

**Yoncalla School District  
BOARD OF DIRECTORS  
REGULAR MEETING  
December 18 2019  
Yoncalla High School, School Board Meeting Room  
282 5<sup>th</sup> Street**

**4:00 PM EXECUTIVE SESSION-ORS 192.660(2)(e)) To conduct deliberations to negotiate real property transactions.**

**5:00 PM CALL TO ORDER**

- I. AWARDS, RECOGNITION, CORRESPONDENCE** Students of the month, Ivan Murphy, Isabelle Cruickshank-Monagon, The Good Neighbor Award, Sheryl Brawn
- II. PUBLIC FORUM**  
The public is invited to attend Board Meetings and will be given limited time of 3 (three) minutes per person to voice opinions or problems, except that all public or board criticism of personnel of the district shall be heard only in executive session. Such items shall be brought to the attention of the superintendent at least 5 (five) business days prior to the board meeting.
- III. ADJUSTMENTS TO THE AGENDA**
- IV. CONSENT AGENDA**
  - A. Minutes of School Board meeting, November 20, 2019
  - B. Accounts Payable/Funding Update
  - C. Repeal of Board Policy GCPC/GDPC
- V. INFORMATION ITEMS**
- VI. REPORTS/DISCUSSIONS**
  - A. High School Principal Report
  - B. Elementary Principal Report
  - C. Preschool/Early Works Report
    - Early Works Date Presentation
  - D. Financial Update
  - E. Superintendent Report
    - Maintenance Report
    - Safety
- VII. ACTION ITEMS**
  - A. Calendar for Superintendent Evaluation

**VIII. ANOUNCEMENTS**

A. Future Dates of Importance

- Board Meeting January 22, 2020

**IX. OTHER BUSINESS**

**ADJOURN**

**YONCALLA SCHOOL DISTRICT  
BOARD OF DIRECTORS  
REGULAR MEETING MINUTES  
November 20, 2019  
Yoncalla High School, Library  
292 5<sup>th</sup> St.**

**BOARD MEMBERS PRESENT**

Carl Van Loon  
Dave Anderson  
Eric Gustafson-Chair  
Jen Bailey  
Cathey Grimes-Vice Chair

**ADMINISTRATION PRESENT**

Brian Berry  
Don Hakala  
Kelly Campbell  
Danielle Littlefield  
Laurie Simlness

**CALLED TO ORDER.** Chair Gustafson called the meeting to order at 6:00 PM. Also present: Richard and Sheryl Brawn, Jennifer Bragg, Megan Barber, Carol Robins, Stacey Atwell-Keister, Farah Strickland, Sheardena Baker, Gary Bash, Gary Scott Bash Jr., Kimberly Houtz, Marcy Gustafson.

**AWARDS, RECOGNITION AND CORRESPONDANCE.** Students of the Month awards were presented to Wade Thompson, Lilly Songer, Tori Noffsinger, Farah Strickland, Joelle Adkisson, and The Good Neighbor Award to Carol Robins.

**PUBLIC FORUM.** Sheryl Brawn noted that the High School looks dramatically better, but she would like the locker rooms cleaner.

**ADJUSTMENTS TO THE AGENDA.** Action Item B, Request for financial support from Yoncalla Youth Sports. Director Anderson made a motion to approve the agenda as adjusted, Director Grimes seconded, passed unanimously.

**CONSENT AGENDA.**

- A. Minutes of School Board meeting, October 16, 2019
- B. Accounts Payable/Funding Update
- C. Hiring of Chad Ashbaugh, Middle School Basketball Coach
- D. Hiring of Lourie Hall, High school Boys Basketball Coach
- E. Hiring of Chad Ashbaugh, High School Girls Softball Coach
- F. Hiring of Mathew Struthers, Elementary School IA
- G. Hiring of Theresa Anderson, Elementary School IA

Director Grimes made a motion to approve, Director Bailey seconded, passed unanimously.

**INFORMATION ITEMS.**

- A. Mandatory reporting update
- B. CIP Plan for ODE

**REPORTS /DISCUSSIONS.**

- A. High School Principal Report

- B. Elementary Principal Report
- C. Preschool/Early Works Report
- D. Financial Update.
- E. Superintendent Report
- F. Maintenance Report

**ACTION ITEMS.**

- A. Legislative Policy Committee Positions 9, Fred Brick. Director Bailey made a motion to approve the vote for Fred Brick for Position 9, Director Anderson seconded, passed unanimously.
- B. Request for financial support from Yoncalla Youth Sports. Director Anderson made a motion to approve, Director Grimes seconded, passed unanimously. After discussion, Director Van Loon made a motion to have the amount of financial support be increased to \$15,000.00. Director Bailey seconded, passed unanimously.

