



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

**Richard DeSilva, Jr.**  
1st Vice President

**Brett Coplin**  
**John Dinice**  
**Trista Daveniero**

**Prema C. Moorthy, PhD**  
President

**Benjamin A. Kezmarsky**  
2nd Vice President

**Michael Galow**  
**Christopher L. Hughes**  
**Janine Ting Jansen**

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, March 27, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

President Moorthy called the meeting to order at 7:00pm.

### ROLL CALL

PRESENT: Mesdames Daveniero, Ting-Jansen and Moorthy  
Messrs. Coplin, DeSilva, Galow, Hughes, and Kezmarsky

ABSENT: Mr. Dinice

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services  
Seventeen (17) members of the public attended in-person  
Four (4) members of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News* and *The Record* specifying that the Mahwah Board of Education will meet on March 27, 2024 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

**Motion carried 8-0 at 7:05pm.**

### MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Kezmarsky seconded by Mr. Hughes to reconvene to Public Action Meeting to take action

on matters discussed in Executive Session.

**Motion carried 8-0 at 7:23pm.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva seconded by Mr. Galow to open the meeting to the public.

**Motion carried 8-0 at 7:24pm.**

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Mr. Galow to close the meeting to the public.

**Motion carried 8-0 at 7:25pm.**

MAHWAH STUDENT REPRESENTATIVE REPORT

*Gabby Marchetti (Student Representative) - Provided an update regarding student events and activities at Mahwah High School. Congratulated Mr. Pelletier for a professional recognition he recently received. Junior Formal was recently held, and Spring Sports will be starting soon.*

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

*Dr. DeTuro highlighted recent events such as GEMS night at Mahwah High school, math competition at Joyce Kilmer school. Dr. DeTuro also thanked the community for the participation in the first "T-Bird Talks" forum held at Ramapo Ridge on March 12. The next "T-Bird Talks" night will be held at 6pm on May 28 at Mahwah High School.*

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. KYLE J. BLEEKER

*Mr. Bleeker gave the second presentation of the 2024/2025 proposed Budget.*

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

*Dr. Fare highlighted the recognition received by Mr. Pelletier. He also provided an update on hiring for the 2024/2025 school year and highlighted retirements that are on the agenda.*

PRESIDENT'S REPORT

*Dr. Moorthy recognized a student at Mahwah High School that is a National Meri Scholarship Finalist. She also wished a Happy Easter and enjoyable Spring Recess to everyone.*

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy  
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen  
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky



Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen  
 Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)  
 New Jersey School Boards Legislative Liaison – P. Moorthy  
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)  
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)  
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero  
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

*Transportation: Mr. Coplin discussed highlighted from a meeting that was recently held, specifically discussing the waiver process for the 2024/2025 school year and the letters that will be sent to parents of students transitioning from Joyce Kilmer to Ramapo Ridge and from Ramapo Ridge to Mahwah High School.*

*Community Relations: Ms. Daveniero thanked Administration for coordinating the “T-Bird Talks” forum and for those community members who attended.*

*Finance & Facilities: Mr. Galow shared that the electrical upgrade portion of the HVAC project at George Washington school will be delayed due to supply-chain issues with the electrical equipment. Expected delivery of the equipment is Fall 2024.*

*Negotiations: Mr. Galow provided an update on the status of negotiations with the Mahwah Administrators Association and the Mahwah Association of Supervisors.*

*Instruction & Curriculum: Dr. Moorthy discussed that the Child Student Team will be undoing a regular review form the State of NJ and shred highlights of the new Alludo training platform that will be utilized by the District.*

#### BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

*Mr. DeSilva – gave highlighted of his participation in the Thunderbird Partnership Program and the opportunity to speak to a class at Mahwah High School.*

*Mr. Coplin – Thanked everyone involved with the production of the Mahwah High School and Ramapo Ridge plays in March. He also thanked the Mahwah School Foundation for the grants they are awarding to teachers for the Spring 2024 cycle.*

*Mr. Hughes- Thanked Dr. Bovino and Ms. VanEss for speaking with him about the civic program in the district as it relates to education students about their right to vote.*

