



PATTERSON UNIFIED SCHOOL DISTRICT CERTIFICATED STIPENDS 2023-24



Col A, Step 1 Base Salary \$ 62,298

PAT Contract	Position or Assignment	Stipend	Calculated Amount	Extra Days or Hours
EXTRA PAY ASSIGNMENTS - CERTIFICATED STAFF HOLDING CERTIFICATES/CREDENTIALS AND DEGREES				
19.3.1	Special Education Credentials <i>(Speech/Lang, Resource, Etc)</i>	3% of schedule placement	<i>based on employee contract</i>	Stipend paid "IF" member is placed in a teaching assignment that requires the use of a special education credential.
19.3.2	Bilingual Certification <i>(BCLAD, BILA, Etc)</i>	3% of schedule placement	<i>based on employee contract</i>	Stipend paid "IF" member is placed in a teaching assignment that requires the use of a bilingual certification.
19.3.3	CLAD - Clear Cross-cultural, Language and Academic Development	2.25% of schedule placement	<i>based on employee contract</i>	Stipend paid "IF" member obtained a CLAD or Language Development Specialist Certificate BEFORE June 30, 1999
19.3.4	Masters Degree	5% of base salary (Col A, Step 1)	\$3,115	
19.3.5	Doctoral Degree	5% of base salary (Col A, Step 1)	\$3,115	
19.3.6	ELD Assignment in Elementary School	1.5% of base salary (Col A, Step 1)	\$934	Stipend paid "IF" member is teaching a portion of daily assignment that requires use of a certification to teach designated ELD.
EXTRA PAY ASSIGNMENTS - CERTIFICATED STAFF				
19.1.1	Range A	9% of base salary (Col A, Step 1)	\$5,607	Commitment of 250 hours
19.1.2	Range B	8% of base salary (Col A, Step 1)	\$4,984	Commitment of 225 hours
19.1.3	Range C Drama Director	7% of base salary (Col A, Step 1)	\$4,361	Commitment of 200 hours + Drama - 2 shows per year
19.1.4	Range D	6% of base salary (Col A, Step 1)	\$3,738	Commitment of 175 hours
19.1.5	Range E Middle School Activities Director	5.50% of base salary (Col A, Step 1)	\$3,426	Commitment of 150 hours
19.1.6	Range F Middle School Athletics Director HOSA Pathway FFA Advisor	5% of base salary (Col A, Step 1)	\$3,115	Commitment of 125 hours
19.1.7	Range G Band Director Strings Director Vocal Music Director High School Newspaper Advisor High School Yearbook Advisor Lead Teachers	4% of base salary (Col A, Step 1)	\$2,492	Commitment of 100 hours + at least 2 performances per year at least 2 performances per year at least 2 performances per year Monthly newspaper must be produced/distributed Annual yearbook must be produced/distributed
19.1.8	Range H Academic Decathlon Academic Pentathlon Secondary National History Day Middle School Yearbook Advisor	3% of base salary (Col A, Step 1) (Max of 1 per site) (Max of 1 per site) (Max of 1 per site)	\$1,869	Commitment of 75 hours + Annual yearbook must be produced/distributed
19.1.9	Range I 504 Coordinator SST Coordinator 504/SST Coordinator Middle School Intermural Sports Coordinator Middle School Spelling Bee Coordinator PHAST and PHAST J/V Coordinator Elem National History Day Coordinator	2% of base salary (Col A, Step 1) (combined for sites with less than 300 students) (1 per semester) (Max of 1 per site) (Max of 1 per site) (Max of 1 per site but can be split between two teachers)	\$1,246	Commitment of 50 hours
EXTRA PAY ASSIGNMENTS - CERTIFICATED STAFF PERFORMING COACHING DUTIES				
19.2.1	Coaching - Range A Varsity Head Coach - Football	9% of base salary (Col A, Step 1)	\$5,607	
19.2.2	Coaching - Range B Varsity Head Coach - Baseball Varsity Head Coach - Basketball Varsity Head Coach - Cross Country Varsity Head Coach - Soccer Varsity Head Coach - Softball Varsity Head Coach - Swim Varsity Head Coach - Track & Field Varsity Head Coach - Volleyball Varsity Head Coach - Water Polo Varsity Head Coach - Wrestling	8% of base salary (Col A, Step 1) 1 total = split between boys & girls 2 total = 1 boys & 1 girls 1 total = split between boys & girls 1 total = split between boys & girls 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls	\$4,984	
19.2.3	Coaching - Range C Junior Varsity Head Coach - Football Varsity Head Coach - Golf Varsity Head Coach - Tennis	7% of base salary (Col A, Step 1) 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls	\$4,361	
19.2.4	Coaching - Range D Junior Varsity Head Coach - Baseball Junior Varsity Head Coach - Basketball	6% of base salary (Col A, Step 1)	\$3,738	

