

## BUSD March 12, 2024 Board Meeting Minutes

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### 1. Open Session 5:30 P.M.

The Board Meeting of the Bellevue Union School District Board of Trustees was called to order at 5:30 pm by Adele Walker, Trustee, in person at the Bellevue Union School District Office.

1.1. Call To Order 5:33 P.M..

1.2. Public Comment on Closed Session Agenda N/A

### 2. Adjourn to Closed session 5:33 P.M.

#### 2.1. Closed Session Agenda

2.1.1. Public Employment Performance Evaluation §54957

Title: Superintendent

2.1.2. Public Employee Discipline/Dismissal/Release § 54957

2.1.3. Conference With Labor Negotiator §54957.6

Agency Designated Representative: Michael Kellison, Superintendent

Employee Organization: Bellevue Education Association (BEA), Classified

School Employees Association (CSEA) Chapter 501, Unrepresented Employees

2.1.4. Conference With Legal Counsel – Existing Litigation (Gov. Code §54956.9(d)(1))

DE v. Bellevue Union School District; Sonoma Superior Court, Case No. SCV-269166

LT v. Bellevue Union School District; Sonoma Superior Court, Case No. SCV-269516

### 3. Reconvene to Open Session 6:34 P.M.

3.1. Flag Salute: Jean Walker led the flag salute.

Members Present: Adele Walker, Jamie Padilla, Irene Rosario, Nikigiovonie Rogers, Lisa Reyes and Michael Kellison

Members Absent: None

Late Arrivals: None

Early Departures: None

District Office Staff Present: Michael Kellison, Moriah Hart, Chris Kim, Stacy Spector, Bill Jereb

Others Present: See Sign in

3.2. Report on Closed Session: NA

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3.3. Consider Agenda Adjustment: NA

3.4. Public Comment: NA

### 4. Information

4.1. FY 2023-24 Second Interim Financial Report and Budget Transfers, Chris J. Kim, Ed.D., Chief Business Official

4.2. Budget Advisory Committee Proposal, Michael Kellison, Superintendent

### 5. Action

5.1. On a motion by Jamie Padilla, second by Irene Rosario, the Board approved the Tentative Agreement Between Bellevue Union School District (BUSD) and Bellevue Education Association (BEA)

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

5.2. On a motion by Irene Rosario, second by Jamie Padilla, the Board approved the FY 2023-24 AB1200 Disclosure as Required by Government Code Section 3547.5 and the California Code of Regulations Title V, Section 15449 for the Bellevue Education Association (BEA)

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

5.3. On a motion by Nikigiovonie Rogers, second by Lisa Reyes, the Board approved the FY 2023-24 AB1200 Disclosure as Required by Government Code Section 3547.5 and the California Code of Regulations Title V, Section 15449 for the Classified School Employees Association (CSEA)

Action: Approved

Vote	5	Ayes
	0	Noes

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	0	Absent
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- 5.4. On a motion by Jamie Padilla, second by Irene Rosario, the Board approved the Revised Salary Schedules for FY 2023-24 and FY 2024-25: Certificated

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 5.5. On a motion by Irene Rosario, second by Nikigiovonie Rogers, the Board approved the Salary Schedules for FY 2023-24 and FY 2024-25: Classified

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 5.6. On a motion by Lisa Reyes, and a second by Jamie Padilla, the Board approved the Updated Chief Business Official Job Description

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 5.7. On a motion by Jamie Padilla, and a second by Lisa Reyes, the Board approved the FY 2023-24 Second Interim Financial Report and Budget Transfers

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

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- 5.8. On a motion by Irene Rosario, and a second by Lisa Reyes, the Board approved the Bellevue Union School District Transportation Plan for FY 2023-24

Action: Approved

Vote	5	Ayes
	0	Noes
	0	Absent

- 5.9. Ratification of Bills and Warrants

### **Payroll Totals**

#### **Manual Payroll 02/26/2024**

Certificated	0
<u>Classified</u>	<u>0</u>
	0

#### **Regular Payroll 02/29/2024**

Certificated	915,816.63
<u>Classified</u>	<u>462,227.74</u>
Total	1,378,044.37

#### **Supplemental Payroll 3/8/2024**

Certificated	75,600.50
<u>Classified</u>	<u>20,039.61</u>
	95,640.11

Total: 1,473,684.48

### **Accounts Payable Totals:**

Fund Description	Expensed Amount
01 General Fund	331,418.77
12 Child Development Fund	119,950.40
13 Cafeteria Fund	32,314.71
21 Building Fund	12,243.22
<u>25 Capital Facilities Fund</u>	<u>1,640.00</u>
Total Payables	\$497,567.10

On a motion by Lisa Reyes, second by Irene Rosario, the Board ratified the Bills and Warrants.

