

LOVELAND CITY SCHOOL DISTRICT BOARD OF EDUCATION

Loveland Board of Education Office – Loveland, OH – February 28, 2017

The Loveland Board of Education met in a regular session on Tuesday, February 28, 2017. Mr. Blumberg called the meeting to order at 6:20 p.m.

Call to Order

ROLL CALL:

Mr. Blumberg	Present
Mr. Jarvis	Absent
Dr. Lorenz	Present
Mrs. Pennington	Absent
Ms. Pettit	Present
Caroline Bond	Present
Joe Hilliker	Present

RESOLUTION NO. 17 - 14 ADOPTION OF BOARD AGENDA

Ms. Pettit moved, seconded by Dr. Lorenz to adopt the agenda for the February 28, 2017 Board of Education meeting as presented. Voting order and sequence will be rotated by the Treasurer.

Discussion

ROLL CALL VOTE

Mr. Jarvis	Absent
Dr. Lorenz	Yes
Mrs. Pennington	Absent
Ms. Pettit	Yes
Mr. Blumberg	Yes

MOTION CARRIED

Mr. Jarvis arrived at 6:30 pm.

Welcoming of Guests

Pledge of Allegiance

Hearing of the Public

Committee Reports

Dave Blumberg – Finance committee met on January 16, 2017 to discuss fund balances. Athletic and Lunch fees are due to be reviewed in the future.

Dr. Lorenz - Curriculum met / new course of study at the high school. Professional Development / additional funding and time spent. Aides / professional development and defining job descriptions.

Student Representative to the Board Reports

Discussion Items

- GSCAN/Alliance Information – ESSA and Graduation
- Destination Loveland Task Force Update
- Full Day Kindergarten Update
- Scorecard Update

Treasurer’s Report and Recommendations

RESOLUTION NO. 17 -15 APPROVE THE FOLLOWING TREASURER RESOLUTIONS

Ms. Pettit moved, seconded by Mr. Jarvis to approve the following Treasurer resolutions:

- Approve the submitted financial reports, payment of invoices, board member expenses, transfers, investment of funds and appropriation adjustments.
- Approve reading and corrections of typographical and substantive changes to previous minutes for January 10, January 24 and February 7.
- Amend the 403(B) plan document for a Public School, and under the Plan Provisions Section to include the following:
 WHEREAS, the Board of Education of the Loveland City School District, (the “Board”) intends to make non-salary reduction contributions on behalf of certain *classes* of employees who terminate employment
 WHEREAS, the Board will not permit any *individual* employee to have an option of, receiving the equivalent amounts as compensation;
 WHEREAS, the Economic Growth and Tax Relief Reconciliation Act of 2001 (“EGTRRA”) amended Section 403(b)(3) of the Internal Revenue Code of 1986, as amended (the “Code”) to permit employers to make contributions to 403(b) programs for employees who have terminated employment with the District, and
 WHEREAS, the District wishes to make such contributions as permitted under Sections 403(b)(3) and Section 415(c)(1) of the Code for certain terminated employees,
 NOW THEREFORE IT IS RESOLVED that the Board hereby authorizes and directs that the District institute and implement a policy(s) to make post-termination contributions into EQUI-VEST 403(b) contracts established through representatives of AXA Network L.L.C. and AXA Advisors L.L.C. for each eligible individual as defined in the policy(s), provided that such contributions shall not exceed the limits of Section 415(c)(1) of the Code and shall not continue beyond the five (5) year period authorized under Section 403(b)(3) of the Code.
 FURTHER RESOLVED that the proper employees of the Board be and they are hereby authorized and directed to take any and all actions necessary or desirable to implement the resolutions as set forth herein.
- Approve payment in lieu of transportation:
 WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and
 WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and
 WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:
 1. The time and distance required to provide the transportation
 2. The number of pupils to be transported
 3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
 4. Whether similar or equivalent service is provided to other pupils eligible for transportation
 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
 6. Whether other reimbursable types of transportation are available; and
 WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code: Therefore, Be It RESOLVED that the Loveland Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

STUDENT NAME	SCHOOL SELECTED	GRADE	PARENT/GUARDIAN
Peter Hogan	Schilling School	9	Megan & John Hogan

Discussion

ROLL CALL VOTE:

Dr. Lorenz	Yes
Mrs. Pennington	Absent
Ms. Pettit	Yes
Mr. Blumberg	Yes
Mr. Jarvis	Yes

