

MIDLOTHIAN ISD

# Points of Pride

2023-24 School Year



# Board of Trustees



*President*

Tami Tobey  
Place 6



*Vice President*

Gary Vineyard  
Place 6



*Secretary*

Eduardo Gonzalez  
Place 3



Richard Pena  
Place 1



Mike Dillow  
Place 4



Jessica Ward  
Place 5



Ed Harrison  
Place 7

# District Leadership



Dr. David Belding  
Superintendent



Shelle Blaylock  
Chief Academic  
Officer



Sandy Bundrick  
Chief Financial  
Officer



Dr. Aaron Williams  
Chief Human  
Capital Officer



Tammy Kuykendall  
Executive Director of  
Communications

# Elementary Principals



Trina Silmon  
Baxter



Kara Wendel  
Coleman



Jennifer Leonard  
J.R. Irvin



Hollye Walker  
Longbranch



Alisha Cunningham  
McClatchey



Katie Bergvall  
LaRue Miller



Adam Henke  
Mt Peak



Napoleon Leiva  
Vitovsky

# Secondary Principals



Cassandra Ricks  
Dieterich Middle School



Alanna Lewallen  
Frank Seale Middle School



Carly Woolery  
Walnut Grove Middle School



Dr. Shannon Blake  
The MILE



Ketura Madison  
Heritage High School



Dr. Amanda Rodgers  
Midlothian High School

“

***INSPIRING  
EXCELLENCE***

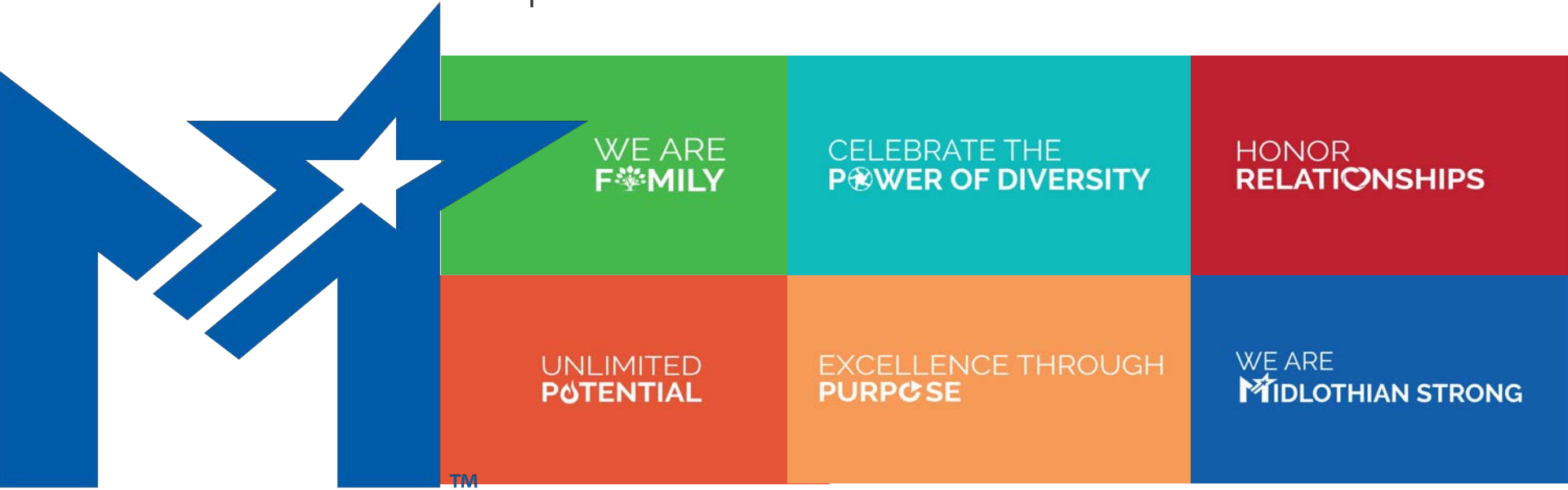
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*Inspiring excellence today to change the world tomorrow.*



# Mission | Vision | Cultural Tenets

The mission of Midlothian ISD is to educate students by empowering them to maximize their potential.



