



Principal

SEARCH PROSPECTUS



OUR LADY OF HOPE CATHOLIC ACADEMY

MIDDLE VILLAGE, NY

olhca.org/our-academy

START DATE – SUMMER 2024

FAST FACTS



2016

Became an Academy



56

Dedicated faculty and staff members

TAGLINE

A co-ed Catholic Academy serving Nursery through Grade 8



HISTORY

Our Lady of Hope School opened in September of 1963, with Grades K through 6 (now serving students through Grade 8). Sister Mary Austin, O.P. was the founding Principal designing the curriculum and creating the learning environment. In the early years, the school was staffed prominently by the Dominican Sisters of Amityville, but as vocations dwindled, lay faculty began to assume the majority of teaching positions. In September 2016, Our Lady of Hope transitioned from a parish school to an academy, governed by a two-tiered board that is comprised of a Board of Members and a Board of Trustees. Our Lady of Hope Catholic Academy continues to be a vibrant and active learning community serving the families of Middle Village and its surrounding neighborhoods for more than 60 years.

SCHOOL OVERVIEW

Our Lady of Hope Catholic Academy has a long-standing tradition of offering a top-notch education to its students, consistently outperforming the local public school district and the immediate neighboring public schools in NYS and Regents exams. In addition to the academic program, Our Lady of Hope Catholic Academy offers a variety of after-school programs, such as Science Olympiad, National Junior Honor Society, drama club, and music. A state-of-the-art facility with a STEM Lab and a newly renovated Multipurpose Room, Our Lady of Hope Catholic Academy is the pride of Middle Village, NY.

The Our Lady of Hope Catholic Academy community is what makes the school so special. Committed and talented teachers and staff are dedicated to the care and education of all students. Multi-generational families boast of their history with the school going back to its original founding. It is not uncommon to come across alumni grandparents dropping off their grandchildren at school. The Home Academy Association is active and helps maintain an engaged parent community that selflessly gives back with time, talent, and treasure.

FAST FACTS



466

Students



1963

Founded

MISSION

The mission of Our Lady of Hope Catholic Academy is to provide a Catholic education that fosters the spiritual and academic development of each child by instilling a morally centered foundation. The responsibility for academic and spiritual growth is a shared endeavor among students, parents, faculty, administration, and the governing boards. Our model is Jesus Christ who taught with compassion, respect, and a loving heart. Therefore, our common goal is “to teach as Jesus did.”

VISION

Our Lady of Hope Catholic Academy endorses the call of the Catholic Bishops of the United States to express its educational ministry through the objectives of personal spirituality, social justice, and a strong academic program in accord with the Curriculum Guide for Catholic Schools in the Diocese of Brooklyn.

1. To develop the total Christian personality by instilling in each student a respect for life and reverence for Christian living.
2. To develop within the school a strong religious education program based on Catholic Theology, Scripture, Liturgical experience, and service so that each child will grow and develop in the Christian way of life.
3. To facilitate the intellectual, social, and physical development of each child through a variety of instructional methods such as small and large group instruction, departmental classes, and other tools for basic knowledge and formation.
4. To aid each student in the evaluation of his/her own capabilities and vocational possibilities.





It is the consensus of the faculty that every human being has a right to pursue knowledge corresponding with his/her dignity and God-given ability, regardless of background or sex. In the early years, education is often of the utmost importance because through education and guidance the children of today become the Catholic citizens of tomorrow.

CATHOLIC IDENTITY

The mission of Catholic Education is to form children in the knowledge and love of Jesus Christ as celebrated in the Catholic Church, while providing a comprehensive academic education that will help them reach their full human potential and contribute to the common good of our nation and the world. Ultimately, the mission of all Catholic education is to lead those entrusted to its care to find salvation in Jesus Christ.

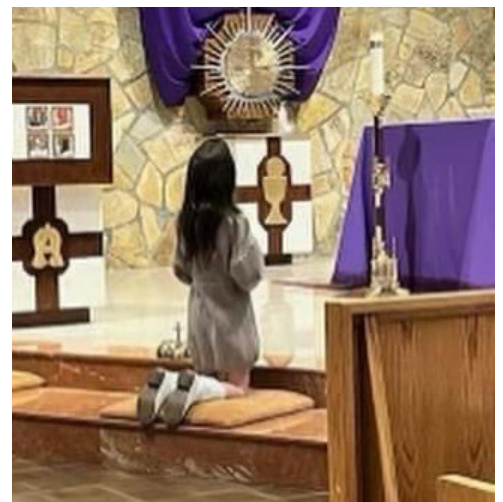
In *Catholic Schools on the Threshold of the Third Millennium* (#11) Saint John Paul II wrote that Catholic schools are "...the privileged environment in which Christian education is carried out. Catholic schools are at once places of evangelization, of complete formation, of enculturation, of apprenticeship in a lively dialogue between young people of different religions and social backgrounds."

ACCREDITED BY



Diocesan academies and schools strive to emulate the words of Saint John Paul II by:

- creating an evangelizing community, where people come to have a better and deeper understanding of Christ and His Church
- recognizing the importance of multicultural, multi-faceted, academically sound educational programs that meet the needs of the poor and the rich, the Catholic and the non-Catholic, the wise and the not so learned
- welcoming members to the school community regardless of culture, race, or religion and celebrating the diversity that exists within our communities, churches, and schools





- creating an environment that encourages young people to grow, not separated from others, but as part of a larger community, as part of the family of God
- not only promoting and encouraging academically sound individuals, but rejoicing with children who are spiritually, theologically, and liturgically enlivened and fulfilled

ACADEMICS

Our Lady of Hope Catholic Academy's curriculum stresses academic achievement within a Christian community where each child feels that he/she is loved and respected by his/her peers as well as the teacher. Vatican II texts are used so that theology is in compliance with the bishops of the world. United with each other in meaningful liturgy and prayer, the students can further come to an understanding of the Christian life. The faculty and staff strive to "teach as Jesus did."

The Diocesan curriculum guidelines, consistent with the State of New York and Next Generation Learning Standards, are followed for the teaching of all secular subject areas. The curriculum is marked by current content and fresh approaches to methodology. There is an emphasis on principles rather than fact, on learning through problem solving rather than by precept. Our Lady of Hope Catholic Academy offers a program which makes use of many sources of reading material, a wide variety of audio-visual and technology tools, and a multi-text approach to the content areas.



OPPORTUNITIES AND CHALLENGES

The Middle Village community takes seriously and strongly responds to the proverbial call: "It takes a village to raise a child." This village of multigenerational families, dedicated board members, involved pastors and parishioners, and dedicated faculty and staff members, inspire and empower students to grow and thrive, academically, spiritually, socially, and emotionally.

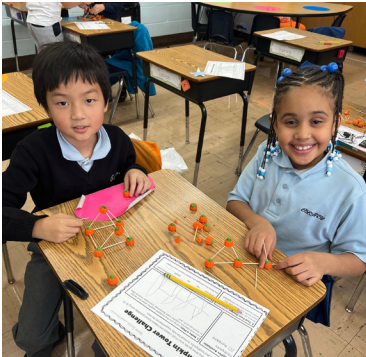
Supported by this village, the Principal will continue to improve the educational program that has led to student success and strong performance on NYS and Regents exams. Called to shepherd the school community, the Principal will engage all constituents and work closely with the pastor, the Board of Trustees, and the Home Academy Association in decision making. The principal will be actively involved in the school community, leading with transparency and strong communication.

Similar to Catholic schools across the country, Our Lady of Hope Catholic Academy faces the critical challenges of sustaining and growing enrollment, providing fair and competitive compensation for faculty and staff, implementing a 21st-century curriculum and related student learning experiences, keeping tuition at affordable levels, securing necessary resources to provide adequate levels of tuition assistance, and continually updating facilities to support academics, co-curricular activities, and athletics.

THE POSITION

The ideal candidate will embody a unique blend of leadership, educational expertise, spiritual commitment, and a profound dedication to Catholic values and the well-being of all students. Candidates should possess effective communication, strategic thinking, and decision-making skills. They should be knowledgeable about curriculum development, instructional strategies, and assessment methods to ensure the school's continued success. Candidates





must be practicing Catholics in good standing, committed to upholding and promoting Catholic values, teachings, and traditions. They should foster an environment where faith is integrated into every aspect of school life, working closely with the Pastor to foster a nurturing and inclusive spiritual environment that encourages and supports academic excellence.

Job Qualifications

- New York State certification in School Administration and Supervision or the equivalent.
- A master's degree conferred by a college or university registered by the New York State Board of Regents or accredited by an appropriate regional accrediting agency.
- An Initial Certificate of Faith Formation or be eligible to begin such certification upon employment.
- A minimum of 5 years of successful teaching/administrative experience in a Catholic, private, or public-school setting.

Job Description:

The principal, as the spiritual and academic leader, collaborates with all stakeholders to develop, articulate, and implement the mission of the school fostering a strong Catholic identity and academic excellence.

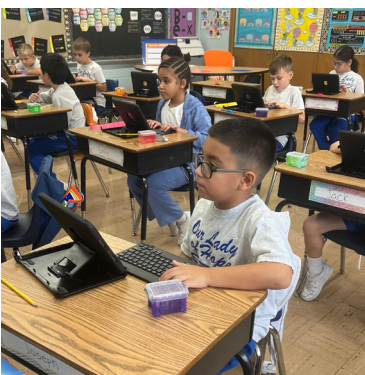
As the school leader, the principal will:

- Develop, advocate, and enact a shared mission and vision, which fosters a high-quality education, academic success, and the well-being of each student.
- Collaborate with parish clergy and academy faculty to foster a strong Catholic identity through the Academy's mission.





- Collaborate with the Board of Trustees, specifically with the board chair, to continually improve the educational experiences of the students and work environment of the faculty.
- Strive for equity of educational opportunity and culturally responsive practices to promote each student's academic success and well-being.
- Develop and support intellectually rigorous and coherent systems of curriculum, instruction, and the assessment to promote each student's academic success and well-being.
- Envision new and innovative ideas to develop and implement a recruiting and marketing campaign that increases total enrollments for all grades. This will be done in conjunction with the Board of Trustees.
- Cultivate an inclusive, caring, and supportive school community that promotes the academic success and well-being of all students and stakeholders.
- Foster a professional community of teachers and other professional staff to promote each student's academic success and well-being.
- Engage families and the community in meaningful, reciprocal, and mutually beneficial ways to promote each student's academic success and well-being.
- Manage school operations and resources to ensure a safe, nurturing, and welcoming environment for all stakeholders while also ensuring the Academy's long-term financial sustainability.
- Act as an agent of continuous improvement to promote the Academy's success and that of each student in our care.
- Promote a working relationship with the Home Academy Association, its staff, and members to support and advance activities that ensure and add to the Academy's vibrant environment.





APPLICATION PROCEDURE

To apply, please submit the following four documents, confidentially and as separate PDF attachments, to Shana Rossi, srossi@partnersinmission.com.

- Letter of Interest that aligns your experiences and skill sets with the school's current needs as you understand them.
- Statement of Catholic educational leadership philosophy.
- Current resume with all appropriate dates included.
- List of five references with names, relationships, phone numbers, and email addresses. References will not be contacted without your knowledge and approval.
- Please include "Our Lady of Hope Catholic Academy" in the subject field.



Assemble all of the application materials in one email to:

Shana Rossi, Partner

srossi@partnersinmission.com

Partners in Mission School Leadership Search Solutions, LLC

302-250-2119 (Cell)

www.partnersinmissionsls.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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