

LCSD Planning Commission Sub Committee Meeting Minutes

Wednesday, Nov 18th

Student Experience / School Improvement Sub-committee Agenda

LIS/LMS media center

November 18, 2020

Meeting minutes

Attendance: Susan Craig, Alex Topala, Lisa Saletta, Andrea Conner (guest speaker)

- Welcome Andrea Conner
- Presentation: LCSD Prepared for Success measure on the state report card
 - o Advanced Placement courses, ACT, understanding the data
- Questions, answers, perspective with Andrea

Communications Committee meeting at LMS Media Center

In attendance: Michael, Lisa, Kelley

Updates from last meeting take-aways

- MS - Still haven't connected with Cindy who is the VP of a marketing group who we want to meet with to discuss best practices
 - TH - She got the FB page up and going
 - o Postings are on there
 - o She had trouble loading the agendas for tonight's committee meetings - we will try to figure that out.
 - o MS - we have 254 followers; 333 people looked at the page in the last 30 days; 169 page likes
 - LM - QR code - spoke with Peggy Johnson - she will share and tweet out the QR code for us if we get it to her. Lisa will do so.
 - LM - we can get a list of the emails of parents of alumni (we'll determine parameters - last 5 years, for example) - We'll need to get a records request to Kevin Hawley and be very specific (ie: class of 2020 grads).
 - o MS - Donel will have to make the request on behalf of the PC. Michael will make a motion at the full PC meeting to request the information.
 - LO - to be following up with CeeCee Collins re: Christmas in Loveland
 - o We will plan as if it will happen (and not be cancelled because of Covid).
 - o Goal is to just be present - keep it light, offer QR code to scan, maybe some handouts
 - o Michael will reach out to Donel to see if we can get help from other committees to man the table and to see if we can get a board member.
 - KD - The craft fair is a no-go.
 - MS - Removed the neighborhood chat dates from the website.
- MS got an email from Dan on the Facilities Committee.
- They want to send a survey to students' parents re: feelings on the exteriors and interiors of the buildings.
 - They want feedback from us on the form, when to send it, etc.
 - LM likes the form - it's asking for

everyone's input • MS likes the amount of questions • LM likes that it's not too long • MS asked about the number of choices • LM said the rating scale is typical; asking about many things that are important; not overkill. • KD said the survey was concise but also mentioned concern about survey fatigue. • Timing of the survey??? • MS pointed out that aside from these PC meetings, he hasn't been in a building in the last 9 months - he wondered about other parents. Maybe we should wait to send? • LM thought most people would remember their impressions. She feels we should send it maybe in January to get initial feedback because who knows when we will be back to "normal" and allowing parents in the buildings. MS wants to brainstorm about the communications workflow for the committees. • Want it to be efficient, consistent, timely

- We want to be visible in communications • Tiger Talk • Social media • Emails
- We want a plan that is deliberate and sustainable. • We (the communications committee) can be the filter (traffic cop) of communications from all the committees and the commission at large.
- LM wants to see more from other committees on the web page.
- MS feels committees are still developing action plans. • Wants our page to be an example. • Wants info to come to us (from the other committees) already packaged for our review and feedback - not for us to create.
- We agreed we will continue brainstorming ideas to make the workflow plan as efficient and specific as it can be. MS noted that TH is working on an announcement for a summary of chats and survey data because there has been a public records request. Anna Bunker who was observing the meeting noted that she made the request and just wants the raw feedback without names. MS said he could get that to her.

LM wants to get the QR code (for email addresses) to HOAs. MS wants to get the QR code (for email addresses) to downtown Loveland businesses. Discussion with Craig Lewis (PC member and committee observer)

- MS - we are looking at options to create a database with email addresses. • CL - He thought Lynn Magnan may have about 800-1000 email addresses from the levy campaign? LM will follow up.
- CL - Need direct emails vs expecting people to go to the website. • CL - Grass roots, door to door effort to engage people.

Next meetings: • Full commission - 12/2/2020 • Committee meetings - 12/16/2020

Finance Committee

Wednesday, November 18th, 7:30 pm Meeting Minutes
LIS-LMS Media Center

Attendees

- Donel Autin
- Brad Goldie
- Jill Jones (remotely)
- Craig Lewis
- Nathan Libby
- Lynn Mangan
- Kirk McCracken

Agenda

- Income Tax

Goal: Alternative income streams for the district. Understand what the revenue potential is for an income tax (earned income vs. income tax) and what surrounding districts are doing.

Discussion Items:

- Nathan will be connecting with a treasurer in Wood County who recently had an income tax.
- Nathan also shared a document for us to review from a CPA. We are going to review the districts against what the state document we reviewed last time as a group.
- Discussed how to evaluate the property tax impact to rental costs and that it typically does not correlate unless multiple communities implement the same change.
- Discussed property ownership is approximately 70% compared to 25% rental, 5% vacant.

Next Steps (Brad/Nathan/Jill)

- Review the analysis compared to what was received from the state.
- Work through the first draft of analysis of earned income vs. traditional and key takeaways along with sample examples of how it would impact people at a different income level and income makeup.

Longer term: conduct affordability index analysis of the district

- Licensing & Sponsorship as Revenue Source also evaluate Pay to Play, Other Student Fees, Classroom Fees, Technology, etc.

Discussion: Discussed pay to play fees and how they are allocated to cover software costs (Final Forms), transportation and other costs (uniforms, equipment, officials, etc.)

Discussed overall budget.

Discussion items:

- Understand breakdown between the general fund breakdown (athletics, transportation and general for
- Need students participating per sport to understand what portion is going to supplementals.

Next steps: Complete analysis once we receive the student participation level (Jill/Nathan)

- Loveland Foundation

Next step: If meeting has been held with foundation director, discuss summary of conversation. (Nathan)

- Administrative Analysis

Discussion Items:

- Shared how data was collected from Buckeye and compared roles.
- Talked about variables that need to be added to analysis: district size, CUPP report students/administrators, data points included on certified staff analysis
- Discussed Simpson's Paradox as it relates to understanding averages.

Next Steps:

- For four primary roles: add in CUPP report students/admins; district size and income.
- Conduct additional variance analysis to determine appropriate correlations.
- Determine path forward for benefit analysis with potentially smaller subset of schools or other professionals.

- Discuss SB 376 School District Financing System

Attached: Copy of analysis of SB376

Discussion items:

- Discussed high level overview of proposed legislation, time to phase in, impact on LCSD and understanding the cost to educate student's today.

Next steps: continue to monitor pending legislation.