

Sayreville, New Jersey
April 2, 2024
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on April 2, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:31 P.M. Roll call: Mr. Callahan, Mr. Esposito, Mrs. Napolitano, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Fernandez and Mrs. Pabon were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

Motion by Mr. Smith, second by Mr. Walsh. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mrs. Napolitano, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:34 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 6:45 P.M. The Board reopened the meeting to the public at 7:30 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

MOMENT OF SILENCE

*In Memoriam
Of
Christian Rivera
Student*

PLEDGE TO THE FLAG

Led by Mrs. Bloom

CORRESPONDENCE

There was no correspondence.

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Sean Burns advised of recent activities including the Mr. Sayreville competition. Mr. Burns provided a status update on spring athletics. He concluded by advising the upcoming Christen Fellowship Club Easter concert.

SMS – Ashten Poandl noted the Anything Goes Assembly was a success. Mr. Poandl provided information on upcoming events including the Spring Concert and the Music Department presentation of Duets. He concluded with an update on Spring Athletics.

BOARD VICE PRESIDENT COMMENTS

Mrs. Napolitano provided the following highlights:

- Congratulations to the members of the Sayreville War Memorial High School Future Business Leaders of America who competed and placed at the New Jersey Future Business Leaders of America State Leadership Conference in Atlantic City.
- Congratulations to Sayreville War Memorial High School Jewelry and Metalworking students Melanie Colon Rodriguez and Michelle Palomo Gonzalez, who were granted top honors at the annual Scholastic Art and Writing Awards. Melanie received a Silver Key Award for her ring, “Concha de Mar,” while Michelle received an Honorable Mention for her necklace, “Isaac’s Poison.”
- Congratulations to Joseph Pastva, Sayreville War Memorial High School Girls Winter Track and Field Head Coach for being named the Greater Middlesex Conference Girl’s Winter Track and Field Coach of the Year.
- Commendations to our amazing 5th grade students who are participating in the Special Let the Children Lead BOE Meeting.

PRESENTATION

- Let the Children Lead Program - Mrs. Coglianesse

BOARD DISCUSSION

Finance and Infrastructure Committee Comments – Mr. Smith advised the committee met and discussed the status of referendum projects and received updates on other infrastructure projects throughout the district.

Personnel Committee Comments – Ms. Pieloch advised that the next meeting will be held on April 16, 2024.

Governance Committee Comments– Mrs. Napolitano advised there is nothing to report.

Student Achievement Committee Comments – Mr. Callahan advised that the next meeting is scheduled for April 30, 2024.

Middlesex County School Board Association Update – Mrs. Bloom advised there is nothing to report.

Educational Services Commission of New Jersey – Mrs. Napolitano advised that there is nothing report.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the acceptance of a grant from the Middlesex County Office of Culture and Heritage in the amount of \$2,000.00 to be used for transportation costs for the Samsel Upper Elementary School field trip to East Jersey Old Town and Cornelius Low House Museum.

2. The Board of Education of Sayreville approved structured learning experiences as indicated below for students participating in the STEM Capstone Externship program for the remainder of the 2023-2024 School Year in accordance with the conditions established by the New Jersey Department of Education Structured Learning Experience Agreement:

<u>Student ID #</u>	<u>Location</u>
243016	Dr. Adele Marina
243092	Sayreville Pharmacy
246015	Dr. Adele Marina
243036	Sayreville BOE Technology Department

SUPPORT SERVICES

3. The Board of Education of Sayreville approved the following trips:
 - a. On Friday, April 12, 2024, six Sayreville War Memorial High School students and six staff members to Bombers Beyond Café, Sayreville, NJ. Students will create a community awareness board with the Bombers Beyond students. One Board bus will be utilized in a four-way move at a cost of \$120.00 (salary \$108.00 – fuel \$12.00) to be paid by the Board of Education.
 - b. On Tuesday, April 16, 2024, forty-four Emma L. Arleth Elementary School chorus members and two staff members to Sayreville Senior Center, Sayreville, NJ. Students will perform spring concert for members of the Sayreville Center. One Board bus will be utilized at a cost of \$228.00 (salary \$216.00 – fuel \$12.00) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 7950836822

