Loveland Intermediate School Media Center Loveland, OH – May 17, 2016

The Loveland Board of Education met in a regular session on Tuesday, May 17, 2016. Mr. Jarvis called the meeting to order at 6:03 p.m.

Call to Order

ROLL CALL:

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RESOLUTION NO. 16 - 35 ADOPTION OF BOARD AGENDA

Ms. Pettit moved, seconded by Mrs. Pennington to adopt the agenda for the May 17, 2016 Board of Education meeting as presented. Voting order and sequence will be rotated by the Treasurer.

Discussion

ROLL CALL VOTE

Mr. Jarvis Yes
Dr. Lorenz Yes
Mrs. Pennington Yes
Ms. Pettit Yes
Mr. Blumberg Yes

MOTION CARRIED.

Welcoming of Guests

Pledge of Allegiance

Presentations

- Recognition of Retirees
- Recognition of Student Representatives to the Board
- Robotics Team

Hearing of the Public - None

Committee Reports

Mr. Jarvis attended a video presentation at Deerpark High School along with Mr. Hilliker, Mr. Koehne, Mr. Knapp and Mrs. Holtkamp. The video was titled "Most Likely to Succeed" and highlighted, High Tech High. They were able to tour the new technology space at Deepark High School. Mr. Jarvis also attended the Senior Awards night.

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Discussion Topics

- Superintendent's Report
- Graduation
- Board Retreat
- Advisory Groups
- High School Media Center
- Innovative Classroom Grants
- Policy
- Rehire Retiree Beth Ann Ford

RESOLUTION NO. 16 - 36 APPROVE BOARD POLICIES

Dr. Lorenz moved, seconded by Ms. Pettit to approve the following board policies:

- 1130 Administration Conflict of Interest
- 3113/4113 Conflict of Interest
- 5112 Entrance Requirements
- 5200 Attendance
- 5320 Immunization
- 6110 Grant Funds
- 6111 Internal Controls
- 6112 Cash Management of Grants
- 6114 Cost Principles Spending Federal Funds
- 6116 Time and Effort Reporting
- 6325 Procurement Federal Grants/Funds
- 6550 Travel Payment & Reimbursement
- 7310 Disposition of Surplus Property
- 7450 Property Inventory
- 8500 Food Services
- 9270 Equivalent Education Outside the Schools

Discussion

ROLL CALL VOTE:	Dr. Lorenz	Yes
	Mrs. Pennington	Yes
	Ms. Pettit	Yes
	Mr. Blumberg	Yes
	Mr. Jarvis	Yes

MOTION CARRIED.

RESOLUTION NO. 16 - 37 APPROVE THE ENROLLMENT OF A FOREIGN EXCHANGE STUDENT AT LOVELAND HIGH SCHOOL

Ms. Pettit moved, seconded by Mr. Blumberg to approve the enrollment of a foreign exchange student LHS from the Council for International Exchange (supervising agency).

Discussion

ROLL CALL VOTE

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Ms. Pettit Yes
Mr. Blumberg Yes
Mr. Jarvis Yes
Dr. Lorenz Yes

MOTION CARRIED.

Treasurer's Report and Recommendations

RESOLUTION NO. 16 - 38 APPROVE THE FOLLOWING TREASURER RESOLUTIONS

Dr. Lorenz moved, seconded byMr. Jarvis to approve the following Treasurer resolutions:

- Approve the submitted financial reports, payment of invoices, board member expenses, transfers, investment of funds and appropriation adjustments.
- Approve reading and corrections of typographical and substantive changes to previous minutes for April 19 and May 3 not yet adopted and as printed in draft.
- Approve disposal of books from LMS Media Center by gift, sale or destruction (Attachment 1).
- Accept the amounts and rates as determined by the budget commission and authorize tax levies and certify them to the county auditor for fiscal year beginning July 1, 2016.

Discussion

ROLL CALL VOTE

Ms. Pettit	Yes
Mr. Blumberg	Yes
Mr. Jarvis	Yes
Dr. Lorenz	Yes
Mrs. Pennington	Yes

MOTION CARRIED.

Assistant Superintendent, Human Resources

RESOLUTION NO. 16 - 39 APPROVE JOB DESCRIPTIONS FOR SUBJECT AREA LEADER, SITE MANAGER, AND ASSISTANT ATHLETIC DIRECTOR

Mrs. Pennington moved, seconded by Mr. Blumberg to approve Job Descriptions for Subject Area Leader, Site Manager, and Assistant Athletic Director.