**ANNOUNCEMENTS.**

- A. Future Dates of Importance
  - Board Meeting, December 18, 2019. Due to a conflict with a music concert, the time of the December board meeting was changed to 5:00 PM. An Executive Session, called under ORS 192.660(2)(e)) To conduct deliberations to negotiate real property transactions, will be held at 4:00 PM

**ADJOURN.** Director Anderson made a motion to adjourn, Director Van Loon seconded, passed unanimously. Chair Gustafson adjourned the meeting at 7:40 PM.

**Yoncalla School District  
Financial Overview  
Actuals As of November 30, 2019**

<b>GENERAL FUND</b>						
	<b>2018-19</b>	<b>2019-2020</b>	<b>2019-2020</b>			<b>Over (Under)</b>
<b>Revenue</b>	<b>Actuals</b>	<b>Adopted Budget</b>	<b>YTD Actuals</b>	<b>Encumbrances</b>	<b>Estimated Totals</b>	<b>Budget</b>
<b>Local Revenue:</b>						
1111-Current Taxes	\$ 913,017	\$ 915,000	\$ 615,227	\$ 350,000.00	\$ 965,227	\$ 50,227
1112-Prior Years' Taxes	\$ 45,686	\$ 45,000	\$ 27,985	\$ 14,700.00	\$ 42,685	\$ (2,315)
1113-County Tax Sales	\$ 5,623	\$ -	\$ -	\$ -	\$ -	\$ -
1510-Interest on Investments	\$ 40,321	\$ 33,000	\$ 21,502	\$ 18,700.00	\$ 40,202	\$ 7,202
1740-Co-Curricular Fees	\$ 7,273	\$ 8,000	\$ 4,340	\$ 2,800.00	\$ 7,140	\$ (860)
1990-Miscellaneous Income	\$ 148,372	\$ 51,478	\$ 57,867	\$ 19,778.00	\$ 77,645	\$ 26,167
2101-County School Fund	\$ 3,422	\$ 3,500	\$ -	\$ 3,500	\$ 3,500	\$ -
2102-General ESD Funds	\$ -	\$ 38,522	\$ -	\$ 38,522	\$ 38,522	\$ -
<b>State Revenue</b>						
3101-School Support Fund	\$ 2,639,053	\$ 2,784,777	\$ 1,396,944	\$ 1,386,746	\$ 2,783,690	\$ (1,087)
3103-Common School Fund	\$ 23,569	\$ 22,285	\$ 11,760	\$ 11,143	\$ 22,903	\$ 618
3299-Other Restricted Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Federal Revenue</b>						
4801-Federal Forest Fees	\$ 23,852	\$ -	\$ 1,580	\$ -	\$ 1,580	\$ 1,580
5300- Sale Comp Fixed Assets			\$ 100,000	\$ -	\$ 100,000	\$ 100,000
<b>Total Revenue</b>	\$ 3,850,187	\$ 3,901,562	\$ 2,237,205	\$ 1,845,889	\$ 4,083,094	\$ 81,532
<b>Total Expenditures (Below)</b>	\$ 3,817,101	\$ 5,155,862	\$ 2,178,598	\$ 2,575,000	\$ 4,753,598	\$ (402,264)
<b>Revenue Over (Under) Expenditures</b>	\$ 33,086	\$ (1,254,300)	\$ 58,608	\$ (729,112)	\$ (670,504)	\$ 483,796
<b>Beginning Fund Balance</b>	\$ 1,832,278	\$ 1,700,000	\$ 1,865,367	\$ -	\$ 1,865,367	\$ 165,367
<b>Ending Fund Balance</b>	\$ 1,865,364	\$ 445,700	\$ 1,923,974	\$ (729,112)	\$ 1,194,863	\$ 649,163
<b>Expenditures By Function</b>						
Instruction	\$ 1,709,841	\$ 2,010,003	\$ 624,424	\$ 1,370,000	\$ 1,994,424	\$ (15,579)
Support Services	\$ 1,675,152	\$ 1,830,050	\$ 684,065	\$ 1,205,000	\$ 1,889,065	\$ 59,015
Transfers	\$ 432,108	\$ 870,109	\$ 870,109	\$ -	\$ 870,109	\$ -
Contingency	\$ -	\$ 445,700	\$ -	\$ -	\$ -	\$ (445,700)
<b>Totals by Function</b>	\$ 3,817,101	\$ 5,155,862	\$ 2,178,598	\$ 2,575,000	\$ 4,753,598	\$ (402,264)