*Inspiring excellence today to change the world tomorrow.*



# By the Numbers



**14** Schools  
**11,000+** Students

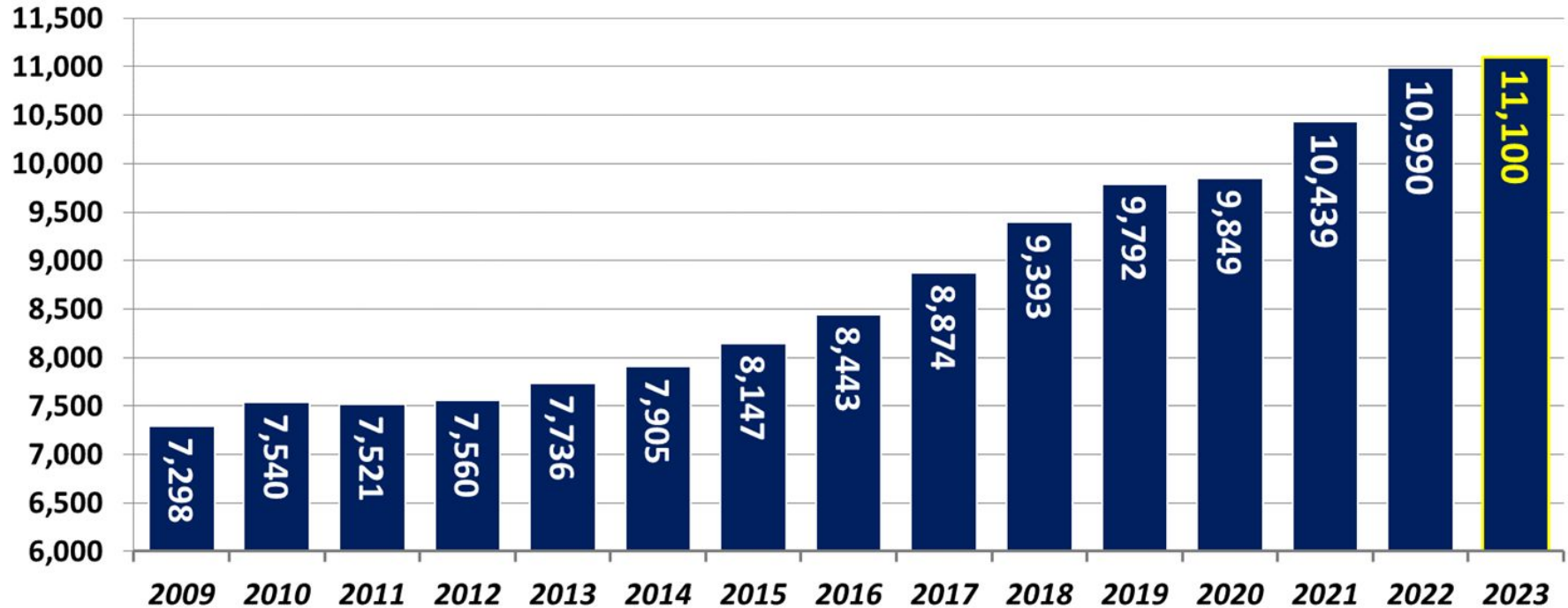
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**8** Elementary | **3** Middle Schools  
**2** High Schools | **1** CTE Center





