

Briarcliff Manor UFSD Workplace Violence Statement

The district is committed to establishing and maintaining a safe and secure workplace for employees. Workplace violence will not be tolerated. All employees are expected to work together to create and maintain a safe and respectful work environment for everyone.

Workplace violence is defined as any physical assault or act of aggressive behavior occurring where employees perform any work-related duty in the course of their employment including but not limited to an attempt or threat, whether verbal or physical, to inflict physical injury upon an employee; any intentional display of force which would give an employee reason to fear or expect bodily harm; intentional and wrongful physical contact with a person without their consent that entails some injury; or stalking an employee with the intent of causing fear of material harm to the physical safety and health of such employee when such stalking has arisen through and in the course of employment.

All employees are responsible for notifying their supervisor or their Building Principal of any violent incidents, threatening behavior, including threats they have witnessed, received, or have been told that another person has witnessed or received. All acts of workplace violence will be promptly, and thoroughly investigated, and appropriate action will be taken, including contacting law enforcement where necessary.

Designated Contacts:

- Briarcliff High School Principal, Diana Blank
- Briarcliff Middle School Principal, Amy Gladstone
- Todd Elementary School Principal, Jessica Michaelidis
- Director of Facilities, Kenneth Baviello
- Security Officer, Michael Toolan
- Assistant Superintendent for Finance & Operations, John Brucato

Reference:

- Briarcliff Manor UFSD Board Policy 8130.2 Workplace Violence Prevention
- Labor Law §27-b; 12 NYCRR §800.6