# Yoncalla School District #32

## \*\*\* BOARD REPORT APPROPRIATIONS\*\*\*

Fiscal Year: 2019-2020      From Date: 11/1/2019      To Date: 11/30/2019

Subtotal by Collapse Mask     Include pre encumbrance     Print accounts with zero balance     Filter Encumbrance Detail by Date Range  
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.0000.0000.000.000.000.00	UNDESIGNATED	(\$5,601,562.00)	(\$290,732.79)	(\$2,178,597.78)	(\$3,422,964.22)	\$0.00	(\$3,422,964.22)	61.11%
100.1000.0000.000.000.000.00	UNDESIGNATED	\$2,010,003.04	\$143,954.27	\$624,423.82	\$1,385,579.22	\$1,111,213.88	\$274,365.34	13.65%
100.2000.0000.000.000.000.00	UNDESIGNATED	\$1,830,050.24	\$146,778.52	\$684,065.24	\$1,145,985.00	\$1,171,711.06	(\$25,726.06)	-1.41%
100.5000.0000.000.000.000.00	UNDESIGNATED	\$870,108.72	\$0.00	\$870,108.72	\$0.00	\$0.00	\$0.00	0.00%
100.6000.0000.000.000.000.00	UNDESIGNATED	\$445,700.00	\$0.00	\$0.00	\$445,700.00	\$0.00	\$445,700.00	100.00%
100.7000.0000.000.000.000.00	UNDESIGNATED	\$445,700.00	\$0.00	\$0.00	\$445,700.00	\$0.00	\$445,700.00	100.00%
FUND: GENERAL FUND - 100		\$0.00	\$0.00	\$0.00	\$0.00	\$2,282,924.94	(\$2,282,924.94)	0.00%
<b>Grand Total:</b>		\$0.00	\$0.00	\$0.00	\$0.00	\$2,282,924.94	(\$2,282,924.94)	0.00%

