



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

April 17, 2024
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **821-4660-7578** and the required password is **801243**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on April 17, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent’s Report – Dr. Michael DeTuro

12. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

- Budget Presentation

13. Assistant Superintendent’s Report – Dr. Dennis M. Fare

14. President’s Report

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

- a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 27, 2024 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of March 23, 2024 to April 12, 2024

General Current Expense	Fund 11	\$	1,624,469.00
Special Revenue Funds	Fund 20	\$	44,669.93
Region I	Fund 52	\$	1,415.08
Region I-Contracted Trans.	Fund 53	\$	1,888,056.68
Total of All Checks		\$	3,558,610.69

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the February hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	11,206,867.16
General Current Expense	Fund 11	\$	4,603,492.78
Region I	Fund 52	\$	27,182.24
Total of All Checks		\$	15,837,542.18

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7944 to 7953 for a total of \$63,930.18.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment checks 1267 for a total of \$17,737.07.

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2876 to 2879 for a total of \$151,788.37.

MOVED _____ SECONDED _____ VOTE _____

f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for February 2024.

MOVED _____ SECONDED _____ VOTE _____

g. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for February 2024.

MOVED _____ SECONDED _____ VOTE _____

h. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34112 to 34223 for a total of \$35,074.43.

MOVED _____ SECONDED _____ VOTE _____

i. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

j. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Brianna	Dublirer	Reading Intervention Strategies, Progress Monitoring, and Small Group Instruction	03/26-3/27/2024	\$75.00
Estania	Noel	Job Coach for Career Exploration in Community Settings	04/19 & 04/26/2024	N/A
Dennis	Jarvis	3 Keys to Make Sense of Assessment Data - Zoom	5/9/2024	N/A
Dennis	Jarvis	NJSELA Spring Roundtable	5/17/2024	N/A
Danielle	Poleway	NJ Math Supervisor's Roundtable Meeting	5/31/2024	\$21.18
Craig	Jandoli	Advanced K-12 Behavioral Threat Assessment and Management Training	6/5/2024	N/A
Brianna	Dublirer	Orton Gillingham Stations and Independent Work	6/26/2024	\$75.00

MOVED _____ SECONDED _____ VOTE _____

k. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
G&T Art to Center for Food Action, Mahwah, NJ	4/12/24	RR	9
GEMS Club (9-12) to Betsy Ross School, Mahwah, NJ	4/19/24	MHS	10
TSA Club (9-12) to RCNJ, Ewing Township, NJ	4/27/24	MHS	33
Band (9-12) to College of New Jersey, Ewing, NJ	4/28/24	MHS	66
Self-Contained (2-3) to Wilkes Deli, Mahwah, NJ	4/30/24	GW	6
Grade 1 to Turtle Back Zoo, West Orange, NJ	5/6/24	LM	99
Gifted & Talented (4) to NJ Law Center., New Brunswick, NJ	5/13/24	JK	6
Self-Contained (9-12) to Clover Stadium, Pomona, NY	5/15/24	MHS	13
Performing Art (6-8) to Mahwah High School, Mahwah, NJ	5/30/24	RR	65
Gifted & Talented (6-8) to Indiana University, Bloomington, IN	6/5 – 6/9/24	RR MHS	25
Performing Arts (8) to Mahwah High School, Mahwah, NJ	6/11/24	RR	18

MOVED _____ SECONDED _____ VOTE _____

l. Policy Abolished

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policy:

P5755 – Equity in Educational Programs and Services

MOVED _____ SECONDED _____ VOTE _____

m. First Reading of Policies & Regulations

- P1140 – Education Equity Policies/Affirmative Action
- P1523 – Comprehensive Equity Plan
- P1530 – Equal Employment Opportunities
- R1530 – Equal Employment Opportunity Complaint Procedure
- P1550 – Equal Employment/Anti-Discrimination Practices
- R2200 – Curriculum Content
- P2260 – Equity in School and Classroom Practices
- R2260 - Equity in School and Classroom Practices Complaint Procedure
- P2411 – Guidance Counseling
- P5750 – Equitable Education Opportunity
- P&R2423 - Bilingual Education
- P&R2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries

n. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the donation provided by the Jae S. Lim Foundation for their donation of \$10,000 for materials to be used in the district’s STEAM classes. The Board extends their gratitude for this generous donation.

MOVED _____ SECONDED _____ VOTE _____

o. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the donation provided by the Ragon Family for their donation of two soccer nets and two soccer balls to be used during recess at Betsy Ross School. The Board extends their gratitude for this generous donation.

