convene into executive session for the purpose of discussing the following item as authorized by Okla. Stat. Tit. 25§307 (B)(1) of the Open Meeting Act:

1. Superintendent's Evaluation.

Acknowledge of Return to Open Session at 8:15p.m.

Mr. England made the following statement: During the executive session the members of the Board of Education who were present were Brent England, Neal Kessler, Pat Vanatta and Frosty Turpen. Also present in the executive session was Dr. Amy Fichtner. During the executive session the Board discussed and reviewed the Superintendent's goals and evaluation. Nothing else was discussed and no votes were taken. This will constitute the minutes of the executive session.

Motion was made by Mr. Kessler and seconded by Mrs. Vanatta to approve a three-year contract for the Superintendent for 2019-2022.

Roll Call Vote: All Ayes

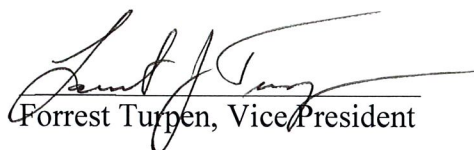
There was no New Business


Motion was made by Mr. Kessler and seconded by Mr. Turpen to adjourn.

Roll Call Vote: All Ayes

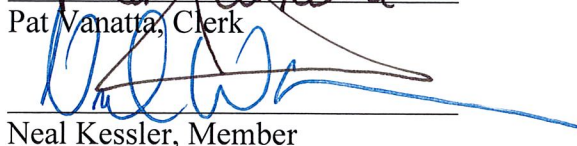
The meeting was adjourned at 8:17 p.m.


Brent England, President


Forrest Turpen, Vice President


Pat Vanatta, Clerk

Absent
Rhonda Mills, Member


Neal Kessler, Member