



NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT
Every Student. Future Ready. Our Promise!

**AB1200 Public Disclosure
Collective Bargaining
Agreement for 2018-2019**
(Teachers Association of Norwalk-La Mirada)

February 25, 2019

Dr. Hasmik Danielian, Superintendent
Estuardo Santillan, Asst. Supt. of Business Services
Manuel Cardoso, Director of Fiscal Services

Public Disclosure of Collective Bargaining Agreements

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

TABLE OF CONTENTS

	Page
Public Disclosure of Proposed Collective Bargaining Agreement.....	1
Cost Schedule of Proposed Collective Bargaining Agreement.....	2
Teachers Association of Norwalk-La Mirada (TANLA).....	3-5
SECTION:	
G. Impact of Proposed Agreement on Current Year Operating Budget..	6-11
H. Impact of Proposed Agreement on Subsequent Years.....	12-14
I. Impact of Proposed Agreement on Unrestricted Reserves.....	15-16
J. Comparison of Proposed Change in Total Compensation to Change In LCFF Funding for the Negotiated Period.....	17
K. Certification No. 1	18
Multi-year Financial Projections Assumptions.....	19-21
L. Certification No. 2	22
Tentative Agreements.....	23

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
12820 PIONEER BLVD
NORWALK, CA 90650

AB 1200 AND COLLECTIVE BARGAINING AGREEMENTS
PUBLIC DISCLOSURE

The attached information has been prepared to comply with the AB 1200 and collective bargaining agreement public disclosure requirements of Government Code Section 3547.5. The forms are designed to present multi-year costs and budget implications of negotiations once completed.

The forms and copies of the proposed bargaining agreements must be submitted to the Los Angeles County Office of Education for review at least ten (10) workdays prior to the date the Governing Board will take action on the proposed bargaining agreements. The forms must also be available to the public prior to the date of Governing Board action on the proposed agreements.

After the Governing Board has taken action on the proposed agreement, the forms must be resubmitted with the Board President's signature to meet the Salary Settlement Notification requirements of SB 1677 (Chapter/Statutes of 1988).

The District has reached a tentative agreement with the Teachers Association of Norwalk-La Mirada (TANLA) Bargaining Unit. The cost element of the tentative agreement is listed below:

- The District will provide an on-going salary increase of 4.00% for TANLA approved salary schedules, effective July 1, 2018.

HD:bn

Copy Available in Business and
Superintendent's Office for Review.

**Cost Schedule of
Proposed Collective Bargaining Agreement
(All Funds of the District)**

Teachers Association of Norwalk-La Mirada (TANLA)	
Estimated Cost Component(s)	
Description	Amount
Salary: District will provide an on-going salary increase of 4.00% for TANLA approved salary schedules, effective July 1, 2018.	\$ 4,360,292
Subtotal:	\$ 4,360,292

Cost Schedule Grand Total:

\$ 4,360,292

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Norwalk-La Mirada Unified School District
Name of Bargaining Unit:	Teachers Association of Norwalk-La Mirada (TANLA)
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: July 1, 2018 and ending: June 30, 2019
(date) (date)

The Governing Board will act upon this agreement on: February 25, 2019
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2018-19	2019-20	2020-21
1. Salary Schedule Including Step and Column	\$ 87,631,848	\$ 3,505,275		
		4.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 3,112,298	\$ 130,391		
		4.19%	0.00%	0.00%
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 18,514,439	\$ 724,626		
		3.91%	0.00%	0.00%
4. Health/Welfare Plans	\$ 12,247,197	\$ -		
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 121,505,782	\$ 4,360,292	\$ -	\$ -
		3.59%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	983.88			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 123,497	\$ 4,432	\$ -	\$ -
		3.59%	0.00%	0.00%

Norwalk-La Mirada Unified School District
Teachers Association of Norwalk-La Mirada (TANLA)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

4.00% for TANLA approved salary schedules, retro-active to July 1, 2018.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