Job Title:Subject Area LeaderReports To:Building PrincipalFLSA Status:Supplemental

GENERAL DESCRIPTION

Facilitates communication between instructors, administration and other district personnel to improve consistency of curriculum, instruction, and assessment within the district by performing the following duties.

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ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Serves as liaison between applicable teachers and administration regarding designated content area.

Serves on district committee to advise and assists applicable teachers with issues related to designated content area.

Meets with new teachers to coordinate plans for the upcoming school year.

Meets with applicable teachers to implement the instructional cycle.

Encourages and promotes excellence in designated content area.

Informs and coordinates formative and summative assessments for content area.

Coordinates the ordering of books, supplies, equipment, work books and contest materials for designated content area.

Maintains up to date equipment inventory and ensures a safe working environment.

Conducts book inventories at year end.

Fields questions related to issues within designated content area from other school districts, parents, media center and other district personnel.

Attends district and out of district meetings and activities when required.

SUPERVISORY RESPONSIBILITIES

None

OUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Training and Experience Preferred.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of students, parents or employees of the district. Ability to respond to common inquiries or complaints from students, parents, agencies, teachers or members of the school community.

CERTIFICATES, LICENSES, REGISTRATIONS

Valid certificate/license as issued by the Ohio Department of Education

OTHER SKILLS AND ABILITIES

Exhibit qualities of leadership and organizational ability and reflect a spirit of cooperation in working with staff and school administration. Ability to apply knowledge of current research and theory in specific field. Ability to establish and maintain effective working relationships with students, staff and the community. Ability to communicate clearly and concisely both in oral and written form. Ability to perform duties with awareness of all district requirements, Board of Education policies and state athletic association by-laws.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to stand, walk, and sit. The

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employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate to very loud.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Job Title: Site Manager

Reports To: District Director of Student Athletics

FLSA Status: Exempt

SUMMARY:

Enables Loveland students to achieve their fullest potential by providing daily oversight and supervision for the Loveland athletic program for grades nine through twelve. Provide an athletic environment which encourages opportunities at every level while maintaining district-wide balance at every level.

MINIMUM EDUCATION:

Bachelor's degree preferred.

EXPERIENCE:

Experience as a coach preferred.

RESPONSIBILITES:

Works within the confines of the Loveland City Schools Board Policies and the bylaws and regulations of the Ohio High School Athletic Association and all interscholastic policies and procedures

Provides information related to athletic facility evaluation and the recommendation of accompanying repairs and/or renovations

Responsible for greeting visiting team, coaches and game officials to escort them to the locker room or field site. Secures locker room and provides access at intermission an after contest.

Collect and secure all gate receipts, if applicable. Return gate receipts to Director of Athletics.

Requires a flexible schedule that could include nights and weekends throughout the year

Supervises assigned games/events. Addresses administrative issues that arise in the absence of the District Director of Student Athletics or Assistant Director.

Immediately reports unsafe or suspected problems to the appropriate administrator.

Actively patrols the athletic area(s), restroom, locker room(s), and other areas to ensure the health, safety, and well-being of all participants.

Ensures that fields or floors are ready for contests such as score board control set up, P.A. system set up, field lined and goal line markers, first down chains, volleyball standards, ticket sellers, P.A. announcer, score board operator, checks to officials, etc.

Monitors scheduling of all school gyms and athletic fields to coordinate work calendar.

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Responsible for preparation of fields, gymnasiums, and other areas for athletic competitions

Works cooperatively with the athletic director, teachers, coaches and administrators

Responsible, after consulting with the head coach, for the cancellation or postponement of athletic contests due to poor playing conditions or inclement weather

Responsible for coordinating with assigned athletic maintenance personnel in the areas of athletic site preparation, game set-up and general athletic grounds maintenance

Performs such other duties as directed by the athletic director, principal and/or superintendent.

EMPLOYMENT REQUIREMENTS:

Work is performed in a school/office environment Ability to lift up to 50 lbs Bending, Lifting, Twisting and repetitive motion required Valid driver's license required

OTHER SKILLS AND ABILITIES

Exhibit qualities of leadership and organizational ability and reflect a spirit of cooperation in working with staff and school administration. Ability to apply knowledge of current research and theory in specific field. Ability to establish and maintain effective working relationships with students, staff and the community. Ability to communicate clearly and concisely both in oral and written form. Ability to perform duties with awareness of all district requirements, Board of Education policies and state athletic association by-laws.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to climb or balance and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate to very loud.

