



School District of Onalaska Board of Education Regular Meeting Minutes Monday, January 8, 2024

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, January 8, 2024 at 6:00 p.m. at 237 2nd Ave S, Onalaska, WI.

1. **Call to Order:**
2. **Roll Call/Verification of Quorum:** The Board President verified a quorum is present.
Members Present - Aaron McDonald, Tesia Marshik, Mark Cassellius, Brian Haefs, Ann Garrity, and Shawn McAlister.
Members Absent - Erik Archer.
Administrators/Directors Present - Todd Antony, Janet Rosseter, Fayme Evenson, Laurie Enos, Jared Schaffner, Sonya Ganther, Jed Kees, Lish Olson, Abby Davis, Todd Saner, and Kristen Fay.
Student Representative - Campbell Nitti.
Others Present - Aditi Muduganti, Danielle Temp, and Rachel Pollock.
3. **Pledge of Allegiance to the American Flag:** Ann Garrity led the group in the reciting of the Pledge of Allegiance.
4. **Reading of the Mission Statement:** Shawn McAlister read the School Board Mission Statement.
5. **Public Notice:** Public notice was given to the requesting news media. The agenda was posted in district buildings, and on the district website.
6. **Agenda Revisions:** Request to move Item #16 (2022-23 Audit) to after item #9 to accommodate our guest from Tostrud & Temp.
7. **Approval of Agenda:** *Motion by B. Haefs, second by A. McDonald, to approve the agenda with moving up Item #16 - Audit, earlier in the agenda. Motion carried unanimously.*
8. **Public Input:** There were no public speakers.

Recognition Item:

9. **Student Recognition:** The Board recognized high school student Aditi Muduganti on receiving the Congressional App Challenge award for the 3rd Congressional District.

Informational/Discussion Item:

10. **2022-23 Audit:** Danielle Temp from Tostrud & Temp, along with Janet Rosseter, presented the 2022-23 Audit and financial statements for Board information.

Recognition Item:

11. **Donations:**
- \$100 from Sue & Aurel Mailath for the district food pantry
 - \$750 (30 - \$25 Festival Foods gift cards) from Dahl Automotive for distribution to families at the district food pantry
 - Groceries from Dahl Automotive for the holiday meal drive
 - \$700 from the Todd & Deb Mahr Family Fund of the La Crosse Community Foundation for OMS WEB Program Training
 - \$2,500 in Festival Foods and Kwik Trip gift cards from Bernie Buchner, Inc. for students and families in need at OHS
 - \$76.50 from Box Tops for Education for student needs at Northern Hills Elementary

Action Items:

12. **Donations:** *Motion by A. McDonald, second by T. Marshik, to approve the following donations: \$7,500 from the La Crosse Community Foundation for OMS WEB Program Training, and \$3,000 from an anonymous donor for the district lunch fund. Motion carried unanimously.*
13. **Administrative Contract Templates:** *Motion by T. Marshik, second by B. Haefs, to approve the administrative and superintendent contract templates. Motion carried unanimously.*
14. **Open Enrollment:** *Motion by A. McDonald, second by T. Marshik, to approve the following open enrollment restrictions for the 2024-25 school year:*

Regular Education

Grade Level	Projected Enrollment 2024-25 (as of 1/3/24)	Space for Open Enrollment 2024-25 (# of Students)
PK	Unknown	No Restrictions
K	201	No Restrictions
1	200	No Restrictions
2	199	No Restrictions
3	206	No Restrictions
4	202	No Restrictions

5	213	No Restrictions
6	188	No Restrictions
7	213	No Restrictions
8	216	No Restrictions
9	239	No Restrictions
10	221	No Restrictions
11	226	No Restrictions
12	235	No Restrictions

Special Education

Program	Elementary	Middle School	High School
Cross Categorical Program	4	10	14
District Early Childhood Program	0 Total for District		
District Speech and Language Program	7 Total for District		
District Vision Impairment Services	0 Total for District		
District Occupational Therapy	0 Total for District		
District Physical Therapy	0 Total for District		

Paraprofessional Support in IEP - If an open enrollment applicant has an IEP with para/adult support we will deny the application due to not having the program/services to meet the IEP needs since additional staff would need to be hired and positions are difficult to fill.

Motion carried unanimously.

15. **Personnel Report:** Sonya Ganther presented the personnel report for Board approval:
- A. Retirement Request - Certified Staff - **Nancy Zadow**, 1.0 FTE speech/language pathologist at the high school, effective the end of the 2023-24 school year.
 - B. Resignation Requests - Certified Staff -
 - 1. **John White**, 1.0 FTE cross categorical teacher at the middle school, effective December 15, 2023, and subject to the \$1,500 contract breakage penalty.