None

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The District contributes an amount per-active eligible employee of \$10,350; and the District also contributes an annual on-going contribution of \$1,000,000.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Norwalk-La Mirada Unified School District
Teachers Association of Norwalk-La Mirada (TANLA)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

The master agreement allows for three (3) reopeners, in addition to health benefits, salary and calendar.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

No changes

F. Source of Funding for Proposed Agreement:

1. Current Year

General Fund (Unrestricted & Restricted), Adult Education Fund, and Child Development Fund

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The on-going salary schedule increase will be funded by the Unrestricted and Restricted General Fund (increases in LCFF funding), Adult Education Fund, and Child Development Fund

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Not applicable

Norwalk-La Mirada Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

Teachers Association of Norwalk-La Mirada (TANLA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/17/18 First Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 182,563,806		\$ -	\$ 182,563,806
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 6,501,279		\$ -	\$ 6,501,279
Other Local Revenue 8600-8799	\$ 1,372,369		\$ -	\$ 1,372,369
TOTAL REVENUES	\$ 190,437,454		\$ -	\$ 190,437,454
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 78,682,156	\$ 2,725,129		\$ 81,407,285
Classified Salaries 2000-2999	\$ 25,733,212			\$ 25,733,212
Employee Benefits 3000-3999	\$ 38,283,762	\$ 543,147		\$ 38,826,909
Books and Supplies 4000-4999	\$ 5,398,000		\$ -	\$ 5,398,000
Services and Other Operating Expenditures 5000-5999	\$ 11,005,377		\$ -	\$ 11,005,377
Capital Outlay 6000-6999	\$ 10,000		\$ -	\$ 10,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 230,224		\$ -	\$ 230,224
Transfers of Indirect Costs 7300-7399	\$ (2,065,133)		\$ -	\$ (2,065,133)
TOTAL EXPENDITURES	\$ 157,277,598	\$ 3,268,276	\$ -	\$ 160,545,874
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 796,138	\$ -	\$ -	\$ 796,138
Transfers Out and Other Uses 7600-7699	\$ 2,461,244	\$ -	\$ -	\$ 2,461,244
Contributions 8980-8999	\$ (29,072,587)	\$ -	\$ (708,376)	\$ (29,780,963)
OPERATING SURPLUS (DEFICIT)*	\$ 2,422,163	\$ (3,268,276)	\$ (708,376)	\$ (1,554,489)
BEGINNING FUND BALANCE 9791	\$ 35,526,462			\$ 35,526,462
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 37,948,625	\$ (3,268,276)	\$ (708,376)	\$ 33,971,973
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 395,000	\$ -	\$ -	\$ 395,000
Restricted 9740				
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 233,072	\$ -	\$ -	\$ 233,072
Reserve for Economic Uncertainties 9789	\$ 6,850,025	\$ -	\$ 119,885	\$ 6,969,910
Unassigned/Unappropriated Amount 9790	\$ 30,470,528	\$ (3,268,276)	\$ (828,261)	\$ 26,373,991