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Job Title: Assistant Athletic Director

Reports To: Athletic Director, Building Principals and the Superintendent

FLSA Status: Exempt

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GENERAL DESCRIPTION

Assists the athletic director with the school athletic operations of the Loveland Schools which involves staff supervision, scheduling of activities and school and community activities by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Assists in developing and maintaining a coordinated athletic program within the policies and procedures set forth by the Board of Education and the superintendent of the schools.

Functions under the administrative guidance of the athletic director.

Performs services as required in the absence of the athletic director.

Works cooperatively with the athletic director, teachers, coaches and administrators.

Assists in creating events schedules and contracts for games and officials.

Recommends to the athletic director, the purchase of equipment with Board of Education funds after conferring with the coaches of individual sports.

Attends all sporting events where supervision is deemed necessary by the principal or delegates this task when unable to attend.

Implements policies of the Board of Education, the Athletic Department, League of Affiliation and the Ohio High School Athletic Association.

Assists in the recruiting, screening and recommending for employment to the athletic director, principal and superintendent for coaching personnel at the high school and middle school levels.

Assists in supervising the distribution and collection of all forms and equipment for all sports.

Checks and certifies eligibility of athletes.

Insures that fields or floors are ready for contests such as score board control set up, P.A. system set up, field lined and goal line markers, first down chains, volleyball standards, ticket sellers, P.A. announcer, score board operator, checks to officials, etc.

Provides for the scheduling of all school gyms and athletic fields and provides copies of schedules to the principal and/or custodians.

Performs other sport specific responsibilities as assigned by the athletic director, principal and/or superintendent.

SUPERVISORY RESPONSIBILITIES

Directly supervises employees. Carries out supervisory responsibilities in accordance with the district's policies and negotiated agreements. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Training and Experience Preferred.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of students, parents or employees of the district. Ability to respond to common inquiries or complaints from students, parents, agencies, teachers or members of the school community.

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CERTIFICATES, LICENSES, REGISTRATIONS

Valid certificate/license as issued by the Ohio Department of Education Completion of Sports Medicine Program and CPR certification required.

OTHER SKILLS AND ABILITIES

Exhibit qualities of leadership and organizational ability and reflect a spirit of cooperation in working with staff and school administration. Ability to apply knowledge of current research and theory in specific field. Ability to establish and maintain effective working relationships with students, staff and the community. Ability to communicate clearly and concisely both in oral and written form. Ability to perform duties with awareness of all district requirements, Board of Education policies and state athletic association by-laws.

PHYSICAL DEMANDS

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WORK ENVIRONMENT

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The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Discussion ROLL CALL VOTE:

Mr. Blumberg	Yes
Mr. Jarvis	Yes
Dr. Lorenz	Yes
Mrs. Pennington	Yes
Ms. Pettit	Yes

MOTION CARRIED.

RESOLUTION NO. 16 - 40 APPROVE RESIGNATIONS AND EMPLOYMENT OF CERTIFIED, CLASSIFIED, HOMEBOUND, SUBSTITUTE AND SUPPLEMENTAL POSITIONS FOR THE 2015-2016 AND 2016-2017 SCHOOL YEARS

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Dr. Lorenz moved, seconded by Ms. Pettit to approve the following resignations and employment of certified, classified, homebound, substitute and supplemental positions for 2015-2016 and 2016-2017 school years.

- A. Retirement/Resignation/Leave of Absence
 - 1. Sue Welder, Retirement, LPS 1st grade Teacher, effective 5/31/16
 - 2. Teresa Beatty, Leave of Absence, Bus Driver, effective 2/29/16 4/29/16
 - 3. Elma Schmieg, Resignation, LHS Cook, effective 8/18/16
 - 4. Rhonda Combs, Resignation, LPS Head Cook, effective 8/18/16
 - 5. Melanie Laurent, Resignation, LECC 1st grade Teacher, effective 6/2/16
 - 6. Lauren Hueber, Resignation, LHS English Teacher, effective 8/31/16
 - 7. Brittany Beaver, Resignation, LECC Kindergarten teacher, effective 8/20/16
 - 8. James Wright, Retirement, Dsitrict maintenance, effective 6/30/16
- B. Employment of Certified Positions for the 2016-2017 School Year
 - 1. Amanda Bimonte, LHS English Teacher, MA+30-9
 - 2. Brenda Wilkerson, LHS English Teacher, MA-4
 - 3. Kristin Stegman, LHS English teacher, MA-5
 - 4. Lindsay Garriga, LHS English teacher, BA-3
 - 5. Melanie Laurent, LECC Building Coordinator, (.65), current step
- C. Supplemental Positions effective 2015-2016 School Year
 - 1. Science Summer Repair Work, Summer 2016
 - a. Jennifer Chast Science Summer Repair Work @ \$15.00 per hour not to exceed 24 hours
 - b. Kristin Scherman Science Summer Repair Work @ \$15.00 per hour not to exceed 24 hours
 - c. Kelly Partridge Science Summer Repair Work @ \$15.00 per hour not to exceed 24 hours
- D. Supplemental Positions effective 2016-2017 School Year
 - 1. Extended Service as Media Personnel, half the number of days prior to school start, half at end of school year.