# Growth Management



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# Students By the Numbers

30

spoken  
languages

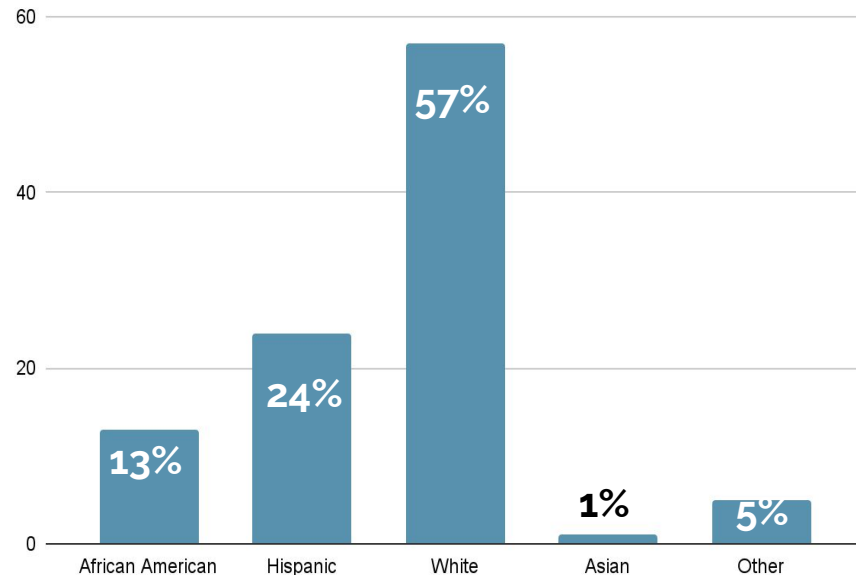
30%

economically  
disadvantaged

66%

specialized learning  
enrollment growth

Student Demographics



# By the Numbers

29

CNA  
Certifications

13

CTE career  
pathways

98%

SAT/ACT  
participation



# By the Numbers

## 890

### 2023 PSAT 8/9 Testers

The PSAT 8/9 tests a child's reading, writing, and math skills. The results from this exam allow us to evaluate each student's college and career readiness and determine areas of opportunity.

Offered to 8th & 9th  
grader  
Scores range 240-1440  
**Average score: 837**

## 783

### 2023 PSAT/NMSQT Testers

The PSAT/NMSQT stands for the National Merit® Scholarship Qualifying Test, which students take as a junior and can help students land a National Merit® Scholarship.

Offered to 11th grader  
Scores range 320-1520  
**Average score: 928**

## 730

### 2023 SAT Testers

The SAT is an entrance exam used by most colleges and universities to make admission decisions. The digital SAT is composed of Reading/Writing and Math.

Offered to 11th grader  
Scores range 400-1600  
**Average score: 981**

# Staff By the Numbers

**1,381**

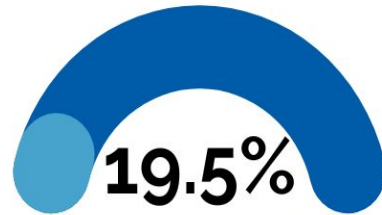
MISD staff  
members

**684**

Classroom  
teachers

**58%**

6+ years teaching  
experience



turnover rate

2% below the state average



# Capturing Kids' Hearts

- Increase Students' Sense of Belonging
- Consistency in culture and expectations in all MISD schools
- Emphasis on meaningful, productive relationships with every student and every colleague in MISD
- Self-managing, high-performing classrooms across district



# Safety Initiatives



**\$1.1M+**

Secured in grant funds  
Since 2020



+



=

**Strong Partnership**



# Fiscal Stewardship



MISD continues to be recognized annually for its strong fiscal management practices.





