

10 Things to Know About the FY2025 Budget

Gwinnett County Public Schools' Fiscal Year 2025 (FY2025) budget, as recommended by Superintendent Dr. Calvin J. Watts, represents an investment plan for the school district, its students, employees, and the community as a whole. The proposed FY2025 Budget supports GCPS' strategic direction, aligning with the district's efforts to transform public education so that it is truly student-centered, equity-focused, and future-driven.

1 | **The proposed FY2025 Total Budget is approximately \$3.2 billion, a slight increase from last year's budget.**

The General Fund budget, which covers the primary day-to-day operations of the school district, accounts for 79% of the budget.

2 | **Every teacher will receive a \$3,000 salary increase, and a longevity step (if applicable).**

Teacher salary increases include the Governor's proposed increase of \$2,500 for every step on the teacher salary schedule, plus an additional investment of \$500 per teacher, funded by GCPS.

3 | **Employees not paid on the teacher salary schedule will receive a minimum 4.0% cost-of-living increase, and a longevity step (if applicable).**

4 | **The FY2025 budget includes funding to cover increases in both the State Health Benefit Plan and the Teachers Retirement System of Georgia (TRS).**

5 | **GCPS is projected to experience increases in revenue streams at both the state and local levels for FY2025.**

Local revenue is projected to increase, largely due to an anticipated 6.0% increase to property tax revenue. State revenue is also projected to increase, including funding for transportation and equalization.

6 | **Millage rates will remain unchanged in this year's balanced budget proposal.**

The Maintenance and Operations (M&O) rate will remain at 19.20 mills and the Debt Service rate will hold steady at 1.45 mills.

The proposed FY2025 budget also includes investments that directly support the district's identified areas of focus for implementing the strategic plan in 2024–2025. Several of these strategic investments were previously funded under Elementary and Secondary School Emergency Relief (ESSER), and must now be sustained by other funding sources as ESSER funds expire this fall.

7 | **College and Career Readiness.**

Funding for staff and support services to increase student access to rigorous coursework, and to support federal and state requirements for on-time graduation.

8 | **Each and Every Student.**

Funding for staff in the areas of psychological services and special education, and funding for contracted services for school-based mental health clinicians.

9 | **Literacy Proficiency.**

Funding for the system-wide multilingual learner program initiative and staff including multilingual program coordinators, biliteracy specialists, translators/interpreters, and a literacy coordinator.

10 | **Safe and Welcoming Schools.**

Continued funding for cybersecurity protection, funding for air filtration and additional support for maintenance operations, funding through Capital Projects to modernize school intercom systems, and grant funding for safety and security initiatives at every school.