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/03/18

Norwalk-La Mirada Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

Object Code	Restricted General Fund			
	Column 1 Latest Board- Approved Budget Before Settlement (As of 12/17/18 First Interim)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 11,418,273		\$ -	\$ 11,418,273
Other State Revenue 8300-8599	\$ 26,284,519		\$ -	\$ 26,284,519
Other Local Revenue 8600-8799	\$ 583,707		\$ -	\$ 583,707
TOTAL REVENUES	\$ 38,286,499		\$ -	\$ 38,286,499
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 18,903,687	\$ 702,816	\$ -	\$ 19,606,503
Classified Salaries 2000-2999	\$ 12,397,261	\$ -	\$ -	\$ 12,397,261
Employee Benefits 3000-3999	\$ 20,235,610	\$ 140,079	\$ -	\$ 20,375,689
Books and Supplies 4000-4999	\$ 5,009,474		\$ (65,000)	\$ 4,944,474
Services and Other Operating Expenditures 5000-5999	\$ 5,902,712		\$ (50,000)	\$ 5,852,712
Capital Outlay 6000-6999	\$ 3,295,129		\$ -	\$ 3,295,129
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,026,448		\$ -	\$ 1,026,448
Transfers of Indirect Costs 7300-7399	\$ 1,324,993		\$ -	\$ 1,324,993
TOTAL EXPENDITURES	\$ 68,095,314	\$ 842,895	\$ (115,000)	\$ 68,823,209
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 500,000	\$ -	\$ -	\$ 500,000
Contributions 8980-8999	\$ 29,072,587	\$ -	\$ 708,376	\$ 29,780,963
OPERATING SURPLUS (DEFICIT)*	\$ (1,236,228)	\$ (842,895)	\$ 823,376	\$ (1,255,747)
BEGINNING FUND BALANCE				
9791	\$ 1,477,312			\$ 1,477,312
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 241,084	\$ (842,895)	\$ 823,376	\$ 221,565
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 241,084	\$ -	\$ (19,519)	\$ 221,565
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (842,895)	\$ 842,895	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Norwalk-La Mirada Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Teachers Association of Norwalk-La Mirada (TANLA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/17/18 First Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 182,563,806		\$ -	\$ 182,563,806
Federal Revenue 8100-8299	\$ 11,418,273		\$ -	\$ 11,418,273
Other State Revenue 8300-8599	\$ 32,785,798		\$ -	\$ 32,785,798
Other Local Revenue 8600-8799	\$ 1,956,076		\$ -	\$ 1,956,076
TOTAL REVENUES	\$ 228,723,953		\$ -	\$ 228,723,953
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 97,585,843	\$ 3,427,945	\$ -	\$ 101,013,788
Classified Salaries 2000-2999	\$ 38,130,473	\$ -	\$ -	\$ 38,130,473
Employee Benefits 3000-3999	\$ 58,519,372	\$ 683,226	\$ -	\$ 59,202,598
Books and Supplies 4000-4999	\$ 10,407,474		\$ (65,000)	\$ 10,342,474
Services and Other Operating Expenditures 5000-5999	\$ 16,908,089		\$ (50,000)	\$ 16,858,089
Capital Outlay 6000-6999	\$ 3,305,129		\$ -	\$ 3,305,129
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,256,672		\$ -	\$ 1,256,672
Transfers of Indirect Costs 7300-7399	\$ (740,140)		\$ -	\$ (740,140)
TOTAL EXPENDITURES	\$ 225,372,912	\$ 4,111,171	\$ (115,000)	\$ 229,369,083
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 796,138	\$ -	\$ -	\$ 796,138
Transfers Out and Other Uses 7600-7699	\$ 2,961,244	\$ -	\$ -	\$ 2,961,244
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 1,185,935	\$ (4,111,171)	\$ 115,000	\$ (2,810,236)
BEGINNING FUND BALANCE				
9791	\$ 37,003,773			\$ 37,003,773
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 38,189,708	\$ (4,111,171)	\$ 115,000	\$ 34,193,537
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 395,000	\$ -	\$ -	\$ 395,000
Restricted 9740	\$ 241,084	\$ -	\$ (19,519)	\$ 221,565
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 233,072	\$ -	\$ -	\$ 233,072
Reserve for Economic Uncertainties 9789	\$ 6,850,025	\$ -	\$ 119,885	\$ 6,969,910
Unassigned/Unappropriated Amount 9790	\$ 30,470,527	\$ (4,111,171)	\$ 14,634	\$ 26,373,990