MOTION CARRIED

c	Scott Gordon*	Asst. V BB Coach	VOLUNTEER
d	Tom Lang*	Head JV BB Coach	exp. 14 yrs.
e	Nick Shackelford*	Asst. JV BB Coach	VOLUNTEER
f	Ryan Douglas*	Head FR BB Coach	exp. 0 yrs.
g	Sam Timmerman*	Asst. FR BB Coach	VOLUNTEER
h	Rick Henry*	Asst. FR BB Coach	VOLUNTEER
i	Caroline Raker*	Asst. Varsity SB Coach	exp. 2 yrs.
j	Steve Kenyon	Co- JV SB Coach	exp. 13 yrs.
k	Mike Milesky	Co- JV SB Coach	exp. 2 yrs.
l	Dara Hudson	Head JV Boys Tennis Coach	exp. 3 yrs.
m	Debbie Steward	Boys Co MS Tennis Coach	exp. 15 yrs.
n	Craig Chmiel	Boys Co MS Tennis Coach	exp. 1 yrs.
o	Kahla Simmons*	Co-Asst. V Boys Volleyball Coach	exp. 4 yrs.
p	Andrew Schuster*	Co-Asst. V Boys VB Coach	exp. 5 yrs.
q	Brian Baugh	Head JV Boys VB Coach	exp. 10 yrs.
r	Jim Vanatsy	Head Varsity Boys Track Coach	exp. 24 yrs.
s	Herb Laughman	Head Varsity Girls Track Coach	exp. 6 yrs.
t	Mike Smith	Asst. Track Coach	exp. 10 yrs.
u	Jamie Hamilton	Asst. Track Coach	exp. 17 yrs.
v	James Crumpler*	Asst. Track Coach	exp. 36 yrs.
w	Scott Sears	Asst. Track Coach	exp. 14 yrs.
x	Bryan Williams*	JV Track Coach	exp. 0 yrs.
y	Brenda Wilkerson	JV Track Coach	exp. 0 yrs.
z	John Waple	Head MS Girls Coach	exp. 14 yrs.
aa	Stan McCoy	Head MS Boys Coach	exp. 21 yrs.
bb	Lori Breen	Asst. MS Track Coach	exp. 25 yrs.
cc	Chad Blackburn	Asst. MS Track Coach	exp. 1 yr.
dd	Carol Adams*	Asst. MS Track Coach	VOLUNTEER
e	Jason Dahlheimer*	Asst. MS Track Coach	exp. 7 yrs.
ff	John Jenkins*	Asst. MS Track Coach	VOLUNTEER
gg	Eric Novicki*	Asst. Varsity Boys Lax Coach	exp. 12 yrs
hh	Marc Werner*	Asst. Varsity Boys Lax Coach	exp. 0 yrs.
i	Matt Dowd*	JV Boys Head Lax Coach	exp. 0 yrs.
jj	Andrew Dowd*	Co-Head FR Coach	exp. 0 yrs.
kk	Ian Hammeran*	Co-Head FR Coach	exp. 0 yrs.
ll	Ryan Hanson*	Head Varsity Girls Lax Coach	exp. 5 yrs.
mm	Marissa Hanson*	Asst. Varsity Girls Lax Coach	exp. 6 yrs.
nn	Courtney Curtis*	Co-JV Girls Lax Coach	exp. 1 yr.
oo	Samantha Isch*	Co-JV Girls Lax Coach	exp. 5 yrs.
pp	Michelle Tejada *	Head JV Swim Coach	exp. 0 yrs.
qq	Emily Christman *	Head JV BK Cheerleading Coach	exp. 1 yr.

2. LECC Art/Music Stipend
 - a. Gail Varner - \$500
 - b. Karen Knueven - \$500
 - c. Barb Orsinelli - \$500

3. Stipends for Student Teacher Mentors, as designated by college/university upon receipt of funds

- a. Rachel Bierkan Miami \$300
- b. Geoffrey Miller Miami \$600
- c. Kelly McDonald Miami \$600
- d. Jennifer Miller Miami \$600
- e. Lisa Schulok Miami \$600

4. Correction of January 2017 minutes, Item B., 3., Stipends for Student Teacher Mentors, as designated by college/university upon receipt of funds,

- c. Abby Beach XU \$600
- d. Lauren Cripe XU \$600
- e. Kristen Rigby XU \$600
- f. Jennifer Ramage XU \$600

Should read

- c. Abby Beach XU \$500
- d. Lauren Cripe XU \$500
- e. Kristen Rigby XU \$500
- f. Jennifer Ramage XU \$500

5. Preschool Summer Evaluation Team, Extended Service, \$175 daily rate

- a. Lynn Oury Preschool School Teacher 5 Days

6. Assist Special Needs Student with OGT preparation, paid at a rate of \$25.00 per hour, maximum 20 hours, 1/4/17 – 6/2/17

- a. Brian Baugh

*Denotes non-staff member

D. Home Instruction paid per Adopted Tutor Salary Schedule

- 1. Kellee Lawler, (MA-15) for an LIS student per doctor's note, 12/9/16 – 5/27/17, max 60 hrs.
- 2. Alex Chacksfield, (BA150-2), for an LMS student per IEP, 2/24/17 – 5/27/17, max 60 hrs.