#### OLD BUSINESS

**The following resolution were moved by Mr. Galow, seconded by Ms. Ting-Jansen.**

#### MINTUES

**RESOLVED:** that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 6, 2024 Public Work Session/Action Meeting.

**ROLL CALL VOTE on the above resolution. Motion carried 7-0-1. Mr. DeSilva abstained.**

NEW BUSINESS – OTHER

**The following twenty-nine (29) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Coplin.**

FINANCIAL REPORT

**RESOLVED:** that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of March 2, 2024 to March 22, 2024.

General Current Expense	Fund 11	\$	1,468,583.95
Capital Outlay	Fund 12	\$	12,364.88
Special Revenue Funds	Fund 20	\$	59,598.53
Region I	Fund 52	\$	290.16
Region I-Contracted Trans.	Fund 53	\$	1,685,209.57
Total of All Checks		\$	3,196,047.09

FINANCIAL REPORT

**RESOLVED:** that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the January hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	249,994.68
General Current Expense	Fund 11	\$	4,300,859.58
Special Revenue Funds	Fund 20	\$	200.00
Region I	Fund 52	\$	27,881.35
Total of All Checks		\$	4,578,935.61

FINANCIAL REPORT – PAYROLL AGENCY

**RESOLVED:** that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7933 to 7943 for a total of \$62,266.13.

FINANCIAL REPORT - UNEMPLOYMENT

**RESOLVED:** that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1266 for a total of \$4,968.43.

FINANCIAL REPORT - CAFETERIA

**RESOLVED:** that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2874 to 2875 for a total of \$41,398.80.

FINANCIAL REPORT – SCHOOL STORE

**RESOLVED:** that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 1019 for a total of \$9.50.

SECRETARY'S REPORT

**RESOLVED:** that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for January 2024.

TREASURER'S REPORT

**RESOLVED:** that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for January 2024.



FINANCIAL REPORT – PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 33897 to 34111 for a total of \$70,169.20.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of January 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of January 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Christine	Hartigan Miller	FEA LEGAL ONE Gifted and Talented Education Institute – Day #4 How to Meet the Challenges of K-2 and High School in Gifted and Talented Education Identification and Programming	3/14/2024	N/A
Natalie	Labrada	Supporting Multilingual Learners in K-12 Classrooms, with the author Dr. Lindsey Moses	3/26/2024	N/A
Courtney	Carrelha	Supporting Multilingual Educators & Students	3/27/2024	N/A
Emily	Young	NJSCA Spring Conference	4/19/2024	\$35.00
Michael	Doris	AP Statistics Reading - Statistics	05/31-6/5/2024	\$26.32
Julianne	Boyle	NJSMA PD Day	6/4/2024	\$25.00
Miranda	Inglese	NJSMA PD Day	6/4/2024	\$26.00
Kimberly	Loesche	AP Computer Science Principles Reader Workshop - Cincinnati, Ohio	6/11-6/14/24	\$34.87
Melissa	Brause	LEGAL ONE Anti Bullying Specialist ABS Online Certification Program	08/01- 08/02/2024 08/05- 08/06/2024	\$500.00

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
WL/ML (6-8) to Mahwah High School, Mahwah, NJ	4/10/24	RR	10
Grade 11 & 12 to Sienna College, Loudonville, NY, Rensselaer Polytechnic Institute, Troy, NY, Mount St. Mary's College, Newburgh, NY	4/16/24	MHS	40
Robotics Club (9-12) to Lenape Meadows School, Mahwah, NJ	4/18/24	MHS	15
Select Choir (6-8) to Joyce Kilmer School, Mahwah, NJ	4/22/24	RR	20
Performing Arts (9-12) to West Essex Middle/High School, North Caldwell, NJ	4/23/24	MHS	50
Battle of the Books Club (9-12) to Passaic County Technical School, Wayne, NJ	4/26/24	MHS	18
G&T (Grade 6) to N.J. Law Center, New Brunswick, NJ	5/13/24	RR	12

2023-2024 DISTRICT CALENDAR REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised 2023-2024 district school calendar, with a change that all Mahwah Township Public Schools will be closed Monday, April 8, 2024 and Friday, May 24, 2024.

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 37173 be placed at Cornerstone Day School, Cranford, NJ, with the anticipated start date retroactive to March 18, 2024 and the prorated tuition cost of \$30,751.66.

CHANGE IN OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 34493 change placements to ECLC, Ho-Ho-Kus, NJ, at a prorated tuition is \$19,047.70 with an anticipated start date of April 22, 2024.

CHANGE IN OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39636 change placements to ECLC, Ho-Ho-Kus, NJ, at a prorated tuition of \$19,047.70 with an effective start date of April 8, 2024.

VENDOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Janet Krebs of Communication Therapy Center, Glen Rock, NJ, be appointed to provide speech and language evaluations. The cost of this service is \$500 per one-hour evaluation and \$700 per 90-minute evaluation.