Action: Approved

Vote	5	Ayes
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	0	Noes
	0	Absent

### 6. Consent Calendar

#### 6.1. Board Meeting Minutes

6.1.1. Special Board Minutes February 28, 2024

6.1.2. Regular Board Minutes February 20, 2024

6.1.3. Special Board Minutes February 20, 2024

#### 6.2. Board Personnel Transaction Form

6.2.1. 2024-25 Job Shares

6.2.2. Seniority Lists for CSEA Chapter 501 and Bellevue Education Association (BEA)

On a motion by Jamie Padilla, second by Lisa Reyes , the Board approved the Consent calendar

Action:        Approved

Vote	5	Ayes
	0	Noes
	0	Absent

### 7. Reports

#### 7.1. California School Employees Association, Chapter 501

N/A

#### 7.2. Bellevue Education Association

Becky Hansen, BEA co-president, shared:

Good evening members of the board and Superintendent Kellison,

We hope you are doing well! We know this time has been stressful for everyone and we want to thank you for your commitment to BUSD. We also want to thank you for allowing BEA to be part of this very difficult process. And lastly, we thank you for approving the tentative agreement between BEA and the district.

With all the craziness going on, the one consistent is our students. They show up every day with smiles on their faces (most of them), ready to learn and reminding us why we signed up for this profession. Second trimester assessments have been completed, report cards are stuffed and ready to go, and we are counting down the days to Spring break. Some of us have started ELPAC assessments and we will soon begin test prep and end of the year projects. We also have our

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Spring marimba concerts coming up so be on the lookout for your invitation. I think you'll be impressed! Promotion will be here before we know it.

Thank you and we'll see you next month!

### **7.3. Principal Reports**

Bellevue Principal, Nina Craig, shared:

Good Evening Members of the Board and Superintendent Kellison

Spring has definitely sprung at all of our sites. Although the weather has been dreary these past few days, students are getting lively and ready for a little break ;-)

~175 students are registered to attend the Spring break camp at TM next week! Cal Serves has organized the week's activities which include a Tk and Kinder Field trip to Sausalitos children's museum and 1st-6th graders choose 2 hours a day magic, acting, or survival skills.

We are happy to report that Yoga sessions, funded through the T-SEL grant, have started or will start soon for 2nd - 4th students. During the 6-week session, students will learn everything from breathing techniques, yoga poses, practicing what it means to have a strong body and a strong mind or a calm body and a calm mind. So far both students and staff have been enjoying the classes.

Boys and co-ed basketball teams had their end of season tournament last week. We are thrilled to announce that MeadowView won first place out of the entire league! This is the first time since 1984 that a district team has won first place. The game came down to the last second with the winning shot and all of the BUSD schools were cheering on MV during the game....we are so proud of the team and Coach Tolks.

Girls on the Run has started up at some sites and Girls Bball is underway as well.

All of our sites are wrapping up ELPAC testing in grades 3-6 this week and nearing the end in K-2. Thanks to a group effort of site TOSA's, classroom teachers, and our outside testers.

All sites are in the process of gathering staff input towards the district's LCAP goals and will have that compiled by early April.

We all continue to work on the Cal Fire Greening School Yards planning grant. Input was gathered from site committees, student drawings, and a parent survey by Bay Tree Designs. Using this input, they drafted what we are calling the Dream Draft of our hopefully someday school yards. These drafts include outdoor classrooms, the planting of many trees, dry creek bed,

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sensory gardens, fairy huts, and more. Next steps are to determine projected costs to see if we need to scale anything back before submitting for the funding grant.

Trimester two ended and student report Cards go home Friday. Sites are honoring and recognizing student progress, attendance, and more.

We again, wanted to take a moment to recognize the difficult process the district is going through and appreciate the thoughtfulness that you all have taken and are taking as you make tough decisions.

### **7.4. Board Reports/Board Items**

#### **7.4.1. Correspondence**

Jamie Padilla: I hope everyone can have a restful spring break. We are so appreciative of you.