2. **Alyssa Davis**, 1.0 FTE limited term kindergarten teacher at Eagle Bluff Elementary, effective January 12, 2024, and subject to the \$1,500 contract breakage penalty.
- C. New Employee - Limited Term Certified Staff - **Christine Hlavacka** to fill the 1.0 FTE limited term kindergarten teacher position at Eagle Bluff Elementary, effective January 15, 2024 at BA 0 credits, prorated at \$22,440.79 for 90 days, for the remainder of the 2023-24 school year only, and contingent on certification from the WI DPI. This position was vacated by Alyssa Davis.
 - D. New Employees - Hourly Staff -
 1. **Hanglin Shen** to fill the 4 hour per day cook position at the high school effective December 19, 2023 at \$18.19 per hour. This is a newly created position.
 2. **John Haverty** to fill the 4 hour per day cook position at Northern Hills Elementary effective January 8, 2024 at \$18.19 per hour. This position was vacated by Britenie Saitta.
 - E. New Employee - Limited Term Hourly Staff - **Jenna Russell**, limited term communications intern, effective January 15, 2024 at \$16.00 per hour, for up to 15 hours per week, through the end of the 2023-24 school year only.
 - F. Co-Curricular Contracts -
 1. **Zachary Kjeseth**, 7th grade girls' basketball asst. coach, \$1,575.
 2. **Paige Hagemann**, gymnastics asst. coach, 6 weeks, \$1,290.
 - G. Transfer Notification - Hourly Staff - **Hana Schauf** from the 1.0 FTE special education paraprofessional position at Irving Pertzsch Elementary to the .567 FTE regular education paraprofessional position at Northern Hills Elementary, effective January 2, 2024. This position was vacated by Avanti Naik.
 - H. Additional Hours - Hourly Staff -
 1. **Abigail Cain**, PreK paraprofessional at Northern Hills Elementary, from .70 FTE to 1.0 FTE, effective January 2, 2024 through the end of the 2023-24 school year only.
 2. **Greg Malszycki**, crossing guard, one additional hour per day at the middle school effective January 8, 2024. This position was vacated by Deborah Nofsinger.
 - I. Resignation Notifications - Hourly Staff -
 1. **Katherine Powell**, 1.0 FTE health paraprofessional at the high school, effective December 6, 2023.
 2. **Deborah Nofsinger**, 1 hour per day crossing guard at the middle school, effective January 5, 2024.
 - J. Unpaid Leave Policy 3430/4430 -
 1. **Ashlee Gordon**, teacher at the middle school, May 9-13, 2024.
 2. **Jennifer Spencer**, paraprofessional at Northern Hills Elementary, January 2 - May 22, 2024.

Motion by T. Marshik, second by M. Cassellius, to approve the personnel report. Motion carried unanimously.

16. **Consent Agenda:** *Motion by B. Haefs, second by A. McDonald, to approve the following under the consent agenda:*
- A. *Budgetary Disbursements and Payroll in accordance with enclosure.*
 - B. *Financials - November 2023.*
 - C. *Minutes - December 11, 2023 regular meeting minutes.*
- Motion carried unanimously.*

Informational/Discussion Items:

17. **Student Representative and Administrator Reports:** The student representative and administrators gave an update on staff and student activities related to academics and co-curricular activities.
18. **Building Project Update:** Administration updated the Board on the middle school building project.
19. **Family Engagement Survey:** Laurie Enos shared results from the recent family engagement survey for Board information.
20. **Board Policies:** Tesia Marshik, Mark Cassellius, and Todd Antony presented Board Policies revisions for a first reading and Board consideration.
21. **Resolutions to be Considered by the 2024 WASB Delegate Assembly:** Brian Haefs presented the 2024 WASB Delegate Assembly Proposed Resolutions for Board recommendations.
22. **Closed Session:** *Motion by T. Marshik, second by A. McDonald, to convene in closed session pursuant to s.19.85 (1)(c) and/or (f), to discuss, and, when appropriate, to take action on individual administrator employment contracts. The Board may take other related, appropriate action in closed session. The Board will adjourn from closed session. Roll call vote: A. McDonald - yes; B. Haefs - yes; T. Marshik - yes; M. Cassellius - yes; S. McAlister - yes; A. Garrity - yes. Motion carried. Convened to closed session at 8:19 p.m.*
23. **Adjourn:** *Motion by B. Haefs, second by A. McDonald, to adjourn at 10:08 p.m. Motion carried unanimously.*

Respectfully submitted by Kristen Fay

Ann Garrity, Board President

Brian Haefs, Board Clerk