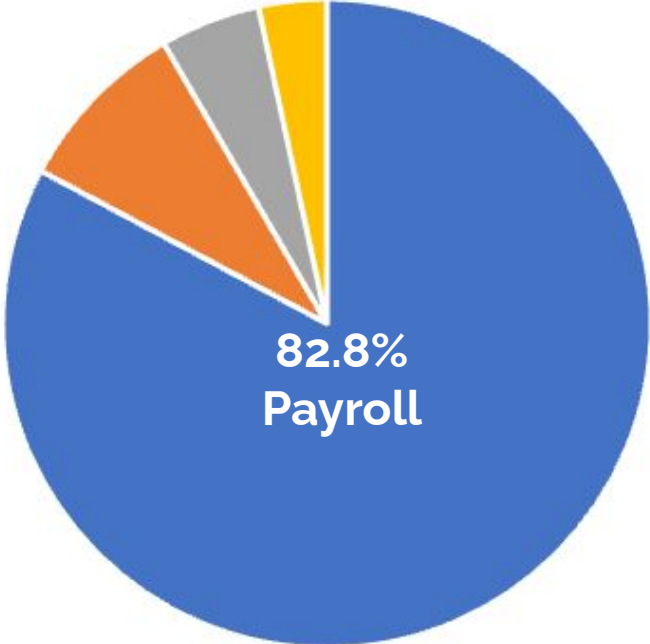
# Budget By the Numbers

**\$127,014,606**

Annual Midlothian ISD Budget

**\$15M**

Saved through early  
Bond debt repayment

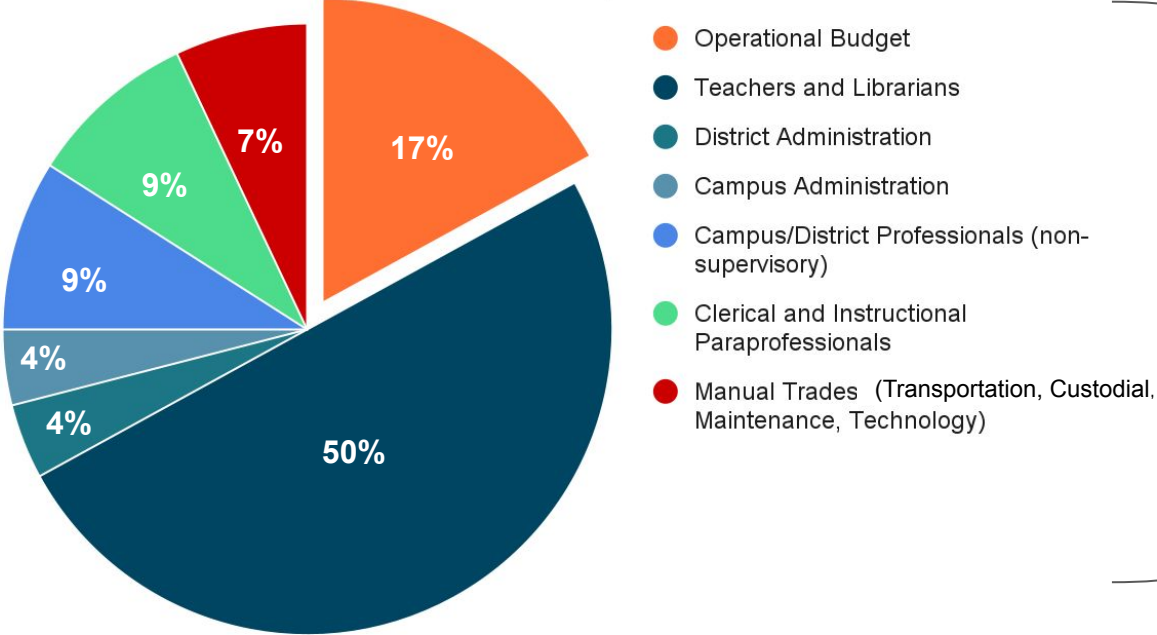


■ Payroll ■ Prof. Services ■ Supplies ■ Other Operating



# Expenditure Budget

Distribution of Compensation to Operational Cost



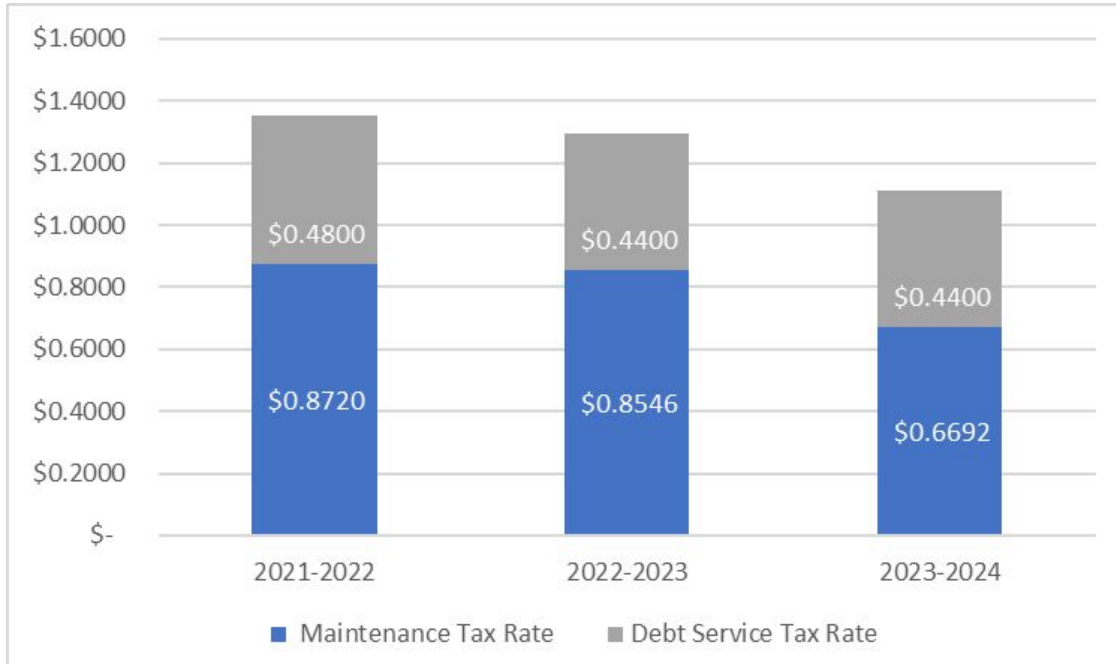
83% of the M&O Budget is in Compensation and Benefits of ALL Employees.

50% of the total M&O Budget is in Compensation and Benefits of Teachers

17% of the total M&O Budget is in operations (non-compensation).



# 3 Year Tax History



As local property values go up and MISD collects more local revenue, the State reduces funding.

With the tax compression this past session, the state is contributing more this year than 2023.

Federal funding has decreased as a percentage of total revenue.

# STRATEGIC PLAN | BALANCED SCORECARD

WE BELIEVE

- Safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential.
- A high quality staff with appropriate resources is essential to creating educational experiences that promote student success.
- Effective communication, purposeful collaboration, and strong partnerships create an atmosphere of trust and a strong sense of community vital to student achievement.

PRIORITIES



## Student Success



## Capacity Building and Effective Leadership



## Culture, Climate and Safety



## District Operations and Financial Stewardship

OBJECTIVES

- 1.1 Multiple Pathways for All Students to Belong
