



**Lompoc Unified School District**  
**1301 N A Street**  
**Lompoc, CA 93436**  
**Phone: 805.742.3300**  
**Fax: 805.735.8452**

**Title: School Social Worker II**

**Reports to:** Director of Special Education or Director of Pupil Support Services

**Work Year:** 206 days

**Benefits:** Eligible to participate in district medical, dental and vision insurance

**Purpose of Position:** Provide Tier 3 interventions to students and their families to improve student outcomes (academics, behavior, social-emotional competencies, attendance), consult and collaborate with school personnel to implement an MTSS system at each school site; coordinate the district-wide family engagement and student counseling programs; provide supervision for social workers, counselors, and interns.

Employment Status: 1.0 Full Time Equivalent

**ESSENTIAL FUNCTIONS:**

- Provide individual, group, and family counseling sessions/treatment and maintain documentation pertaining to treatment and counseling goals.
- Coordinate and facilitate parent engagement activities.
- Conduct bio-psycho-social assessments and diagnosis of behavior; create intervention plans for behavioral support.
- Provide crisis intervention and family consultation services.
- Provide training for parents on parenting, health education and behavior management.
- Provide parents with guidance and education on addressing significant physical, emotional and psychological developmental changes in student.
- Identify and develop programs and activities to address situations adversely affecting the personal, socio-emotional, and academic development of the students.
- Work as part of the team to support school personnel in adopting and organizing evidence-based behavioral interventions into an integrated continuum that improves academic and social behavior outcomes for all students; such as Positive Behavioral Interventions & Supports (PBIS).
- Maintain records for the purpose of documenting activities and complying with mandated requirements, including but not limited to case management records.
- Maintain confidentiality of information for the purpose of meeting privacy requirements.
- Prepare reports, documents, and other written materials for the purposes of documenting activities, providing written references, and/or conveying information.
- Support and/or participate in school multi-disciplinary teams.
- Conduct home visits as needed with administrator or designee.
- Act as a community liaison with social service agencies and community networks.
- Make appropriate referrals to mental health, social services, and other community agencies as needed.
- Serve foster youth in a support role; make contact with foster youth; monitor school adjustment and progress.
- Coordinate Tier 3 interventions (i.e. individual counseling, group counseling, parent programs) across the district

## School Social Worker II (continued)

- Provide supervision for social workers, therapists, and interns
- Coordinate recruitment, selection, onboarding, and training of social work or therapist interns
- Provide various trainings for social workers and other mental health staff
- Create the screening, intake, assessment, and other processes for Tier 3 interventions and train staff
- Perform all related duties as assigned.
- Share work schedule with staff.

### **MINIMUM QUALIFICATIONS:**

#### **Personal Qualifications:**

- Ability to express oneself effectively in public, in conferences, and in written materials.
- Ability to work harmoniously and effectively with student, parents, community members, and school staff.
- Ability to work with a diverse population.
- Ability to meet schedules and timelines.
- Work independently with little direction.
- Maintain confidentiality and use discretion.
- Ability to speak and understand Spanish preferred, but not required.
- Must possess a private vehicle, valid California driver's license and carry current automobile insurance with a least minimum coverage for public liability and property damage.
- Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

#### **Profession Qualifications:**

- Experience providing case management, facilitating groups and counseling in a school setting.
- Knowledge of Education Codes.
- Knowledge of local, regional and statewide resources to support students and families.
- Maintain accurate records and reports.
- Knowledge and experience with computers, including but not limited to: word processing, power point, databases and internal access.

#### **Licenses and Other Requirements**

- Master's degree from an accredited college/university in Social Work or related field of study.
- Pupil Personnel Services Credential in School Social Work and Child Welfare and Attendance
- Licensure as a Clinical Social Worker required.
- Four (4) years of K-12 Social Work experience, preferably in a school setting.
- Previous experience working with at-risk youth (e.g. gang, truancy, foster youth).
- Knowledge of current prevention and intervention programs/strategies.
- Experience facilitating groups, presentations, monitoring programs, and report writing.
- Experience collaborating with community-based organizations, law enforcement, and other government agencies.
- Experience working with school multidisciplinary teams.

#### **Environmental Demands:**

- Exposure to a variety of childhood and adult diseases and illnesses.
- Occasional exposure to a variety of weather conditions and noise levels.
- Exposure to a building in which a variety of chemical substances are used for cleaning, instruction and/or operation of equipment.

**Board Approval: March 5, 2024**