

Loveland City Schools Planning Commission

October 21 Committee Reports

Finance Committee:

Lynn Mangan – Chair

Donel Autin, Brad Goldie, Jill Jones, Craig Lewis, Nathan Libby, Kirk McCracken, Matthew Hammer

Data Review: Discussed questions and/or observations from the data provided

Team Discussion:

- **Alternative Revenue Options**

Goal: Alternative income streams for the district. Understand what the revenue potential is for an income tax (earned income vs. income tax) and what surrounding districts are doing.

Discussed:

- Experiences from other districts including implementation and blend with property/income tax
- How an income tax would distribute across the district and affect affordability
 - Affordability index is what the state does and utilizes the median income
 - we need to slice it into the different income levels within the district
 - We will look at the income distribution slices to determine how to analyze
 - Look at the replacement: effective millage rates and blend of income/property - how it would work together
- Further discuss benefits of income tax and thresholds for various income levels

- **Scale Contracts**

Goal: How can we partner with other districts to get better pricing

- Evaluate health contract for HDHP, HSA options, spousal surcharge, wellness
- Investigate Bus outsource cost and student start time analysis done by Mason

Discussed: Initial conversations happening with Board on approach; will have another meeting to discuss scope and where to start

- **Licensing & Sponsorship as Revenue Source also evaluate Pay to Play, Other Student Fees, Classroom Fees, Technology, etc.**

Goal: Understand are we breaking even? How do we work in needs based requests for students so that students aren't excluded from participating. Understand sponsorship and scholarship processes.

Discussed: Shared information received to date; will meet with Kevin Hawley to review our question

- **Managing the Income Statement, Cost Controls, Incentives/Disincentives**

Hold until determine next steps with John Ames.

- **Determine best path forward for teacher feedback and all district data points to be added to analyzed**

- **Certified Staff Analysis** - Discussed additional updates being made for employee census

- **Administrative Analysis**

Discussion: review salary and benefit structure of administrators; similar to analysis completed for certified staff

Next steps: Determine best approach to obtain other districts administrator handbooks. (Kirk & Lynn)

- **Communication Needs**

As outcomes occur, share them with the communications team for sharing with the broader community.

- **Loveland Foundation** - Nathan to reach out to determine what opportunities exist there with Amy Crouse and make a connection with current board director.

Facilities Committee:

Dan Colletto – Chair

Brad Combs, Leah Jewell, Kevin Kimnach, Alvin Kressler, Warren Winning

Discussion:

- Development of a short survey to understand how the facilities are viewed by students, staff and parents
- Completed building tours with committee members, John Ames and an outside contractor. Need to obtain unit cost estimates from CCG.
- Discussed the opportunity to have a discussion session with the members of the faculty building and safety committee.
- General discussion of a possible facility management system for the district.

Community and Communications Committee:

Michael Shiverski – Chair

Kelley Deer, Tara Hamilton, Jeff Hawk, Lisa Moorehead, Lynn Oury

Neighborhood Chats

- Who will be in attendance on Thursday for the next Neighborhood Chat?
 - Kelley, Lisa, Lynn, Tara, Jeff
- Neighborhood chat locations for November and December
- November - Maybe shift it to Saturday, Nov 14 at 10am in historic Loveland
- December - Christmas in Loveland
 - Lynn will also pursue info on Christmas in Loveland
- What is our goal behind the community chat?
 - Need to communicate that to the commission. "The Board is coming to you!"

Survey/Feedback Form

- Review the survey results for the Neighborhood Survey, look for trends, do we need to change up at all?
- Need to change wording - "survey" turns people off. It's really a 3 question feedback form.

Website

- Recommend to the district to add a tab on the website for "Residents" and some dropdowns (calendar of events, etc)
- Add in Board info, neighborhood chat info, etc
- Tara Hamilton has volunteered to help re-work the district website so that it's more user friendly

Communication

The committee discussed:

- QR code
 - Go to businesses, post a QR code and ask people to scan to provide, opt in
 - QR code to like us on Facebook???
- How to obtain email addresses of residents who aren't parents
 - Of the 20,000 registered voters, how many email addresses do we have
 - Does the chamber have email lists of people who are residents but aren't affiliated with the schools at all
 - Email blast and give people a chance to opt out
 - Can the district's email system differentiate residents vs parents
 - Are emails of current parents, graduated parents available

School Improvement/Student Experience Committee:

Lindsay Willmann – Chair

Susan Craig, Lisa Saletta, Alexander Topala, Natasha Young

Discussion: The Committee agreed that we need direction and guidance from the board regarding the two main areas of interest (diversity/inclusion and career pathways). Awaiting more specific research questions that the board may be interested in having us investigate.

The Committee also reviewed and analyzed the state report card.