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

Teachers Association of Norwalk-La Mirada (TANLA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/17/18 First Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 381,729		\$ -	\$ 381,729
Other State Revenue 8300-8599	\$ 4,276,878		\$ -	\$ 4,276,878
Other Local Revenue 8600-8799	\$ 465,000		\$ -	\$ 465,000
TOTAL REVENUES	\$ 5,123,607		\$ -	\$ 5,123,607
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,817,342	\$ 60,635	\$ -	\$ 1,877,977
Classified Salaries 2000-2999	\$ 825,630	\$ -	\$ -	\$ 825,630
Employee Benefits 3000-3999	\$ 979,545	\$ 12,085	\$ -	\$ 991,630
Books and Supplies 4000-4999	\$ 242,602		\$ -	\$ 242,602
Services and Other Operating Expenditures 5000-5999	\$ 1,102,402		\$ -	\$ 1,102,402
Capital Outlay 6000-6999	\$ 1,560,000		\$ -	\$ 1,560,000
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 6,527,521	\$ 72,720	\$ -	\$ 6,600,241
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 2,324,657	\$ -	\$ -	\$ 2,324,657
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 920,743	\$ (72,720)	\$ -	\$ 848,023
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 920,743	\$ (72,720)	\$ -	\$ 848,023
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 920,743	\$ (72,720)	\$ -	\$ 848,023
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Norwalk-La Mirada Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Teachers Association of Norwalk-La Mirada (TANLA)

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/17/18 First Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ 9,714,474		\$ -	\$ 9,714,474
Other State Revenue	8300-8599	\$ 2,104,776		\$ -	\$ 2,104,776
Other Local Revenue	8600-8799	\$ 671,847		\$ -	\$ 671,847
TOTAL REVENUES		\$ 12,491,097		\$ -	\$ 12,491,097
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 4,336,063	\$ 147,086	\$ -	\$ 4,483,149
Classified Salaries	2000-2999	\$ 3,308,644	\$ -	\$ -	\$ 3,308,644
Employee Benefits	3000-3999	\$ 3,687,658	\$ 29,315	\$ -	\$ 3,716,973
Books and Supplies	4000-4999	\$ 494,176		\$ (100,000)	\$ 394,176
Services and Other Operating Expenditures	5000-5999	\$ 522,228		\$ (75,000)	\$ 447,228
Capital Outlay	6000-6999	\$ 40,000		\$ -	\$ 40,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 21,000		\$ -	\$ 21,000
Transfers of Indirect Costs	7300-7399	\$ 131,184		\$ -	\$ 131,184
TOTAL EXPENDITURES		\$ 12,540,953	\$ 176,401	\$ (175,000)	\$ 12,542,354
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (49,856)	\$ (176,401)	\$ 175,000	\$ (51,257)
BEGINNING FUND BALANCE					
	9791	\$ 90,189			\$ 90,189
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 40,333	\$ (176,401)	\$ 175,000	\$ 38,932
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 25,314	\$ -	\$ -	\$ 25,314
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 15,019	\$ -	\$ (15,019)	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ (176,401)	\$ 190,019	\$ 13,618

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Norwalk-La Mirada Unified School District
Teachers Association of Norwalk-La Mirada (TANLA)

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ (708,376)	Additional contribution to cover restricted program settlement costs

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (115,000)	Program expenditure re-allocations to cover settlement costs
Other Financing Sources/Uses	\$ 708,376	Additional contribution to cover restricted program settlement costs