- 1.2 All Students Exhibit Yearly Growth in Core Areas
- 1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching

- 2.1 Recruit and Retain High-Potential Talent
- 2.2 Systematic Management of Individual Talent
- 2.3 Development of a High-Performing Organizational System

- 3.1 Commit to MISD Cultural Tenets in a Way that Ensures Staff and Student Well-Being
- 3.2 Strive to be a Listening and Learning Organization Aligned with Stakeholder Engagement

- 4.1 Systematic Long-Range Facility Management
- 4.2 Effective and Efficient Cross-Departmental Work Processes
- 4.3 Commitment to Financial Stewardship

MISD CULTURAL TENETS

WE ARE FAMILY

CELEBRATE THE POWER OF DIVERSITY

UNLIMITED POTENTIAL

EXCELLENCE THROUGH PURPOSE

HONOR RELATIONSHIPS

WE ARE MIDLOTHIAN STRONG

**Mission:** Educate students by empowering them to maximize their potential.

**Vision:** Inspiring excellence today to change the world tomorrow.

# Inspiring Excellence in Academics



MISD's high-quality education prepares students to **inspire excellence** in academics, athletics, fine arts and service

# ACADEMICS

*Inspiring excellence today to change the world tomorrow.*



# Inspiring Excellence in Academics

1

National Merit  
Semifinalist

4

National Merit  
Commended

24

National  
Recognition Scholars

141

National  
AP Scholars



AP and  
Honors  
Classes

Gifted and  
Talented  
program

Dual Credit Classes &  
Associate Degree Plans



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# Inspiring Excellence in Academics