End of Report

# Yoncalla School District #32

\*\*\* BOARD REPORT EOM-Revenues\*\*\*

From Date: 11/1/2019 To Date: 11/30/2019

Fiscal Year: 2019-2020

Subtotal by Collapse Mask  
  Include pre encumbrance  
  Print accounts with zero balance  
  Filter Encumbrance Detail by Date Range  
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.0000.1111.000.000.000.00	CURRENT YEAR TAXES	(\$915,000.00)	(\$615,226.85)	(\$615,226.85)	(\$299,773.15)	\$0.00	(\$299,773.15)	32.76%
100.0000.1112.000.000.000.00	PRIOR YEARS TAXES	(\$45,000.00)	(\$4,693.11)	(\$27,985.34)	(\$17,014.66)	\$0.00	(\$17,014.66)	37.81%
100.0000.1510.000.000.000.00	EARNINGS ON INVESTMENTS	(\$33,000.00)	(\$3,436.30)	(\$21,501.62)	(\$11,498.38)	\$0.00	(\$11,498.38)	34.84%
100.0000.1740.000.000.000.00	CO-CURRICULAR FEES	(\$8,000.00)	(\$1,070.00)	(\$4,340.00)	(\$3,660.00)	\$0.00	(\$3,660.00)	45.75%
100.0000.1990.000.000.000.00	MISC. LOCAL SOURCES	(\$51,478.00)	(\$11,877.38)	(\$57,866.91)	\$6,388.91	\$0.00	\$6,388.91	-12.41%
100.0000.2101.000.000.000.00	COUNTY SCHOOL FUND	(\$3,500.00)	\$0.00	\$0.00	(\$3,500.00)	\$0.00	(\$3,500.00)	100.00%
100.0000.3101.000.000.000.00	SCHOOL SUPPORT FUND	(\$2,784,777.00)	(\$232,807.00)	(\$1,396,944.00)	(\$1,387,833.00)	\$0.00	(\$1,387,833.00)	49.84%
100.0000.3103.000.000.000.00	COMMON SCHOOL FUND	(\$22,285.00)	\$0.00	(\$11,760.35)	(\$10,524.65)	\$0.00	(\$10,524.65)	47.23%
100.0000.4801.000.000.000.00	FEDERAL FOREST FEES	\$0.00	\$0.00	(\$1,580.28)	\$1,580.28	\$0.00	\$1,580.28	0.00%
100.0000.5300.000.000.000.00	SALE/COMP LOSS OF FIXED ASS	\$0.00	\$0.00	(\$100,000.00)	\$100,000.00	\$0.00	\$100,000.00	0.00%
100.0000.5400.000.000.000.00	BEGINNING FUND BALANCE-GENERAL FUND: GENERAL FUND - 100	(\$1,700,000.00)	\$0.00	(\$1,865,366.82)	\$165,366.82	\$0.00	\$165,366.82	-9.73%
		(\$5,563,040.00)	(\$869,110.64)	(\$4,102,572.17)	(\$1,460,467.83)	\$0.00	(\$1,460,467.83)	26.25%
202.0000.5200.000.000.000.00	TRANSFER FROM GENERAL FUND	(\$684,109.00)	\$0.00	(\$684,108.72)	(\$0.28)	\$0.00	(\$0.28)	0.00%
202.0000.5400.000.000.000.00	BEGINNING FUND BALANCE-BLDG IM FUND: BLDG IMP/REPR - 202	(\$352,559.00)	\$0.00	(\$484,697.68)	\$132,138.68	\$0.00	\$132,138.68	-37.48%
		(\$1,036,668.00)	\$0.00	(\$1,168,806.40)	\$132,138.40	\$0.00	\$132,138.40	-12.75%
206.0000.1610.000.000.000.00	DAILY SALES - LUNCH	(\$4,000.00)	(\$144.20)	(\$144.20)	(\$3,855.80)	\$0.00	(\$3,855.80)	96.40%
206.0000.3102.000.000.000.00	SCHOOL SUPPORT LUNCH MATCH	(\$900.00)	\$0.00	\$0.00	(\$900.00)	\$0.00	(\$900.00)	100.00%
206.0000.4504.000.000.000.00	NATL SCHOOL BREAKFAST REIMB	(\$35,000.00)	(\$3,992.74)	(\$9,293.17)	(\$25,706.83)	\$0.00	(\$25,706.83)	73.45%
206.0000.4505.000.000.000.00	NATL SCHOOL LUNCH REIMBURSEME	(\$60,000.00)	(\$6,367.14)	(\$15,848.92)	(\$44,151.08)	\$0.00	(\$44,151.08)	73.59%
