FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

March 19, 2024 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, Michael D. Noll, John L. Noll Jr., Elizabeth Teeters, Jason E. Valick, Bradley A. Wanner

Absent: Kevin L. Manmiller

Administrators: Gwynn E. Bollinger, Jennifer Bergstresser, Kate Costenbader, Thomas D. DeAngelo, Matthew Q. Diehl, Stephen A. Herman, Brain Hostetler, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth

Absent: Christopher S. Redding, Nathan Shefter, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: Office of the Teaching and Learning

Visitor Recognition: None

A motion was made by Mr. J. Noll, Jr., seconded by Mrs. Teeters, to approve the minutes of the February 20, meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried
Absent: Manmiller

A motion was made by Mr. M. Noll, seconded by Mr. Chernow, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll Jr., to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Chernow, to approve the purchase of the following textbooks by BFW Publishers at a cost not to exceed $9,950.00. — Instructional Programs AP Textbooks

- The Language of Composition - AP English Language and Composition - quantity 30
- Ideas in Literature - AP English Literature and Composition - quantity 60

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. J. Noll, Jr., seconded by Mr. Chernow, to approve the following personnel actions: Personnel

Assignments

Instructional

- Shannon Carey, Middle School Special Education Teacher, effective date to be determined based on release from previous district at Bachelor's +12, Step 4, pending completion of paperwork

Support Staff

- Misael Gomez, Districtwide Custodian, effective 3/20/2024 at an hourly rate of $15.45, pending completion of paperwork
- Joseph Hofer, Middle School Security Guard, effective 3/20/2024 at an hourly rate of $21.25, pending completion of paperwork
- Kathleen Kunkle, Andrew Maier Elementary Paraprofessional, effective 3/20/2024 at an hourly rate of $13.17, pending completion of paperwork

Co-Curricular

- Karli Hill, High School JV Field Hockey Coach, effective 3/20/2024 at an annual rate of $3,317
- Chad Labour, High School JV Baseball Coach, effective 3/20/2024 at an annual rate of $3,316, pending completion of paperwork
- Justice Cruz, High School JV Boys' Volleyball Coach, effective 3/20/2024 at an annual rate of $2,408.00, pending completion of paperwork

Transfers

- Sarah Rauenzahn, Willow Creek Elementary Paraprofessional to Willow Creek Elementary Long Term Substitute 4th Grade Teacher, effective 12/06/2023 through the end of the 2023-2024 school year
- Doreen Green, Willow Creek Elementary Registered Nurse to Andrew Maier Elementary Registered Nurse, effective 8/20/2024
- Lisa Bernet, Middle School 8th Grade Mathematics Teacher to High School Financial Literacy/Mathematics Teacher, effective 8/20/2024
- Michele Kostival, Andrew Maier Elementary Food Service Worker to Various Shifts/Hours Districtwide Floater Custodian, effective 3/20/2024
- Jennifer Keehn, Districtwide Custodian to High School Custodian, effective 3/04/2024

Retirements

- Wendy Wunderlich, High School Special Education Teacher, effective end of the 2023-2024 school year
- Matthew Biniek, High School Science Teacher, effective end of the 2023-2024 school year
- Joseph Palacz, High School Health and Physical Education Teacher, effective end of the 2023-2024 school year

Resignations

- Bonnie Kraft, High School Part-time Food Service Worker, effective 2/02/2024
- Ronnie Espinal, Districtwide IT Technician, effective 3/08/2024
- Christopher Liptak, Districtwide Maintenance Worker, effective 3/15/2024

Volunteers

Athletic

- HS Baseball: Rolland Green

Building

- Kyley Agostinelli
- Anne Baney
- Tony Cox
- Alyssa Damiani
- Amanda Folk
- Andrew Galley
- Brett Novakovich
- Stephanie Arehart
- Lauren Burkert
- Isabella DeOliveira
- Diane Fitgerald
- Rachel Furno
- Jodie Moll
- Danielle Papa

- Doris Richard-Juhasz - Leah Schaeffer

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Bogacki, to approve a Memorandum of Understanding with the Fleetwood Area Education Association for the language contained in Section XIV: number of pay dates for the 2024-2025 school year.

Personnel
FEA MOU Pay Dates
2024-2025 SY

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mr. Chernow, to approve a Memorandum of Understanding with the Fleetwood Area Education Association for language contained in Section IV: co-curricular schedules through June 30, 2025.