\$200,000 Navy ROTC Scholarship

## 3 Military Service Academy Nominations



# Inspiring Excellence in Academics



MHS Debate Team State and National Qualifiers in 2 Categories



# Inspiring Excellence in Academics



CTE Health Sciences and Entrepreneurship programs advance to State

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# Inspiring Excellence in Academics

7 MISD Destination  
Imagination Teams  
Qualify for State  
(Lone Star Finals)



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# Inspiring Excellence in Academics



JROTC Jr. Nationals  
Orienteering  
#10 and #12 in the Nation

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# Inspiring Excellence in Academics

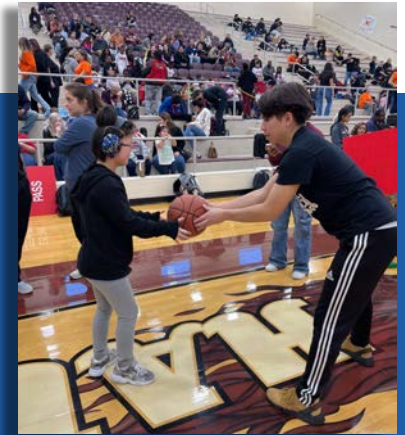
HHS Robotics State  
Qualifiers



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# Inspiring Excellence in Academics



Specialized Learning Programs Inclusively Meet Student Needs

# Inspiring Excellence in Fine Arts



DMS Honor Band recognized by the Foundation for Music Education as Commended Winners and MHS Wind Ensemble and Jazz Orchestra named Mark of Excellence National Winners

# Inspiring Excellence in Fine Arts

## Best Communities for Music Education

For the **6th consecutive year**, MISD is one of only of 527 school districts and 92 schools across the nation recognized by The National Association of Music Merchants Foundation for their outstanding music education programs.



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# Inspiring Excellence in Fine Arts

## UIL One Act Play

Heritage HS performance of Big Fish: School Edition advances to District

Midlothian HS performance of Chicago: Teen Edition advances to District





# Inspiring Excellence in Fine Arts

## Broadway Dallas Nominations

Heritage HS performance of Big Fish: School Edition was nominated for Outstanding Choreography

Midlothian HS performance of Chicago: Teen Edition was nominated for 8 categories:

- Outstanding Musical, Outstanding Direction, Outstanding Orchestra, Outstanding Costume Design, Outstanding Sound Design, Outstanding Crew & Technical Execution, Outstanding Lead Performer - Gabrielle Rollins, Outstanding Supporting Performer - Tristan Garcia



# Inspiring Excellence in Fine Arts

- 10 students named to All-Region Jazz Band
- Both marching band programs advanced to Area
- 6 Heritage High School Choir students advanced through All-State Choir to round two
- 1 All-State Band Student



# Inspiring Excellence in Fine Arts



Heritage Belles  
National Champions

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# Inspiring Excellence in Fine Arts

HHS Winterguard  
State Qualifiers



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# Inspiring Excellence in Fine Arts



14 students advance as Thespian National Qualifiers

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# Inspiring Excellence in Fine Arts

## VASE State Qualifiers

5 students advance to  
VASE State competition  
for six pieces of artwork



# Inspiring Excellence in Fine Arts

Choir Programs Earn  
Superior Ratings



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# Inspiring Excellence in Fine Arts

Band Programs Earn  
Superior Ratings



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# Inspiring Excellence in Athletics



## ATHLETICS

Programs have produced **State Champion** teams and student-athletes

40 Midlothian ISD Student-Athletes  
Sign University Intent Letters

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# Inspiring Excellence in Athletics

Texas High School  
Wrestling Coaches  
Association



**5A BOYS  
WRESTLER  
OF THE  
YEAR**



KARSON TOMPKINS  
MIDLOTHIAN



MHS Student-Athlete  
Named 5A Boys  
Wrestler of the Year and  
2024 State Champion

