



## East Greenwich School Committee Personnel Sub Committee

### Minutes

Date: Monday, November 6th, 2023  
Time: 3:00 p.m.  
Place: Central Administration Offices, 111 Peirce Street, East Greenwich, RI  
and via Zoom

1. Last year's achievements - A complete revision/new process for Superintendent Evaluation with partial 360 (direct report feedback). We also asked everyone for feedback on how that process was for them to continually improve and rewrote/updated the Superintendent's Role policy to align with this evaluation.
2. Goals for this school year
  - Review existing Personnel Policies, implementation status - the end goal will be to repeal policies that are no longer needed, update ones that require updating, and support implementation of ones that are current but not yet implemented.
  - Personnel Policy implications from Special Education Audit - The Special Education Audit presentation had to be postponed to November 14th, so we will not discuss this until after that public meeting.
3. We reviewed existing Personnel Policies and implementation status - The bulk of our meeting was spent going policy by policy discussing age of the policy, if updates seem needed, implementation status, etc. This discussion is in the early stages, so there were some action steps to go find additional information for our next meeting. At the next meeting, we will continue this work.

*Minutes submitted by Nicole Bucka, Personnel Sub-Committee Chair*