

Santa Maria ISD APPROVED SALARY SCHEDULE Teachers, Librarians, Nurses (RN)	
Budget Year 2015-2016	
Board Approved August 27, 2015	
Years of Experience Credited	**2015-2016**
0	36,000.00
1	36,400.00
2	37,600.00
3	38,100.00
4	38,600.00
5	39,200.00
6	39,770.00
7	40,510.00
8	41,050.00
9	42,190.00
10	43,650.00
11	44,470.00
12	45,990.00
13	46,490.00
14	47,480.00
15	48,370.00
16	49,220.00
17	49,970.00
18	50,570.00
19	51,170.00
20	51,670.00
21	52,180.00
22	52,780.00
23+	
100.00 per year above 22 YOE	

Master's degree in teaching field: $1,000 stipend

This salary plan is for the 2015-2016 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.

It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

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