3x State Champion



# Inspiring Excellence in Athletics



MHS Student Eli Biermann  
2024 State Champion

2x State Champion

# Inspiring Excellence in Athletics

MHS and HHS Wrestlers  
Advance to 5A  
State Championship



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# Inspiring Excellence in Athletics

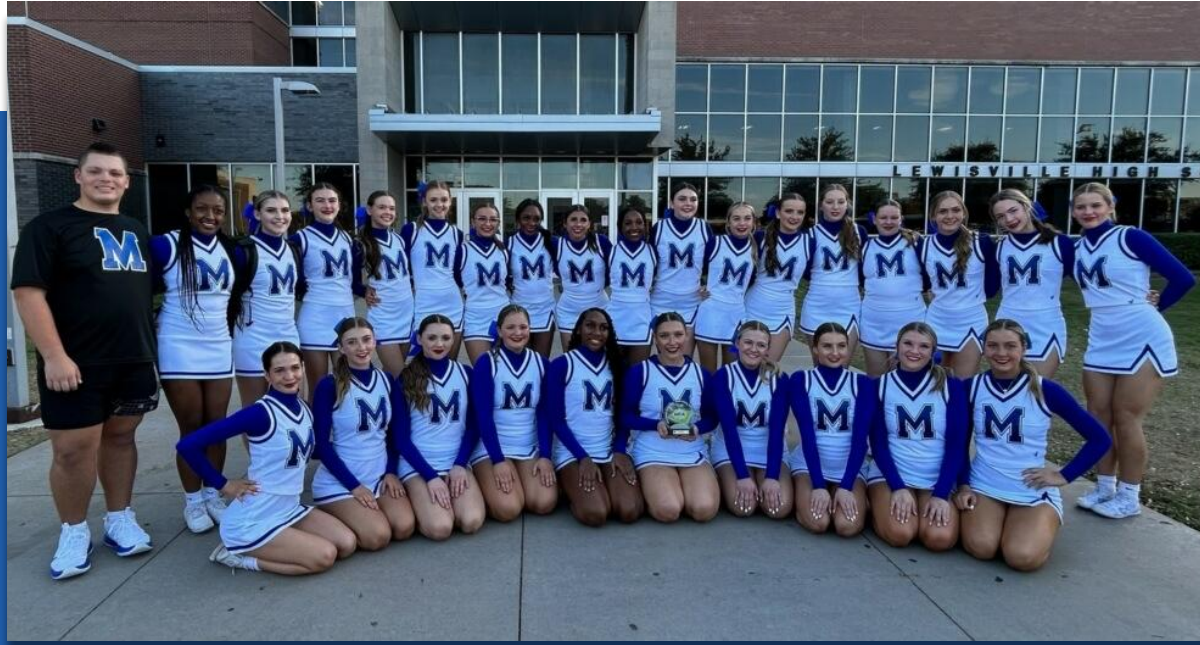


HHS Cheer 13th in 5A-DII  
State Qualifiers

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# Inspiring Excellence in Athletics



MHS Cheer  
23rd in 5A-DI  
Spirit State  
Championship  
National Qualifiers

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# Inspiring Excellence in Athletics