E. Employment of Classified Personnel for 2016-2017 School Year

1. Secretary/Aide/Monitor

- a. Correction from February Board agenda, item E., 1., d. Stacey Johnson, LMS 2.5 hr Student Activity Monitor, Step 1, effective 1/4/17, should read Step 4

2. Food Service

- a. Angela Rainey, LHS 3 hr Cashier, Step 1, effective 2/20/17

3. Transportation

- a. Scott Stanley, Full-time Sub Bus Driver, Step 1, effective 2/6/17
- b. Kevin Sparks, Full-time Sub Bus Driver, Step 1, effective 2/6/17

4. Custodial

- a. Zaida Hughes, LES/LPS 2.5 hr Custodian, Step 1, effective 2/6/17
- b. John Cornett, LES/LPS 2nd shift Custodian, Step 1, effective 2/6/17

F. Employment of Substitute Classified Personnel for 2016-2017 School Year

1. Secretary/Aide/Monitor

- a. Vickie Mahan, effective 2/6/17
- b. Laura Miner, effective 2/2/17
- c. Denise Faessler, effective 1/30/17

Discussion

ROLL CALL VOTE:

Ms. Pettit	Yes
Mr. Blumberg	Yes
Mr. Jarvis	Yes
Dr. Lorenz	Yes
Mrs. Pennington	Absent

MOTION CARRIED

RESOLUTION NO. 17 – 18 TO TERMINATE THE EMPLOYMENT CONTRACT OF JARED DILLOW

Mr. Blumberg moved, seconded by Ms. Pettit to terminate the employment contract of Jared Dillow.

WHEREAS, the Superintendent has recommended to the Loveland City School District Board of Education (the “Board of Education”) that the Board of Education terminate Jared Dillow’s employment for cause pursuant to Article 17.5 of the Negotiated Agreement; and

WHEREAS, Mr. Dillow is employed by the Board of Education as a Custodian and is within the probationary period specified in Article 17.5 of the Negotiated Agreement; and

WHEREAS, the Board of Education has received evidence from the Superintendent which specifically supports and documents the reasons for that termination, specifically, that Mr. Dillow has been absent from his place of work on 14 separate occasions within the first 11 months of his employment and concerns with poor work performance have been addressed on a number of occasions.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Loveland City School District on the recommendation of the Superintendent, that:

SECTION I

The Board of Education hereby terminates the employment contract of Jarod Dillow. Mr. Dillow shall be furnished with written notice, signed by the Treasurer, that his employment is hereby terminated immediately.

SECTION II

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees, if any, that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Discussion

ROLL CALL VOTE:

Mr. Blumberg	Yes
Mr. Jarvis	Yes
Dr. Lorenz	Yes
Mrs. Pennington	Absent
Ms. Pettit	Yes

MOTION CARRIED

Executive Session

Ms. Pettit moved, seconded by Dr. Lorenz to enter into Executive Session to confer with an attorney for the Board of Education concerning disputes involving the Board of Education that are the subject of pending or imminent court action.

Discussion

ROLL CALL VOTE:

Mr. Jarvis	Yes
Dr. Lorenz	Yes
Mrs. Pennington	Absent
Ms. Pettit	Yes
Mr. Blumberg	Yes

Entered into Executive Session at 7:17 p.m.

Out of Executive Session at 8:14 p.m.

Adjournment

Ms. Pettit moved, seconded by Dr. Lorenz to adjourn the meeting.

Discussion

ROLL CALL VOTE:

Dr. Lorenz	Yes
Mrs. Pennington	Absent
Ms. Pettit	Yes
Mr. Blumberg	Yes
Mr. Jarvis	Yes

Mr. Blumberg adjourned the meeting at 8:14 p.m.

BOARD OF EDUCATION WORK SESSION

March 7, 2017

Loveland Board of Education Office

6 p.m.

BOARD OF EDUCATION BUSINESS MEETING

March 21, 2017

Loveland Intermediate School Media Center

6 p.m.