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (175,000)	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Norwalk-La Mirada Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 182,563,806	\$ 182,721,143	\$ 183,811,127
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 6,501,279	\$ 3,276,295	\$ 3,222,237
Other Local Revenue 8600-8799	\$ 1,372,369	\$ 1,323,747	\$ 1,226,147
TOTAL REVENUES	\$ 190,437,454	\$ 187,321,185	\$ 188,259,511
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 81,407,285	\$ 82,174,377	\$ 82,369,210
Classified Salaries 2000-2999	\$ 25,733,212	\$ 25,856,534	\$ 25,981,706
Employee Benefits 3000-3999	\$ 38,826,909	\$ 41,810,944	\$ 43,920,235
Books and Supplies 4000-4999	\$ 5,398,000	\$ 4,910,000	\$ 4,910,000
Services and Other Operating Expenditures 5000-5999	\$ 11,005,377	\$ 10,794,724	\$ 11,332,936
Capital Outlay 6000-6999	\$ 10,000	\$ 10,000	\$ 10,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 230,224	\$ 230,224	\$ 230,224
Transfers of Indirect Costs 7300-7399	\$ (2,065,133)	\$ (2,052,403)	\$ (2,052,403)
Other Adjustments		\$ 462,983	\$ 1,114,269
TOTAL EXPENDITURES	\$ 160,545,874	\$ 164,197,383	\$ 167,816,177
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 796,138	\$ 796,138	\$ 796,138
Transfers Out and Other Uses 7600-7699	\$ 2,461,244	\$ 1,185,654	\$ 1,185,654
Contributions 8980-8999	\$ (29,780,963)	\$ (29,367,495)	\$ (29,479,032)
OPERATING SURPLUS (DEFICIT)*	\$ (1,554,489)	\$ (6,633,209)	\$ (9,425,214)
BEGINNING FUND BALANCE 9791	\$ 35,526,462	\$ 33,971,973	\$ 27,338,764
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 33,971,973	\$ 27,338,764	\$ 17,913,550
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 395,000	\$ 395,000	\$ 395,000
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 233,072	\$ 233,072	\$ 233,072
Reserve for Economic Uncertainties 9789	\$ 6,969,910	\$ 6,993,436	\$ 7,102,993
Unassigned/Unappropriated Amount 9790	\$ 26,373,991	\$ 19,717,256	\$ 10,182,485

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Norwalk-La Mirada Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 11,418,273	\$ 11,418,273	\$ 11,418,273
Other State Revenue 8300-8599	\$ 26,284,519	\$ 26,284,519	\$ 26,284,519
Other Local Revenue 8600-8799	\$ 583,707	\$ 583,707	\$ 583,707
TOTAL REVENUES	\$ 38,286,499	\$ 38,286,499	\$ 38,286,499
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 19,606,503	\$ 19,599,761	\$ 19,599,761
Classified Salaries 2000-2999	\$ 12,397,261	\$ 12,396,847	\$ 12,396,847
Employee Benefits 3000-3999	\$ 20,375,689	\$ 20,573,400	\$ 20,771,503
Books and Supplies 4000-4999	\$ 4,944,474	\$ 4,472,098	\$ 4,407,098
Services and Other Operating Expenditures 5000-5999	\$ 5,852,712	\$ 5,525,688	\$ 5,425,688
Capital Outlay 6000-6999	\$ 3,295,129	\$ 2,324,994	\$ 2,324,994
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,026,448	\$ 1,026,448	\$ 1,026,448
Transfers of Indirect Costs 7300-7399	\$ 1,324,993	\$ 1,312,263	\$ 1,312,263
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 68,823,209	\$ 67,231,499	\$ 67,264,602
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 500,000	\$ 500,000	\$ 500,000
Contributions 8980-8999	\$ 29,780,963	\$ 29,367,495	\$ 29,479,032
OPERATING SURPLUS (DEFICIT)*	\$ (1,255,747)	\$ (77,505)	\$ 929
BEGINNING FUND BALANCE 9791	\$ 1,477,312	\$ 221,565	\$ 144,060
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 221,565	\$ 144,060	\$ 144,989
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 221,565	\$ 144,060	\$ 144,989
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Norwalk-La Mirada Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit: Teachers Association of Norwalk-La Mirada (TANLA)