Personnel
FEA MOU
Co-Curricular

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve the 2nd Reading of the following board policies:

- 109.1 - Instructional Material Selection - No changes
- 112 - School Counseling (new title) Guidance Counseling (old title)
- 116 - Tutoring - No changes
- 118 - Independent Study - No changes
- 120 - Human Development Program - No changes
- 140 - Charter Schools - No changes
- 140.1 - Extracurricular Participation by Charter/Cyber Charter Students - No changes
- 142 - Migrant Students - No changes
- 143 - Standards for Persistently Dangerous Schools
- 144 - Standards for Victims of Violent Crimes
- 146 - Student Services - No changes
- 332 - Working Periods
- 333 - Professional Development

Board Policies
109.1, 112, 116, 118, 120, 140, 140.1, 142, 143, 144, 146, 332, 333

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mr. Chernow, to approve an agreement with Kutztown University to provide district paid dual enrollment opportunities for students for a five year period beginning 7/1/2024. (cost will be determined based on percentage of tuition rate annually)

Business and Finance
KU Dual Enrollment – District Paid

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll, Jr., to approve an agreement with Kutztown University to provide student paid dual enrollment opportunities for students for a five year period beginning 7/1/2024. (cost will be determined based on percentage of tuition rate annually)

Business and Finance
KU Dual Enrollment – Student Paid

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Bogacki, to approve an agreement with St. Luke's University Hospital to provide athletic trainer services for the period beginning July 1, 2024 through June 30, 2029 at a total cost of $165,000 over the life of the contract.

Business and Finance
St. Luke's University Hospital – Athletic Trainers

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Teeters, to approve a contract with Integraone to provide network switches for the HS, MS, and AM buildings at a cost of $340,691 and provide wireless access points for the HS, MS, and WC at a cost of $201,494. (Contracts are eligible for ERATE subsidy totaling $147,239, resulting in a net district cost of $394,947.)

Business and Finance
Network Switches

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve the Berks Career and Technology Center budget for the 2024-2025 school year. (Cost for Fleetwood is $976,915 for regular education students and $62,282 for special education students.)

Business and Finance
BCTC 2024-2025 Budget

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve a contract with Kutztown University to provide three (3) Reading Specialist interns at a cost of $15,500 per intern for the 2024-2025 school year.

Business and Finance
KU Reading Interns

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve an addendum with School Operations Service Group Inc. to provide substitute nursing positions for the remainder of the 2023-2024 school year.

Business and Finance
SOS Addendum

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve a lease agreement with Vantage Financial for a quantity of 430 Lenovo 500e Chromebooks, 430 cases for the chromebooks, and 410 iPad cases for four 4-year term with an annual payment of $45,144.00.

Business and Finance Chromebook and iPad Lease

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mr. Chernow, to approve a proposal from IntegraONE for HPE servers and data storage to replace FASD's existing Dell servers and data storage at a total cost of $182,649.55. (COSTARS contract pricing funded through capital projects)

Business and Finance HPE Servers and Data Storage

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll Jr., to approve a proposal from IntegraONE for a Fortinet firewall model 401F to replace the existing Fortinet firewall at a cost of $51,455.57. (COSTARS contract pricing funded through capital projects)

Business and Finance Replace Fortinet Firewall

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Chernow, to approve a proposal from IntegraONE for APC units to replace existing power backup units (including installation, and removal disposal of existing units and batteries) throughout the district at a total cost of $126,100.03. (COSTARS contract pricing funded through capital projects)

Business and Finance Replace Power Backup Units

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve a proposal from GovConnection for security camera equipment for Fleetwood Area High School at a total cost of $52,104.46. (COSTARS contract pricing, grant and capital projects funded)

Business and Finance HS Security Camera Equipment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the FASD 2024-2027 Comprehensive Plan and supporting documents.

Miscellaneous 2024-2027 FASD Comprehensive Plan

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Manmiller
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mrs. Teeters, to approve the following billable request for use of facilities: Use of Facilities

• Evergreen Youth Soccer	AM Field	3/18-6/29	$ 117.00
• Evergreen Youth Soccer	AM Field	3/11-3/15	$ 8.50
• Evergreen Youth Soccer	HS Stadium	3/14	$ 150.00
• FAYFCA	MS Gym	4/24	$ 24.00
• Fleetwood Area Baseball Assoc.	AM Field	3/25-6/20	$ 100.00
• Fleetwood Area Baseball Assoc.	WT Field	3/25-6/20	$ 100.00
• Fleetwood Legion Baseball	HS Field	4/18-4/25	$ 17.00
• Fleetwood Youth Soccer	MS Gym	2/26	$ 12.00
• Fleetwood Youth Soccer	WT Field	Mar. - May	$ 100.00
• Fleetwood Youth Soccer	MS Gym A	3/04 & 3/11	$ 24.00
• Fleetwood Youth Soccer	WC Field	4/1-5/24	$ 100.00
• Fleetwood Volleyball Club	MS Gym	Mar. - May	$ 4,800.00
• Tri-Valley YMCA	AM Gym	3/15-4/15	$ 60.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: Manmiller

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried
Absent: Manmiller

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:42 PM.

Executive Session: Legal

Respectfully submitted,

Michael D. Noll
School Board Secretary