a.	Theresa Bosse	LHS
Specialist	10 days	
b.	Jan Nye	LHS
Specialist	10 days	
c.	Karen Clary	LMS
Specialist	5 days $(3+2)$	
d.	Trisha Kniskern	LECC/LES/LPS

10 days

2. Extended Service Pupil Services, days to be split as needed, prior to school start and at end of school year.

a. Carrie Smith

Psychologi	ist	20 days
b.	Rachel Freeman-Hicks	Psychologist
20 days		
c.	Kelsey Wiget	

Psychologist 20 days d. Allison Wnoroski Psychologist

20 days

Specialist

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e. Susan Mechler Speech/Lang Path 10 days

f. Kaitlin Osborn

Speech/Lang Path 10 days

g. Judy Leamy Nurse

6 days

h. Vicki Falconi-Young Nurse

9 days

3. Extended Service as Athletic Directors

a. Matt Porter MS Athletic Director 10 days

(August 8-19, 2016)

4. Extended Service for Certified Personnel, prior to 2016-2017 school year.

- a. Melanie Laurent, LECC Building Coordinator, 3 extended days at daily rate of pay.
- b. Cristin Kiefer, LPS Building Coordinator, 4 extended days at daily rate of pay
- c. Brian Hartman, Resident Educator Mentor Coordinator, 2 extended days at daily rate of pay
- 5. Stipends for Student Teacher Mentors, as designated by college/university upon receipt of funds

a.	Sandy Geiger	Western Governors University	\$150
b.	Sara Robertson	Northern Kentucky University	\$125
c.	Abby Beach	Northern Kentucky University	\$125
d.	Melissa Prenger	Northern Kentucky University	\$125
e.	Catherine Rudisell	Northern Kentucky University	\$125
f.	Bernardo Lopez	University of Cincinnati	\$600
g.	Jamie Meyer	University of Cincinnati	\$600
h.	Brooke Hobson	University of Cincinnati	\$600
i.	Carol Huxhold	Mount St. Joseph	\$200

E. Home Instruction/Extended Services

A -----

- 1. Katrina Huy, (BA-1), for an LIS student per doctor's note, 4/25/16 6/15/16, maximum 25 hours
- 2. Kellee Lawler (MA-15) for an LHS student per doctor's note, 3/14/16–5/27/16, max 50 hours
- F. Employment of Substitute Certified Staff for 2015-2016 and 2016-2017 School Years

Ducammann

1	Amy	Broermann
2	Martha	Allison
3	Mildred	Bateman
4	Julia	Batsch
5	Kathryn	Becker
6	Michelle	Bellamy
7	Jennifer	Beran
8	Roslyn	Bergman
9	Larry	Blackstone
10	Shionee	Blust
11	Jeffrey	Bradley

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12	Diana	Brun
13	Deborah	Buck
14	Justin	Bultman
15	Karen	Burke
16	Mica	Burt
17	Vicki	Carpenter
18	Skyler	Carter
19	Margaret	Casperson
20	Lori	Christian
21	Amy	Church
22	Joshua	Clarke
23	Charles	Coggins
24	Linda	Cook
25	Karissa	Cooper, effective 4/18/16
26	Becky	Cornella
27	Donald	Creamer
28	Michaels	Cremeans
29	Lynda	Dann
30	Lauren	Davis
31	Sarah R	Davis
32	Jessica	Demaree
33	Amy	Docherty
34	Michelle	Dubell
35	Nancy	Duff
36	Lisa	Eccles
37	Stacy	Egan
38	Elizabeth	Ehrler
39	Daniel	Elliott
40	Lindsay	Ensor
41	Victoria	Ewert
42	Amy	Frankel
43	Thomas	Gorman
44	Lynda	Grossman
45	Sean	Guiliano
46	Judy	Helwagen
47	Cindy	Hensley
48	Robin	Herbon
49	Tammi	Hogberg, effective 4/21/16
50	Henry	Howard
51	Carey	Hutchinson
52	Cayla	Huxhold
53	Lori	Iaciofano