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 182,563,806	\$ 182,721,143	\$ 183,811,127
Federal Revenue 8100-8299	\$ 11,418,273	\$ 11,418,273	\$ 11,418,273
Other State Revenue 8300-8599	\$ 32,785,798	\$ 29,560,814	\$ 29,506,756
Other Local Revenue 8600-8799	\$ 1,956,076	\$ 1,907,454	\$ 1,809,854
TOTAL REVENUES	\$ 228,723,953	\$ 225,607,684	\$ 226,546,010
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 101,013,788	\$ 101,774,138	\$ 101,968,971
Classified Salaries 2000-2999	\$ 38,130,473	\$ 38,253,381	\$ 38,378,553
Employee Benefits 3000-3999	\$ 59,202,598	\$ 62,384,344	\$ 64,691,738
Books and Supplies 4000-4999	\$ 10,342,474	\$ 9,382,098	\$ 9,317,098
Services and Other Operating Expenditures 5000-5999	\$ 16,858,089	\$ 16,320,412	\$ 16,758,624
Capital Outlay 6000-6999	\$ 3,305,129	\$ 2,334,994	\$ 2,334,994
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 1,256,672	\$ 1,256,672	\$ 1,256,672
Transfers of Indirect Costs 7300-7399	\$ (740,140)	\$ (740,140)	\$ (740,140)
Other Adjustments		\$ 462,983	\$ 1,114,269
TOTAL EXPENDITURES	\$ 229,369,083	\$ 231,428,882	\$ 235,080,779
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 796,138	\$ 796,138	\$ 796,138
Transfers Out and Other Uses 7600-7699	\$ 2,961,244	\$ 1,685,654	\$ 1,685,654
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,810,236)	\$ (6,710,714)	\$ (9,424,285)
BEGINNING FUND BALANCE 9791	\$ 37,003,773	\$ 34,193,537	\$ 27,482,823
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 34,193,537	\$ 27,482,823	\$ 18,058,538
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 395,000	\$ 395,000	\$ 395,000
Restricted 9740	\$ 221,565	\$ 144,060	\$ 144,989
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 233,072	\$ 233,072	\$ 233,072
Reserve for Economic Uncertainties 9789	\$ 6,969,910	\$ 6,993,436	\$ 7,102,993
Unassigned/Unappropriated Amount 9790	\$ 26,373,990	\$ 19,717,255	\$ 10,182,484

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Norwalk-La Mirada Unified School District
Teachers Association of Norwalk-La Mirada (TANLA)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2018-19	2019-20	2020-21
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 232,330,327	\$ 233,114,536	\$ 236,766,433
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 232,330,327	\$ 233,114,536	\$ 236,766,433
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 6,969,910	\$ 6,993,436	\$ 7,102,993

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 6,969,910	\$ 6,993,436	\$ 7,102,993
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 26,373,991	\$ 19,717,256	\$ 10,182,485
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 33,343,901	\$ 26,710,692	\$ 17,285,478
f.	Reserve for Economic Uncertainties Percentage	14.35%	11.46%	7.30%

3. Do unrestricted reserves meet the state minimum reserve amount?

2018-19

Yes

☒

No

☐

2019-20

Yes

☒

No

☐

2020-21

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

Norwalk-La Mirada Unified School District
Teachers Association of Norwalk-La Mirada (TANLA)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 4,360,292
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (4,111,171)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (72,720)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (176,401)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (4,360,292)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,185,935	0.5%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (2,810,236)	(1.2%)	Negotiations settlement
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (6,710,714)	(2.9%)	Enrollment decline, STRS/PERS increases
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (9,424,285)	(4.0%)	Enrollment decline, STRS/PERS increases

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ 462,983	LCAP minimum proportionality requirements
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ 1,114,269	LCAP minimum proportionality requirements
2nd Subsequent FY Restricted, Page 5b	\$ -	

Teachers Association of Norwalk-La Mirada (TANLA)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2018-19	2019-20	2020-21
a. LCFF Funding per ADA	9,842.00	10,625.00	10,951.00	11,274.00
b. Amount Change from Prior Year Funding per ADA		783.00	326.00	323.00
c. Percentage Change from Prior Year Funding per ADA		7.96%	3.07%	2.95%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		4,360,292.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		3.59%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Norwalk - La Mirada Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2018 to June 30, 2019.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	4,070,292
\$	(4,070,292)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