MOVED _____ SECONDED _____ VOTE _____

p. Region I

BE IT RESOLVED that the Region 1/Mahwah Board of Education does hereby approve an agreement with Gloucester County Special Services School District, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2024-2025 school year. The services to be provided include, but are not limited

to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Gloucester County Special Services School District and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

q. Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2023-2024 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q593	Safety Transport	\$299.99	\$0.99	n/a
Q594	R&May	\$270.00	\$1.00	\$40.00
Q595	R&May	\$230.00	\$1.00	\$40.00
Q596	D&R Transportation	\$287.00	\$5.00	\$60.00
Q597	WR Transportation	\$199.00	\$0.50	\$50.00
Q598	D&R Transportation	\$250.00	\$5.00	\$60.00
Q599	WR Transportation	\$150.00	\$0.05	\$75.00
QWALD	Safe Journey	\$260.00	\$2.50	\$65.00

MOVED _____ SECONDED _____ VOTE _____

r. Shared Service Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a shared service agreement with the Township of Mahwah for the purposes of repaving of the parking lots at various schools which includes the milling and resurfacing, spot curb, sidewalk and driveway replacement, installation of curb pieces and bicycle safe grates, drainage improvements and other incidentals at designated areas.

MOVED _____ SECONDED _____ VOTE _____

s. Award of Summer 2024 Paving Projects-Shared Services with Mahwah Twp.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the lowest responsible bid that was submitted as part of the Mahwah Township Paving bid for 2024. This bid included 3 paving projects for the District addressing needs at Joyce Kilmer School, Ramapo Ridge Middle School and Mahwah High School. The total bid submitted for all projects is \$251,850.50. The township of Mahwah is the lead agency, and the Board will reimburse the township.

MOVED _____ SECONDED _____ VOTE _____

t. Transfer from Maintenance Reserve

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education transfers \$264,500 (\$251,850.50 + 5% contingency) from the Maintenance reserve account for the purpose of 2024 School paving projects.

MOVED _____ SECONDED _____ VOTE _____

u. Contract – Effective School Solutions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a 3-year agreement for services to be provided by Effective School Solutions (ESS) as follows: 24/25 year \$550,000, 25/26 year \$561,000, 26/27 year \$572,220.

MOVED _____ SECONDED _____ VOTE _____

v. Special Education Medicaid Initiative (SEMI) – Corrective Action Plan

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Corrective Action Plan (CAP) as it pertains to the FY2023 Special Education Medicaid Initiative (SEMI).

MOVED _____ SECONDED _____ VOTE _____

w. Contract – Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract for services to be provided by Nicole Motz, RN during the June 2024 Future Problem Solvers trip at a cost of \$100 per hour not to exceed \$400.

MOVED _____ SECONDED _____ VOTE _____

x. 2024/2025 Budget - Transfer of Emergency Reserve Funds

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education includes in the proposed 24/25 budget an emergency reserve withdrawal in the amount of \$80,000 for the purpose of funding a security related costs during the 2024/2025 school year budget.

MOVED _____ SECONDED _____ VOTE _____

y. 2024/2025 Budget – Utilization of Health Care Cost Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education includes in the proposed Budget the utilization of a Health care cost adjustment in the amount of \$339,525 that will be included in the operating tax levy for the 2024/2025 school year budget.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Danielle Poleway, Supervisor of Mathematics, Grades 6-12, at Ramapo Ridge Middle School and Mahwah High School, for the purpose of retirement; with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 30 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Barbara Connolly, teacher of grade 5, at Joyce Kilmer School, for the purpose of retirement; with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 28 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

* c. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jacqueline McNamara, teacher of mathematics, at Mahwah High School, for the purpose of retirement; with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 21 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

d. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Fatima Petho, instructional paraprofessional at Lenape Meadows School, for the purpose of retirement; with a final date of employment April 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 10 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Melissa Brause, principal, at Betsy Ross School; effective June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

f. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Alexa Durant, teacher of grade 2, at Betsy Ross School; effective June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

g. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Melissa Monnecka, teacher of visual arts, at Betsy Ross School and George Washington School; effective June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

h. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Miranda Inglese, teacher of instrumental music, at Joyce Kilmer School and Ramapo Ridge Middle School; effective June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

i. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Samantha Clarke, teacher of self-contained, at Ramapo Ridge Middle School; effective June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

j. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of April Jenkins, instructional paraprofessional, at Joyce Kilmer School; effective April 26, 2024.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brittany Bonanno, as general education teacher, at Joyce Kilmer School, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 3, \$62,818; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Josie VanPuttenVink, as teacher of instrumental music, at Joyce Kilmer School and Ramapo Ridge Middle School, from September 1, 2024 – June 30, 2025; salary to be Column A, Step 1, \$55,873; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alexander Hufford, as teacher of physical education, at Mahwah High School, from September 1, 2024 – June 30, 2025; salary to be Column A, Step 5, \$59,173; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

n. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Elena Bottiglieri, as school psychologist, at Mahwah Township Public Schools, from September 1, 2024 – June 30, 2025; salary to be Column F, Step 1, \$64,948; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

o. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Taylor Reed, as school social worker, at Mahwah Township Public Schools, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 6, \$66,118; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

p. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michelle Foote, as instructional paraprofessional, 5.5 hours

per day, at Lenape Meadows School, effective May 6, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

q. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Angela Kelly, as non-instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective on or about April 29, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

r. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lina Hamoi, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to April 9, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

s. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Ryan Ward, as leave replacement for Employee #5396, pursuant to New Jersey Statute 18A:16-1.1, from May 29, 2024 – June 20, 2024; salary to be Column A, Step 1, \$54,242, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

t. Appointment – Camp Invention

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2024 Camp Invention Summer program, to be held from July 29, 2024 – August 2, 2024, from 9:00 a.m. to 3:30 p.m.; stipend to be \$1,792. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Emma	Conroy
Zoe	Delohery
Emily	Doughan
Julia	Greenwald
Alex	Masnagheti
Charles	Rapp
Robert	Rufo
Bradford	Segall

First Name	Last Name
Kaelah	Steenstra
Kimberly	Loesch

MOVED _____ SECONDED _____ VOTE _____

u. Appointment – Camp Invention

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessional, for the 2024 Camp Invention Summer program, to be held from July 29, 2024 – August 2, 2024, from 9:00 a.m. to 3:30 p.m.; stipend to be her hourly rate. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Janice	Tesseyman

MOVED _____ SECONDED _____ VOTE _____

v. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Anri Nakaarai, instructional paraprofessional, at Lenape Meadows School, from 4.75 hours to 5.5 hours; effective April 24, 2024 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

w. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5396, effective on June 3, 2024 – June 21, 2024, using 9 sick days and 2 personal days, from June 3, 2024 – June 17, 2024, and taking NJFLA concurrently, and taking NJFLA from June 18, 2024 – June 21, 2024.

MOVED _____ SECONDED _____ VOTE _____

x. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5266, using 10 sick days and taking FMLA concurrently, effective June 3, 2024 – June 14, 2024, taking NJFLA from June 17, 2024 – November 15, 2024, and taking an unpaid leave of absence from November 18, 2024 – June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

y. Unpaid Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an unpaid leave of absence for Employee #5385, effective from April 22, 2024 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

z. FMLA Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4260, effective retroactive on March 25, 2024 – April 11, 2024, using 7 sick days and FMLA concurrently, from March 25, 2024 – April 11, 2024.

MOVED _____ SECONDED _____ VOTE _____

aa. Appointment - Extra Service Positions Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the update to the extra service positions for the 2023-2024 school year at the negotiated stipend rate.

Ramapo Ridge Middle School

Name	Activity	Dates
Danielle Drejman	Team Leader – Grade 8	9/6/23 – 4/26/24
Michael Tremblay	Team Leader – Grade 8	4/29/24 – 6/21/24

MOVED _____ SECONDED _____ VOTE _____

bb. Elimination of Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the elimination of a general education teaching position, at George Washington School, as a result of student enrollment and programmatic needs, for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

cc. Elimination of Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the elimination of a special education teaching position, at Joyce Kilmer School, as a result of student enrollment and programmatic needs, for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

dd. Creation of Position – School Psychologist

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of school psychologist, for our elementary program, which will satisfy student enrollment and Child Study Team needs, for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

ee. Creation of Position – Speech-Language Specialist

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of speech-language specialist, for the district, which will satisfy student enrollment and Child Study Team needs, for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

* ff. Extended School Year (ESY) Program and Self-Contained Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extended school year program and self-contained summer program, for grades K-12, beginning June 24, 2024 – July 22, 2024; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and Thursdays, and 9:00 a.m. – 3:00 p.m. on Tuesdays, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024. All program staff appointments will be adjusted to the program dates outlined in this resolution.

MOVED _____ SECONDED _____ VOTE _____

* gg. Booster Camp (formerly Title I Mahwah Summer School & ESL Program)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the Booster Camp Summer Program; to be held June 24, 2024 - July 22, 2024, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024, as described in the No Child Left Behind (NCLB) application. There is no tuition cost for these programs. Students are invited to participate based upon academic need and teacher recommendation. All program staff appointments will be adjusted to the program dates outlined in this resolution.

MOVED _____ SECONDED _____ VOTE _____

* hh. Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals to assist with equipment for Championship MAIN Winter Guard on Saturday, April 20, 2024:

Mahwah High School

First Name	Last Name
Jessica	Cherimond
Kaitlin	Gullow

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/1	Board of Education Meeting – 7:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/22	Board of Education Meeting – 7:00 p.m.
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/24	Memorial Day Weekend – Schools Closed -Give Back Snow Day
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/12	Board of Education Meeting – 7:00 p.m.
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff
7/3	Board of Education Meeting – 7:00 p.m.
7/24	Board of Education Meeting – 7:00 p.m.