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54	Sarah	Jackson
55	Julie	Jamieson
56	Rebecca	Jones
57	Susan	Kavouras
58	Erin	Kemtz
59	Dorian	Kern
60	Andrea	Kiehl
61	Eileen	Kleinman
62	Ginger	Kroncke
63	Michael	LaFlamme
64	Daniel	Lawson
65	Hilary	Lindauer
66	Hannah	Linser
67	Deborah	Mayberry
68	Karen	Meckey
69	Sabrina	Mennen
70	Dylan	Mercer
71	Thomas	Nead
72	Eileen	Neltner
73	Kelsey	Paskal
74	Sheliah	Peal
75	Reesa	Phillips
76	Natalie	Pippa
77	Bradley	Piziali
78	Carol	Price
79	Katelyn	Puterbaugh
80	Michael	Rapp
81	Cindy	Reichman
82	Catherine	Robbins
83	Donald	Robbins
84	Jodi	Rosen
85	Kristin	Rudy, effective 5/2/16
86	Daria	Ryan
87	Kurtis	Ryan
88	Crystin	Sammons
89	Wanda	Samyn
90	Deborah	Schauer
91	Joan	Sellers
92	Kassi	Setty
93	Mark	Sherman
94	Carolyn	Siberski
95	Linda	Slusher

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96	Macie	Smith
97	Melanie	Snell
98	Ellen	Spangler
99	Andrew	Speno
100	Diane	Sullivan
101	Diana	Swanson
102	Martha	Tanner
103	Michael	Thatcher
104	Jessica	Theobald
105	Michelle	Thomas
106	Karen	Toigo
107	Connie	Toole
108	Tracy	Trate
109	Amy	Truesdell
110	Jennifer	Van Roekel
111	Karen	Waple
		Wellbrock, effective
112	Jennifer	4/22/16
113	Lorilee	White
114	Robert	White
115	Thomas	Wiederhold
116	Griffin	Williams
117	Jane	Wind
118	Heather	Wright
		-

- G. Employment of Administrative/Exempt Staff for the 2016-2017 School Year
 - 1. Michelle Eslick, Part-time (.4) Receptionist for Central Office, Step 1, 77 days, effective 8/8/16
 - 2. Judy Guenther, Part-time (.6) Receptionist for Central Office, current step, 125 days, effective 8/8/16
- H Extended Service/Stipends for Exempt/Classified Personnel for the 2016-2017 School Year
 - 1. Deann Gilmore, LECC Secretary, 10 extended days at daily rate of pay prior to start of the 2016-2017 school year
 - 2. Patricia Wheeler, Part-time Auxiliary Services Clerk at St. Columban, 15 extended days at daily rate of pay
 - 3. Susan Shumar, Part-time Health Aide at St. Columban, 10 extended days at daily rate of pay
 - 4. Ruth Beamer, up to 2 hours additional hours to assist at a spring concert, effective 5/19/16
 - 5. Stephanie Schumacher, additional 9 hours per week, between $\frac{5}{6}/16 \frac{5}{27}/16$, to assist an LECC IEP student during the bus ride to St. Rita's
- I. Employment of Classified Staff for the 2015 2016 and 2016-2017 School Years.
 - 1. Food Service
 - a. Christina Rodriguez, LES 6.5 hour Cook, Step 1, effective 8/19/16
 - b. Rhonda Combs, LHS 5.5 hour Food Service Worker, Step 15, effective 8/19/16

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- c. Elma Schmieg, LMS 5.5 hour Food Service Worker, Step 8, effective 8/19/16
- 2. Summer Custodians, paid at current substitute rate, effective 5/31/16 8/21/16
 - a. Stacey Mullins
 - b. Terri Poppaw-Jones
 - c. Teresa Beatty
 - d. Philip McDaniel
 - e. Rachel Patton
- J. Employment of Classified Substitute Staff for 2015-2016 and 2016-2017 School Years.