206.0000.4910.000.000.000.00	USDA COMMODITIES	(\$5,000.00)	\$0.00	\$0.00	(\$5,000.00)	\$0.00	(\$5,000.00)	100.00%
206.0000.5200.000.000.000.00	INTERFUND TRANSFER	(\$15,000.00)	\$0.00	(\$15,000.00)	\$0.00	\$0.00	\$0.00	0.00%
206.0000.5400.000.000.000.00	BEGINNING FUND BALANCE-FOOD SE FUND: FOOD SERVICES - 206	(\$10,000.00)	\$0.00	(\$7,562.77)	(\$2,437.23)	\$0.00	(\$2,437.23)	24.37%
		(\$129,900.00)	(\$10,504.08)	(\$47,849.06)	(\$82,050.94)	\$0.00	(\$82,050.94)	63.16%
208.0000.5400.000.000.000.00	BEGINNING FUND BALANCE-UNEMPLC FUND: UNEMPLOYMENT RESERVE - 208	(\$106,332.04)	\$0.00	(\$87,203.40)	(\$19,128.64)	\$0.00	(\$19,128.64)	17.99%
		(\$106,332.04)	\$0.00	(\$87,203.40)	(\$19,128.64)	\$0.00	(\$19,128.64)	17.99%
209.0000.1970.000.000.000.00	PERS RESERVE	\$0.00	(\$1,337.61)	(\$5,266.51)	\$5,266.51	\$0.00	\$5,266.51	0.00%
209.0000.5200.000.000.000.00	TRANSFER FROM GENERAL FUND FUND: PERS RESERVE - 209	(\$124,000.00)	\$0.00	(\$124,000.00)	\$0.00	\$0.00	\$0.00	0.00%
		(\$124,000.00)	(\$1,337.61)	(\$129,266.51)	\$5,266.51	\$0.00	\$5,266.51	-4.25%
210.0000.1760.000.000.000.00	CLUB FUNDRAISING	(\$125,000.00)	\$0.00	\$0.00	(\$125,000.00)	\$0.00	(\$125,000.00)	100.00%
210.0000.5400.000.000.000.00	BEGINNING FUND BALANCE-STUDENT1 FUND: STUDENT BODY - 210	(\$20,000.00)	\$0.00	(\$34,208.98)	\$14,208.98	\$0.00	\$14,208.98	-71.04%
		(\$145,000.00)	\$0.00	(\$34,208.98)	(\$110,791.02)	\$0.00	(\$110,791.02)	76.41%
211.0000.5200.000.000.000.00	INTERFUND TRANSFER	(\$47,000.00)	\$0.00	(\$47,000.00)	\$0.00	\$0.00	\$0.00	0.00%
211.0000.5400.000.000.000.00	BEGINNING FUND BALANCE-TECHNOI FUND: TECHNOLOGY FUND - 211	(\$2,500.00)	\$0.00	(\$14,235.71)	\$11,735.71	\$0.00	\$11,735.71	-469.43%
		(\$49,500.00)	\$0.00	(\$61,235.71)	\$11,735.71	\$0.00	\$11,735.71	-23.71%
275.0000.3299.000.000.000.00	OTHER RESTRICTED GRANTS-IN-AID FUND: SEISMIC GRANT - 275	(\$1,500,000.00)	\$0.00	(\$137,748.00)	(\$1,362,252.00)	\$0.00	(\$1,362,252.00)	90.82%
		(\$1,500,000.00)	\$0.00	(\$137,748.00)	(\$1,362,252.00)	\$0.00	(\$1,362,252.00)	90.82%
280.0000.3299.000.000.000.00	PROMISE PRESCHOOL GRANT	(\$180,000.00)	(\$13,238.64)	(\$19,722.26)	(\$160,277.74)	\$0.00	(\$160,277.74)	89.04%
280.0000.5400.000.000.000.00	BEGINNING FUND BALANCE FUND: PROMISE PRESCHOOL - 280	\$0.00	\$0.00	(\$9,568.70)	\$9,568.70	\$0.00	\$9,568.70	0.00%
		(\$180,000.00)	(\$13,238.64)	(\$29,290.96)	(\$150,709.04)	\$0.00	(\$150,709.04)	83.73%
281.0000.1920.000.000.000.00	CONTRIBUTIONS/PRIVATE	(\$30,000.00)	\$0.00	(\$10,740.28)	(\$19,259.72)	\$0.00	(\$19,259.72)	64.20%
281.0000.3299.000.000.000.00	OTHER RESTRICTED GRANTS-IN-AID	(\$66,500.00)	\$0.00	\$0.00	(\$66,500.00)	\$0.00	(\$66,500.00)	100.00%
281.0000.5400.000.000.000.00	BEGINNING FUND BALANCE-SPECIAL	(\$33,847.22)	\$0.00	(\$60,208.41)	\$26,361.19	\$0.00	\$26,361.19	-77.88%

