

Santa Maria ISD APPROVED HIRING SALARY SCHEDULE Teachers, Librarians, and Nurses (RN) Budget Year 2012-2013	
Board Approved August 13, 2012	
Years of Experience Credited	**Pay Step Increase 2012-2013**
0	
1	400.00
2	1,200.00
3	500.00
4	500.00
5	600.00
6	570.00
7	740.00
8	540.00
9	1,140.00
10	1,460.00
11	820.00
12	1,520.00
13	500.00
14	990.00
15	890.00
16	850.00
17	750.00
18	600.00
19	600.00
20	500.00
21	510.00
22	600.00
23+	
100.00 per year above 22 YOE	

Master's degree in teaching field: $1,000 stipend

This salary plan is for the 2014-2015 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.

It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.