CONTRACT – ALLUDO LEARNING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Alludo Learning, at a cost of \$28,685, for the period of July 1, 2024, through June 30,



2025. The program will be funded by the District's allocation of Title II and ARP-ESSER funds.

#### SUMMER CAMP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a contract with National Inventors Hall of Fame, to provide Camp Invention for the 2024 summer at a cost of \$23,779 for the period of July 29 – August 2, 2024. This program will be self-funded.

#### MAHWAH SCHOOL FOUNDATION GRANTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Mahwah School Foundation Winter 2024 Grants in the aggregate amount of \$31,537.50 as per the attached list. Additionally, the Board extends their sincere gratitude and appreciation for this generous donation.

#### CONTRACT – REALTIME INFORMATION TECHNOLOGY, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the use of Realtime Information Technology, Inc. for the 2024-2025 school year for the Student Information System at a cost of \$74,167.88.

#### TRANSPORTATION CONTRACT RENEWALS – REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts for the 2024-2025 school year at the current CPI (5.81%) as per the attached.

#### TRANSPORTATION CONTRACT RENEWALS – REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the renewal prices for transportation contracts for the 2024-2025 school year at the current CPI (5.81%) as follows:

<b>Contract No.</b>	<b>Contractor</b>	<b>54 pass yellow school bus 2 hr min</b>	<b>Each additional ¼ hour</b>	<b>Aide cost</b>
ValleyAth	Valley Trans.	\$274.42	\$35.00	\$73.50
<b>Contract No.</b>	<b>Contractor</b>	<b>25-53 pass yellow school bus 2 hr min</b>	<b>Each additional ¼ hour</b>	<b>Aide cost</b>
ValleyAth	Valley Trans.	\$274.42	\$35.00	\$73.50
<b>Contract No.</b>	<b>Contractor</b>	<b>16-24 pass yellow school bus 2 hr min</b>	<b>Each additional ¼ hour</b>	<b>Aide cost</b>
ValleyAth	Valley Trans.	\$274.42	\$35.00	\$73.50

#### TRANSPORTATION CONTRACT RENEWALS – REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the renewal prices for transportation contracts for the 2024-2025 school year at the current CPI (5.81%) as follows:

<b>Contract No.</b>	<b>Contractor</b>	<b>25-54 pass yellow school bus 2 hr min</b>	<b>Each additional ¼ hour</b>	<b>Aide cost</b>
FirstStuAth	First Student	\$280.03	\$25.00	\$100.00
<b>Contract No.</b>	<b>Contractor</b>	<b>16-24 pass yellow school bus 2 hr min</b>	<b>Each additional ¼ hour</b>	<b>Aide cost</b>
FirstStuAth	First Student	\$280.03	\$25.00	\$100.00



SCHOOL BOARD ATTORNEY – CONTRACT AMENDMENT

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved the amended contract amounts for Scarinci & Hollenbeck, LLC of Lyndhurst, New Jersey. This contract was previously approved at the January 3, 2024 Reorganization Meeting. The amended hourly rates are \$188 per hour for partner and counsel, \$178 per hour for associates, \$120 per hour for law clerks, and \$110 per hour for paralegals.

CONTRACT – FOOD SERVICE MANAGEMENT COMPANY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education, the “SFA”, approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2024-2025.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$60,950 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$6,095.00 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

CONTRACT RENEWAL – ESS NORTHEAST, LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract renewal with ESS Northeast, LLC to provide substitute staffing services for the period of July 1, 2024 through June 30, 2025.

CONTRACT – PHOENIX ADVISORS, LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Phoenix Advisors, LLC as our Continuing Disclosure Agent and Independent Registered Municipal Advisor for 2024-2025 for a base fee of \$1,350.

PURCHASE – CONTROL LINK

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of the Control-Link Control System from Musco Lighting to remotely operate the Mahwah High School Turf Field lights for a one-time cost of \$13,250 inclusive of 10 years of service.

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0. Mr. Galow abstained on check #s 114985 & 115046.**

NEW BUSINESS – PERSONNEL

**The following three (3) resolutions were moved by Mr. Galow, seconded by Mr. Hughes.**

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Deborah Benvenuto, teacher of special education at George Washington School, for the purpose of retirement; with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 25 years and 6 months of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Meaghan Monahan, teacher of special education and English language arts at Mahwah



High School, for the purpose of retirement; with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 28 years of dedication and service to the Mahwah Public Schools.

#### RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Carol Murphy, school social worker at Joyce Kilmer School, for the purpose of retirement; with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 26 years and 4 months of dedication and service to the Mahwah Public Schools.

