



## Phase 1 - Class Compensation Study

**PATTERSON JOINT UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED SALARY SCHEDULE 2023-24**  
 (Hourly Rate +5% over 2022-23)



RANGE	POSITIONS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
B		\$16.84	\$16.84	\$17.50	\$18.20	\$18.93
C	Yard Duty Supervisor Crossing Guard	\$16.84	\$17.50	\$18.20	\$18.93	\$19.68
D	Nutrition Service Assistant	\$17.50	\$18.20	\$18.93	\$19.68	\$20.46
E	Custodian I ELP Assistant Paraeducator I Preschool Paraeducator	\$18.20	\$18.93	\$19.68	\$20.46	\$21.29
F	Paraeducator I - Bilingual Nutrition Service Lead Preschool Para - Bilingual	\$18.93	\$19.68	\$20.46	\$21.29	\$22.12
G	ELP Site Facilitator Nutrition Service Delivery Driver Paraeducator II	\$19.68	\$20.46	\$21.29	\$22.12	\$23.02
H	Early Readiness Facilitator School Health Assistant Paraeducator II - Bilingual	\$20.46	\$21.29	\$22.12	\$23.02	\$23.91
I	Registrar Office Assistant Help Desk Assistant Paraeducator III Paraeducator Speech/Language	\$21.29	\$22.12	\$23.02	\$23.91	\$24.90
J	Accounting Assistant I Attendance Technician Library Media Technician Nutrition Service Cook Paraeducator III - Bilingual School Safety Officer	\$22.12	\$23.02	\$23.91	\$24.90	\$25.89
K	Attendance Tech Alternative/Preschool Audio/Visual Technician Maintenance Technician I	\$23.02	\$23.91	\$24.90	\$25.89	\$26.93
L	Attendance Liaison Custodian Family Support Specialist Groundskeeper I Student Support Specialist Transportation Technician Warehouse Technician	\$23.91	\$24.90	\$25.89	\$26.93	\$27.99
M	Accounting Assistant II Administrative Assistant I Head Custodian Groundskeeper II Information Tech Technician Maintenance Technician II Nutrition Services Production Lead School Security Officer Transportation Assistant	\$24.90	\$25.89	\$26.93	\$27.99	\$29.12
N		\$25.89	\$26.93	\$27.99	\$29.12	\$30.28
O	Accounting Technician Administrative Assistant II Administrative Assistant II - Sped Maintenance Technician III	\$26.93	\$27.99	\$29.12	\$30.28	\$31.52
P		\$27.99	\$29.12	\$30.28	\$31.52	\$32.78
Q	CALPADS/SIS Data Specialist Information Tech Analyst Maintenance Technician IV	\$29.12	\$30.28	\$31.52	\$32.78	\$34.09
R	Purchasing Specialist LVN RBT SLPA	\$30.28	\$31.52	\$32.78	\$34.09	\$35.44



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S	HVAC Technician Payroll Technician	\$31.52	\$32.78	\$34.09	\$35.44	\$36.88
T	Network Engineer Senior Payroll Technician	\$32.78	\$34.09	\$35.44	\$36.88	\$38.36
U		\$34.09	\$35.44	\$36.88	\$38.36	\$39.89
V		\$35.44	\$36.88	\$38.36	\$39.89	\$41.49
W		\$36.88	\$38.36	\$39.89	\$41.49	\$43.15
X		\$38.36	\$39.89	\$41.49	\$43.15	\$44.88
Y	Plumber	\$39.89	\$41.49	\$43.15	\$44.88	\$46.68
Z	Electrician	\$41.49	\$43.15	\$44.88	\$46.68	\$48.55

Masters Degree = \$3,115

Doctoral Degree = \$6,230 (Inclusive of Masters Degree stipend)

Benefit Cap = \$10,080

**Transfer years of service** - Effective 7/1/2022 newly hired classified employees can transfer ALL years of service of full-time employment in in classified positions from previous school district employment.

**Longevity - Pursuant to Article 8 of the CSEA Contract dated July 1, 2021 - June 30, 2024.**

The District agrees to compensate long service employees monthly on the following schedule starting with the commencement of the employee's eleventh, sixteenth, twenty-first and twenty-sixths consecutive fiscal year (July 1) in which he/she has rendered service to a school district an additional percent (shown below) will be added to their compensation.

5% at year 11

5% at year 16

5% at year 21

5% at year 26

*Employee's hired between July 1 - December 31 shall be advanced to the next higher step of the salary range in their classification as of July 1 and each year thereafter.*

*Employee's who have not completed their six month probationary period prior to July 1 shall be advanced to the next higher step of the salary range in their classification on the July 1 following the completion of their six month probationary period and each year thereafter.*

Date Schedule is Effective:

7/1/2023

Date of Schedule Change:

1/26/2024

Date Schedule Approved by Board:

2/5/2024