	Junior Varsity Head Coach - Soccer Junior Varsity Head Coach - Softball Junior Varsity Head Coach - Swim Junior Varsity Head Coach - Track & Field Junior Varsity Head Coach - Volleyball Junior Varsity Head Coach - Water Polo Varsity Head Coach - Wrestling	2 total = 1 boys & 1 girls 1 total = split between boys & girls 1 total = split between boys & girls 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls		
19.2.5	Coaching - Range E Freshman Head Coach - Basketball Freshman Head Coach - Baseball Freshman Head Coach - Football Freshman Head Coach - Volleyball	5.50% of base salary (Col A, Step 1)	\$3,426	
19.2.6	Coaching - Range F Assistant Coach - Baseball Assistant Coach - Basketball Assistant Coach - Cross Country Assistant Coach - Football Assistant Coach - Golf Assistant Coach - Soccer Assistant Coach - Softball Assistant Coach - Tennis Assistant Coach - Track & Field Assistant Coach - Volleyball Assistant Coach - Water Polo Assistant Coach - Wrestling	5% of base salary (Col A, Step 1) 1 total 2 total = 1 boys & 1 girls 1 total 6 total 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls 1 total 2 total = 1 boys & 1 girls max 1 per site 1 total 1 total 2 total	\$3,115	
19.2.7	Coaching - Range G Varsity Advisor: Cheerleading	4% of base salary (Col A, Step 1) 1 per season	\$2,492	
19.2.8	Coaching - Range H Middle School Coach: Assorted Junior Varsity Advisor: Cheerleading	3% of base salary (Col A, Step 1) 1 per season	\$1,869	
19.2.9	Coaching - Range I Assistant Advisor: Cheerleading	2% of base salary (Col A, Step 1) 1 per season	\$1,246	

EXTRA PAY ASSIGNMENTS - FLAT RATE STIPENDS

19.4.1	Class Advisor <i>(High School)</i>		\$400	Per grade level
19.4.2	Department Chairperson <i>(Middle & High School)</i>		\$500	Per year
19.4.3	Outdoor Education			
	Coordinator		\$250	<i>Acts as liaison with camp admin, handles payments of fees and plans/attends parent meetings. for 1-2 nights for 3-4 nights</i>
	Chaperone		\$250 \$500	
19.4.4	National Board for Professional Teaching Standards Certification		\$1,000	Annual until expiration of certification
19.4.5	Speech and Language Certificate <i>(ASHA Certification)</i>		\$1,000	Annual until expiration of certification
19.4.6	Google Educator Level 1	One-time	\$500*	<i>*Not granted retroactively to those earned prior to the start of the 2022-23 school year.</i>
19.4.7	Google Educator Level 2	One-time	\$500*	<i>*Not granted retroactively to those earned prior to the start of the 2022-23 school year.</i>

Salary Effective Date: 07-01-2023

Date of Revision: 10-03-2023

Date Revision Board Approved: