

**MINUTES**

The Board of Trustees of the Sweeny Independent School District met in Regular Session at 6:00 p.m. on Tuesday, April 9, 2024 in person at the Sweeny ISD Board Room, 1310 N Elm, Sweeny, Texas. Mrs. Bohlar-Schroeder called the meeting to order. The Invocation was led by Casey Halbgewachs and the Pledges of Allegiance to the American and Texas flags were led by Jacob Turner.

The following Board members were present:

Donna Bohlar-Schroeder – President  
Debra Fields-Bell – Secretary  
Bryan Douget – Vice President  
Amanda Baca  
Brittanie Hopkins  
Trina Smith

The following Board Members were absent:

Vacant Position

The following staff members were present:

Daniel Fuller, Superintendent  
Amye Kibodeaux, Secretary to Superintendent & the Board  
Nicole Larson, Executive Director Education Foundation/Communications  
Matt Way, Principal Elementary School  
Crayton Henry, Principal Jr. High  
Tyler Rowlett, Principal High School  
Charolet Black, Director of Human Resources  
Ulysses Velez, SISD Chief of Police  
Amber Stowers, Director of Federal Programs and Staffing  
Kristin Effenberger, CFO  
DuWayne Dunn, Director of Technology and Cybersecurity  
Jay Seibert, Athletic Director  
Taylor Rowlett, Database Specialist  
Rikki Merchant, ARD Coordinator  
Windy Byrd, Teacher  
Lauren Doak, Teacher  
Chelsea Madrigal, Coordinator of Finance  
Jaylyn White-Wick, ARD Facilitator  
Sam Rakowitz, Teacher

Also present for this meeting:

Students being recognized  
Parents of students being recognized  
Kelly Fuller  
Susan Holt, The Facts  
Ron Bailey, PBK  
Cissa Madero, PBK  
Raul Medrano, PBK

**Meeting called to order at 6:00 p.m.**

**EXECUTIVE SESSION - Board adjourned into Executive Session at 6:01 p.m.**

**Texas Government Code Section 551.001 Closed meeting will be held for the purpose authorized by the Texas Open Meetings Act.**

REGULAR MEETING – TUESDAY, APRIL 9, 2024

- Pursuant to Tex. Gov't Code 551.074, Deliberate Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Resignation or Dismissal of a Public Officer or Employee
- Pursuant to Texas Gov't Code 551.074 Deliberate Regarding Superintendent Evaluation

**Board Reconvened at 7:21 p.m. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.**

INVOCATION

- Casey Halbgewachs, FBC Sweeny

PLEDGES OF ALLEGIANCE

- Jacob Turner, High School

RECOGNITION(S)

- BPA – presented by Mrs. Byrd
- HLSR Art – presented by Mrs. Setzer

COMMUNICATION FROM THE PUBLIC

- None

PRESENTATION(S)

- TASB Staffing Review – Karen Dooley of TASB
- TASB Employee Opinion Survey – Karen Dooley of TASB
- PBK Bond Presentation - PBK

CONSENT

- Consider Board Approval of Minutes from March 5, 2024 Regular Meeting
- Consider Board Approval of Bond Issue Accounts Payable Fund 616
- Consider Board Approval of Bond Issue Accounts Payable Fund 617
- Consider Board Approval of Bond Issue Accounts Payable Fund 619
- Consider Board Approval of Capital Projects Accounts Payable Fund 682
- Consider Board Approval of Bond Issue Accounts Payable Fund 698
- Consider Board Approval of Bond Construction Invoices
- Consider Board Approval of Budget Amendments
- Consider Board Approval of Purchases over \$50K
- Consider Board Approval of Adopting Resolutions for Changing the Authorized Representative for the District's Investment and Banking Accounts

MOTION was made by Mr. Douget, seconded by Mrs. Smith to approve items A-J on the consent agenda as presented and recommended. All voted aye (6, 0) Motion carried.

DISCUSSION AND ACTION

Discuss Adjustment of Employee Pay Period

No action Discussion only.

Consider and Take Possible Action Regarding Teacher Contracts Including Reducing and Modifying Contract Terms as Needed

MOTION was made by Mrs. Baca, seconded by Mr. Douget to approve the contractual recommendations for district personnel as presented. All vote aye (6, 0) Motion carried.

REGULAR MEETING – TUESDAY, APRIL 9, 2024

Discuss and Consider Amendments to the 2023-2024 Compensation Plan

MOTION was made by Mrs. Baca, seconded by Mrs. Bohlar-Schroeder to update the 2023-2024 Compensation Plan in alignment with Board Goal related to Human Capital: To recruit, support and retain faculty and staff (TEA Strategic Priority – reclassification of the PEIMS Coordinator to include change in job title to Coordinator of PEIMS and change in pay grade from PT-8 to AP-2. All voted aye (6, 0) Motion carried.

Discuss and Consider Raises for the 2024-2025 Fiscal Year

MOTION was made by Mr. Douget, seconded by Mrs. Smith to table for consideration of options. All voted aye (6, 0) Motion carried.

Discuss and Consider Resolutions to Approve Summer Work Schedule

MOTION was made by Mrs. Smith, seconded by Mr. Douget to approve the resolution of at-will employees during adjusted summer work schedule as discussed and presented. All vote aye (6, 0) Motion carried.

Discuss and Consider Out of State Travel for BPA National Conference in Chicago

MOTION was made by Mrs. Baca, seconded by Mrs. Bohlar-Schroeder to approve Sweeny High School BPA Sponsor, Windy Byrd to take one Sweeny High School Student to BPA National Conference in Chicago, Illinois on May 10-14, 2024 All vote aye (6, 0) Motion carried.

Discuss and Consider Delegating Hiring Authority for Teaching Positions to the Superintendent

MOTION was made by Mrs. Fields-Bell, seconded by Mrs. Bohlar-Schroeder to delegate hiring authority for teacher positions to the Superintendent from now until the September school Board meeting. All vote aye (6, 0) Motion carried.

Discuss and Consider Purchase and Funding of a Broadcast Trailer for the High School CTE/GATA Network Program

MOTION was made by Mr. Douget, seconded by Mrs. Hopkins to approval the additional funding and RFP results as presented and subsequent line item equipment identified from individual vendors not to exceed a combined amount of \$150,000.00. All vote aye (6, 0) Motion carried.

Discuss and Consider Board Meeting Dates for June 2024 – July 2025

MOTION was made by Mrs. Hopkins, seconded by Mrs. Fields-Bell to approve the 2024-2025 Board meeting dates as presented and recommended. All vote aye (6, 0) Motion carried.

REPORTS

- No questions

FUTURE BUSINESS

- None

**EXECUTIVE SESSION - Board adjourned into Executive Session at 8:47 p.m.**

**Board Reconvened at 10:13 p.m.**

Discuss and Consider Superintendent Evaluation

MOTION was made by Mr. Douget, seconded by Mrs. Bohlar-Schroeder to approve the Superintendent Evaluation with a one (1) year contract extension as presented and recommended. All voted aye (6, 0) Motion carried.

REGULAR MEETING – TUESDAY, APRIL 9, 2024

**Board adjourned at 10:15 p.m.**

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Donna Bohlar-Schroeder, President

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Debra Fields-Bell, Secretary