



Updated for Class Compensation Study

PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE 2023-24
(Hourly Rates +5% over 2022-23)



NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Custodial Supervisor / Plant Supervisor	261	\$35.80	\$37.60	\$39.48	\$41.45	\$43.53
Nutrition Service Manager	261	\$39.09	\$41.06	\$43.11	\$45.26	\$47.53
School Security Officer Supervisor *	188	\$39.46	\$41.44	\$43.51	\$45.70	\$47.97
Early Childhood Services Supervisor *	196	\$39.46	\$41.44	\$43.51	\$45.70	\$47.97
Webmaster *	220	\$39.46	\$41.44	\$43.51	\$45.70	\$47.97
Expanded Learning Manager	261	\$42.03	\$44.14	\$46.34	\$48.67	\$51.09
Coordinator - Safe and Supportive Schools * (Oct 1, 2023 - July 31, 2024)	205	\$42.35	\$44.48	\$46.70	\$49.04	\$51.49
Coordinator of Facilities & Performing Arts Center	261	\$42.35	\$44.48	\$46.70	\$49.04	\$51.49
Grant & Communication Coordinator	261	\$45.37	\$47.65	\$50.02	\$52.53	\$55.16
Custodial and Grounds Manager	261	\$47.19	\$49.56	\$52.03	\$54.64	\$57.37
Maintenance, Operations and Transportation Manager	261	\$49.07	\$51.52	\$54.10	\$56.81	\$59.65
Director of Nutrition Service	261	\$51.04	\$53.59	\$56.27	\$59.08	\$62.03
Director of Information Technology	261	\$51.04	\$53.59	\$56.27	\$59.08	\$62.03
Coordinator - Safe and Supportive Schools* (July 1, 2023 - Sept 30, 2023)	210	\$52.28	\$54.90	\$57.65	\$60.52	\$63.55
Facilities Construction Coordinator	261	\$55.01	\$57.78	\$60.66	\$63.70	\$66.88
Director of Career Navigation & Workforce Preparation Programs*	220	\$60.55	\$63.58	\$66.76	\$70.09	\$73.60
Director of IT Infrastructure	261	\$61.68	\$63.54	\$65.44	\$69.39	\$72.51
Executive Director of Fiscal Services	261	\$71.88	\$71.88	\$75.47	\$79.24	\$83.21
Executive Director of Administrative Services	261	\$71.88	\$71.88	\$75.47	\$79.24	\$83.21

Masters Degree = \$3,115

Doctoral Degree = \$6,230 (Inclusive of Masters Degree stipend)

Benefit Cap = \$10,872 per year

Professional Growth Stipend - Managerial staff can begin to take professional growth opportunities after five years in their managerial role. Employees shall earn an annual increase to their salary of 1% for every 12 units they complete and submit to HR before July 1st of any given school year. Maximum earnings is 4% (or 48 units) on increase to their salary for professional growth.

Transfer years of service - Effective 7/1/2022 newly hired classified management employees can transfer ALL years of service of full-time employment in classified management positions from previous school district employment.

Longevity - The District agrees to compensate the classified management employees listed above for longevity as referenced in the Human Resources Manual, section 2.9 for years of service in a management role within school district employment. Increases shall be as follows:

4% at year 11
9% at year 16
14% at year 21
19% at year 26

Date Schedule is Effective:

7/1/2023

Date Schedule was Revised:

12/1/23

Date Revision was Board Approved:

2/5/2024

* Positions do not accrue vacation