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0.**

#### NEW BUSINESS – PERSONNEL (CONT.)

**The following thirty (30) resolutions were moved by Mr. Galow, seconded by Mr. Coplin.**

#### RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Yekaterina Zubarchuk, instructional paraprofessional, at George Washington School, effective April 5, 2024.

#### RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Michelle Mastrocola, instructional paraprofessional, at Lenape Meadows School, effective retroactive to March 22, 2024.

#### RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Ye Ji Ferrabolli, teacher of special education and English language arts, at Mahwah High School, effective May 10, 2024.

#### APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Caitlin Vauter, as teacher of special education, English language arts, at Mahwah High School, from on or around May 13, 2024 – June 30, 2024; salary to be Column F, Step 13, \$84,327, pro-rated; pending employment verification.

#### APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christopher Willem, as teacher of science, at Ramapo Ridge Middle School, from September 1, 2024 – June 30, 2025; salary to be Column F, Step 9, \$75,086; pending employment verification.

#### APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emma Oppido, as teacher of special education, at George Washington School, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 3, \$62,818; pending certification and employment verification.



APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kristy Baranovskis; as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective April 9, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT UPDATE – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Ryan Ward, as leave replacement for Employee #4208, pursuant to New Jersey Statute 18A:16-1.1, from February 12, 2024 – March 28, 2024; salary to be Column A, Step 1, \$54,242, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lauren DeCaro, as leave replacement for Employee #2267, pursuant to New Jersey Statute 18A:16-1.1, from May 20, 2024 – June 21, 2024; salary to be Column B, Step 1, \$55,857, pro-rated; pending certification and employment verification.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Talia Kates, as leave replacement for Employee #4140, pursuant to New Jersey Statute 18A:16-1.1, from May 6, 2024 – June 21, 2024; salary to be Column B, Step 1, \$55,857, pro-rated; pending certification and employment verification.

CHANGE IN POSITION AND APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in position and appointment for Polina Los; from the position of instructional paraprofessional, 5.5 hours per day, at Mahwah High School, to non-instructional attendance clerk, 7.5 hours per day, at Mahwah High School; effective retroactive to March 18, 2024 – June 30, 2024; salary to be Step 4, \$31,039, pro-rated.

ADDITIONAL TEACHING PERIOD

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee # 4755 from May 27, 2024 – June 20, 2024, at 1/5<sup>th</sup> of their salary prorated, per diem, to teach various periods; to be paid via submitted voucher:

<b>Name</b>	<b>Department</b>	<b>Period</b>
Samantha Fogarty	Social Studies	1
Matthew Miller	Social Studies	2
Christopher Buser	Social Studies	6
Mary Beth Rosen	Social Studies	8
Benjamin Wagman	Social Studies	9

ADDITIONAL TEACHING PERIOD

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee # 4689 from April 25, 2024 – June 7, 2024, at 1/5<sup>th</sup> of their salary prorated, per diem, to teach various periods; to be paid via submitted voucher:



<b>Name</b>	<b>Department</b>	<b>Period</b>
Matthew Surich	Business	2
Julia Conde	Business	3
Heather Tirino	Business	4
Carolyn Ferguson	Business	6
Justin Saputski	Business	9

#### ADDITIONAL TEACHING PERIOD – INTERNAL COVERAGE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee #4148; from April 29, 2024 – June 20, 2024, at 1/5th of their salary; pro-rated, per diem, to teach designated periods; to be paid via submitted voucher:

<b>Name</b>	<b>Department</b>
Connor O'Brien	English Language Arts
Nicole O'Donohue-Jacobson	Special Education
Beth Ruggiero	Special Education
Christiane Lange	English Language Arts
Donna Conrad	Special Education

#### APPOINTMENT – OUT OF DISTRICT MEDICAL SUPERVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire, to provide medical supervision for student ID # 34330, retroactive from March 18, 2024, to March 28, 2024, and April 8, 2024, to April 9, 2024; salary to be the home instructor hourly rate, \$70, to be paid via submitted voucher.

#### APPOINTMENT – MAHWAH EXTENDED SCHOOL YEAR / SELF-CONTAINED SUMMER PROGRAM DIRECTOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Dawn Savastano, as Director for the 2024 Mahwah Extended School Year (ESY) and self-contained summer program, to be held from June 24, 2024 – July 23, 2024, with no school on Thursday, July 4, 2024, and July 5, 2024; stipend to be \$5,729.

