



**PATTERSON UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED NON-REPRESENTED SALARY SCHEDULE 2023-24**  
 (Hourly Rates +5% over 2022-23)



		LICENSED				
NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Behavior Intervention Spec.	185	\$39.46	\$41.44	\$43.51	\$45.70	\$47.97
Occupational Therapist	193	\$58.81	\$61.76	\$64.84	\$68.08	\$71.49
Behavior Analyst	193	\$64.76	\$66.72	\$68.71	\$72.86	\$76.14
Mental Health Clinician	195	\$64.76	\$66.72	\$68.71	\$72.86	\$76.14

		CTE				
NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CTE - Farm Manager	261	\$32.36	\$33.99	\$35.69	\$37.47	\$39.35
CTE - Nursery Manager (Does not receive benefit cap)	Varies	\$32.36	\$33.99	\$35.69	\$37.47	\$39.35
CTE Student Supervisor	183	\$32.36	\$33.99	\$35.69	\$37.47	\$39.35

Working Days = varies as noted above  
 Masters Degree = \$3,115  
 Doctoral Degree = \$6,230 (Inclusive of Masters Degree stipend)  
 Benefit Cap = \$10,872 per year

**Transfer years of service** - Effective 7/1/2022 newly hired classified non-represented employees can transfer ALL years of service of full-time licensed employment.

**Longevity** - The District agrees to compensate the non-represented employees listed above for longevity as referenced in the Human Resources Manual, section 2.9 for years of service in the same role within school district employment.

Increases shall be as follows:

- 4% at year 11
- 9% at year 16
- 14% at year 21
- 19% at year 26

Date Schedule is Effective: 07/01/2023  
 Date Schedule Revised: 1/30/2024  
 Date Revision was approved by Board: 02/05/2024