

**RESOLUTION NO. 202324-7**  
**AUTHORIZATION OF REDUCTION IN FORCE**

WHEREAS, as of April 15, 2024, Salem-Keizer Public Schools is projecting an approximate \$91 million general fund expense-revenue gap for the 2024-25 school year based upon inadequate funding to support current staffing levels;

WHEREAS, Salem-Keizer Public Schools must comply with ORS 324.934 as well as collective bargaining agreements in making decisions related to reductions in force;

IT IS HEREBY RESOLVED, Salem-Keizer Public Schools Board of Directors declares that it must lay off multiple staff positions, including up to 15 administrative positions, 239 licensed positions, and 138.75 classified positions effective June 30, 2024.

  
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Karina Guzmán Ortiz, Chairperson  
Board of Directors, Salem-Keizer Public Schools

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April 16, 2024  
Date