# Yoncalla School District #32

\*\*\* BOARD REPORT EOM-Revenues\*\*\*

Fiscal Year: 2019-2020      From Date: 11/1/2019      To Date: 11/30/2019

Subtotal by Collapse Mask       Include pre encumbrance with zero balance       Filter Encumbrance Detail by Date Range  
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
286.0000.4590.000.000.000.00	FUND: SPECIAL PROJECTS - 281	(\$130,347.22)	\$0.00	(\$70,948.69)	(\$59,398.53)	\$0.00	(\$59,398.53)	45.57%
	FED VIA ST-TITLE I (A)	(\$149,208.00)	\$0.00	\$0.00	(\$149,208.00)	\$0.00	(\$149,208.00)	100.00%
	FUND: TITLE I (A) - 286	(\$149,208.00)	\$0.00	\$0.00	(\$149,208.00)	\$0.00	(\$149,208.00)	100.00%
289.0000.4590.000.000.000.00	FED REV VIA STATE	(\$15,196.00)	\$0.00	\$0.00	(\$15,196.00)	\$0.00	(\$15,196.00)	100.00%
	FUND: REAP/SRSA - 289	(\$15,196.00)	\$0.00	\$0.00	(\$15,196.00)	\$0.00	(\$15,196.00)	100.00%
290.0000.4506.000.000.000.00	PERKINS II VOCATIONAL GRANT	(\$3,750.00)	\$0.00	\$0.00	(\$3,750.00)	\$0.00	(\$3,750.00)	100.00%
	FUND: PERKINS GRANT - 290	(\$3,750.00)	\$0.00	\$0.00	(\$3,750.00)	\$0.00	(\$3,750.00)	100.00%
296.0000.4590.000.000.000.00	FED REV VIA STATE	(\$50,000.00)	\$0.00	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	100.00%
	FUND: IDEA - 296	(\$50,000.00)	\$0.00	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	100.00%
297.0000.4590.000.000.000.00	FED REV VIA STATE	(\$11,284.00)	(\$3,955.76)	(\$3,955.76)	(\$7,328.24)	\$0.00	(\$7,328.24)	64.94%
	BEGINNING FUND BALANCE	\$0.00	\$0.00	(\$16,954.29)	\$16,954.29	\$0.00	\$16,954.29	0.00%
	FUND: TITLE I (A) - 297	(\$11,284.00)	(\$3,955.76)	(\$20,910.05)	\$9,626.05	\$0.00	\$9,626.05	-85.31%
288.0000.4300.000.000.000.00	RESTRICTED REVENUE DIRECT/FED	(\$18,173.00)	\$0.00	\$0.00	(\$18,173.00)	\$0.00	(\$18,173.00)	100.00%
	FUND: INDIAN EDUCATION GRANT - 298	(\$18,173.00)	\$0.00	\$0.00	(\$18,173.00)	\$0.00	(\$18,173.00)	100.00%
299.0000.5400.000.000.000.00	BEGINNING FUND BALANCE-GEAR UP	(\$12,000.00)	\$0.00	\$0.00	(\$12,000.00)	\$0.00	(\$12,000.00)	100.00%
	FUND: GEAR-UP / SCHOOL TO CAREER - 299	(\$12,000.00)	\$0.00	\$0.00	(\$12,000.00)	\$0.00	(\$12,000.00)	100.00%
700.0000.1920.000.000.000.00	CONTRIBUTIONS & DONATIONS	\$0.00	\$0.00	(\$100.00)	\$100.00	\$0.00	\$100.00	0.00%
	BEGINNING FUND BALANCE-SCHOLAF	(\$9,000.00)	\$0.00	(\$16,375.14)	\$7,375.14	\$0.00	\$7,375.14	-81.95%
	FUND: SCHOLARSHIP - 700	(\$9,000.00)	\$0.00	(\$16,475.14)	\$7,475.14	\$0.00	\$7,475.14	-83.06%

**Grand Total:** (\$9,233,398.26) (\$898,146.73) (\$5,906,515.07) (\$3,326,883.19) \$0.00 (\$3,326,883.19) 36.03%

End of Report

## Laurie Simleness

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**From:** Brian Berry  
**Sent:** Thursday, December 12, 2019 4:34 PM  
**To:** Laurie Simleness  
**Subject:** Fw: Policy - GCPC/GDPC and AR, PERS retirement and workback

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**From:** Peggy Holstedt <pholstedt@osba.org>  
**Sent:** Tuesday, November 26, 2019 2:23 PM  
**To:** Brian Berry <Brian.Berry@yoncalla.k12.or.us>  
**Subject:** Policy - GCPC/GDPC and AR, PERS retirement and workback

Dear Subscriber:

OSBA has not released a revision of the optional Policy GCPC/GDPC and AR related to PERS retirement and workback. We are waiting for further clarification regarding the workback provision in the new law, Senate Bill (SB) 1049. Most of SB 1049 goes into effect January 1, 2020. SB 1049 does not require policy! Therefore, not having a policy and AR is not in violation of the law. If you have this optional policy and AR please repeal the policy and delete the AR as soon as possible as it will no longer be legal as of January 1, 2020.

Sincerely,

Peggy Holstedt, Director of Policy Services

# Yoncalla School District 32

Code: **GCPC/GDPC**  
Adopted: 8/23/00  
Readopted: 6/11/12  
Orig. Code(s): GCPC/GDPC

## Retirement of Staff

To assist the district in its planning efforts, staff members considering retirement are encouraged to notify the district as early as possible, preferably at the beginning of the school year in which the retirement will take place.

END OF POLICY

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### Legal Reference(s):

[ORS Chapter 237](#)

[ORS Chapter 238](#)

[ORS 243.303](#)

[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).

Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.

OR. CONST., art. IX, §§ 10-13.

## Calendar for Superintendent Evaluation

2019-2020 School Year

### December

- Approve timeline in regular board meeting (December 18, 2019)

### January

- Executive session to receive evidence towards meeting the standards (January 15<sup>th</sup>, 2020)

### February

- Board returns individual evaluations to Laurie (February 3<sup>th</sup>)
- Executive Session to discuss/create formal documentation from combined evaluations (February 10<sup>th</sup>)
- Executive Session (in Special Board Meeting) to present evaluation (prior to Feb. 30<sup>th</sup>) **OR** Board Chair presents to superintendent