MHS and HHS  
Powerlifters Advance to  
5A State Championship

Panther Bradyn Smith  
2024 State Champion



# Inspiring Excellence in Athletics



2 Cross Country  
State Qualifiers



# Inspiring Excellence in Athletics



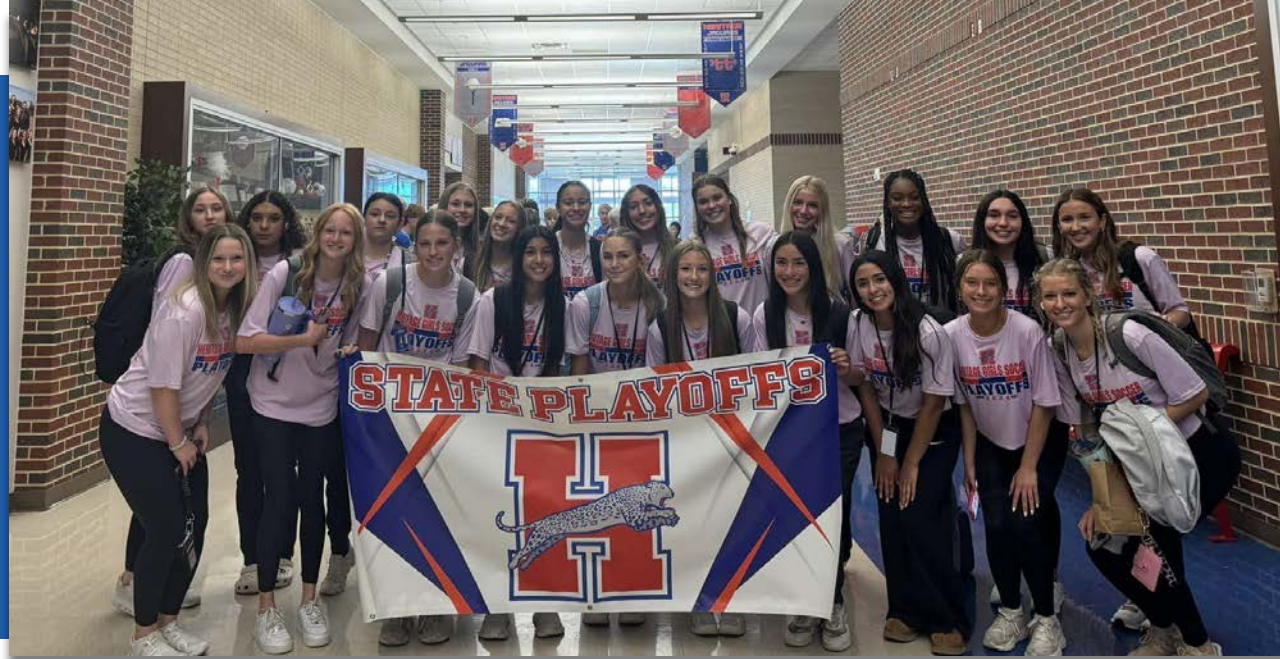
MHS Cross Country  
6th Consecutive  
District Championship

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# Inspiring Excellence in Athletics

HHS Girls Soccer  
Advance to State  
Playoffs



# Inspiring Excellence in Athletics

HHS Boys Soccer  
Advance to State  
Playoffs



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# Inspiring Excellence in Athletics



MHS Girls Soccer  
Area Champions  
Head Coach  
Austin Guest 700th Win

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# Inspiring Excellence in Athletics



MHS Boys Soccer  
5A State  
Champions

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# Inspiring Excellence in Athletics

HHS Football  
Area Champions



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# Inspiring Excellence in Athletics

MHS Football  
Advance to State  
Playoffs



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# Inspiring Excellence in Athletics



MHS Swim  
5 Individual District  
Championships

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# Inspiring Excellence in Athletics



MHS Tennis  
Area Champions

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# Inspiring Excellence in Athletics



HHS Tennis  
Advances to State  
Playoffs

# Inspiring Excellence in Athletics

MHS and HHS  
Volleyball Advanced to  
State Playoffs



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# Inspiring Excellence in Athletics



MHS Boys and HHS  
Girls Advanced  
to State Playoffs

*Inspiring excellence today to change the world tomorrow.*



# Inspiring Excellence in Athletics



HHS Boys Golf District  
Runner-Up

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# Inspiring Excellence in Athletics

HHS Girls Golf District  
Runner-Up



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# Inspiring Excellence in Athletics

Baseball Currently  
in Season  
MHS and HHS Looking  
to Advance to Playoffs



# Inspiring Excellence in Athletics

Softball Currently  
in Season



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# Inspiring Excellence in Athletics



HHS Coach Stroner  
District Coach of the  
Year in Wrestling

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# Inspiring Excellence in Athletics



MHS Tennis Coach  
Sam Wrinkle  
100th Team Win

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# Inspiring Excellence in FFA



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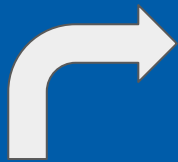




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