

# **Loveland City Schools Planning Commission**

## **August 19 Committee Reports**

### **Finance Committee:**

Lynn Mangan – Chair

Donel Autin, Brad Goldie, Jill Jones, Craig Lewis, Nathan Libby, Kirk McCracken, Matthew Hammer

**Data Review:** Discussed questions and/or observations from the data provided

### **Team Discussion:**

- **Personnel expense**
  - Plug in our data against neighboring schools to see how our contracts and related costs compare to that of neighboring schools
  - Duplicate Madeira Work
  - Summary of key points across districts (ex. Starting salary, etc.)
  - How many are within 5 year so retirement for a potential buy out strategy
  - Benefits analysis (ex. Medicare at 1.5%, etc.)
  - Team work to provide recommendations and observations from data
- **Income Tax** - What is the revenue potential? What are surrounding districts doing?
  - Earned income tax vs. income tax options
    - Same structure/registration as that of property tax
    - Nearby 4 districts have an income tax (Southwest, Goshen (traditional), Clermont NE, Wyoming); statewide about 33%
    - Average is 1%, as high 1.3%
    - Action items:
      - Summarize how many are earned vs. traditional across the state
      - Mean & Median compared to districts with an income tax
- **Scale Contracts:**
  - How can we partner with other schools to get better pricing
    - Bus options
    - Healthcare consortium
- **Licensing & Sponsorship as Revenue Source; Evaluate Pay to Play, Other Student Fees, Classroom Fees, Technology, etc.**
  - Are we breaking even?
  - How do we work in needs-based supplements for students?
  - Reach out to other districts to find out how they are handling, sponsorships, etc
  - Summarized boosters action items
  - Would like to understand the P&L
- **Managing the Income Statement, Cost Controls, Incentives/Disincentives**

**Additional Follow Up Items**

- **Transportation - can we break out these costs for review**
  - \$4.1 million is the expense - approximately 7% of costs
- **Invite Kevin Hawley and/or John Ames to a future meeting on the following topics**
  - Grants sought vs. grants received - what success did we have?
  - Bid process: required bids, how often are we getting that many bids, etc.?
  - Top vendors: what services do they provide?
  - Memo corrections: what are they for? Would like to understand higher amounts and why memo corrections are necessary.

**Facilities Committee:**

Dan Colletto – Chair

Brad Combs, Leah Jewell, Kevin Kimnach, Alvin Kressler, Warren Winning

**Discussion:**

- LECC and Primary School tour completed on 7/8
- The committee's goal of touring all of the LSD facilities was delayed due the additional cleaning and safety procedures required for the start of the 2020-21 school year.
- The tour of the high school and intermediate/middle school will be rescheduled for the last week of September or first week of October.
- The tour will provide the committee members with a first hand knowledge of the existing conditions and challenges of each facility.
- The committee has requested a local contractor to attend the property tour provide cost estimates for potential painting, carpeting, flooring and ceiling tile that will allow the committee to budget possible renovations to improve functionality of existing buildings and improve student experiences.

## **Community and Communications Committee:**

Michael Shiverski – Chair

Kelley Deer, Tara Hamilton, Jeff Hawk, Lisa Moorehead, Lynn Oury

### **Community input**

Committee members shared input/opinions from meetings with community members

### **Neighborhood Chats**

- The Committee discussed continuing plans to implement a series of communication events around the district
  - Priority to have a board member present
  - Have a facilitator to ensure all participants have an opportunity to talk
  - Need to get a cross-section of the community and limit the total number of community members to 15
  - Neighborhood Advocate will inform their neighborhood of where to go in order to submit questions/feedback, announce the logistics of the neighborhood session
- First Session being scheduled as an in person
- Future sessions may in person or virtual
  - Need to establish a Zoom User ID/Password for these sessions
  - A link for the Google Form and a chat box will be included
  - Virtual sessions will be recorded and posted

### **Forum/FAQ Blog**

We need a central location that community members can go to in order to get questions answered.

### **Google Form**

We need to post on the Planning Commission's website

The Communication's sub-committee would like to present the following recommendations to the full Commission:

1. We adopt a Social Media Policy
2. We establish a Facebook Page in order to **share information only** (ie. links to meeting minutes, Planning Commission recordings and district news).
3. Forum to have the public submit questions and a mechanism for those questions to be answered.

**School Improvement/Student Experience Committee:**

Lindsay Willmann – Chair

Susan Craig, Lisa Saletta, Alexander Topala, Natasha Young

The Committee heard from a community group working to improve practices surrounding diversity, equity and inclusion (DEI) in Loveland Schools.

The Committee discussion:

- There is a growing interest in the community regarding DEI, and how it can be addressed effectively within the school district.
- Current practices in the district, the work of surrounding districts, and DEI-related assessments have all been suggested as ways to inform this work.
- The subcommittee is prepared to gather additional information and resources if the Board would like to proceed with exploring DEI practices further.