Irene Rosario: We appreciate everyone. Everyone works so hard to make the district work. Thank you.

Nikigiovonie Rogers: Wishing everyone thoughts of peace for spring break.

Adele Walker: Happy Spring Break to everyone. I would like to address some comments people made regarding the recent decisions in response to the district budget. To be honest, at times the Board felt attacked and comments implied we were not forthcoming. Some comments were unfounded and directed towards specific members of the BUSD administration. I would like to remind everyone that we're supposed to be a team. It is never pleasant when we have to make cuts. It's been difficult for the Board and it's even more difficult to vote for a raise at the same time jobs are being cut; when we're cutting great people. I understand that people want to keep the cuts from the classroom and focus on the administration first, however we can't cut the entire district office staff. Our admin team took most of the cuts this first round. I've been in a lot of district offices now and our office is a very lean office in comparison. I was very disappointed and hope that we can work together to get through this crisis.

### **7.5. Superintendent Report**

#### **7.5.1. Enrollment Update**

#### **7.5.2. COOL School Updates**

### **Superintendent's Report**

The past few weeks have been highly emotional and filled with challenging problems coupled with difficult decisions. When facing a budgetary deficit at the scale we are encountering, it can be overwhelming.

And yet, here we are. The need to address our budget imbalance is here and we must take action now to ensure the long term health of our district. I too am overwhelmed by what is transpiring, and I am hurt by the thought that some of our talented staff will not be with us next year. In spite of these feelings, I choose to move forward.



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I move forward because I believe in the power of our community to do what is best for our students, for our staff and for our families.

I move forward because I cannot change the past, but I can affect the future.

I move forward because I embrace new challenges and see this as a defining moment in which we have an opportunity to identify and hold sacred what makes our district unique and special.

I acknowledge the need for increased communication regarding this topic, and I will be actively recruiting members of our community to participate in idea generation as to how we can balance our budget over the next year. I am committed to this difficult work because I believe in this district and the ability of our students and staff. In preparation for the work that lies ahead, I ask our community to remember our theme for the year. “Juntos/Together” By working together, we will find solutions that will allow us to continue to operate and succeed.

### **Current Projects:**

- The Kawana Springs MPR and Office project is nearing completion. We have set a date for the grand opening of the building. We will have an official ribbon cutting ceremony on Wednesday, March 27th at 5:00 pm in the front of the campus followed by music and pozole courtesy of the Kawana Springs parents. This project has been an incredible undertaking and we cannot wait to open the facility for our students and community.
- The annual board of trustees site visits continue with visits to Taylor Mountain last February and a tour of Kawana Springs today. These visits are extremely valuable and we enjoy spending time on each of the school campuses. Our final visit will be to Meadow View in April.

### **State of the District**

- **Enrollment for the 2024-2025 School Year:** Enrollment for the upcoming school year is ongoing and we are welcoming new families to our schools daily. We want more to join us for next year and will continue efforts to get the word out to our community.
- **Spring Break Program:** This year, the District is offering a week-long Spring Break program. The District and Cool School are partnering with California Adventure Camps to provide students with a variety of engaging activities throughout the week.

In closing, students and staff will be on Spring Break the week of March 18-22 with a return to school date on March 25. We wish everyone a relaxing week off.

I would like to close tonight’s meeting with an expression of appreciation and gratitude for Chris Kim. After six years of service to the District, Chris has decided to seek other opportunities outside of K-12 public education. While saddened by this news for the District, I am excited for Chris and want to acknowledge his many accomplishments and contributions to the District during his tenure. We will quickly begin the process of recruiting for this vacancy with the official posting going out tomorrow. While we will never be able to find someone quite like Chris, we will do our best to recruit a highly qualified and capable replacement.

With great pride.

Submitted by: Michael Kellison, Superintendent



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April 16, 2024	Special Board Meeting: Facilities Tour	1:45pm	<b>Meadow View ES</b> 2665 Dutton Meadow
April 16, 2024	Regular Board Meeting	5:30pm	<b>BUSD District Office</b> 3150 Education Drive

9. Return to Closed session 7:40pm

10. Board Meeting Adjournment Time: 8:33 pm

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Respectfully Submitted,

By Michael Kellison  
Secretary to the Board and  
District Superintendent

Board Signature:  Date: 4-16-24

