



East Greenwich School Committee Personnel Sub Committee

Minutes

Date: Monday, December 4th, 2023
Time: 3:00 p.m.
Place: Central Administration Offices, 111 Peirce Street, East Greenwich, RI
and via Zoom - see link below

1. Updates to questions posed during last meeting's review of existing policies - Most of the updates were regarding the context for old/outdated policies from School Committee Chair Alyson Powell before we suggested them for repeal. Namely, the policies were: 5120 School Department Acknowledgment of Service, 5210 Teacher Evaluation Process, and 5215 Staff Attendance. Each is duplicative of the collective bargaining agreement and employee handbooks. These policies (with repeal recommendation) were sent to Mr. Munoz/Policy SubCommittee for consideration.
2. Personnel Policy implications from Special Education Audit - SubCommittee Chair, Nicole Bucka, mentioned that the Personnel Adequacy addendum to the audit wasn't yet shared with all subcommittee members, so we would hold off on the bulk of this discussion until all had a chance to review. We discussed some of Ms. Bucka's notes regarding personnel and didn't find policy implications so much as next steps where she was looking to Dr. Ricca for guidance on how to approach it.
3. Continue reviewing existing Personnel Policies, implementation status - time didn't permit us to address this beyond item 1.
4. Discuss priorities and next steps - Again, time did not' permit us to get to the item.

Minutes submitted by Nicole Bucka, Sub-Committee Chair