Anderson

1. Aides / Secretaries / Monitor

1

a. New for 2015-2016 school year

Tim

- 1. Valerie Daugherty, effective 5/5/16
- b. Rehire for 2016-2017 school year

1	I IIII	Anderson
2	Kathryn	Becker
3	Jennifer	Beran
4	Roslyn	Bergman
5	Shionee	Blust
6	Amy	Broermann
7	Deborah	Buck
8	Karen	Burke
9	Margaret	Casperson
10	Alexis	Crayden
11	Melissa	Cremer
12	Cindy	Cronin
13	Lynda	Dann
14	Valerie	Daugherty
15	Michelle	Dubell
16	Nancy	Duff
17	Stacy	Egan
18	Victoria	Ewert
19	Janis	Fogle
20	Kathleen	Folzenlogen
21	Judy	Helwagen
22	Patsy	Howcroft
23	Carey	Hutchinson
24	Kate	Jackson
25	Jody	Kist
26	Michael	LaFlamme
27	Kristin	Lally
28	Anke	Lessing
29	Hannah	Linser

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30	Carol	Luider
31	Tricia	Marmer
32	Karen	Meckey
33	Sabrina	Mennen
34	Cindy	Miller
35	Amy	Mitchell
36	Kimberly	Oblong
37	Cammie	Parrish
38	Kelsey	Paskal
39	Denise	Patch
40	Ikuko	Paulson
41	Ora Sue	Peabody
42	Carol	Price
43	Angela	Rainey
44	Cindy	Reichman
45	Jodi	Rosen
46	Joan	Sellers
47	Jane	Shaffer
48	Mark	Sherman
49	Melanie	Snell
50	Ellen	Spangler
51	Michael	Thatcher
52	Melissa	Tillack
53	Karen	Toigo
54	Lisa	Waddell
55	Karen	Waple
56	Mary Ann	Whitaker
57	Judy	Guenther
58	Michelle	Eslick

2. Custodial

Cusi	ouiai	
a	Judy	Boyce
b	Susan	Brown
c	John	Cornett
d	David	Duvall
e	Jammie	Hall
f	James	Hudson
g	Zaida	Hughes
h	Larry	Hutzel Sr
i	Carol	Luider
j	Janetta	Lynch

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k Ora Sue Peabody1 Austin Wilsonm Ron Wright

3. Food Service

a	Jennifer	Bowman, effective 5/5/16
b	Lindsay	Centers
c	Alexis	Crayden
d	Mary Ann	Ellis
e	Carolyn	Fleenor
f	Zaida	Hughes
g	Kathryn	Kunysz, effective 5/5/16
h	Carol	Luider
i	Rachel	Patton, effective 5/5/16
j	Cheryl	Table, effective 5/5/16
k	Lisa	Waddell

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4. Transportation

a	Betty	Bolin
b	Jennifer	Bowman
c	Paul	Clayton
d	Valerie	Daugherty
e	Doug	Frankenburg
f	Kim	Gates
g	Kathlene	Heath, effective 5/9/16
h	Patty	Jones
i	Paul	Ketterer
j	Gary	Kidwell
k	John	Mueller
1	Rachel	Patton
m	Joseph	Percher
n	Scott	Stanley
O	Tom	Timon

Discussion

ROLL CALL VOTE:

Mr. Jarvis	Yes
Dr. Lorenz	Yes
Mrs. Pennington	Yes
Ms. Pettit	Yes
Mr. Blumberg	Yes

MOTION CARRIED.

Executive Session

Mr. Blumberg moved, seconded by Mr. Jarvis to enter into Executive Session to discuss negotiations.

Assistant Superintendent Keith Koehne was invited into the Executive Session.

Discussion

ROLL CALL VOTE:

Dr. Lorenz	Yes
Mrs. Pennington	Yes
Ms. Pettit	Yes
Mr. Blumberg	Yes
Mr. Jarvis	Yes

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The Board entered into Executive Session at 8:13 pm The Board came out of Executive Session at 8:35 pm		
Adjournment Mrs. Pennington moved, seconded by Ms. Pettit to adjou	urn the meeting.	
Discussion ROLL CALL VOTE:		
	Mrs. Pennington Ms. Pettit Mr. Blumberg Mr. Jarvis Dr. Lorenz	Yes Yes Yes Yes Yes
Mr. Jarvis adjourned the meeting at 8:37 pm.		
Treasurer	President	

BOARD OF EDUCATION WORK SESSION/RETREAT

June 20, 2016 Loveland Board of Education Office/LIS Media Center 9 a.m.

BOARD OF EDUCATION BUSINESS MEETING

June 23, 2016 Loveland Intermediate School Media Center 6 p.m.