



**PATTERSON UNIFIED SCHOOL DISTRICT
 CERTIFICATED COUNSELOR SALARY SCHEDULE 2023-24
 SECONDARY, INTERVENTION and ALTED/ADULT COUNSELOR**

(Annual Rate +5% over 2022-23)



GRADE	A*	B*	C*	D*
STEP	BA	BA + 45	BA + 60	BA + 75
1	69,949	72,981	76,016	79,050
2	69,949	72,981	76,016	79,050
3	72,981	76,016	79,050	82,090
4	76,016	79,050	82,090	85,120
5	79,050	82,090	85,120	88,156
6	82,090	85,120	88,156	91,191
7	85,120	88,156	91,191	94,225
8	88,156	91,191	94,225	97,259
9	91,191	94,225	97,259	100,291
10	94,225	97,259	100,291	103,328
11	97,259	100,291	103,328	106,362
12		103,328	106,362	109,398
13			109,398	112,428
14				115,464

* Rate includes additional 10% Counselor Special Assignment base per section 18.9.3

Working Days = 197

Masters Degree = \$3,115

Doctoral Degree = \$6,230 (Inclusive of Masters Degree stipend)

Benefit Cap = \$10,080

Transfer years of Service - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

Longevity - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 18.5 for years of service in a counseling position within school district employment. The increases shall be as follows:

- 2.50% in 17th year of service
- 2.50% in 20th year of service
- 5 % in 24th year of service
- 5 % in 28th year of service
- 5 % in 32nd year of service

Salary Approval Date: 7/1/2023

Salary Schedule Revised: 8/4/2023 based on negotiated increase in days

Schedule Revision Date: 11/06/2023