

Aberdeen School District No. 5

and the

Aberdeen Education Association

Letter of Agreement

The Aberdeen School District and the Aberdeen Education Association agree to revise Article VII Section 7.5.3 to align with Section 7.5.2 as follows:

Section 7.5.3 Employees shall be at their schools and available to pupils and patrons forty (40) minutes before the beginning of the student day at the secondary level and thirty (30) minutes at the elementary level for all grade levels, fifteen (15) minutes after the ending of the student day at the secondary level, and ten (10) minutes after the ending of the student day at the elementary level. On late start/early release in-service and conference days when students are not present, employees are still required to work their normal workday of 7.5 hours ~~at the secondary level and 7.25 hours at the elementary level~~. Such time is not to be considered as student contact time or scheduled preparation time, but is to be included in the total workday. Employees shall be in the classroom at least ten (10) minutes before the start of the instructional student school day. Any deviation from this schedule shall be contingent upon approval of the District and Association.

For the Union:

Cathleen Wilder 2/16/2024
Cathleen Wilder, Co-President, AEA Date

Carrie Erwin 2/14/2024
Carrie Erwin, Co-President, AEA Date

For the District:

Dr. Jeffrey Thake 2/14/2024
Dr. Jeffrey Thake, Superintendent Date

Christi Sayres 2/14/2024
Christi Sayres, HR Director Date