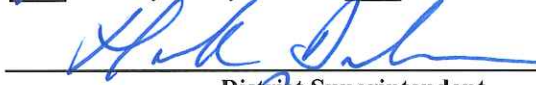
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify



District Superintendent
(Signature)

2-19-2019

Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official
(Signature)

2-19-19

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Norwalk-La Mirada Unified School District
Teachers Association of Norwalk-La Mirada (TANLA)

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Multi-year projection assumptions are attached (Pages #20-21)

Concerns regarding affordability of agreement in subsequent years (if any):

Staff has communicated with the Board of Education and stakeholders about the need for a budget contingency plan, and has previously taken initial steps last year and incorporated those changes in the 2018-19 Adopted Budget. However, additional contingencies are needed to offset the forecasts of low revenue growth in the future, declining enrollment, and increases to pension contributions.

Norwalk - La Mirada USD
Multi-year Financial Projections
(Unrestricted Changes)

Assumptions for 2019-20

The **2019-2020** projections are the same as **2018-2019** with the following significant changes:

<u>Revenue Changes:</u>	<u>Amount</u>
Cost-of-Living & GAP Adjustment for LCFF (2.57% & 100.00%)	\$4,691,890
Growth Funding (Declining Enrollment 496)	(\$4,534,553)
~~Other Adjustments (PERS Reduction CAP, SUI, etc.)~~	~~\$0~~
Special Education ADA Transfers	\$0
Net Change in Local Control Funding	\$157,337
Contribution To: Growth Funding (Declining Enrollment 340)	\$0
Interest Income (Declining Rates)	(\$48,622)
Supplemental Hourly Programs 0.00% COLA)	\$0
Incremental Lottery Income (ADA Decline & Rate Changes)	(\$70,422)
Suspension of Class Size Reduction (Reversion of Penalties- <i>Extended</i>)	\$0
Contribution To: Special Education program costs	(\$111,537)
<u>One-Time Revenues (Included in 2018-19)</u>	
Discretionary Funds \$184/ADA	(\$3,154,562)
Contribution to Emergency Repair Grant	\$525,005
<u>Other Revenues</u>	
Total Anticipated Change in Revenues	(\$2,702,801)

<u>Expenditure Changes:</u>	<u>Amount</u>
<u>Employee Salaries & Benefits</u>	
Step, Scale and Longevity Cost	\$1,015,731
Projected Cost Savings from Attrition (10 Retirements)	(\$250,000)
Reduction in Staff due to Enrollment Decline (7)	(\$469,000)
Negotiations: TANLA On-going H&W Contribution (\$1.0mil)	\$458,099
Negotiations: CSEA On-going H&W Contribution (\$1.0mil)	\$218,688
Increase in PERS Contribution Rates (from 18.062% to 20.80%)	\$642,740
Increase in STRS Contribution Rates (from 16.28% to 18.13%)	\$1,578,291
<u>Discretionary Spending (Supplies/Other Services/Equipment)</u>	
Elections	(\$400,000)
Increase in Utilities & Fuel	\$156,285
Liability Insurance	\$33,062
<u>Other Reductions/Adjustments</u>	
LCAP Supplemental & Concentration Grant Proportionality	\$1,142,883
<u>One-Time Expenditure Changes in 2018-19 (Remove from 2019-20)</u>	
Districtwide textbook order	(\$488,000)
Indirect from Carryover	\$12,730
School Buses for Transportation (10)	(\$1,275,590)
Total Anticipated Changes in Expenditures	\$2,375,919

Norwalk - La Mirada USD
Multi-year Financial Projections
(Unrestricted Changes)

Assumptions for 2020-21

The **2020-2021** projections are the same as **2019-2020** with the following significant changes:

<u>Revenue Changes:</u>	<u>Amount</u>
Cost-of-Living & GAP Adjustment for LCFF (2.67% & 100.00%)	\$4,878,665
Growth Funding (Declining Enrollment 382)	(\$3,788,671)
~~Other Adjustments (PERS Reduction CAP, SUI, etc.)~~	\$0
Special Education ADA Transfers	\$0
Net Change in Local Control Funding	\$1,089,994
Contribution To: Growth Funding (Declining Enrollment 340)	\$0
Interest Income (Declining Rates)	(\$97,600)
Supplemental Hourly Programs 0.00% COLA)	\$0
Incremental Lottery Income (ADA Decline & Rate Changes)	(\$54,058)
Suspension of Class Size Reduction (Reversion of Penalties-Extended)	\$0
Contribution To: Special Education program costs	(\$111,537)
<u>One-Time Revenues (Included in 2019-20)</u>	\$0
<u>Other Revenues</u>	\$0
Total Anticipated Change in Revenues	\$826,799

<u>Expenditure Changes:</u>	<u>Amount</u>
<u>Employee Salaries & Benefits</u>	
Step, Scale and Longevity Cost	\$1,030,968
Projected Cost Savings from Attrition (10 Retirements)	(\$250,000)
Reduction in Staff due to Enrollment Decline (7)	(\$469,000)
Negotiations: TANLA On-going H&W Contribution (\$1.0mil)	\$458,099
Negotiations: CSEA On-going H&W Contribution (\$1.0mil)	\$218,688
Increase in PERS Contribution Rates (from 20.80% to 23.50%)	\$641,270
Increase in STRS Contribution Rates (from 18.13% to 19.10%)	\$799,271
<u>Discretionary Spending (Supplies/Other Services/Equipment)</u>	
Elections	\$400,000
Increase in Utilities & Fuel	\$105,150
Liability Insurance	\$33,062
<u>Other Reductions/Adjustments</u>	
Budget Contingency Plan:	\$0
LCAP Supplemental & Concentration Grant Proportionality	\$651,286
<u>One-Time Expenditure Changes in 2019-20 (Remove from 2020-21)</u>	\$0
Total Anticipated Changes in Expenditures	\$3,618,794

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Norwalk - La Mirada Unified School District

District Name



District Superintendent
(Signature)

2-26-2019

Date

Manuel Cardoso, Director of Fiscal Services

Contact Person

(562) 210-2028

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on February 25, 2019, took action to approve the proposed agreement with the Teachers Association of Norwalk - La Mirada Bargaining Unit(s).



President (or Clerk), Governing Board
(Signature)

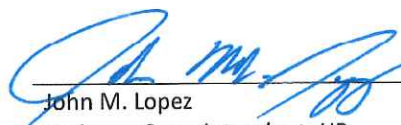
2/25/19

Date

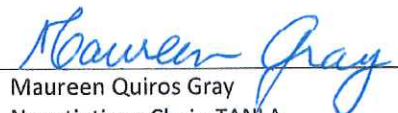
Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**Norwalk-La Mirada Unified School District
and the
Teachers Association of the Norwalk-La Mirada Area
2018-2019 School Year
Tentative Agreement**

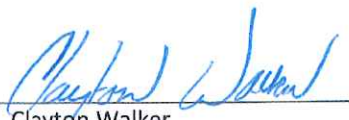
Items	Cost
For the 2018-2019 school year (retroactive to July 1, 2018), the Norwalk – La Mirada Unified School District (NLMUSD) and the Teacher’s Association of the Norwalk-La Mirada Area (TANLA) agree to an increase in the amount of 4% to all compensation areas, Including salary, rates, and stipends (Article XXII: WAGES – Appendices A-K).	4% Retro to July 1, 2018 (On-Going)
Master Agreement article(s) language items as denoted in subsequent pages.	
This tentative agreement concludes all negotiation items inclusive of Health & Welfare Benefits for the 2018-19 school year.	


 John M. Lopez
 Assistant Superintendent, HR
 NLMUSD

Date


 Maureen Quiros Gray
 Negotiations Chair, TANLA

Date


 Clayton Walker
 President, TANLA

Date