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the March 19, 2024 through April 1, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
November									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8
Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
December									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
January									
Number of Incidents Reported	5	3	0	0	0	0	0	0	8
Number of Incidents Investigated	5	2	0	0	0	0	0	0	7
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	5	1	0	0	0	0	0	0	6

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
February									
Number of Incidents Reported	9	1	1	1	0	0	0	0	12
Number of Incidents Investigated	9	1	1	0	0	0	0	0	11
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	8	1	1	0	0	0	0	0	10
March									
Number of Incidents Reported	6	3	0	0	1	1	0	0	11
Number of Incidents Investigated	6	3	0	0	1	1	0	0	11
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	6	3	0	0	1	1	0	0	11
April									
Number of Incidents Reported	1	0	0	0	0	0	0	0	1
Number of Incidents Investigated	1	0	0	0	0	0	0	0	1
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
TOTALS									
Number of Incidents Reported	37	30	6	6	1	2	3	0	85
Number of Incidents Investigated	37	28	5	1	1	1	3	0	76
Number of Confirmed Cases	5	11	2	1	0	0	2	0	21
Number of Unconfirmed Cases	32	17	3	0	1	1	1	0	55

2. The Board of Education of Sayreville approved the revised board of education policies and regulations listed below for a First Reading.

- P 5570 Sportsmanship
- P&R 8660 Student Transportation

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/ Location	Effective Dates
Hussein, Safinaz	Part-time Paraprofessional	SMS	04/15/2024

Approval of Rescindment(s)

2. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position	Location
Latish, Bobbi	Non-certificated Substitute	District

Approval of Leave Requests and Modifications

3. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Fitzgerald, Gene	Campus Monitor	District	Intermittent FMLA	02/19/2024 through 06/30/2024
Tarallo, Linda	Bus Aide	District	Disability Unpaid Medical Leave	04/10/2024 through 04/24/2024 04/25/2024 through 06/30/2024

Approval of Substitutes

4. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school years 2023-24 and 2024-25.

Name	Position	Class	Effective Dates
Byrne, Nora	Substitute Teacher	Class II	04/04/2024
Hussein, Safinaz	Substitute Teacher	Class I	04/16/2024

5. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24 and 2024-25.

Name	Position	Effective Dates
Hussein, Safinaz	Non-certificated Substitute	04/16/2024

Approval of Personnel for Literacy and Mathematics Academies

6. The Board of Education of Sayreville approved the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is funded by Federal Title IA grant monies.

Name	Academy	Location
Wrightson, Kirsten	Literacy	SMS

Approval of Personnel for STEAM Clubs

7. The Board of Education of Sayreville approved the following personnel for the Samsel Upper Elementary School STEAM clubs which will run from April 8, 2024 through June 12, 2024. The rate of pay is \$500.00 per club section and is paid through the Federal Title IVA Grant.

Bartko, Kristina	STEM
Brown, Melissa	Substitute
Caballero Kari	STEM

Dancer, Desiree	DaVinci's Workshop
Friedenberg, Nicole	STEM
Karmazin, Taylor	Coding
Katz, Emily	Communication Club
Lawrence, Kelly	Substitute
Lorenzon, Erica	STEM
Mangafas, Alexandra	SILAS Movie Maker
Martin, Cassandra	Communication Club
Mesler, Lindsey	Page to Stage
Perez, Melissa	STEM

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mr. Callahan, second by Mr. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom approving the report in its entirety.

PUBLIC PARTICIPATION

There were no public comments.

NEXT MEETING DATE

- Tuesday, April 16, 2024
- Tuesday, May 7, 2024

ADJOURNMENT

Motion by Mr. Smith, second by Mr. Esposito. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:20 P.M.

Erin Hill
Business Administrator/Board Secretary