#### APPOINTMENT – BOOSTER CAMP (FORMERLY MAHWAH TITLE I SUMMER & ESL SCHOOL) DIRECTOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kalliopi Triantafillakis, to the position of Director of the 2024 Booster Camp (formerly Mahwah title I and ESL summer school program), to be held June 24, 2024 – July 21, 2024 (staff and students), with no school on Thursday, July 4, 2024 and July 5, 2024; stipend to be \$5,108.

#### APPOINTMENT – CAMP INVENTOR DIRECTOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Courtney Carrelha, to the position of Director of the 2024 Camp Invention, to be held July 29, 2024 – August 2, 2024; stipend to be \$2,553.

#### APPOINTMENT – KINDERGARTEN KICKSTART PROGRAM DIRECTOR



RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Melissa Romas, to the position of Director of the 2024 Kindergarten Kickstart Program, to be held July 29, 2024 – August 2, 2024; stipend to be \$2,090.

APPOINTMENT – SELF SUSTAINING SUMMER MUSIC PROGRAM COORDINATOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Julianne Boyle, as program coordinator for the self-sustaining Summer Music Program to be held June 24, 2024 – July 11, 2024; at no cost to the district.

APPOINTMENT – SAFETY TOWN PROGRAM COORDINATOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Angela Nocito, to the position of coordinator for the 2024 Safety Town Program to be held June 24, 2024 – June 28, 2024; stipend to be \$2,131.

APPOINTMENT – SAFETY TOWN PROGRAM COORDINATOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Erin Seifert, to the position of coordinator for the 2024 Safety Town Program; to be held June 24, 2024 – June 28, 2024; stipend to be \$2,131.

APPOINTMENT – ASSISTANT BOYS LACROSSE COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brian DePaola, to the position of assistant boys' lacrosse coach for the 2023-2024 season; stipend to be \$7,361, pending certification.

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Lori Goldsmith, as a non-instructional paraprofessional, at George Washington School, from 4.25 hours to 5.5 hours; effective retroactive to March 11, 2024 – June 30, 2024.

ESL INSTRUCTOR - REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment revision of Natalie Labrada to provide instruction to Mahwah's community of adult Multi Language Learners, two hours weekly, from September 26, 2023, to March 12, 2024, at the hourly rate of \$100 per hour; funded through the District's ESSA Title III grant.

Teacher	# Hours Weekly	# Students (approximate)
Natalie Labrada	2	5 plus

FMLA / NJFLA / MATERNITY / CHILD CARE LEAVE OF ABSENCE EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an unpaid leave of absence extension for Employee #4645, effective September 1, 2024 – June 30, 2025.

NJFLA / CHILDCARE / MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4902, using 16 sick days and taking FMLA concurrently, effective May 16, 2024 – June 7, 2024, and taking NJFLA from June 10, 2024 – November 8, 2024.

NJFLA LEAVE OF ABSENCE - UPADATE



RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4208; effective on March 4, 2024 – March 28, 2024, using NJFLA, from March 4, 2024 – March 28, 2024.

#### PRACTICUM PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum placement for the 2024 spring semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Eric Jensen	William Paterson University	John P. Pascale (Principal of Mahwah High School)

#### PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2023-2024 school year:

LAST NAME	FIRST NAME	CITY
Bregman	Brooke	Suffern

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0.**

#### MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. DeSilva seconded by Mr. Hughes to open the meeting to the public.

**Motion carried 8-0 at 8:08pm.**

#### PUBLIC QUESTIONS OR COMMENTS

*Danielle Bataglino, 11 Jersey Ave: Gave commentary regarding BOE policy #5756.*

*Beth Manzella, 77 Walnut St.: Discussed class size at the elementary schools. Dr. DeTuro responded.*

#### MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Mr. Hughes to close the meeting to the public.

**Motion carried 8-0 at 8:19pm.**

#### MOTION TO ADJOURN

It was moved by Mr. DeSilva, seconded by Mr. Kezmarsky to adjourn the meeting.

**Motion carried 8-0 at 8:20pm.**

#### Upcoming Events

3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom

4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/17	Board of Education Meeting – 7:00 p.m.
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/1	Board of Education Meeting – 7:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/22	Board of Education Meeting – 7:00 p.m.
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/12	Board of Education Meeting – 7:00 p.m.
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff
7/3	Board of Education Meeting – 7:00 p.m.
7/24	Board of Education Meeting – 7:00 p.m.

Respectfully submitted,



Kyle J. Blecker  
Business Administrator/Board Secretary