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## EVALUATION OF SCHOOL BOARD OPERATIONAL PROCEDURES 1 2 The School Board reviews its performance annually to ensure its proper discharge of 3 4 responsibilities to the community. Evaluation is based on a positive approach, identifying the 5 strengths of the School Board and opportunities for improvement. 6 7 The following elements are included in the self-evaluation process: 8 9 1. School Board Members are involved in the development of an evaluation instrument and procedure. 10 11 2. The School Board evaluation instrument is completed by individual Board Members and 12 submitted to the Board Chair, or the Chair's designee, for compilation. 13 14 3. The School Board meets, with all members present, to review and discuss the composite 15 16 results. 17 4. Each conclusion is supported by objective evidence. 18 19 20 Based on discussion of the results, the School Board develops both short and long-range goals and objectives to ensure continued proficiency in its areas of excellence, to strengthen weak areas and 21 22 to improve the efficiency of the Board. 23 October 24, 1996 24 Adopted: 25 April 6, 2006 26 Amended: Amended: April 24, 2014 27 June 7, 2018 Affirmed: 28 Amended: December 5, 2019 29 30 31 Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-78. 32 33 Cross Refs.: AΕ School Division Goals and Objectives

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Comprehensive Plan

School Board Powers and Duties